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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT
COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-8598
NAME OF REGISTRANT: The Commerce Funds
ADDRESS OF PRINCIPAL EXECUTIVE OFFICES: 1000 Walnut St, 15th Floor
Mail Stop BB15-1
Kansas City, MO 64106
NAME AND ADDRESS OF AGENT FOR SERVICE: David Grim
Stradley Ronon Stevens & Young, LLP
2000 K Street, N.W., Suite 700
Washington, DC 20006-1871
REGISTRANT'S TELEPHONE NUMBER: 202-507-5164
DATE OF FISCAL YEAR END: 10/31
DATE OF REPORTING PERIOD: 07/01/2021--06/30/2022

ITEM 1. PROXY VOTING RECORD

There were no matters relating to a portfolio security considered at any shareholder meeting held during the period ended June 30, 2022 with respect to which the registrant was entitled to vote with respect to the following portfolios: the Bond Fund, the Short-Term Government Fund, the National Tax-Free Intermediate Bond Fund, the Missouri Tax-Free Intermediate Bond Fund and the Kansas Tax-Free Intermediate Bond Fund.

Commerce Bond Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Commerce Short-Term Government Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Commerce National Tax-Free Intermediate Bond Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Commerce Missouri Tax-Free Intermediate Bond Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Commerce Kansas Tax-Free Intermediate Bond Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

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COMMERCE GROWTH FUND

ABBOTT LABORATORIES

Agenda Number: 935562909

Security: 002824100
Meeting Type: Annual
Meeting Date: 29-Apr-2022
Ticker: ABT
ISIN: US0028241000

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR R. J. Alpern S. E. Blount R. B. Ford P. Gonzalez M. A. Kumbier D. W. McDew N. McKinstry W. A. Osborn M. F. Roman D. J. Starks J. G. Stratton G. F. Tilton	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For For	For For For For For For For For For For For For For
2.	Ratification of Ernst & Young LLP As Auditors	Mgmt	For	For
3.	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Mgmt	For	For
4.	Shareholder Proposal - Special Shareholder Meeting Threshold	Shr	For	Against
5.	Shareholder Proposal - Independent Board Chairman	Shr	Against	For
6.	Shareholder Proposal - Rule 10b5-1 Plans	Shr	For	Against
7.	Shareholder Proposal - Lobbying Disclosure	Shr	Against	For
8.	Shareholder Proposal - Antimicrobial Resistance Report	Shr	Against	For

AGILENT TECHNOLOGIES, INC.

Agenda Number: 935546296

Security: 00846U101
Meeting Type: Annual
Meeting Date: 16-Mar-2022
Ticker: A
ISIN: US00846U1016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for a three-year term: Hans E. Bishop	Mgmt	For	For
1.2	Election of Director for a three-year term: Otis W. Brawley, M.D.	Mgmt	For	For
1.3	Election of Director for a three-year term: Mikael Dolsten, M.D., Ph.D.	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named	Mgmt	For	For

executive officers.

- | | | | | |
|----|---|------|-----|---------|
| 3. | To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm. | Mgmt | For | For |
| 4. | To vote on a stockholder proposal regarding the right to call a special meeting, if properly presented at the meeting. | Mgmt | For | Against |

ALPHABET INC.

Agenda Number: 935618578

Security: 02079K305
Meeting Type: Annual
Meeting Date: 01-Jun-2022
Ticker: GOOGL
ISIN: US02079K3059

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Larry Page	Mgmt	For	For
1b.	Election of Director: Sergey Brin	Mgmt	For	For
1c.	Election of Director: Sundar Pichai	Mgmt	For	For
1d.	Election of Director: John L. Hennessy	Mgmt	For	For
1e.	Election of Director: Frances H. Arnold	Mgmt	For	For
1f.	Election of Director: L. John Doerr	Mgmt	For	For
1g.	Election of Director: Roger W. Ferguson Jr.	Mgmt	For	For
1h.	Election of Director: Ann Mather	Mgmt	For	For
1i.	Election of Director: K. Ram Shriram	Mgmt	For	For
1j.	Election of Director: Robin L. Washington	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	The amendment of Alphabet's 2021 Stock Plan to increase the share reserve by 4,000,000 shares of Class C capital stock.	Mgmt	For	For
4.	The amendment of Alphabet's Amended and Restated Certificate of Incorporation to increase the number of authorized shares.	Mgmt	Against	Against
5.	A stockholder proposal regarding a lobbying report, if properly presented at the meeting.	Shr	Against	For
6.	A stockholder proposal regarding a climate lobbying report, if properly presented at the meeting.	Shr	For	Against
7.	A stockholder proposal regarding a report on physical risks of climate change, if properly presented at the meeting.	Shr	For	Against
8.	A stockholder proposal regarding a report on water management risks, if properly presented at the meeting.	Shr	For	Against
9.	A stockholder proposal regarding a racial equity audit, if properly presented at the meeting.	Shr	For	Against

10.	A stockholder proposal regarding a report on concealment clauses, if properly presented at the meeting.	Shr	For	Against
11.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shr	For	Against
12.	A stockholder proposal regarding a report on government takedown requests, if properly presented at the meeting.	Shr	Against	For
13.	A stockholder proposal regarding a human rights assessment of data center siting, if properly presented at the meeting.	Shr	Against	For
14.	A stockholder proposal regarding a report on data collection, privacy, and security, if properly presented at the meeting.	Shr	For	Against
15.	A stockholder proposal regarding algorithm disclosures, if properly presented at the meeting.	Shr	For	Against
16.	A stockholder proposal regarding misinformation and disinformation, if properly presented at the meeting.	Shr	For	Against
17.	A stockholder proposal regarding a report on external costs of disinformation, if properly presented at the meeting.	Shr	Against	For
18.	A stockholder proposal regarding a report on board diversity, if properly presented at the meeting.	Shr	Against	For
19.	A stockholder proposal regarding the establishment of an environmental sustainability board committee, if properly presented at the meeting.	Shr	Against	For
20.	A stockholder proposal regarding a policy on non-management employee representative director, if properly presented at the meeting.	Shr	Against	For
21.	A stockholder proposal regarding a report on policies regarding military and militarized policing agencies, if properly presented at the meeting.	Shr	For	Against

AMAZON.COM, INC.

Agenda Number: 935609288

Security: 023135106
Meeting Type: Annual
Meeting Date: 25-May-2022
Ticker: AMZN
ISIN: US0231351067

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Mgmt	For	For
1b.	Election of Director: Andrew R. Jassy	Mgmt	For	For
1c.	Election of Director: Keith B. Alexander	Mgmt	For	For
1d.	Election of Director: Edith W. Cooper	Mgmt	For	For
1e.	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1f.	Election of Director: Daniel P.	Mgmt	For	For

Huttenlocher

1g.	Election of Director: Judith A. McGrath	Mgmt	For	For
1h.	Election of Director: Indra K. Nooyi	Mgmt	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Mgmt	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Mgmt	For	For
1k.	Election of Director: Wendell P. Weeks	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	Against	Against
4.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION TO EFFECT A 20-FOR-1 SPLIT OF THE COMPANY'S COMMON STOCK AND A PROPORTIONATE INCREASE IN THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK	Mgmt	For	For
5.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shr	Against	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shr	For	Against
7.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shr	Against	For
8.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shr	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WORKER HEALTH AND SAFETY DIFFERENCES	Shr	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON RISKS ASSOCIATED WITH THE USE OF CERTAIN CONTRACT CLAUSES	Shr	For	Against
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CHARITABLE CONTRIBUTIONS	Shr	Against	For
12.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shr	For	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shr	For	Against
14.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING	Shr	Against	For
15.	SHAREHOLDER PROPOSAL REQUESTING A POLICY REQUIRING MORE DIRECTOR CANDIDATES THAN BOARD SEATS	Shr	Against	For
16.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shr	For	Against
17.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shr	Against	For
18.	SHAREHOLDER PROPOSAL REQUESTING A DIVERSITY AND EQUITY AUDIT	Shr	Abstain	Against
19.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shr	For	Against

Security: 031162100
Meeting Type: Annual
Meeting Date: 17-May-2022
Ticker: AMGN
ISIN: US0311621009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Wanda M. Austin	Mgmt	For	For
1B.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Robert A. Bradway	Mgmt	For	For
1C.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Brian J. Druker	Mgmt	For	For
1D.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Robert A. Eckert	Mgmt	For	For
1E.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Greg C. Garland	Mgmt	For	For
1F.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Charles M. Holley, Jr.	Mgmt	For	For
1G.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. S. Omar Ishrak	Mgmt	For	For
1H.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Tyler Jacks	Mgmt	For	For
1I.	Election of Director for a term of expiring at the 2023 annual meeting: Ms. Ellen J. Kullman	Mgmt	For	For
1J.	Election of Director for a term of expiring at the 2023 annual meeting: Ms. Amy E. Miles	Mgmt	For	For
1K.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Ronald D. Sugar	Mgmt	For	For
1L.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. R. Sanders Williams	Mgmt	For	For
2.	Advisory vote to approve our executive compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2022.	Mgmt	For	For

AMPHENOL CORPORATION

Agenda Number: 935609606

Security: 032095101
Meeting Type: Annual
Meeting Date: 18-May-2022
Ticker: APH
ISIN: US0320951017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Nancy A. Altobello	Mgmt	For	For
1.2	Election of Director: Stanley L. Clark	Mgmt	For	For
1.3	Election of Director: David P. Falck	Mgmt	For	For
1.4	Election of Director: Edward G. Jepsen	Mgmt	For	For
1.5	Election of Director: Rita S. Lane	Mgmt	For	For
1.6	Election of Director: Robert A. Livingston	Mgmt	For	For
1.7	Election of Director: Martin H. Loeffler	Mgmt	For	For
1.8	Election of Director: R. Adam Norwitt	Mgmt	For	For
1.9	Election of Director: Anne Clarke Wolff	Mgmt	For	For
2.	Ratify the Selection of Deloitte & Touche LLP as Independent Public Accountants	Mgmt	For	For
3.	Advisory Vote to Approve Compensation of Named Executive Officers	Mgmt	For	For
4.	Stockholder Proposal: Special Shareholder Meeting Improvement	Shr	For	Against

ANSYS, INC.

Agenda Number: 935578748

Security: 03662Q105
Meeting Type: Annual
Meeting Date: 12-May-2022
Ticker: ANSS
ISIN: US03662Q1058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class II Director for three-year terms: Anil Chakravarthy	Mgmt	For	For
1B.	Election of Class II Director for three-year terms: Barbara V. Scherer	Mgmt	For	For
1C.	Election of Class II Director for three-year terms: Ravi Vijayaraghavan	Mgmt	For	For
2.	Ratification of the Selection of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2022.	Mgmt	For	For
3.	Advisory Approval of the Compensation of Our Named Executive Officers.	Mgmt	For	For
4.	Approval of the Amendment of Article VI, Section 5 of the Charter to Eliminate the Supermajority Vote Requirement to Remove a Director.	Mgmt	For	For
5.	Approval of the Amendment of Article VIII, Section 2 of the Charter to Eliminate the Supermajority Vote Requirement for Stockholders to Amend or Repeal the By-Laws.	Mgmt	For	For
6.	Approval of the Amendment of Article IX of the Charter to Eliminate the Supermajority Vote Requirement for Stockholders to Approve Amendments to or Repeal Certain Provisions of the Charter.	Mgmt	For	For

7.	Approval of the ANSYS, Inc. 2022 Employee Stock Purchase Plan.	Mgmt	For	For
8.	Stockholder Proposal Requesting the Annual Election of Directors, if Properly Presented.	Shr	For	Against

APPLE INC.

Agenda Number: 935541549

Security: 037833100
Meeting Type: Annual
Meeting Date: 04-Mar-2022
Ticker: AAPL
ISIN: US0378331005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James Bell	Mgmt	For	For
1B.	Election of Director: Tim Cook	Mgmt	For	For
1C.	Election of Director: Al Gore	Mgmt	For	For
1D.	Election of Director: Alex Gorsky	Mgmt	For	For
1E.	Election of Director: Andrea Jung	Mgmt	For	For
1F.	Election of Director: Art Levinson	Mgmt	For	For
1G.	Election of Director: Monica Lozano	Mgmt	For	For
1H.	Election of Director: Ron Sugar	Mgmt	For	For
1I.	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2022.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Approval of the Apple Inc. 2022 Employee Stock Plan.	Mgmt	For	For
5.	A shareholder proposal entitled "Reincorporate with Deeper Purpose".	Shr	Against	For
6.	A shareholder proposal entitled "Transparency Reports".	Shr	Against	For
7.	A shareholder proposal entitled "Report on Forced Labor".	Shr	Against	For
8.	A shareholder proposal entitled "Pay Equity".	Shr	Against	For
9.	A shareholder proposal entitled "Civil Rights Audit".	Shr	For	Against
10.	A shareholder proposal entitled "Report on Concealment Clauses".	Shr	For	Against

BALL CORPORATION

Agenda Number: 935561983

Security: 058498106
Meeting Type: Annual
Meeting Date: 27-Apr-2022

Ticker: BLL
ISIN: US0584981064

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Dune E. Ives Georgia R. Nelson Cynthia A. Niekamp Todd A. Penegor	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for 2022.	Mgmt	For	For
3.	To approve, by non-binding vote, the compensation paid to the named executive officers.	Mgmt	For	For
4.	To approve the proposed amendment to the Corporation's articles of incorporation to declassify the Board of Directors.	Mgmt	For	For
5.	To approve the proposed amendment to the Corporation's articles of incorporation to permit shareholders to amend the bylaws.	Mgmt	For	For

BROADRIDGE FINANCIAL SOLUTIONS, INC.

Agenda Number: 935503563

Security: 11133T103
Meeting Type: Annual
Meeting Date: 18-Nov-2021
Ticker: BR
ISIN: US11133T1034

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Leslie A. Brun	Mgmt	For	For
1B.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Pamela L. Carter	Mgmt	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Richard J. Daly	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Robert N. Duelks	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Melvin L. Flowers	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Timothy C. Gokey	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Brett A. Keller	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Maura A. Markus	Mgmt	For	For
1I.	Election of Director to serve until the	Mgmt	For	For

2022 Annual Meeting of Stockholders:
Annette L. Nazareth

1J.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Thomas J. Perna	Mgmt	For	For
1K.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Amit K. Zavery	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2022.	Mgmt	For	For

CADENCE DESIGN SYSTEMS, INC.

Agenda Number: 935575184

Security: 127387108
Meeting Type: Annual
Meeting Date: 05-May-2022
Ticker: CDNS
ISIN: US1273871087

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark W. Adams	Mgmt	For	For
1B.	Election of Director: Ita Brennan	Mgmt	For	For
1C.	Election of Director: Lewis Chew	Mgmt	For	For
1D.	Election of Director: Anirudh Devgan	Mgmt	For	For
1E.	Election of Director: Mary Louise Krakauer	Mgmt	For	For
1F.	Election of Director: Julia Liuson	Mgmt	For	For
1G.	Election of Director: James D. Plummer	Mgmt	For	For
1H.	Election of Director: Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1I.	Election of Director: John B. Shoven	Mgmt	For	For
1J.	Election of Director: Young K. Sohn	Mgmt	For	For
1K.	Election of Director: Lip-Bu Tan	Mgmt	For	For
2.	Advisory resolution to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending December 31, 2022.	Mgmt	For	For
4.	Stockholder proposal regarding special meetings.	Shr	Against	For

CDW CORPORATION

Agenda Number: 935585109

Security: 12514G108
Meeting Type: Annual

Meeting Date: 19-May-2022
Ticker: CDW
ISIN: US12514G1085

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a term to Expire at 2023 Annual Meeting: Virginia C. Addicott	Mgmt	For	For
1B.	Election of Director for a term to Expire at 2023 Annual Meeting: James A. Bell	Mgmt	For	For
1C.	Election of Director for a term to Expire at 2023 Annual Meeting: Lynda M. Clarizio	Mgmt	For	For
1D.	Election of Director for a term to Expire at 2023 Annual Meeting: Paul J. Finnegan	Mgmt	For	For
1E.	Election of Director for a term to Expire at 2023 Annual Meeting: Anthony R. Foxx	Mgmt	For	For
1F.	Election of Director for a term to Expire at 2023 Annual Meeting: Christine A. Leahy	Mgmt	For	For
1G.	Election of Director for a term to Expire at 2023 Annual Meeting: Sanjay Mehrotra	Mgmt	For	For
1H.	Election of Director for a term to Expire at 2023 Annual Meeting: David W. Nelms	Mgmt	For	For
1I.	Election of Director for a term to Expire at 2023 Annual Meeting: Joseph R. Swedish	Mgmt	For	For
1J.	Election of Director for a term to Expire at 2023 Annual Meeting: Donna F. Zarcone	Mgmt	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
4.	To consider and act upon the stockholder proposal, if properly presented at the meeting, regarding shareholder right to act by written consent.	Shr	For	Against

CHARTER COMMUNICATIONS, INC.

Agenda Number: 935556300

Security: 16119P108
Meeting Type: Annual
Meeting Date: 26-Apr-2022
Ticker: CHTR
ISIN: US16119P1084

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: W. Lance Conn	Mgmt	For	For
1B.	Election of Director: Kim C. Goodman	Mgmt	For	For
1C.	Election of Director: Craig A. Jacobson	Mgmt	For	For
1D.	Election of Director: Gregory B. Maffei	Mgmt	For	For
1E.	Election of Director: John D. Markley, Jr.	Mgmt	For	For
1F.	Election of Director: David C. Merritt	Mgmt	For	For

1G.	Election of Director: James E. Meyer	Mgmt	For	For
1H.	Election of Director: Steven A. Miron	Mgmt	For	For
1I.	Election of Director: Balan Nair	Mgmt	For	For
1J.	Election of Director: Michael A. Newhouse	Mgmt	For	For
1K.	Election of Director: Mauricio Ramos	Mgmt	For	For
1L.	Election of Director: Thomas M. Rutledge	Mgmt	For	For
1M.	Election of Director: Eric L. Zinterhofer	Mgmt	For	For
2.	The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ended December 31, 2022.	Mgmt	For	For
3.	Stockholder proposal regarding lobbying activities.	Shr	Against	For
4.	Stockholder proposal regarding Chairman of the Board and CEO roles.	Shr	Against	For
5.	Stockholder proposal regarding political and electioneering expenditure congruency report.	Shr	Against	For
6.	Stockholder proposal regarding disclosure of greenhouse gas emissions.	Shr	For	Against
7.	Stockholder proposal regarding EEO-1 reports.	Shr	For	Against
8.	Stockholder proposal regarding diversity, equity and inclusion reports.	Shr	For	Against

COGNEX CORPORATION

Agenda Number: 935562240

Security: 192422103
Meeting Type: Annual
Meeting Date: 04-May-2022
Ticker: CGNX
ISIN: US1924221039

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for a term ending in 2025: Anthony Sun	Mgmt	For	For
1.2	Election of Director for a term ending in 2025: Robert J. Willett	Mgmt	For	For
1.3	Election of Director for a term ending in 2024: Marjorie T. Sennett	Mgmt	For	For
2.	To ratify the selection of Grant Thornton LLP as Cognex's independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of Cognex's named executive officers as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").	Mgmt	For	For

COPART, INC.

Agenda Number: 935509236

Security: 217204106
Meeting Type: Annual
Meeting Date: 03-Dec-2021
Ticker: CPRT
ISIN: US2172041061

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Willis J. Johnson	Mgmt	For	For
1B.	Election of Director: A. Jayson Adair	Mgmt	For	For
1C.	Election of Director: Matt Blunt	Mgmt	For	For
1D.	Election of Director: Steven D. Cohan	Mgmt	For	For
1E.	Election of Director: Daniel J. Englander	Mgmt	For	For
1F.	Election of Director: James E. Meeks	Mgmt	For	For
1G.	Election of Director: Thomas N. Tryforos	Mgmt	For	For
1H.	Election of Director: Diane M. Morefield	Mgmt	For	For
1I.	Election of Director: Stephen Fisher	Mgmt	For	For
1J.	Election of Director: Cherylyn Harley LeBon	Mgmt	For	For
1K.	Election of Director: Carl D. Sparks	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31, 2021 (say-on-pay vote).	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2022.	Mgmt	For	For

DOLLAR GENERAL CORPORATION

Agenda Number: 935582951

Security: 256677105
Meeting Type: Annual
Meeting Date: 25-May-2022
Ticker: DG
ISIN: US2566771059

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Warren F. Bryant	Mgmt	For	For
1B.	Election of Director: Michael M. Calbert	Mgmt	For	For
1C.	Election of Director: Patricia D. Fili-Krushel	Mgmt	For	For
1D.	Election of Director: Timothy I. McGuire	Mgmt	For	For
1E.	Election of Director: William C. Rhodes, III	Mgmt	For	For
1F.	Election of Director: Debra A. Sandler	Mgmt	For	For
1G.	Election of Director: Ralph E. Santana	Mgmt	For	For
1H.	Election of Director: Todd J. Vasos	Mgmt	For	For

2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2022.	Mgmt	For	For
4.	To vote on a shareholder proposal requesting political spending disclosure.	Shr	Against	For

EBAY INC.

Agenda Number: 935623973

Security: 278642103
 Meeting Type: Annual
 Meeting Date: 08-Jun-2022
 Ticker: EBAY
 ISIN: US2786421030

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Adriane M. Brown	Mgmt	For	For
1b.	Election of Director: Logan D. Green	Mgmt	For	For
1c.	Election of Director: E. Carol Hayles	Mgmt	For	For
1d.	Election of Director: Jamie Iannone	Mgmt	For	For
1e.	Election of Director: Kathleen C. Mitic	Mgmt	For	For
1f.	Election of Director: Paul S. Pressler	Mgmt	For	For
1g.	Election of Director: Mohak Shroff	Mgmt	For	For
1h.	Election of Director: Robert H. Swan	Mgmt	For	For
1i.	Election of Director: Perry M. Traquina	Mgmt	For	For
2.	Ratification of appointment of independent auditors.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Approval of the Amendment and Restatement of the eBay Employee Stock Purchase Plan.	Mgmt	For	For
5.	Special Shareholder Meeting, if properly presented.	Shr	For	Against

ELECTRONIC ARTS INC.

Agenda Number: 935466804

Security: 285512109
 Meeting Type: Annual
 Meeting Date: 12-Aug-2021
 Ticker: EA
 ISIN: US2855121099

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to hold office for a one-year term: Kofi A. Bruce	Mgmt	For	For

1B.	Election of Director to hold office for a one-year term: Leonard S. Coleman	Mgmt	For	For
1C.	Election of Director to hold office for a one-year term: Jeffrey T. Huber	Mgmt	For	For
1D.	Election of Director to hold office for a one-year term: Talbott Roche	Mgmt	For	For
1E.	Election of Director to hold office for a one-year term: Richard A. Simonson	Mgmt	For	For
1F.	Election of Director to hold office for a one-year term: Luis A. Ubinas	Mgmt	For	For
1G.	Election of Director to hold office for a one-year term: Heidi J. Ueberroth	Mgmt	For	For
1H.	Election of Director to hold office for a one-year term: Andrew Wilson	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2022.	Mgmt	For	For
4.	Amendment and Restatement of the Company's Certificate of Incorporation to permit stockholders to act by written consent.	Mgmt	Abstain	Against
5.	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, on whether to allow stockholders to act by written consent.	Shr	For	Against

EQUITY LIFESTYLE PROPERTIES, INC.

Agenda Number: 935564129

Security: 29472R108
Meeting Type: Annual
Meeting Date: 26-Apr-2022
Ticker: ELS
ISIN: US29472R1086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Andrew Berkenfield Derrick Burks Philip Calian David Contis Constance Freedman Thomas Heneghan Marguerite Nader Scott Peppet Sheli Rosenberg Samuel Zell	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	Ratification of the selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2022.	Mgmt	For	For
3.	Approval on a non-binding, advisory basis of our executive compensation as disclosed in the Proxy Statement.	Mgmt	For	For

FISERV, INC.

Agenda Number: 935593788

Security: 337738108
Meeting Type: Annual
Meeting Date: 18-May-2022
Ticker: FISV
ISIN: US3377381088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Frank J. Bisignano Alison Davis Henrique de Castro Harry F. DiSimone Dylan G. Haggart Wafaa Mamilli Heidi G. Miller Doyle R. Simons Kevin M. Warren	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2022.	Mgmt	For	For
4.	Shareholder proposal requesting the board seek shareholder approval of senior manager severance and termination payments.	Shr	For	Against

FLEETCOR TECHNOLOGIES INC.

Agenda Number: 935626323

Security: 339041105
Meeting Type: Annual
Meeting Date: 09-Jun-2022
Ticker: FLT
ISIN: US3390411052

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one-year term: Steven T. Stull	Mgmt	For	For
1b.	Election of Director for a one-year term: Michael Buckman	Mgmt	For	For
1c.	Election of Director for a one-year term: Ronald F. Clarke	Mgmt	For	For
1d.	Election of Director for a one-year term: Joseph W. Farrelly	Mgmt	For	For
1e.	Election of Director for a one-year term: Thomas M. Hagerty	Mgmt	For	For
1f.	Election of Director for a one-year term: Mark A. Johnson	Mgmt	For	For
1g.	Election of Director for a one-year term: Archie L. Jones, Jr.	Mgmt	For	For
1h.	Election of Director for a one-year term: Hala G. Moddelmog	Mgmt	For	For
1i.	Election of Director for a one-year term: Richard Macchia	Mgmt	For	For
1j.	Election of Director for a one-year term:	Mgmt	For	For

Jeffrey S. Sloan

2.	Ratify the reappointment of Ernst & Young LLP as FLEETCOR's independent public accounting firm for 2022.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Approve the FLEETCOR Technologies, Inc. Amended and Restated 2010 Equity Compensation Plan.	Mgmt	For	For
5.	Approve an amendment to the Company's Certificate of Incorporation and Bylaws to adopt a shareholder right to vote by written consent.	Mgmt	For	For
6.	Shareholder proposal to modify the shareholder right to call a special shareholder meeting, if properly presented.	Shr	For	Against

FLOOR & DECOR HOLDINGS, INC.

Agenda Number: 935576023

Security: 339750101
Meeting Type: Annual
Meeting Date: 11-May-2022
Ticker: FND
ISIN: US3397501012

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Thomas V. Taylor, Jr.	Mgmt	For	For
1B.	Election of Director: Kamy Scarlett	Mgmt	For	For
1C.	Election of Director: Charles Young	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for Floor & Decor Holdings, Inc.'s (the "Company") 2022 fiscal year.	Mgmt	For	For
3.	To approve, by non-binding vote, the compensation paid to the Company's named executive officers.	Mgmt	For	For

ILLINOIS TOOL WORKS INC.

Agenda Number: 935565549

Security: 452308109
Meeting Type: Annual
Meeting Date: 06-May-2022
Ticker: ITW
ISIN: US4523081093

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Daniel J. Brutto	Mgmt	For	For
1B.	Election of Director: Susan Crown	Mgmt	For	For
1C.	Election of Director: Darrell L. Ford	Mgmt	For	For
1D.	Election of Director: James W. Griffith	Mgmt	For	For
1E.	Election of Director: Jay L. Henderson	Mgmt	For	For

1F.	Election of Director: Richard H. Lenny	Mgmt	For	For
1G.	Election of Director: E. Scott Santi	Mgmt	For	For
1H.	Election of Director: David B. Smith, Jr.	Mgmt	For	For
1I.	Election of Director: Pamela B. Strobel	Mgmt	For	For
1J.	Election of Director: Anre D. Williams	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Advisory vote to approve compensation of ITW's named executive officers.	Mgmt	For	For
4.	A non-binding stockholder proposal, if properly presented at the meeting, to reduce threshold to call special stockholder meetings from 20% to 10%.	Shr	For	Against

JACK HENRY & ASSOCIATES, INC.

Agenda Number: 935504250

Security: 426281101
Meeting Type: Annual
Meeting Date: 16-Nov-2021
Ticker: JKHY
ISIN: US4262811015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	D. Foss	Mgmt	For	For
	M. Flanigan	Mgmt	For	For
	T. Wilson	Mgmt	For	For
	J. Fiegel	Mgmt	For	For
	T. Wimsett	Mgmt	For	For
	L. Kelly	Mgmt	For	For
	S. Miyashiro	Mgmt	For	For
	W. Brown	Mgmt	For	For
	C. Campbell	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the selection of the Company's independent registered public accounting firm.	Mgmt	For	For

MASTERCARD INCORPORATED

Agenda Number: 935635942

Security: 57636Q104
Meeting Type: Annual
Meeting Date: 21-Jun-2022
Ticker: MA
ISIN: US57636Q1040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Merit E. Janow	Mgmt	For	For
1b.	Election of Director: Candido Bracher	Mgmt	For	For
1c.	Election of Director: Richard K. Davis	Mgmt	For	For

1d.	Election of Director: Julius Genachowski	Mgmt	For	For
1e.	Election of Director: Choon Phong Goh	Mgmt	For	For
1f.	Election of Director: Oki Matsumoto	Mgmt	For	For
1g.	Election of Director: Michael Miebach	Mgmt	For	For
1h.	Election of Director: Youngme Moon	Mgmt	For	For
1i.	Election of Director: Rima Qureshi	Mgmt	For	For
1j.	Election of Director: Gabrielle Sulzberger	Mgmt	For	For
1k.	Election of Director: Jackson Tai	Mgmt	For	For
1l.	Election of Director: Harit Talwar	Mgmt	For	For
1m.	Election of Director: Lance Uggla	Mgmt	For	For
2.	Advisory approval of Mastercard's executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2022.	Mgmt	For	For
4.	Approval of an amendment to Mastercard's Certificate of Incorporation to enable adoption of a stockholders' right to call special meetings of stockholders.	Mgmt	For	For
5.	Consideration of a stockholder proposal on the right to call special meetings of stockholders.	Shr	Against	For
6.	Consideration of a stockholder proposal requesting Board approval of certain political contributions.	Shr	Against	For
7.	Consideration of a stockholder proposal requesting charitable donation disclosure.	Shr	Against	For
8.	Consideration of a stockholder proposal requesting a report on "ghost guns".	Shr	Against	For

MCDONALD'S CORPORATION

Agenda Number: 935606965

Security: 580135101
Meeting Type: Annual
Meeting Date: 26-May-2022
Ticker: MCD
ISIN: US5801351017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Lloyd Dean	Mgmt	For	For
	Robert Eckert	Mgmt	For	For
	Catherine Engelbert	Mgmt	For	For
	Margaret Georgiadis	Mgmt	For	For
	Enrique Hernandez, Jr.	Mgmt	For	For
	Christopher Kempczinski	Mgmt	For	For
	Richard Lenny	Mgmt	For	For
	John Mulligan	Mgmt	For	For
	Sheila Penrose	Mgmt	For	For
	John Rogers, Jr.	Mgmt	For	For
	Paul Walsh	Mgmt	For	For
	Miles White	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For

3.	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2022.	Mgmt	For	For
4.	Advisory vote on a shareholder proposal requesting to modify the threshold to call special shareholders' meetings, if properly presented.	Shr	For	Against
5.	Advisory vote on a shareholder proposal requesting a report on reducing plastics use, if properly presented.	Shr	Against	For
6.	Advisory vote on a shareholder proposal requesting a report on antibiotics and public health costs, if properly presented.	Shr	Against	For
7.	Advisory vote on a shareholder proposal requesting disclosure regarding confinement stall use in the Company's U.S. pork supply chain, if properly presented.	Shr	Against	For
8.	Advisory vote on a shareholder proposal requesting a third party civil rights audit, if properly presented.	Shr	For	Against
9.	Advisory vote on a shareholder proposal requesting a report on lobbying activities and expenditures, if properly presented.	Shr	Against	For
10.	Advisory vote on a shareholder proposal requesting a report on global public policy and political influence, if properly presented.	Shr	Against	For

 META PLATFORMS, INC.

Agenda Number: 935601559

Security: 30303M102
 Meeting Type: Annual
 Meeting Date: 25-May-2022
 Ticker: FB
 ISIN: US30303M1027

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Peggy Alford Marc L. Andreessen Andrew W. Houston Nancy Killefer Robert M. Kimmitt Sheryl K. Sandberg Tracey T. Travis Tony Xu Mark Zuckerberg	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	Mgmt	For	For
4.	A shareholder proposal regarding dual class capital structure.	Shr	For	Against
5.	A shareholder proposal regarding an independent chair.	Shr	Against	For

6.	A shareholder proposal regarding concealment clauses.	Shr	For	Against
7.	A shareholder proposal regarding report on external costs of misinformation.	Shr	Against	For
8.	A shareholder proposal regarding report on community standards enforcement.	Shr	For	Against
9.	A shareholder proposal regarding report and advisory vote on the metaverse.	Shr	Against	For
10.	A shareholder proposal regarding human rights impact assessment.	Shr	For	Against
11.	A shareholder proposal regarding child sexual exploitation online.	Shr	For	Against
12.	A shareholder proposal regarding civil rights and non-discrimination audit.	Shr	Against	For
13.	A shareholder proposal regarding report on lobbying.	Shr	Against	For
14.	A shareholder proposal regarding assessment of audit & risk oversight committee.	Shr	For	Against
15.	A shareholder proposal regarding report on charitable donations.	Shr	Against	For

METTLER-TOLEDO INTERNATIONAL INC.

Agenda Number: 935562404

Security: 592688105
Meeting Type: Annual
Meeting Date: 05-May-2022
Ticker: MTD
ISIN: US5926881054

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Robert F. Spoerry	Mgmt	For	For
1.2	Election of Director: Wah-Hui Chu	Mgmt	For	For
1.3	Election of Director: Domitille Doat-Le Bigot	Mgmt	Against	Against
1.4	Election of Director: Olivier A. Filliol	Mgmt	For	For
1.5	Election of Director: Elisha W. Finney	Mgmt	For	For
1.6	Election of Director: Richard Francis	Mgmt	For	For
1.7	Election of Director: Michael A. Kelly	Mgmt	For	For
1.8	Election of Director: Thomas P. Salice	Mgmt	For	For
2.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For

MICROSOFT CORPORATION

Agenda Number: 935505480

Security: 594918104
Meeting Type: Annual
Meeting Date: 30-Nov-2021

Ticker: MSFT
ISIN: US5949181045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1B.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1C.	Election of Director: Teri L. List	Mgmt	For	For
1D.	Election of Director: Satya Nadella	Mgmt	For	For
1E.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1F.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1G.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1H.	Election of Director: Charles W. Scharf	Mgmt	For	For
1I.	Election of Director: John W. Stanton	Mgmt	For	For
1J.	Election of Director: John W. Thompson	Mgmt	For	For
1K.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1L.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Approve Employee Stock Purchase Plan.	Mgmt	For	For
4.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2022.	Mgmt	For	For
5.	Shareholder Proposal - Report on median pay gaps across race and gender.	Shr	Against	For
6.	Shareholder Proposal - Report on effectiveness of workplace sexual harassment policies.	Shr	For	Against
7.	Shareholder Proposal - Prohibition on sales of facial recognition technology to all government entities.	Shr	Against	For
8.	Shareholder Proposal - Report on implementation of the Fair Chance Business Pledge.	Shr	Against	For
9.	Shareholder Proposal - Report on how lobbying activities align with company policies.	Shr	Against	For

NETAPP, INC

Agenda Number: 935476918

Security: 64110D104
Meeting Type: Annual
Meeting Date: 10-Sep-2021
Ticker: NTAP
ISIN: US64110D1046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: T. Michael Nevens	Mgmt	For	For
1B.	Election of Director: Deepak Ahuja	Mgmt	For	For

1C.	Election of Director: Gerald Held	Mgmt	For	For
1D.	Election of Director: Kathryn M. Hill	Mgmt	For	For
1E.	Election of Director: Deborah L. Kerr	Mgmt	For	For
1F.	Election of Director: George Kurian	Mgmt	For	For
1G.	Election of Director: Carrie Palin	Mgmt	For	For
1H.	Election of Director: Scott F. Schenkel	Mgmt	For	For
1I.	Election of Director: George T. Shaheen	Mgmt	For	For
2.	To hold an advisory vote to approve Named Executive Officer compensation.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as NetApp's independent registered public accounting firm for the fiscal year ending April 29, 2022.	Mgmt	For	For
4.	To approve the NetApp, Inc. 2021 Equity Incentive Plan.	Mgmt	For	For
5.	To approve an amendment to NetApp's Employee Stock Purchase Plan to increase the share reserve by an additional 3,000,000 shares of common stock.	Mgmt	For	For
6.	To approve a management Proposal for Stockholder Action by Written Consent.	Mgmt	Abstain	Against
7.	To approve a stockholder Proposal for Stockholder Action by Written Consent.	Shr	For	Against

NIKE, INC.

Agenda Number: 935484624

Security: 654106103
Meeting Type: Annual
Meeting Date: 06-Oct-2021
Ticker: NKE
ISIN: US6541061031

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class B Director: Alan B. Graf, Jr.	Mgmt	For	For
1B.	Election of Class B Director: Peter B. Henry	Mgmt	For	For
1C.	Election of Class B Director: Michelle A. Peluso	Mgmt	For	For
2.	To approve executive compensation by an advisory vote.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Mgmt	For	For
4.	To consider a shareholder proposal regarding political contributions disclosure, if properly presented at the meeting.	Shr	Against	For
5.	To consider a shareholder proposal regarding a human rights impact assessment, if properly presented at the meeting.	Shr	Against	For
6.	To consider a shareholder proposal	Shr	Against	For

regarding supplemental pay equity disclosure, if properly presented at the meeting.

7.	To consider a shareholder proposal regarding diversity and inclusion efforts reporting, if properly presented at the meeting.	Shr	For	Against
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 NVIDIA CORPORATION

Agenda Number: 935618299

Security: 67066G104
 Meeting Type: Annual
 Meeting Date: 02-Jun-2022
 Ticker: NVDA
 ISIN: US67066G1040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Robert K. Burgess	Mgmt	For	For
1B.	Election of Director: Tench Coxe	Mgmt	For	For
1C.	Election of Director: John O. Dabiri	Mgmt	For	For
1D.	Election of Director: Persis S. Drell	Mgmt	For	For
1E.	Election of Director: Jen-Hsun Huang	Mgmt	For	For
1F.	Election of Director: Dawn Hudson	Mgmt	For	For
1G.	Election of Director: Harvey C. Jones	Mgmt	For	For
1H.	Election of Director: Michael G. McCaffery	Mgmt	For	For
1I.	Election of Director: Stephen C. Neal	Mgmt	For	For
1J.	Election of Director: Mark L. Perry	Mgmt	For	For
1K.	Election of Director: A. Brooke Seawell	Mgmt	For	For
1L.	Election of Director: Aarti Shah	Mgmt	For	For
1M.	Election of Director: Mark A. Stevens	Mgmt	For	For
2.	Advisory approval of our executive compensation.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
4.	Approval of an amendment to our charter to increase the number of authorized shares of common stock from 4 billion to 8 billion shares.	Mgmt	For	For
5.	Approval of an amendment and restatement of our Amended and Restated 2007 Equity Incentive Plan.	Mgmt	For	For

 PALO ALTO NETWORKS, INC.

Agenda Number: 935512699

Security: 697435105
 Meeting Type: Annual
 Meeting Date: 14-Dec-2021
 Ticker: PANW
 ISIN: US6974351057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class I Director: John M. Donovan	Mgmt	For	For
1B.	Election of Class I Director: Right Honorable Sir John Key	Mgmt	For	For
1C.	Election of Class I Director: Mary Pat McCarthy	Mgmt	For	For
1D.	Election of Class I Director: Nir Zuk	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
4.	To approve the 2021 Palo Alto Networks, Inc. Equity Incentive Plan.	Mgmt	For	For

PEPSICO, INC.

Agenda Number: 935567997

Security: 713448108
Meeting Type: Annual
Meeting Date: 04-May-2022
Ticker: PEP
ISIN: US7134481081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Segun Agbaje	Mgmt	For	For
1B.	Election of Director: Shona L. Brown	Mgmt	For	For
1C.	Election of Director: Cesar Conde	Mgmt	For	For
1D.	Election of Director: Ian Cook	Mgmt	For	For
1E.	Election of Director: Edith W. Cooper	Mgmt	For	For
1F.	Election of Director: Dina Dublon	Mgmt	For	For
1G.	Election of Director: Michelle Gass	Mgmt	For	For
1H.	Election of Director: Ramon L. Laguarda	Mgmt	For	For
1I.	Election of Director: Dave Lewis	Mgmt	For	For
1J.	Election of Director: David C. Page	Mgmt	For	For
1K.	Election of Director: Robert C. Pohlad	Mgmt	For	For
1L.	Election of Director: Daniel Vasella	Mgmt	For	For
1M.	Election of Director: Darren Walker	Mgmt	For	For
1N.	Election of Director: Alberto Weisser	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For

4.	Shareholder Proposal - Independent Board Chairman.	Shr	Against	For
5.	Shareholder Proposal - Report on Global Public Policy and Political Influence Outside the U.S.	Shr	Against	For
6.	Shareholder Proposal - Report on Public Health Costs.	Shr	Against	For

PUBLIC STORAGE

Agenda Number: 935564547

Security: 74460D109
Meeting Type: Annual
Meeting Date: 28-Apr-2022
Ticker: PSA
ISIN: US74460D1090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Trustee: Ronald L. Havner, Jr.	Mgmt	For	For
1B.	Election of Trustee: Tamara Hughes Gustavson	Mgmt	For	For
1C.	Election of Trustee: Leslie S. Heisz	Mgmt	For	For
1D.	Election of Trustee: Michelle Millstone-Shroff	Mgmt	For	For
1E.	Election of Trustee: Shankh S. Mitra	Mgmt	For	For
1F.	Election of Trustee: David J. Neithercut	Mgmt	For	For
1G.	Election of Trustee: Rebecca Owen	Mgmt	For	For
1H.	Election of Trustee: Kristy M. Pipes	Mgmt	For	For
1I.	Election of Trustee: Avedick B. Poladian	Mgmt	For	For
1J.	Election of Trustee: John Reyes	Mgmt	For	For
1K.	Election of Trustee: Joseph D. Russell, Jr.	Mgmt	For	For
1L.	Election of Trustee: Tariq M. Shaukat	Mgmt	For	For
1M.	Election of Trustee: Ronald P. Spogli	Mgmt	For	For
1N.	Election of Trustee: Paul S. Williams	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
4.	Approval of the amendment to the Declaration of Trust to eliminate supermajority voting requirements to amend the Declaration of Trust.	Mgmt	For	For

RAYMOND JAMES FINANCIAL, INC.

Agenda Number: 935540383

Security: 754730109
Meeting Type: Annual
Meeting Date: 24-Feb-2022

Ticker: RJF
ISIN: US7547301090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Marlene Debel	Mgmt	For	For
1B.	Election of Director: Robert M. Dutkowsky	Mgmt	For	For
1C.	Election of Director: Jeffrey N. Edwards	Mgmt	For	For
1D.	Election of Director: Benjamin C. Esty	Mgmt	For	For
1E.	Election of Director: Anne Gates	Mgmt	For	For
1F.	Election of Director: Thomas A. James	Mgmt	For	For
1G.	Election of Director: Gordon L. Johnson	Mgmt	For	For
1H.	Election of Director: Roderick C. McGeary	Mgmt	For	For
1I.	Election of Director: Paul C. Reilly	Mgmt	For	For
1J.	Election of Director: Raj Seshadri	Mgmt	For	For
1K.	Election of Director: Susan N. Story	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3A.	To approve the amendment to our Articles of Incorporation: Increase the number of authorized shares.	Mgmt	For	For
3B.	To approve the amendment to our Articles of Incorporation: Restate or revise certain provisions governing the capital stock of the company.	Mgmt	For	For
3C.	To approve the amendment to our Articles of Incorporation: Make certain miscellaneous updates.	Mgmt	For	For
4.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

ROCKWELL AUTOMATION, INC.

Agenda Number: 935535849

Security: 773903109
Meeting Type: Annual
Meeting Date: 01-Feb-2022
Ticker: ROK
ISIN: US7739031091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
A.	DIRECTOR James P. Keane Blake D. Moret Thomas W. Rosamilia Patricia A. Watson	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Mgmt	For	For
C.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2022.	Mgmt	For	For

ROLLINS, INC.

Agenda Number: 935564650

Security: 775711104
Meeting Type: Annual
Meeting Date: 26-Apr-2022
Ticker: ROL
ISIN: US7757111049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of class III Director to serve until 2025 annual meeting: Susan R. Bell	Mgmt	For	For
1.2	Election of class III Director to serve until 2025 annual meeting: Donald P. Carson	Mgmt	For	For
1.3	Election of class III Director to serve until 2025 annual meeting: Louise S. Sams	Mgmt	For	For
1.4	Election of class III Director to serve until 2025 annual meeting: John F. Wilson	Mgmt	For	For
2.	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	To consider and vote on a proposal to approve the Rollins, Inc. 2022 Employee Stock Purchase Plan.	Mgmt	For	For

RPM INTERNATIONAL INC.

Agenda Number: 935488115

Security: 749685103
Meeting Type: Annual
Meeting Date: 07-Oct-2021
Ticker: RPM
ISIN: US7496851038

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR John M. Ballbach Bruce A. Carbonari Jennifer D. Deckard Salvatore D. Fazzolari	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Approve the Company's executive compensation.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

SKYWORKS SOLUTIONS, INC.

Agenda Number: 935574271

Security: 83088M102
Meeting Type: Annual
Meeting Date: 11-May-2022
Ticker: SWKS
ISIN: US83088M1027

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Alan S. Batey	Mgmt	For	For
1B.	Election of Director: Kevin L. Beebe	Mgmt	For	For
1C.	Election of Director: Liam K. Griffin	Mgmt	For	For
1D.	Election of Director: Eric J. Guerin	Mgmt	For	For
1E.	Election of Director: Christine King	Mgmt	For	For
1F.	Election of Director: Suzanne E. McBride	Mgmt	For	For
1G.	Election of Director: David P.McGlade	Mgmt	For	For
1H.	Election of Director: Robert A. Schriesheim	Mgmt	For	For
2.	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	Mgmt	For	For
4.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a merger or consolidation, disposition of all or substantially all of the Company's assets, or issuance of a substantial amount of the Company's securities.	Mgmt	For	For
5.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a business combination with any related person.	Mgmt	For	For
6.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of charter provisions governing directors.	Mgmt	For	For
7.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of the charter provision governing action by stockholders.	Mgmt	For	For
8.	To approve a stockholder proposal regarding the Company's stockholder special meeting right.	Shr	For	Against

STARBUCKS CORPORATION

Agenda Number: 935545799

Security: 855244109
Meeting Type: Annual
Meeting Date: 16-Mar-2022
Ticker: SBUX
ISIN: US8552441094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1A.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1B.	Election of Director: Andrew Campion	Mgmt	For	For
1C.	Election of Director: Mary N. Dillon	Mgmt	For	For
1D.	Election of Director: Isabel Ge Mahe	Mgmt	For	For
1E.	Election of Director: Mellody Hobson	Mgmt	For	For
1F.	Election of Director: Kevin R. Johnson	Mgmt	For	For
1G.	Election of Director: Jorgen Vig Knudstorp	Mgmt	For	For
1H.	Election of Director: Satya Nadella	Mgmt	For	For
1I.	Election of Director: Joshua Cooper Ramo	Mgmt	For	For
1J.	Election of Director: Clara Shih	Mgmt	For	For
1K.	Election of Director: Javier G. Teruel	Mgmt	For	For
2.	Approve amended and restated 2005 Long-Term Equity Incentive Plan.	Mgmt	For	For
3.	Approve, on an advisory, nonbinding basis, the compensation of our named executive officers.	Mgmt	For	For
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2022.	Mgmt	For	For
5.	Annual Reports Regarding the Prevention of Harassment and Discrimination in the Workplace.	Shr	For	Against

STRYKER CORPORATION

Agenda Number: 935568711

Security: 863667101
Meeting Type: Annual
Meeting Date: 04-May-2022
Ticker: SYK
ISIN: US8636671013

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A)	Election of Director: Mary K. Brainerd	Mgmt	For	For
1B)	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1C)	Election of Director: Srikant M. Datar, Ph.D.	Mgmt	For	For
1D)	Election of Director: Allan C. Golston (Lead Independent Director)	Mgmt	For	For
1E)	Election of Director: Kevin A. Lobo (Chair of the Board, Chief Executive Officer and President)	Mgmt	For	For
1F)	Election of Director: Sherilyn S. McCoy	Mgmt	For	For
1G)	Election of Director: Andrew K. Silvernail	Mgmt	For	For
1H)	Election of Director: Lisa M. Skeete Tatum	Mgmt	For	For
1I)	Election of Director: Ronda E. Stryker	Mgmt	For	For
1J)	Election of Director: Rajeev Suri	Mgmt	For	For

2)	Ratification of Appointment of our Independent Registered Public Accounting Firm.	Mgmt	For	For
3)	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
4)	Shareholder Proposal to Amend Proxy Access Terms.	Shr	Against	For

T. ROWE PRICE GROUP, INC.

Agenda Number: 935576871

Security: 74144T108
Meeting Type: Annual
Meeting Date: 10-May-2022
Ticker: TROW
ISIN: US74144T1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Glenn R. August	Mgmt	For	For
1B.	Election of Director: Mark S. Bartlett	Mgmt	For	For
1C.	Election of Director: Mary K. Bush	Mgmt	For	For
1D.	Election of Director: Dina Dublon	Mgmt	For	For
1E.	Election of Director: Dr. Freeman A. Hrabowski, III	Mgmt	For	For
1F.	Election of Director: Robert F. MacLellan	Mgmt	For	For
1G.	Election of Director: Eileen P. Rominger	Mgmt	For	For
1H.	Election of Director: Robert W. Sharps	Mgmt	For	For
1I.	Election of Director: Robert J. Stevens	Mgmt	For	For
1J.	Election of Director: William J. Stromberg	Mgmt	For	For
1K.	Election of Director: Richard R. Verma	Mgmt	For	For
1L.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For
1M.	Election of Director: Alan D. Wilson	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Agenda Number: 935479584

Security: 874054109
Meeting Type: Annual
Meeting Date: 14-Sep-2021
Ticker: TTWO
ISIN: US8740541094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Strauss Zelnick	Mgmt	For	For

1B.	Election of Director: Michael Dornemann	Mgmt	For	For
1C.	Election of Director: J. Moses	Mgmt	For	For
1D.	Election of Director: Michael Sheresky	Mgmt	For	For
1E.	Election of Director: LaVerne Srinivasan	Mgmt	For	For
1F.	Election of Director: Susan Tolson	Mgmt	For	For
1G.	Election of Director: Paul Viera	Mgmt	For	For
1H.	Election of Director: Roland Hernandez	Mgmt	For	For
2.	Approval, on a non-binding advisory basis, of the compensation of the Company's "named executive officers" as disclosed in the Proxy Statement.	Mgmt	For	For
3.	Approval of the amendment to the Amended and Restated Take-Two Interactive Software, Inc. 2017 Stock Incentive Plan.	Mgmt	For	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2022.	Mgmt	For	For

 TAKE-TWO INTERACTIVE SOFTWARE, INC.

Agenda Number: 935610988

Security: 874054109
 Meeting Type: Special
 Meeting Date: 19-May-2022
 Ticker: TTWO
 ISIN: US8740541094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Approval of the issuance of shares of Take-Two common stock in connection with the combination contemplated by the Agreement and Plan of Merger, dated January 9, 2022, among Take-Two, Zebra MS I, Inc., Zebra MS II, Inc. and Zynga, as the same may be amended from time to time.	Mgmt	For	For
2.	Approval and adoption of an amendment to the Company's Restated Certificate of Incorporation to increase the number of authorized shares of Company capital stock from 205,000,000 to 305,000,000, of which 300,000,000 shares will be common stock and 5,000,000 shares will be preferred stock.	Mgmt	For	For
3.	Approval of the adjournment of the Company's special meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the Company's special meeting to approve proposals 1 and 2.	Mgmt	For	For

 TESLA, INC.

Agenda Number: 935486452

Security: 88160R101
 Meeting Type: Annual
 Meeting Date: 07-Oct-2021
 Ticker: TSLA
 ISIN: US88160R1014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class II Director: James Murdoch	Mgmt	For	For
1.2	Election of Class II Director: Kimbal Musk	Mgmt	For	For
2.	Tesla proposal for adoption of amendments to certificate of incorporation to reduce director terms to two years.	Mgmt	For	For
3.	Tesla proposal for adoption of amendments to certificate of incorporation and bylaws to eliminate applicable supermajority voting requirements.	Mgmt	For	*
4.	Tesla proposal to ratify the appointment of independent registered public accounting firm.	Mgmt	For	For
5.	Stockholder proposal regarding reduction of director terms to one year.	Shr	For	Against
6.	Stockholder proposal regarding additional reporting on diversity and inclusion efforts.	Shr	For	Against
7.	Stockholder proposal regarding reporting on employee arbitration.	Shr	For	Against
8.	Stockholder proposal regarding assigning responsibility for strategic oversight of human capital management to an independent board-level committee.	Shr	For	Against
9.	Stockholder proposal regarding additional reporting on human rights.	Shr	For	Against

 TEXAS INSTRUMENTS INCORPORATED

Agenda Number: 935560842

Security: 882508104
 Meeting Type: Annual
 Meeting Date: 28-Apr-2022
 Ticker: TXN
 ISIN: US8825081040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark A. Blinn	Mgmt	For	For
1B.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1C.	Election of Director: Janet F. Clark	Mgmt	For	For
1D.	Election of Director: Carrie S. Cox	Mgmt	For	For
1E.	Election of Director: Martin S. Craighead	Mgmt	For	For
1F.	Election of Director: Jean M. Hobby	Mgmt	For	For
1G.	Election of Director: Michael D. Hsu	Mgmt	For	For
1H.	Election of Director: Haviv Ilan	Mgmt	For	For
1I.	Election of Director: Ronald Kirk	Mgmt	For	For
1J.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1K.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1L.	Election of Director: Richard K. Templeton	Mgmt	For	For

2.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	For	For
4.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against

THE ESTEE LAUDER COMPANIES INC.

Agenda Number: 935498558

Security: 518439104
Meeting Type: Annual
Meeting Date: 12-Nov-2021
Ticker: EL
ISIN: US5184391044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class I Director: Rose Marie Bravo	Mgmt	For	For
1B.	Election of Class I Director: Paul J. Fribourg	Mgmt	For	For
1C.	Election of Class I Director: Jennifer Hyman	Mgmt	For	For
1D.	Election of Class I Director: Barry S. Sternlicht	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2022 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against

THE HOME DEPOT, INC.

Agenda Number: 935581290

Security: 437076102
Meeting Type: Annual
Meeting Date: 19-May-2022
Ticker: HD
ISIN: US4370761029

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1B.	Election of Director: Ari Bousbib	Mgmt	For	For
1C.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1D.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1E.	Election of Director: J. Frank Brown	Mgmt	For	For
1F.	Election of Director: Albert P. Carey	Mgmt	For	For
1G.	Election of Director: Edward P. Decker	Mgmt	For	For
1H.	Election of Director: Linda R. Gooden	Mgmt	For	For

1I.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1J.	Election of Director: Manuel Kadre	Mgmt	For	For
1K.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For
1L.	Election of Director: Craig A. Menear	Mgmt	For	For
1M.	Election of Director: Paula Santilli	Mgmt	For	For
1N.	Election of Director: Caryn Seidman-Becker	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	For	For
4.	Approval of the Omnibus Stock Incentive Plan, as Amended and Restated May 19, 2022	Mgmt	For	For
5.	Shareholder Proposal to Reduce the Threshold to Call Special Shareholder Meetings to 10% of Outstanding Shares	Shr	Against	For
6.	Shareholder Proposal Regarding Independent Board Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Political Contributions Congruency Analysis	Shr	Against	For
8.	Shareholder Proposal Regarding Report on Gender and Racial Equity on the Board of Directors	Shr	Against	For
9.	Shareholder Proposal Regarding Report on Deforestation	Shr	Against	For
10.	Shareholder Proposal Regarding Racial Equity Audit	Shr	For	Against

THE SCOTTS MIRACLE-GRO COMPANY

Agenda Number: 935534796

Security: 810186106
Meeting Type: Annual
Meeting Date: 24-Jan-2022
Ticker: SMG
ISIN: US8101861065

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR David C. Evans Stephen L. Johnson Adam Hanft K. Hagedorn Littlefield	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2022.	Mgmt	For	For
4.	Approval of an amendment and restatement of The Scotts Miracle-Gro Company Long-Term Incentive Plan to, among other things, increase the maximum number of common shares available for grant to participants.	Mgmt	For	For
5.	Approval, on an advisory basis, regarding	Mgmt	1 Year	For

the frequency with which future advisory votes on executive compensation will occur.

THE SHERWIN-WILLIAMS COMPANY

Agenda Number: 935557744

Security: 824348106
Meeting Type: Annual
Meeting Date: 20-Apr-2022
Ticker: SHW
ISIN: US8243481061

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Kerrii B. Anderson	Mgmt	For	For
1B.	Election of Director: Arthur F. Anton	Mgmt	For	For
1C.	Election of Director: Jeff M. Fetting	Mgmt	For	For
1D.	Election of Director: Richard J. Kramer	Mgmt	For	For
1E.	Election of Director: John G. Morikis	Mgmt	For	For
1F.	Election of Director: Christine A. Poon	Mgmt	For	For
1G.	Election of Director: Aaron M. Powell	Mgmt	For	For
1H.	Election of Director: Marta R. Stewart	Mgmt	For	For
1I.	Election of Director: Michael H. Thaman	Mgmt	For	For
1J.	Election of Director: Matthew Thornton III	Mgmt	For	For
1K.	Election of Director: Steven H. Wunning	Mgmt	For	For
2.	Advisory approval of the compensation of the named executives.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For

THERMO FISHER SCIENTIFIC INC.

Agenda Number: 935585058

Security: 883556102
Meeting Type: Annual
Meeting Date: 18-May-2022
Ticker: TMO
ISIN: US8835561023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of director: Marc N. Casper	Mgmt	For	For
1B.	Election of director: Nelson J. Chai	Mgmt	For	For
1C.	Election of director: Ruby R. Chandy	Mgmt	For	For
1D.	Election of director: C. Martin Harris	Mgmt	For	For
1E.	Election of director: Tyler Jacks	Mgmt	For	For
1F.	Election of director: R. Alexandra Keith	Mgmt	For	For
1G.	Election of director: Jim P. Manzi	Mgmt	For	For
1H.	Election of director: James C. Mullen	Mgmt	For	For

1I.	Election of director: Lars R. Sorensen	Mgmt	For	For
1J.	Election of director: Debora L. Spar	Mgmt	For	For
1K.	Election of director: Scott M. Sperling	Mgmt	For	For
1L.	Election of director: Dion J. Weisler	Mgmt	For	For
2.	An advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2022.	Mgmt	For	For

UNION PACIFIC CORPORATION

Agenda Number: 935575071

Security: 907818108
Meeting Type: Annual
Meeting Date: 12-May-2022
Ticker: UNP
ISIN: US9078181081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: William J. DeLaney	Mgmt	For	For
1B.	Election of Director: David B. Dillon	Mgmt	For	For
1C.	Election of Director: Sheri H. Edison	Mgmt	For	For
1D.	Election of Director: Teresa M. Finley	Mgmt	For	For
1E.	Election of Director: Lance M. Fritz	Mgmt	For	For
1F.	Election of Director: Deborah C. Hopkins	Mgmt	For	For
1G.	Election of Director: Jane H. Lute	Mgmt	For	For
1H.	Election of Director: Michael R. McCarthy	Mgmt	For	For
1I.	Election of Director: Jose H. Villarreal	Mgmt	For	For
1J.	Election of Director: Christopher J. Williams	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2022.	Mgmt	For	For
3.	An advisory vote on executive compensation ("Say On Pay").	Mgmt	For	For

UNITEDHEALTH GROUP INCORPORATED

Agenda Number: 935618453

Security: 91324P102
Meeting Type: Annual
Meeting Date: 06-Jun-2022
Ticker: UNH
ISIN: US91324P1021

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Timothy P. Flynn	Mgmt	For	For

1b.	Election of Director: Paul R. Garcia	Mgmt	For	For
1c.	Election of Director: Stephen J. Hemsley	Mgmt	For	For
1d.	Election of Director: Michele J. Hooper	Mgmt	For	For
1e.	Election of Director: F. William McNabb III	Mgmt	For	For
1f.	Election of Director: Valerie C. Montgomery Rice, M.D.	Mgmt	For	For
1g.	Election of Director: John H. Noseworthy, M.D.	Mgmt	For	For
1h.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2022.	Mgmt	For	For
4.	If properly presented at the 2022 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	For	Against
5.	If properly presented at the 2022 Annual Meeting of Shareholders, the shareholder proposal regarding political contributions congruency report.	Shr	Against	For

VISA INC.

Agenda Number: 935531550

Security: 92826C839
Meeting Type: Annual
Meeting Date: 25-Jan-2022
Ticker: V
ISIN: US92826C8394

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1B.	Election of Director: Mary B. Cranston	Mgmt	For	For
1C.	Election of Director: Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1E.	Election of Director: Ramon Laguarta	Mgmt	For	For
1F.	Election of Director: John F. Lundgren	Mgmt	For	For
1G.	Election of Director: Robert W. Matschullat	Mgmt	For	For
1H.	Election of Director: Denise M. Morrison	Mgmt	For	For
1I.	Election of Director: Linda J. Rendle	Mgmt	For	For
1J.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For

WASTE MANAGEMENT, INC.

Agenda Number: 935573647

Security: 94106L109
Meeting Type: Annual
Meeting Date: 10-May-2022
Ticker: WM
ISIN: US94106L1098

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James C. Fish, Jr.	Mgmt	For	For
1B.	Election of Director: Andres R. Gluski	Mgmt	For	For
1C.	Election of Director: Victoria M. Holt	Mgmt	For	For
1D.	Election of Director: Kathleen M. Mazzarella	Mgmt	For	For
1E.	Election of Director: Sean E. Menke	Mgmt	For	For
1F.	Election of Director: William B. Plummer	Mgmt	For	For
1G.	Election of Director: John C. Pope	Mgmt	For	For
1H.	Election of Director: Maryrose T. Sylvester	Mgmt	For	For
1I.	Election of Director: Thomas H. Weidemeyer	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Non-binding, advisory proposal to approve our executive compensation.	Mgmt	For	For
4.	A stockholder proposal regarding a civil rights audit, if properly presented at the meeting.	Shr	Against	For

WORKDAY, INC.

Agenda Number: 935633695

Security: 98138H101
Meeting Type: Annual
Meeting Date: 22-Jun-2022
Ticker: WDAY
ISIN: US98138H1014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Lynne M. Doughtie Carl M. Eschenbach Michael M. McNamara Jerry Yang	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against

4.	To approve the new 2022 Equity Incentive Plan to replace our 2012 Equity Incentive Plan.	Mgmt	For	For
5.	To approve the Amended and Restated 2012 Employee Stock Purchase Plan.	Mgmt	For	For

ZOETIS INC.

Agenda Number: 935591176

Security: 98978V103
 Meeting Type: Annual
 Meeting Date: 19-May-2022
 Ticker: ZTS
 ISIN: US98978V1035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Paul M. Bisaro	Mgmt	For	For
1B.	Election of Director: Frank A. D'Amelio	Mgmt	For	For
1C.	Election of Director: Michael B. McCallister	Mgmt	For	For
2.	Advisory vote to approve our executive compensation.	Mgmt	For	For
3.	Approval of an Amendment and Restatement of our 2013 Equity and Incentive Plan.	Mgmt	For	For
4.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For
5.	Approval of an amendment to our Restated Certificate of Incorporation to eliminate supermajority voting provisions and certain provisions related to Pfizer Inc.	Mgmt	For	For
6.	Approval of an amendment to our Restated Certificate of Incorporation to declassify the Board of Directors.	Mgmt	For	For

COMMERCE MIDCAP GROWTH FUND

ABIOMED, INC.

Agenda Number: 935464432

Security: 003654100
 Meeting Type: Annual
 Meeting Date: 11-Aug-2021
 Ticker: ABMD
 ISIN: US0036541003

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Eric A. Rose Jeannine M. Rivet Myron L. Rolle	Mgmt Mgmt Mgmt	For For For	For For For
2.	Approval, by non-binding advisory vote, of the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2022.	Mgmt	For	For

AGILENT TECHNOLOGIES, INC.Agenda Number: 935546296
-----Security: 00846U101
Meeting Type: Annual
Meeting Date: 16-Mar-2022
Ticker: A
ISIN: US00846U1016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for a three-year term: Hans E. Bishop	Mgmt	For	For
1.2	Election of Director for a three-year term: Otis W. Brawley, M.D.	Mgmt	For	For
1.3	Election of Director for a three-year term: Mikael Dolsten, M.D., Ph.D.	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Mgmt	For	For
4.	To vote on a stockholder proposal regarding the right to call a special meeting, if properly presented at the meeting.	Mgmt	For	Against

AMPHENOL CORPORATIONAgenda Number: 935609606
-----Security: 032095101
Meeting Type: Annual
Meeting Date: 18-May-2022
Ticker: APH
ISIN: US0320951017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Nancy A. Altobello	Mgmt	For	For
1.2	Election of Director: Stanley L. Clark	Mgmt	For	For
1.3	Election of Director: David P. Falck	Mgmt	For	For
1.4	Election of Director: Edward G. Jepsen	Mgmt	For	For
1.5	Election of Director: Rita S. Lane	Mgmt	For	For
1.6	Election of Director: Robert A. Livingston	Mgmt	For	For
1.7	Election of Director: Martin H. Loeffler	Mgmt	For	For
1.8	Election of Director: R. Adam Norwitt	Mgmt	For	For
1.9	Election of Director: Anne Clarke Wolff	Mgmt	For	For
2.	Ratify the Selection of Deloitte & Touche LLP as Independent Public Accountants	Mgmt	For	For
3.	Advisory Vote to Approve Compensation of Named Executive Officers	Mgmt	For	For
4.	Stockholder Proposal: Special Shareholder	Shr	For	Against

Meeting Improvement

ANSYS, INC.

Agenda Number: 935578748

Security: 03662Q105
 Meeting Type: Annual
 Meeting Date: 12-May-2022
 Ticker: ANSS
 ISIN: US03662Q1058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class II Director for three-year terms: Anil Chakravarthy	Mgmt	For	For
1B.	Election of Class II Director for three-year terms: Barbara V. Scherer	Mgmt	For	For
1C.	Election of Class II Director for three-year terms: Ravi Vijayaraghavan	Mgmt	For	For
2.	Ratification of the Selection of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2022.	Mgmt	For	For
3.	Advisory Approval of the Compensation of Our Named Executive Officers.	Mgmt	For	For
4.	Approval of the Amendment of Article VI, Section 5 of the Charter to Eliminate the Supermajority Vote Requirement to Remove a Director.	Mgmt	For	For
5.	Approval of the Amendment of Article VIII, Section 2 of the Charter to Eliminate the Supermajority Vote Requirement for Stockholders to Amend or Repeal the By-Laws.	Mgmt	For	For
6.	Approval of the Amendment of Article IX of the Charter to Eliminate the Supermajority Vote Requirement for Stockholders to Approve Amendments to or Repeal Certain Provisions of the Charter.	Mgmt	For	For
7.	Approval of the ANSYS, Inc. 2022 Employee Stock Purchase Plan.	Mgmt	For	For
8.	Stockholder Proposal Requesting the Annual Election of Directors, if Properly Presented.	Shr	For	Against

BEST BUY CO., INC.

Agenda Number: 935629204

Security: 086516101
 Meeting Type: Annual
 Meeting Date: 09-Jun-2022
 Ticker: BBY
 ISIN: US0865161014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a)	Election of Director: Corie S. Barry	Mgmt	For	For
1b)	Election of Director: Lisa M. Caputo	Mgmt	For	For

1c)	Election of Director: J. Patrick Doyle	Mgmt	For	For
1d)	Election of Director: David W. Kenny	Mgmt	For	For
1e)	Election of Director: Mario J. Marte	Mgmt	For	For
1f)	Election of Director: Karen A. McLoughlin	Mgmt	For	For
1g)	Election of Director: Thomas L. Millner	Mgmt	For	For
1h)	Election of Director: Claudia F. Munce	Mgmt	For	For
1i)	Election of Director: Richelle P. Parham	Mgmt	For	For
1j)	Election of Director: Steven E. Rendle	Mgmt	For	For
1k)	Election of Director: Eugene A. Woods	Mgmt	For	For
2)	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 28, 2023.	Mgmt	For	For
3)	To approve in a non-binding advisory vote our named executive officer compensation.	Mgmt	For	For

 BIO-TECHNE CORP

 Agenda Number: 935494827

Security: 09073M104
 Meeting Type: Annual
 Meeting Date: 28-Oct-2021
 Ticker: TECH
 ISIN: US09073M1045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To set the number of Directors at nine.	Mgmt	For	For
2A.	Election of Director: Robert V. Baumgartner	Mgmt	For	For
2B.	Election of Director: Julie L. Bushman	Mgmt	For	For
2C.	Election of Director: John L. Higgins	Mgmt	For	For
2D.	Election of Director: Joseph D. Keegan	Mgmt	For	For
2E.	Election of Director: Charles R. Kummeth	Mgmt	For	For
2F.	Election of Director: Roeland Nusse	Mgmt	For	For
2G.	Election of Director: Alpna Seth	Mgmt	For	For
2H.	Election of Director: Randolph Steer	Mgmt	For	For
2I.	Election of Director: Rupert Vessey	Mgmt	For	For
3.	Cast a non-binding vote on named executive officer compensation.	Mgmt	Against	Against
4.	Ratify the appointment of the Company's independent registered public accounting firm for the 2022 fiscal year.	Mgmt	For	For

 BOOZ ALLEN HAMILTON HOLDING CORPORATION

 Agenda Number: 935461056

Security: 099502106
 Meeting Type: Annual
 Meeting Date: 28-Jul-2021
 Ticker: BAH

ISIN: US0995021062

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Horacio D. Rozanski	Mgmt	For	For
1B.	Election of Director: Ian Fujiyama	Mgmt	For	For
1C.	Election of Director: Mark Gaumond	Mgmt	For	For
1D.	Election of Director: Gretchen W. McClain	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's registered independent public accountants for fiscal year 2022.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For

BROADRIDGE FINANCIAL SOLUTIONS, INC.

Agenda Number: 935503563

Security: 11133T103
Meeting Type: Annual
Meeting Date: 18-Nov-2021
Ticker: BR
ISIN: US11133T1034

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Leslie A. Brun	Mgmt	For	For
1B.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Pamela L. Carter	Mgmt	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Richard J. Daly	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Robert N. Duelks	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Melvin L. Flowers	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Timothy C. Gokey	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Brett A. Keller	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Maura A. Markus	Mgmt	For	For
1I.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Annette L. Nazareth	Mgmt	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Thomas J. Perna	Mgmt	For	For
1K.	Election of Director to serve until the	Mgmt	For	For

2022 Annual Meeting of Stockholders: Amit K. Zavery

- | | | | | |
|----|---|------|-----|-----|
| 2. | Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote). | Mgmt | For | For |
| 3. | To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2022. | Mgmt | For | For |

BRUNSWICK CORPORATION

Agenda Number: 935565537

Security: 117043109
Meeting Type: Annual
Meeting Date: 04-May-2022
Ticker: BC
ISIN: US1170431092

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Nancy E. Cooper	Mgmt	For	For
1B.	Election of Director: David C. Everitt	Mgmt	For	For
1C.	Election of Director: Reginald Fils-Aime	Mgmt	For	For
1D.	Election of Director: Lauren P. Flaherty	Mgmt	For	For
1E.	Election of Director: David M. Foulkes	Mgmt	For	For
1F.	Election of Director: Joseph W. McClanathan	Mgmt	For	For
1G.	Election of Director: David V. Singer	Mgmt	For	For
1H.	Election of Director: J. Steven Whisler	Mgmt	For	For
1I.	Election of Director: Roger J. Wood	Mgmt	For	For
1J.	Election of Director: MaryAnn Wright	Mgmt	For	For
2.	Advisory vote to approve the compensation of our Named Executive Officers.	Mgmt	For	For
3.	The ratification of the Audit and Finance Committee's appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For

C.H. ROBINSON WORLDWIDE, INC.

Agenda Number: 935569763

Security: 12541W209
Meeting Type: Annual
Meeting Date: 05-May-2022
Ticker: CHRW
ISIN: US12541W2098

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Scott P. Anderson	Mgmt	For	For
1B.	Election of Director: Robert C. Biesterfeld, Jr.	Mgmt	For	For
1C.	Election of Director: Kermit R. Crawford	Mgmt	For	For

1D.	Election of Director: Timothy C. Gokey	Mgmt	For	For
1E.	Election of Director: Mark A. Goodburn	Mgmt	For	For
1F.	Election of Director: Mary J. Steele Guilfoile	Mgmt	For	For
1G.	Election of Director: Jodee A. Kozlak	Mgmt	For	For
1H.	Election of Director: Henry J. Maier	Mgmt	For	For
1I.	Election of Director: James B. Stake	Mgmt	For	For
1J.	Election of Director: Paula C. Tolliver	Mgmt	For	For
1K.	Election of Director: Henry W. "Jay" Winship	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
4.	To approve the C.H. Robinson Worldwide, Inc. 2022 Equity Incentive Plan.	Mgmt	For	For

 CADENCE DESIGN SYSTEMS, INC.

Agenda Number: 935575184

Security: 127387108
 Meeting Type: Annual
 Meeting Date: 05-May-2022
 Ticker: CDNS
 ISIN: US1273871087

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark W. Adams	Mgmt	For	For
1B.	Election of Director: Ita Brennan	Mgmt	For	For
1C.	Election of Director: Lewis Chew	Mgmt	For	For
1D.	Election of Director: Anirudh Devgan	Mgmt	For	For
1E.	Election of Director: Mary Louise Krakauer	Mgmt	For	For
1F.	Election of Director: Julia Liuson	Mgmt	For	For
1G.	Election of Director: James D. Plummer	Mgmt	For	For
1H.	Election of Director: Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1I.	Election of Director: John B. Shoven	Mgmt	For	For
1J.	Election of Director: Young K. Sohn	Mgmt	For	For
1K.	Election of Director: Lip-Bu Tan	Mgmt	For	For
2.	Advisory resolution to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending December 31, 2022.	Mgmt	For	For

4. Stockholder proposal regarding special meetings.	Shr	Against	For
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CARDINAL HEALTH, INC.

Agenda Number: 935495920

Security: 14149Y108
 Meeting Type: Annual
 Meeting Date: 05-Nov-2021
 Ticker: CAH
 ISIN: US14149Y1082

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Carrie S. Cox	Mgmt	For	For
1B.	Election of Director: Bruce L. Downey	Mgmt	For	For
1C.	Election of Director: Sheri H. Edison	Mgmt	For	For
1D.	Election of Director: David C. Evans	Mgmt	For	For
1E.	Election of Director: Patricia A. Hemingway Hall	Mgmt	For	For
1F.	Election of Director: Akhil Johri	Mgmt	For	For
1G.	Election of Director: Michael C. Kaufmann	Mgmt	For	For
1H.	Election of Director: Gregory B. Kenny	Mgmt	For	For
1I.	Election of Director: Nancy Killefer	Mgmt	For	For
1J.	Election of Director: Dean A. Scarborough	Mgmt	For	For
1K.	Election of Director: John H. Weiland	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2022.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve the Cardinal Health, Inc. 2021 Long-Term Incentive Plan.	Mgmt	For	For
5.	To approve an amendment to our Restated Code of Regulations to reduce the share ownership threshold for calling a special meeting of shareholders.	Mgmt	For	For
6.	Shareholder proposal to adopt a policy that the chairman of the board be an independent director, if properly presented.	Shr	Against	For

CDW CORPORATION

Agenda Number: 935585109

Security: 12514G108
 Meeting Type: Annual
 Meeting Date: 19-May-2022
 Ticker: CDW
 ISIN: US12514G1085

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a term to Expire	Mgmt	For	For

at 2023 Annual Meeting: Virginia C. Addicott

1B.	Election of Director for a term to Expire at 2023 Annual Meeting: James A. Bell	Mgmt	For	For
1C.	Election of Director for a term to Expire at 2023 Annual Meeting: Lynda M. Clarizio	Mgmt	For	For
1D.	Election of Director for a term to Expire at 2023 Annual Meeting: Paul J. Finnegan	Mgmt	For	For
1E.	Election of Director for a term to Expire at 2023 Annual Meeting: Anthony R. Foxx	Mgmt	For	For
1F.	Election of Director for a term to Expire at 2023 Annual Meeting: Christine A. Leahy	Mgmt	For	For
1G.	Election of Director for a term to Expire at 2023 Annual Meeting: Sanjay Mehrotra	Mgmt	For	For
1H.	Election of Director for a term to Expire at 2023 Annual Meeting: David W. Nelms	Mgmt	For	For
1I.	Election of Director for a term to Expire at 2023 Annual Meeting: Joseph R. Swedish	Mgmt	For	For
1J.	Election of Director for a term to Expire at 2023 Annual Meeting: Donna F. Zarcone	Mgmt	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
4.	To consider and act upon the stockholder proposal, if properly presented at the meeting, regarding shareholder right to act by written consent.	Shr	For	Against

CHEMED CORPORATION

Agenda Number: 935607412

Security: 16359R103
Meeting Type: Annual
Meeting Date: 16-May-2022
Ticker: CHE
ISIN: US16359R1032

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kevin J. McNamara	Mgmt	For	For
1b.	Election of Director: Ron DeLyons	Mgmt	For	For
1c.	Election of Director: Joel F. Gemunder	Mgmt	For	For
1d.	Election of Director: Patrick P. Grace	Mgmt	For	For
1e.	Election of Director: Christopher J. Heaney	Mgmt	For	For
1f.	Election of Director: Thomas C. Hutton	Mgmt	For	For
1g.	Election of Director: Andrea R. Lindell	Mgmt	For	For
1h.	Election of Director: Thomas P. Rice	Mgmt	For	For
1i.	Election of Director: Donald E. Saunders	Mgmt	For	For
1j.	Election of Director: George J. Walsh III	Mgmt	For	For

2.	Approval and Adoption of the 2022 Stock Incentive Plan.	Mgmt	For	For
3.	Ratification of Audit Committee's selection of PricewaterhouseCoopers LLP as independent accountants for 2022.	Mgmt	For	For
4.	Advisory vote to approve executive compensation.	Mgmt	For	For

 CHIPOTLE MEXICAN GRILL, INC.

Agenda Number: 935581149

Security: 169656105
 Meeting Type: Annual
 Meeting Date: 18-May-2022
 Ticker: CMG
 ISIN: US1696561059

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Albert S. Baldocchi Matthew A. Carey Gregg Engles Patricia Fili-Krushel Mauricio Gutierrez Robin Hickenlooper Scott Maw Brian Niccol Mary Winston	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say-on-pay").	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
4.	Approve the Chipotle Mexican Grill, Inc. 2022 Stock Incentive Plan.	Mgmt	For	For
5.	Approve the Chipotle Mexican Grill, Inc. Employee Stock Purchase Plan.	Mgmt	For	For
6.	Shareholder Proposal - Commission a Racial Equity Audit.	Shr	For	Against
7.	Shareholder Proposal - Publish Quantitative Workforce Data.	Shr	Against	For

 CHURCH & DWIGHT CO., INC.

Agenda Number: 935566779

Security: 171340102
 Meeting Type: Annual
 Meeting Date: 28-Apr-2022
 Ticker: CHD
 ISIN: US1713401024

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to serve for a term of one year: Bradlen S. Cashaw	Mgmt	For	For
1B.	Election of Director to serve for a term of	Mgmt	For	For

one year: James R. Craigie

1C.	Election of Director to serve for a term of one year: Matthew T. Farrell	Mgmt	For	For
1D.	Election of Director to serve for a term of one year: Bradley C. Irwin	Mgmt	For	For
1E.	Election of Director to serve for a term of one year: Penry W. Price	Mgmt	For	For
1F.	Election of Director to serve for a term of one year: Susan G. Saideman	Mgmt	For	For
1G.	Election of Director to serve for a term of one year: Ravichandra K. Saligram	Mgmt	For	For
1H.	Election of Director to serve for a term of one year: Robert K. Shearer	Mgmt	For	For
1I.	Election of Director to serve for a term of one year: Janet S. Vergis	Mgmt	For	For
1J.	Election of Director to serve for a term of one year: Arthur B. Winkleblack	Mgmt	For	For
1K.	Election of Director to serve for a term of one year: Laurie J. Yoler	Mgmt	For	For
2.	An advisory vote to approve compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For
4.	Proposal to approve an amendment and restatement of the Church & Dwight Co., Inc. Amended and Restated Omnibus Equity Compensation Plan.	Mgmt	For	For
5.	Stockholder Proposal - Special Shareholder Meeting Improvement.	Shr	For	Against

COGNEX CORPORATION

Agenda Number: 935562240

Security: 192422103
Meeting Type: Annual
Meeting Date: 04-May-2022
Ticker: CGNX
ISIN: US1924221039

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for a term ending in 2025: Anthony Sun	Mgmt	For	For
1.2	Election of Director for a term ending in 2025: Robert J. Willett	Mgmt	For	For
1.3	Election of Director for a term ending in 2024: Marjorie T. Sennett	Mgmt	For	For
2.	To ratify the selection of Grant Thornton LLP as Cognex's independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of Cognex's named executive officers as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables	Mgmt	For	For

and narrative discussion ("say-on-pay").

COLUMBIA SPORTSWEAR COMPANY

Agenda Number: 935604644

Security: 198516106
Meeting Type: Annual
Meeting Date: 01-Jun-2022
Ticker: COLM
ISIN: US1985161066

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Timothy P. Boyle Stephen E. Babson Andy D. Bryant John W. Culver Kevin Mansell Ronald E. Nelson Sabrina L. Simmons Malia H. Wasson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For
2.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For
3.	To approve, by non-binding vote, executive compensation.	Mgmt	For	For

COSTAR GROUP, INC.

Agenda Number: 935627224

Security: 22160N109
Meeting Type: Annual
Meeting Date: 09-Jun-2022
Ticker: CSGP
ISIN: US22160N1090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael R. Klein	Mgmt	For	For
1b.	Election of Director: Andrew C. Florance	Mgmt	For	For
1c.	Election of Director: Laura Cox Kaplan	Mgmt	For	For
1d.	Election of Director: Michael J. Glosserman	Mgmt	For	For
1e.	Election of Director: John W. Hill	Mgmt	For	For
1f.	Election of Director: Robert W. Musslewhite	Mgmt	For	For
1g.	Election of Director: Christopher J. Nassetta	Mgmt	For	For
1h.	Election of Director: Louise S. Sams	Mgmt	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Proposal to approve, on an advisory basis, the Company's executive compensation.	Mgmt	Against	Against
4.	Stockholder proposal regarding stockholder right to call a special meeting, if properly presented.	Shr	For	Against

DEXCOM, INC.

Agenda Number: 935593651

Security: 252131107
Meeting Type: Annual
Meeting Date: 19-May-2022
Ticker: DXCM
ISIN: US2521311074

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class II Director to hold office until our 2023 Annual Meeting: Steven R. Altman	Mgmt	For	For
1.2	Election of Class II Director to hold office until our 2023 Annual Meeting: Barbara E. Kahn	Mgmt	For	For
1.3	Election of Class II Director to hold office until our 2023 Annual Meeting: Kyle Malady	Mgmt	For	For
1.4	Election of Class II Director to hold office until our 2023 Annual Meeting: Jay S. Skyler, MD, MACP	Mgmt	For	For
2.	To ratify the selection by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	To hold a non-binding vote on an advisory resolution to approve executive compensation.	Mgmt	For	For
4.	To approve the amendment and restatement of our Restated Certificate of Incorporation to (i) effect a 4:1 forward split of our Common Stock (the "Forward Stock Split") and (ii) increase the number of shares of authorized Common Stock to effectuate the Forward Stock Split.	Mgmt	For	For

DOMINO'S PIZZA, INC.

Agenda Number: 935563242

Security: 25754A201
Meeting Type: Annual
Meeting Date: 26-Apr-2022
Ticker: DPZ
ISIN: US25754A2015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	David A. Brandon	Mgmt	For	For
	C. Andrew Ballard	Mgmt	For	For
	Andrew B. Balson	Mgmt	For	For
	Corie S. Barry	Mgmt	For	For
	Diana F. Cantor	Mgmt	For	For
	Richard L. Federico	Mgmt	For	For
	James A. Goldman	Mgmt	For	For
	Patricia E. Lopez	Mgmt	For	For
	Russell J. Weiner	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the	Mgmt	For	For

independent registered public accounting firm for the Company for the 2022 fiscal year.

3.	Advisory vote to approve the compensation of the named executive officers of the Company.	Mgmt	For	For
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DONALDSON COMPANY, INC.

Agenda Number: 935500846

Security: 257651109
Meeting Type: Annual
Meeting Date: 19-Nov-2021
Ticker: DCI
ISIN: US2576511099

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Christopher M. Hilger James J. Owens Trudy A. Rautio	Mgmt Mgmt Mgmt	For For For	For For For
2.	A non-binding advisory vote on the compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Donaldson Company, Inc.'s independent registered public accounting firm for the fiscal year ending July 31, 2022.	Mgmt	For	For

DROPBOX INC

Agenda Number: 935582824

Security: 26210C104
Meeting Type: Annual
Meeting Date: 19-May-2022
Ticker: DBX
ISIN: US26210C1045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Andrew W. Houston Donald W. Blair Lisa Campbell Paul E. Jacobs Sara Mathew Abhay Parasnis Karen Peacock Michael Seibel	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For

ENTEGRIS, INC.

Agenda Number: 935579233

Security: 29362U104
Meeting Type: Annual
Meeting Date: 27-Apr-2022
Ticker: ENFG
ISIN: US29362U1043

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Michael A. Bradley	Mgmt	For	For
1B.	Election of Director: Rodney Clark	Mgmt	For	For
1C.	Election of Director: James F. Gentilcore	Mgmt	For	For
1D.	Election of Director: Yvette Kanouff	Mgmt	For	For
1E.	Election of Director: James P. Lederer	Mgmt	For	For
1F.	Election of Director: Bertrand Loy	Mgmt	For	For
1G.	Election of Director: Paul L. H. Olson	Mgmt	For	For
1H.	Election of Director: Azita Saleki-Gerhardt	Mgmt	For	For
2.	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as Entegris, Inc.'s Independent Registered Public Firm for 2022.	Mgmt	For	For

EQUITY LIFESTYLE PROPERTIES, INC.

Agenda Number: 935564129

Security: 29472R108
Meeting Type: Annual
Meeting Date: 26-Apr-2022
Ticker: ELS
ISIN: US29472R1086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Andrew Berkenfield Derrick Burks Philip Calian David Contis Constance Freedman Thomas Heneghan Marguerite Nader Scott Peppet Sheli Rosenberg Samuel Zell	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	Ratification of the selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2022.	Mgmt	For	For
3.	Approval on a non-binding, advisory basis of our executive compensation as disclosed in the Proxy Statement.	Mgmt	For	For

EXTRA SPACE STORAGE INC.

Agenda Number: 935601434

Security: 30225T102
Meeting Type: Annual

Meeting Date: 25-May-2022
Ticker: EXR
ISIN: US30225T1025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Kenneth M. Woolley	Mgmt	For	For
1.2	Election of Director: Joseph D. Margolis	Mgmt	For	For
1.3	Election of Director: Roger B. Porter	Mgmt	For	For
1.4	Election of Director: Joseph J. Bonner	Mgmt	For	For
1.5	Election of Director: Gary L. Crittenden	Mgmt	For	For
1.6	Election of Director: Spencer F. Kirk	Mgmt	For	For
1.7	Election of Director: Dennis J. Letham	Mgmt	For	For
1.8	Election of Director: Diane Olmstead	Mgmt	For	For
1.9	Election of Director: Julia Vander Ploeg	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory vote on the compensation of the Company's named executive officers.	Mgmt	For	For

FACTSET RESEARCH SYSTEMS INC.

Agenda Number: 935512663

Security: 303075105
Meeting Type: Annual
Meeting Date: 16-Dec-2021
Ticker: FDS
ISIN: US3030751057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to serve a three-year term expiring in 2024: Siew Kai Choy	Mgmt	For	For
1B.	Election of Director to serve a three-year term expiring in 2024: Lee Shavel	Mgmt	For	For
1C.	Election of Director to serve a three-year term expiring in 2024: Joseph R. Zimmel	Mgmt	For	For
2.	To ratify the appointment of the accounting firm of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending August 31, 2022.	Mgmt	For	For
3.	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Mgmt	For	For
4.	To vote on a stockholder proposal on proxy access.	Shr	Against	For

FIVE BELOW, INC.

Agenda Number: 935636057

Security: 33829M101
Meeting Type: Annual

Meeting Date: 14-Jun-2022
Ticker: FIVE
ISIN: US33829M1018

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Catherine E. Buggeln	Mgmt	For	For
1b.	Election of Director: Michael F. Devine, III	Mgmt	For	For
1c.	Election of Director: Bernard Kim	Mgmt	For	For
1d.	Election of Director: Ronald L. Sargent	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the current fiscal year ending January 28, 2023.	Mgmt	For	For
3.	To approve the Company's 2022 Equity Incentive Plan.	Mgmt	For	For
4.	To approve, by non-binding advisory vote, the Company's Named Executive Officer compensation.	Mgmt	For	For
5.	To approve amendments to the Company's Amended and Restated Articles of Incorporation and Amended and Restated Bylaws to declassify the Board of Directors.	Mgmt	For	For
6.	To approve amendments to the Company's Amended and Restated Articles of Incorporation and Amended and Restated Bylaws to increase the maximum allowable number of directors to 14.	Mgmt	For	For

FLEETCOR TECHNOLOGIES INC.

Agenda Number: 935626323

Security: 339041105
Meeting Type: Annual
Meeting Date: 09-Jun-2022
Ticker: FLT
ISIN: US3390411052

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one-year term: Steven T. Stull	Mgmt	For	For
1b.	Election of Director for a one-year term: Michael Buckman	Mgmt	For	For
1c.	Election of Director for a one-year term: Ronald F. Clarke	Mgmt	For	For
1d.	Election of Director for a one-year term: Joseph W. Farrelly	Mgmt	For	For
1e.	Election of Director for a one-year term: Thomas M. Hagerty	Mgmt	For	For
1f.	Election of Director for a one-year term: Mark A. Johnson	Mgmt	For	For
1g.	Election of Director for a one-year term: Archie L. Jones, Jr.	Mgmt	For	For
1h.	Election of Director for a one-year term:	Mgmt	For	For

Hala G. Moddelmog

1i.	Election of Director for a one-year term: Richard Macchia	Mgmt	For	For
1j.	Election of Director for a one-year term: Jeffrey S. Sloan	Mgmt	For	For
2.	Ratify the reappointment of Ernst & Young LLP as FLEETCOR's independent public accounting firm for 2022.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Approve the FLEETCOR Technologies, Inc. Amended and Restated 2010 Equity Compensation Plan.	Mgmt	For	For
5.	Approve an amendment to the Company's Certificate of Incorporation and Bylaws to adopt a shareholder right to vote by written consent.	Mgmt	For	For
6.	Shareholder proposal to modify the shareholder right to call a special shareholder meeting, if properly presented.	Shr	For	Against

FLOOR & DECOR HOLDINGS, INC.

Agenda Number: 935576023

Security: 339750101
Meeting Type: Annual
Meeting Date: 11-May-2022
Ticker: FND
ISIN: US3397501012

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Thomas V. Taylor, Jr.	Mgmt	For	For
1B.	Election of Director: Kamy Scarlett	Mgmt	For	For
1C.	Election of Director: Charles Young	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for Floor & Decor Holdings, Inc.'s (the "Company") 2022 fiscal year.	Mgmt	For	For
3.	To approve, by non-binding vote, the compensation paid to the Company's named executive officers.	Mgmt	For	For

FMC CORPORATION

Agenda Number: 935562822

Security: 302491303
Meeting Type: Annual
Meeting Date: 28-Apr-2022
Ticker: FMC
ISIN: US3024913036

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to serve for a one-year term expiring in 2023: Pierre Brondeau	Mgmt	For	For

1B.	Election of Director to serve for a one-year term expiring in 2023: Eduardo E. Cordeiro	Mgmt	For	For
1C.	Election of Director to serve for a one-year term expiring in 2023: Carol Anthony (John) Davidson	Mgmt	For	For
1D.	Election of Director to serve for a one-year term expiring in 2023: Mark Douglas	Mgmt	For	For
1E.	Election of Director to serve for a one-year term expiring in 2023: Kathy L. Fortmann	Mgmt	For	For
1F.	Election of Director to serve for a one-year term expiring in 2023: C. Scott Greer	Mgmt	For	For
1G.	Election of Director to serve for a one-year term expiring in 2023: K'Lynne Johnson	Mgmt	For	For
1H.	Election of Director to serve for a one-year term expiring in 2023: Dirk A. Kempthorne	Mgmt	For	For
1I.	Election of Director to serve for a one-year term expiring in 2023: Paul J. Norris	Mgmt	For	For
1J.	Election of Director to serve for a one-year term expiring in 2023: Margaret Ovrum	Mgmt	For	For
1K.	Election of Director to serve for a one-year term expiring in 2023: Robert C. Pallash	Mgmt	For	For
1L.	Election of Director to serve for a one-year term expiring in 2023: Vincent R. Volpe, Jr.	Mgmt	For	For
2.	Ratification of the appointment of independent registered public accounting firm.	Mgmt	For	For
3.	Approval, by non-binding vote, of executive compensation.	Mgmt	For	For

FORTINET, INC.

Agenda Number: 935622286

Security: 34959E109
Meeting Type: Annual
Meeting Date: 17-Jun-2022
Ticker: FTNT
ISIN: US34959E1091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director to serve for a term of one year: Ken Xie	Mgmt	For	For
1.2	Election of Director to serve for a term of one year: Michael Xie	Mgmt	For	For
1.3	Election of Director to serve for a term of one year: Kenneth A. Goldman	Mgmt	For	For
1.4	Election of Director to serve for a term of one year: Ming Hsieh	Mgmt	For	For

1.5	Election of Director to serve for a term of one year: Jean Hu	Mgmt	For	For
1.6	Election of Director to serve for a term of one year: William Neukom	Mgmt	For	For
1.7	Election of Director to serve for a term of one year: Judith Sim	Mgmt	For	For
1.8	Election of Director to serve for a term of one year: Admiral James Stavridis (Ret)	Mgmt	For	For
2.	Ratify the appointment of Deloitte & Touche LLP as Fortinet's independent registered accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement.	Mgmt	For	For
4.	Approve the adoption of an Amended and Restated Certificate of Incorporation in order to implement a five-for-one forward stock split and to make certain other changes as reflected in the Amended and Restated Certificate and described in the Proxy Statement.	Mgmt	For	For
5.	Stockholder proposal to remove supermajority voting requirements.	Shr	For	*

GARTNER, INC.

Agenda Number: 935611702

Security: 366651107
Meeting Type: Annual
Meeting Date: 02-Jun-2022
Ticker: IT
ISIN: US3666511072

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for term expiring in 2023: Peter E. Bisson	Mgmt	For	For
1B.	Election of Director for term expiring in 2023: Richard J. Bressler	Mgmt	For	For
1C.	Election of Director for term expiring in 2023: Raul E. Cesan	Mgmt	For	For
1D.	Election of Director for term expiring in 2023: Karen E. Dykstra	Mgmt	For	For
1E.	Election of Director for term expiring in 2023: Diana S. Ferguson	Mgmt	For	For
1F.	Election of Director for term expiring in 2023: Anne Sutherland Fuchs	Mgmt	For	For
1G.	Election of Director for term expiring in 2023: William O. Grabe	Mgmt	For	For
1H.	Election of Director for term expiring in 2023: Eugene A. Hall	Mgmt	For	For
1I.	Election of Director for term expiring in 2023: Stephen G. Pagliuca	Mgmt	For	For
1J.	Election of Director for term expiring in 2023: Eileen M. Serra	Mgmt	For	For
1K.	Election of Director for term expiring in	Mgmt	For	For

2023: James C. Smith

- | | | | | |
|----|--|------|-----|-----|
| 2. | Approval, on an advisory basis, of the compensation of our named executive officers. | Mgmt | For | For |
| 3. | Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the 2022 fiscal year. | Mgmt | For | For |

GENPACT LIMITED

Agenda Number: 935594300

Security: G3922B107
Meeting Type: Annual
Meeting Date: 19-May-2022
Ticker: G
ISIN: BMG3922B1072

- | Prop.# | Proposal | Proposal Type | Proposal Vote | For/Against Management |
|--------|---|---------------|---------------|------------------------|
| 1A. | Election of Director: N.V. Tyagarajan | Mgmt | For | For |
| 1B. | Election of Director: James Madden | Mgmt | For | For |
| 1C. | Election of Director: Ajay Agrawal | Mgmt | For | For |
| 1D. | Election of Director: Stacey Cartwright | Mgmt | For | For |
| 1E. | Election of Director: Laura Conigliaro | Mgmt | For | For |
| 1F. | Election of Director: Tamara Franklin | Mgmt | For | For |
| 1G. | Election of Director: Carol Lindstrom | Mgmt | For | For |
| 1H. | Election of Director: CeCelia Morken | Mgmt | For | For |
| 1I. | Election of Director: Brian Stevens | Mgmt | For | For |
| 1J. | Election of Director: Mark Verdi | Mgmt | For | For |
| 2. | Approve, on a non-binding, advisory basis, the compensation of our named executive officers. | Mgmt | For | For |
| 3. | Approve the amendment and restatement of the Genpact Limited 2017 Omnibus Incentive Compensation Plan. | Mgmt | For | For |
| 4. | Approve the appointment of KPMG Assurance and Consulting Services LLP ("KPMG") as our independent registered public accounting firm for the fiscal year ending December 31, 2022. | Mgmt | For | For |

GLOBUS MEDICAL, INC.

Agenda Number: 935614291

Security: 379577208
Meeting Type: Annual
Meeting Date: 02-Jun-2022
Ticker: GMED
ISIN: US3795772082

- | Prop.# | Proposal | Proposal Type | Proposal Vote | For/Against Management |
|--------|-------------------------------------|---------------|---------------|------------------------|
| 1a. | Election of Director: David C. Paul | Mgmt | For | For |

1b.	Election of Director: Daniel T. Lemaitre	Mgmt	For	For
1c.	Election of Director: Ann D. Rhoads	Mgmt	For	For
2.	The approval of the amendment to the 2021 Equity Incentive Plan.	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
4.	To approve, in an advisory vote, the compensation of the Company's named executive officers (the Say-on-Pay Vote).	Mgmt	For	For

GRACO INC.

Agenda Number: 935561034

Security: 384109104
Meeting Type: Annual
Meeting Date: 29-Apr-2022
Ticker: GGG
ISIN: US3841091040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Eric P. Etchart	Mgmt	For	For
1B.	Election of Director: Jody H. Feragen	Mgmt	For	For
1C.	Election of Director: J. Kevin Gilligan	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For

IPG PHOTONICS CORPORATION

Agenda Number: 935596556

Security: 44980X109
Meeting Type: Annual
Meeting Date: 24-May-2022
Ticker: IPGP
ISIN: US44980X1090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Eugene A. Scherbakov, Ph.D.	Mgmt	For	For
1B.	Election of Director: Michael C. Child	Mgmt	For	For
1C.	Election of Director: Jeanmarie F. Desmond	Mgmt	For	For
1D.	Election of Director: Gregory P. Dougherty	Mgmt	For	For
1E.	Election of Director: Eric Meurice	Mgmt	For	For
1F.	Election of Director: Natalia Pavlova	Mgmt	For	For
1G.	Election of Director: John R. Peeler	Mgmt	For	For
1H.	Election of Director: Thomas J. Seifert	Mgmt	For	For

1I.	Election of Director: Felix Stukalin	Mgmt	For	For
1J.	Election of Director: Agnes K. Tang	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For

IQVIA HOLDINGS INC.

Agenda Number: 93553710

Security: 46266C105
Meeting Type: Annual
Meeting Date: 12-Apr-2022
Ticker: IQV
ISIN: US46266C1053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR John P. Connaughton John G. Danhaki James A. Fasano Leslie Wims Morris	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Amendment to Certificate of Incorporation to declassify the Board of Directors over time and provide for the annual election of all directors.	Mgmt	For	For
3.	Advisory (non-binding) vote to approve executive compensation (say-on-pay).	Mgmt	Against	Against
4.	If properly presented, a shareholder proposal regarding majority voting in uncontested director elections.	Mgmt	For	Against
5.	The ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA Holdings Inc.'s independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For

J.B. HUNT TRANSPORT SERVICES, INC.

Agenda Number: 935576960

Security: 445658107
Meeting Type: Annual
Meeting Date: 28-Apr-2022
Ticker: JBHT
ISIN: US4456581077

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Douglas G. Duncan	Mgmt	For	For
1B.	Election of Director: Francesca M. Edwardson	Mgmt	For	For
1C.	Election of Director: Wayne Garrison	Mgmt	For	For
1D.	Election of Director: Sharilyn S. Gasaway	Mgmt	For	For
1E.	Election of Director: Gary C. George	Mgmt	For	For
1F.	Election of Director: Thad Hill	Mgmt	For	For
1G.	Election of Director: J. Bryan Hunt, Jr.	Mgmt	For	For

1H.	Election of Director: Gale V. King	Mgmt	For	For
1I.	Election of Director: John N. Roberts III	Mgmt	For	For
1J.	Election of Director: James L. Robo	Mgmt	For	For
1K.	Election of Director: Kirk Thomspson	Mgmt	For	For
2.	To approve an advisory resolution regarding the Company's compensation of its named executive officers.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent public accountants for calendar year 2022.	Mgmt	For	For

JACK HENRY & ASSOCIATES, INC.

Agenda Number: 935504250

Security: 426281101
Meeting Type: Annual
Meeting Date: 16-Nov-2021
Ticker: JKHY
ISIN: US4262811015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	D. Foss	Mgmt	For	For
	M. Flanigan	Mgmt	For	For
	T. Wilson	Mgmt	For	For
	J. Fiegel	Mgmt	For	For
	T. Wimsett	Mgmt	For	For
	L. Kelly	Mgmt	For	For
	S. Miyashiro	Mgmt	For	For
	W. Brown	Mgmt	For	For
	C. Campbell	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the selection of the Company's independent registered public accounting firm.	Mgmt	For	For

LABORATORY CORP. OF AMERICA HOLDINGS

Agenda Number: 935577479

Security: 50540R409
Meeting Type: Annual
Meeting Date: 11-May-2022
Ticker: LH
ISIN: US50540R4092

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Kerrii B. Anderson	Mgmt	For	For
1B.	Election of Director: Jean-Luc Belingard	Mgmt	For	For
1C.	Election of Director: Jeffrey A. Davis	Mgmt	For	For
1D.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Mgmt	For	For
1E.	Election of Director: Garheng Kong, M.D.,	Mgmt	For	For

Ph.D.

1F.	Election of Director: Peter M. Neupert	Mgmt	For	For
1G.	Election of Director: Richelle P. Parham	Mgmt	For	For
1H.	Election of Director: Adam H. Schechter	Mgmt	For	For
1I.	Election of Director: Kathryn E. Wengel	Mgmt	For	For
1J.	Election of Director: R. Sanders Williams, M.D.	Mgmt	For	For
2.	To approve, by non-binding vote, executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
4.	Shareholder proposal seeking an amendment to our governing documents relating to procedural requirements in connection with shareholders' rights to call a special meeting.	Shr	Against	For

LANDSTAR SYSTEM, INC.

Agenda Number: 935572203

Security: 515098101
Meeting Type: Annual
Meeting Date: 11-May-2022
Ticker: LSTR
ISIN: US5150981018

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Teresa L. White	Mgmt	For	For
1B.	Election of Director: Homaira Akbari	Mgmt	For	For
1C.	Election of Director: Diana M. Murphy	Mgmt	For	For
1D.	Election of Director: James L. Liang	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Approval of the Company's 2022 Directors Stock Compensation Plan.	Mgmt	For	For

LULULEMON ATHLETICA INC.

Agenda Number: 935631879

Security: 550021109
Meeting Type: Annual
Meeting Date: 08-Jun-2022
Ticker: LULU
ISIN: US5500211090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Class III Director: Kathryn Henry	Mgmt	For	For
1b.	Election of Class III Director: Jon McNeill	Mgmt	For	For
1c.	Election of Class III Director: Alison Loehnis	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending January 29, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Shareholder proposal regarding a report on the slaughter methods used to procure down.	Shr	Against	For

MANHATTAN ASSOCIATES, INC.

Agenda Number: 935575324

Security: 562750109
 Meeting Type: Annual
 Meeting Date: 12-May-2022
 Ticker: MANH
 ISIN: US5627501092

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: John J. Huntz, Jr.	Mgmt	For	For
1B.	Election of Director: Thomas E. Noonan	Mgmt	For	For
1C.	Election of Director: Kimberly A. Kuryea	Mgmt	For	For
2.	Nonbinding resolution to approve the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For

METTLER-TOLEDO INTERNATIONAL INC.

Agenda Number: 935562404

Security: 592688105
 Meeting Type: Annual
 Meeting Date: 05-May-2022
 Ticker: MTD
 ISIN: US5926881054

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Robert F. Spoerry	Mgmt	For	For
1.2	Election of Director: Wah-Hui Chu	Mgmt	For	For
1.3	Election of Director: Domitille Doat-Le Bigot	Mgmt	Against	Against
1.4	Election of Director: Olivier A. Filliol	Mgmt	For	For
1.5	Election of Director: Elisha W. Finney	Mgmt	For	For

1.6	Election of Director: Richard Francis	Mgmt	For	For
1.7	Election of Director: Michael A. Kelly	Mgmt	For	For
1.8	Election of Director: Thomas P. Salice	Mgmt	For	For
2.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For

MKS INSTRUMENTS, INC.

Agenda Number: 935581012

Security: 55306N104
Meeting Type: Annual
Meeting Date: 10-May-2022
Ticker: MKSI
ISIN: US55306N1046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR John T.C. Lee Jacqueline F. Moloney Michelle M. Warner	Mgmt Mgmt Mgmt	For For For	For For For
2.	The approval of our 2022 Stock Incentive Plan.	Mgmt	For	For
3.	The approval, on an advisory basis, of executive compensation.	Mgmt	For	For
4.	The ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For

MONOLITHIC POWER SYSTEMS, INC.

Agenda Number: 935641060

Security: 609839105
Meeting Type: Annual
Meeting Date: 16-Jun-2022
Ticker: MPWR
ISIN: US6098391054

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Michael Hsing	Mgmt	For	For
1.2	Election of Director: Herbert Chang	Mgmt	For	For
1.3	Election of Director: Carintia Martinez	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
3.	Approve, on an advisory basis, the 2021 executive compensation.	Mgmt	Against	Against

MORNINGSTAR, INC.

Agenda Number: 935568533

Security: 617700109
Meeting Type: Annual
Meeting Date: 13-May-2022
Ticker: MORN
ISIN: US6177001095

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Joe Mansueto	Mgmt	For	For
1B.	Election of Director: Kunal Kapoor	Mgmt	For	For
1C.	Election of Director: Robin Diamonte	Mgmt	For	For
1D.	Election of Director: Cheryl Francis	Mgmt	For	For
1E.	Election of Director: Steve Joynt	Mgmt	For	For
1F.	Election of Director: Steve Kaplan	Mgmt	For	For
1G.	Election of Director: Gail Landis	Mgmt	For	For
1H.	Election of Director: Bill Lyons	Mgmt	For	For
1I.	Election of Director: Doniel Sutton	Mgmt	For	For
1J.	Election of Director: Caroline Tsay	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as Morningstar's independent registered public accounting firm for 2022.	Mgmt	For	For

MSA SAFETY INCORPORATED

Agenda Number: 935566870

Security: 553498106
Meeting Type: Annual
Meeting Date: 13-May-2022
Ticker: MSA
ISIN: US5534981064

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Robert A. Bruggeworth Gregory B. Jordan Rebecca B. Roberts William R. Sperry	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.1	Election of Director for a term expiring in 2024: Luca Savi	Mgmt	For	For
3.	Selection of Ernst & Young LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
4.	To provide an advisory vote to approve the executive compensation of the Company's named executive officers.	Mgmt	For	For

MSCI INC.

Agenda Number: 935557718

Security: 55354G100
Meeting Type: Annual

Meeting Date: 26-Apr-2022
Ticker: MSCI
ISIN: US55354G1004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Henry A. Fernandez	Mgmt	For	For
1B.	Election of Director: Robert G. Ashe	Mgmt	For	For
1C.	Election of Director: Wayne Edmunds	Mgmt	For	For
1D.	Election of Director: Catherine R. Kinney	Mgmt	For	For
1E.	Election of Director: Jacques P. Perold	Mgmt	For	For
1F.	Election of Director: Sandy C. Rattray	Mgmt	For	For
1G.	Election of Director: Linda H. Riefler	Mgmt	For	For
1H.	Election of Director: Marcus L. Smith	Mgmt	For	For
1I.	Election of Director: Rajat Taneja	Mgmt	For	For
1J.	Election of Director: Paula Volent	Mgmt	For	For
2.	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.	Mgmt	For	For

NETAPP, INC

Agenda Number: 935476918

Security: 64110D104
Meeting Type: Annual
Meeting Date: 10-Sep-2021
Ticker: NTAP
ISIN: US64110D1046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: T. Michael Nevens	Mgmt	For	For
1B.	Election of Director: Deepak Ahuja	Mgmt	For	For
1C.	Election of Director: Gerald Held	Mgmt	For	For
1D.	Election of Director: Kathryn M. Hill	Mgmt	For	For
1E.	Election of Director: Deborah L. Kerr	Mgmt	For	For
1F.	Election of Director: George Kurian	Mgmt	For	For
1G.	Election of Director: Carrie Palin	Mgmt	For	For
1H.	Election of Director: Scott F. Schenkel	Mgmt	For	For
1I.	Election of Director: George T. Shaheen	Mgmt	For	For
2.	To hold an advisory vote to approve Named Executive Officer compensation.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as NetApp's independent registered public accounting firm for the fiscal year ending April 29, 2022.	Mgmt	For	For
4.	To approve the NetApp, Inc. 2021 Equity	Mgmt	For	For

Incentive Plan.

- | | | | | |
|----|---|------|---------|---------|
| 5. | To approve an amendment to NetApp's Employee Stock Purchase Plan to increase the share reserve by an additional 3,000,000 shares of common stock. | Mgmt | For | For |
| 6. | To approve a management Proposal for Stockholder Action by Written Consent. | Mgmt | Abstain | Against |
| 7. | To approve a stockholder Proposal for Stockholder Action by Written Consent. | Shr | For | Against |

NORDSON CORPORATION

Agenda Number: 935544355

Security: 655663102
Meeting Type: Annual
Meeting Date: 01-Mar-2022
Ticker: NDSN
ISIN: US6556631025

- | Prop.# | Proposal | Proposal Type | Proposal Vote | For/Against Management |
|--------|--|----------------------|-------------------|------------------------|
| 1. | DIRECTOR
John A. DeFord
Jennifer A. Parmentier
Victor L. Richey, Jr. | Mgmt
Mgmt
Mgmt | For
For
For | For
For
For |
| 2. | To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2022. | Mgmt | For | For |
| 3. | Advisory vote to approve the compensation of our named executive officers. | Mgmt | For | For |

NORTONLIFELOCK INC.

Agenda Number: 935509476

Security: 668771108
Meeting Type: Special
Meeting Date: 04-Nov-2021
Ticker: NLOK
ISIN: US6687711084

- | Prop.# | Proposal | Proposal Type | Proposal Vote | For/Against Management |
|--------|---|---------------|---------------|------------------------|
| 1. | To approve the issuance of New NortonLifeLock Shares to Avast shareholders in connection with the Merger (the "Share Issuance Proposal"). | Mgmt | For | For |
| 2. | To adjourn the special meeting to a later date or time, if necessary or appropriate, to solicit additional proxies in the event there are insufficient votes at the time of such adjournment to approve the Share Issuance Proposal (the "Adjournment Proposal"). | Mgmt | For | For |

PALO ALTO NETWORKS, INC.

Agenda Number: 935512699

Security: 697435105
Meeting Type: Annual

Meeting Date: 14-Dec-2021
Ticker: PANW
ISIN: US6974351057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class I Director: John M. Donovan	Mgmt	For	For
1B.	Election of Class I Director: Right Honorable Sir John Key	Mgmt	For	For
1C.	Election of Class I Director: Mary Pat McCarthy	Mgmt	For	For
1D.	Election of Class I Director: Nir Zuk	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
4.	To approve the 2021 Palo Alto Networks, Inc. Equity Incentive Plan.	Mgmt	For	For

PAYCHEX, INC.

Agenda Number: 935489725

Security: 704326107
Meeting Type: Annual
Meeting Date: 14-Oct-2021
Ticker: PAYX
ISIN: US7043261079

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: B. Thomas Golisano	Mgmt	For	For
1B.	Election of Director: Thomas F. Bonadio	Mgmt	For	For
1C.	Election of Director: Joseph G. Doody	Mgmt	For	For
1D.	Election of Director: David J.S. Flaschen	Mgmt	For	For
1E.	Election of Director: Pamela A. Joseph	Mgmt	For	For
1F.	Election of Director: Martin Mucci	Mgmt	For	For
1G.	Election of Director: Kevin A. Price	Mgmt	For	For
1H.	Election of Director: Joseph M. Tucci	Mgmt	For	For
1I.	Election of Director: Joseph M. Velli	Mgmt	For	For
1J.	Election of Director: Kara Wilson	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
3.	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For

Security: 70432V102
 Meeting Type: Annual
 Meeting Date: 02-May-2022
 Ticker: PAYC
 ISIN: US70432V1026

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class III Director: Jason D. Clark	Mgmt	For	For
1.2	Election of Class III Director: Henry C. Duques	Mgmt	For	For
1.3	Election of Class III Director: Chad Richison	Mgmt	For	For
2.	Ratification of the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	Against	Against
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

PEGASYSTEMS INC.

Agenda Number: 935647620

Security: 705573103
 Meeting Type: Annual
 Meeting Date: 21-Jun-2022
 Ticker: PEGA
 ISIN: US7055731035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for a term of one year: Alan Trefler	Mgmt	For	For
1.2	Election of Director for a term of one year: Peter Gyenes	Mgmt	For	For
1.3	Election of Director for a term of one year: Richard Jones	Mgmt	For	For
1.4	Election of Director for a term of one year: Christopher Lafond	Mgmt	For	For
1.5	Election of Director for a term of one year: Dianne Ledingham	Mgmt	For	For
1.6	Election of Director for a term of one year: Sharon Rowlands	Mgmt	For	For
1.7	Election of Director for a term of one year: Larry Weber	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the selection by the Audit Committee of our Board of Directors of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For

POLARIS INC.

Agenda Number: 935562860

Security: 731068102
Meeting Type: Annual
Meeting Date: 28-Apr-2022
Ticker: PII
ISIN: US7310681025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class I Director: Bernd F. Kessler	Mgmt	For	For
1B.	Election of Class I Director: Lawrence D. Kingsley	Mgmt	For	For
1C.	Election of Class I Director: Gwynne E. Shotwell	Mgmt	For	For
2.	The ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2022	Mgmt	For	For
3.	Advisory vote to approve the compensation of our Named Executive Officers	Mgmt	For	For

POOL CORPORATION

Agenda Number: 935580642

Security: 73278L105
Meeting Type: Annual
Meeting Date: 03-May-2022
Ticker: POOL
ISIN: US73278L1052

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Peter D. Arvan	Mgmt	For	For
1B.	Election of Director: Martha "Marty" S. Gervasi	Mgmt	For	For
1C.	Election of Director: Timothy M. Graven	Mgmt	For	For
1D.	Election of Director: Debra S. Oler	Mgmt	For	For
1E.	Election of Director: Manuel J. Perez de la Mesa	Mgmt	For	For
1F.	Election of Director: Harlan F. Seymour	Mgmt	For	For
1G.	Election of Director: Robert C. Sledd	Mgmt	For	For
1H.	Election of Director: John E. Stokely	Mgmt	For	For
1I.	Election of Director: David G. Whalen	Mgmt	For	For
2.	Ratification of the retention of Ernst & Young LLP, certified public accountants, as our independent registered public accounting firm for the 2022 fiscal year.	Mgmt	For	For
3.	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For

PTC INC.

Agenda Number: 935534392

Security: 69370C100
Meeting Type: Annual
Meeting Date: 31-Jan-2022
Ticker: PTC
ISIN: US69370C1009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Mark Benjamin Janice Chaffin James Heppelmann Klaus Hoehn Paul Lacy Corinna Lathan Blake Moret Robert Schechter	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	Advisory vote to approve the compensation of our named executive officers (say-on-pay).	Mgmt	For	For
3.	Advisory vote to confirm the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	For	For

ROCKWELL AUTOMATION, INC.

Agenda Number: 935535849

Security: 773903109
Meeting Type: Annual
Meeting Date: 01-Feb-2022
Ticker: ROK
ISIN: US7739031091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
A.	DIRECTOR James P. Keane Blake D. Moret Thomas W. Rosamilia Patricia A. Watson	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Mgmt	For	For
C.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2022.	Mgmt	For	For

ROLLINS, INC.

Agenda Number: 935564650

Security: 775711104
Meeting Type: Annual
Meeting Date: 26-Apr-2022
Ticker: ROL
ISIN: US7757111049

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
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	Type		Management
1.1 Election of class III Director to serve until 2025 annual meeting: Susan R. Bell	Mgmt	For	For
1.2 Election of class III Director to serve until 2025 annual meeting: Donald P. Carson	Mgmt	For	For
1.3 Election of class III Director to serve until 2025 annual meeting: Louise S. Sams	Mgmt	For	For
1.4 Election of class III Director to serve until 2025 annual meeting: John F. Wilson	Mgmt	For	For
2. To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
3. To consider and vote on a proposal to approve the Rollins, Inc. 2022 Employee Stock Purchase Plan.	Mgmt	For	For

RPM INTERNATIONAL INC.

Agenda Number: 935488115

Security: 749685103
Meeting Type: Annual
Meeting Date: 07-Oct-2021
Ticker: RPM
ISIN: US7496851038

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR John M. Ballbach Bruce A. Carbonari Jenniffer D. Deckard Salvatore D. Fazzolari	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Approve the Company's executive compensation.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

SITEONE LANDSCAPE SUPPLY, INC.

Agenda Number: 935570196

Security: 82982L103
Meeting Type: Annual
Meeting Date: 11-May-2022
Ticker: SITE
ISIN: US82982L1035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Fred Diaz Roy Dunbar Larisa Drake	Mgmt Mgmt Mgmt	For For For	For For For
2.	Ratification of the appointment of Deloitte & Touche LLP as the company's independent registered public accounting firm for the year ending January 1, 2023.	Mgmt	For	For
3.	Advisory vote to approve executive	Mgmt	For	For

compensation.

SKYWORKS SOLUTIONS, INC.

Agenda Number: 935574271

Security: 83088M102
Meeting Type: Annual
Meeting Date: 11-May-2022
Ticker: SWKS
ISIN: US83088M1027

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Alan S. Batey	Mgmt	For	For
1B.	Election of Director: Kevin L. Beebe	Mgmt	For	For
1C.	Election of Director: Liam K. Griffin	Mgmt	For	For
1D.	Election of Director: Eric J. Guerin	Mgmt	For	For
1E.	Election of Director: Christine King	Mgmt	For	For
1F.	Election of Director: Suzanne E. McBride	Mgmt	For	For
1G.	Election of Director: David P. McGlade	Mgmt	For	For
1H.	Election of Director: Robert A. Schriesheim	Mgmt	For	For
2.	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	Mgmt	For	For
4.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a merger or consolidation, disposition of all or substantially all of the Company's assets, or issuance of a substantial amount of the Company's securities.	Mgmt	For	For
5.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a business combination with any related person.	Mgmt	For	For
6.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of charter provisions governing directors.	Mgmt	For	For
7.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of the charter provision governing action by stockholders.	Mgmt	For	For
8.	To approve a stockholder proposal regarding the Company's stockholder special meeting right.	Shr	For	Against

SYNOPSYS, INC.

Agenda Number: 93552845

Security: 871607107
Meeting Type: Annual
Meeting Date: 12-Apr-2022
Ticker: SNPS
ISIN: US8716071076

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Aart J. de Geus	Mgmt	For	For
1B.	Election of Director: Janice D. Chaffin	Mgmt	For	For
1C.	Election of Director: Bruce R. Chizen	Mgmt	For	For
1D.	Election of Director: Mercedes Johnson	Mgmt	For	For
1E.	Election of Director: Chrysostomos L. "Max" Nikias	Mgmt	For	For
1F.	Election of Director: Jeannine P. Sargent	Mgmt	For	For
1G.	Election of Director: John G. Schwarz	Mgmt	For	For
1H.	Election of Director: Roy Vallee	Mgmt	For	For
2.	To approve our 2006 Employee Equity Incentive Plan, as amended, in order to, among other items, increase the number of shares available for issuance under the plan by 3,000,000 shares.	Mgmt	For	For
3.	To approve our Employee Stock Purchase Plan, as amended, in order to, among other items, increase the number of shares available for issuance under the plan by 2,000,000 shares.	Mgmt	For	For
4.	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the Proxy Statement.	Mgmt	For	For
5.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending October 29, 2022.	Mgmt	For	For
6.	To vote on a stockholder proposal that permits stockholder action by written consent, if properly presented at the meeting.	Shr	For	Against

T. ROWE PRICE GROUP, INC.

Agenda Number: 935576871

Security: 74144T108
Meeting Type: Annual
Meeting Date: 10-May-2022
Ticker: TROW
ISIN: US74144T1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Glenn R. August	Mgmt	For	For
1B.	Election of Director: Mark S. Bartlett	Mgmt	For	For
1C.	Election of Director: Mary K. Bush	Mgmt	For	For

1D.	Election of Director: Dina Dublon	Mgmt	For	For
1E.	Election of Director: Dr. Freeman A. Hrabowski, III	Mgmt	For	For
1F.	Election of Director: Robert F. MacLellan	Mgmt	For	For
1G.	Election of Director: Eileen P. Rominger	Mgmt	For	For
1H.	Election of Director: Robert W. Sharps	Mgmt	For	For
1I.	Election of Director: Robert J. Stevens	Mgmt	For	For
1J.	Election of Director: William J. Stromberg	Mgmt	For	For
1K.	Election of Director: Richard R. Verma	Mgmt	For	For
1L.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For
1M.	Election of Director: Alan D. Wilson	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Agenda Number: 935479584

Security: 874054109
Meeting Type: Annual
Meeting Date: 14-Sep-2021
Ticker: TTWO
ISIN: US8740541094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Strauss Zelnick	Mgmt	For	For
1B.	Election of Director: Michael Dornemann	Mgmt	For	For
1C.	Election of Director: J. Moses	Mgmt	For	For
1D.	Election of Director: Michael Sheresky	Mgmt	For	For
1E.	Election of Director: LaVerne Srinivasan	Mgmt	For	For
1F.	Election of Director: Susan Tolson	Mgmt	For	For
1G.	Election of Director: Paul Viera	Mgmt	For	For
1H.	Election of Director: Roland Hernandez	Mgmt	For	For
2.	Approval, on a non-binding advisory basis, of the compensation of the Company's "named executive officers" as disclosed in the Proxy Statement.	Mgmt	For	For
3.	Approval of the amendment to the Amended and Restated Take-Two Interactive Software, Inc. 2017 Stock Incentive Plan.	Mgmt	For	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2022.	Mgmt	For	For

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Agenda Number: 935610988

Security: 874054109
Meeting Type: Special
Meeting Date: 19-May-2022
Ticker: TTWO
ISIN: US8740541094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Approval of the issuance of shares of Take-Two common stock in connection with the combination contemplated by the Agreement and Plan of Merger, dated January 9, 2022, among Take-Two, Zebra MS I, Inc., Zebra MS II, Inc. and Zynga, as the same may be amended from time to time.	Mgmt	For	For
2.	Approval and adoption of an amendment to the Company's Restated Certificate of Incorporation to increase the number of authorized shares of Company capital stock from 205,000,000 to 305,000,000, of which 300,000,000 shares will be common stock and 5,000,000 shares will be preferred stock.	Mgmt	For	For
3.	Approval of the adjournment of the Company's special meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the Company's special meeting to approve proposals 1 and 2.	Mgmt	For	For

TELEFLEX INCORPORATED

Agenda Number: 935588078

Security: 879369106
Meeting Type: Annual
Meeting Date: 29-Apr-2022
Ticker: TFX
ISIN: US8793691069

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: John C. Heinmiller	Mgmt	For	For
1B.	Election of Director: Andrew A. Krakauer	Mgmt	For	For
1C.	Election of Director: Neena M. Patil	Mgmt	For	For
2.	Approval, on an advisory basis, of named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	For	For
4A.	Approval of Amended and Restated Bylaws to provide for the phased-in declassification of our Board of Directors.	Mgmt	For	For
4B.	Approval of Amended and Restated Certificate of Incorporation to provide for the phased-in declassification of our Board of Directors.	Mgmt	For	For
5.	Stockholder proposal, if properly presented at the Annual Meeting, to amend limited voting requirements in the Company's governing documents.	Shr	For	Against

THE HERSHEY COMPANYAgenda Number: 935589121
-----Security: 427866108
Meeting Type: Annual
Meeting Date: 17-May-2022
Ticker: HSY
ISIN: US4278661081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Pamela M. Arway James W. Brown Michele G. Buck Victor L. Crawford Robert M. Dutkowsky Mary Kay Haben James C. Katzman M. Diane Koken Robert M. Malcolm Anthony J. Palmer Juan R. Perez Wendy L. Schoppert	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For	For For For For For For For For For For For For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for 2022.	Mgmt	For	For
3.	Approve named executive officer compensation on a non-binding advisory basis.	Mgmt	For	For
4.	Stockholder Proposal entitled "End Child Labor in Cocoa Production."	Shr	Against	For

THE SCOTTS MIRACLE-GRO COMPANYAgenda Number: 935534796
-----Security: 810186106
Meeting Type: Annual
Meeting Date: 24-Jan-2022
Ticker: SMG
ISIN: US8101861065

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR David C. Evans Stephen L. Johnson Adam Hanft K. Hagedorn Littlefield	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2022.	Mgmt	For	For
4.	Approval of an amendment and restatement of The Scotts Miracle-Gro Company Long-Term Incentive Plan to, among other things, increase the maximum number of common shares available for grant to participants.	Mgmt	For	For
5.	Approval, on an advisory basis, regarding	Mgmt	1 Year	For

the frequency with which future advisory votes on executive compensation will occur.

THE TORO COMPANY

Agenda Number: 935545321

Security: 891092108
Meeting Type: Annual
Meeting Date: 15-Mar-2022
Ticker: TTC
ISIN: US8910921084

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Eric P. Hansotia	Mgmt	For	For
	Jeffrey L. Harmening	Mgmt	For	For
	Joyce A. Mullen	Mgmt	For	For
	Richard M. Olson	Mgmt	For	For
	James C. O'Rourke	Mgmt	For	For
	Jill M. Pemberton	Mgmt	For	For
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for our fiscal year ending October 31, 2022.	Mgmt	For	For
3.	Approval of, on an advisory basis, our executive compensation.	Mgmt	For	For
4.	Approval of The Toro Company 2022 Equity and Incentive Plan.	Mgmt	For	For

TRACTOR SUPPLY COMPANY

Agenda Number: 935579841

Security: 892356106
Meeting Type: Annual
Meeting Date: 11-May-2022
Ticker: TSCO
ISIN: US8923561067

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Cynthia T. Jamison	Mgmt	For	For
1.2	Election of Director: Joy Brown	Mgmt	For	For
1.3	Election of Director: Ricardo Cardenas	Mgmt	For	For
1.4	Election of Director: Denise L. Jackson	Mgmt	For	For
1.5	Election of Director: Thomas A. Kingsbury	Mgmt	For	For
1.6	Election of Director: Ramkumar Krishnan	Mgmt	For	For
1.7	Election of Director: Harry A. Lawton III	Mgmt	For	For
1.8	Election of Director: Edna K. Morris	Mgmt	For	For
1.9	Election of Director: Mark J. Weikel	Mgmt	For	For
2.	To ratify the re-appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022	Mgmt	For	For
3.	To approve, by advisory vote, the compensation of our named executive	Mgmt	For	For

officers

4.	To vote on a shareholder proposal titled "Report on Costs of Low Wages and Inequality"	Shr	Against	For
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TYLER TECHNOLOGIES, INC.

Agenda Number: 935609769

Security: 902252105
Meeting Type: Annual
Meeting Date: 12-May-2022
Ticker: TYL
ISIN: US9022521051

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Glenn A. Carter Brenda A. Cline Ronnie D. Hawkins, Jr. Mary L. Landrieu John S. Marr, Jr. H. Lynn Moore, Jr. Daniel M. Pope Dustin R. Womble	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For
2.	Amendment to Our Restated Certificate of Incorporation for A Stockholder Majority Vote Requirement for Mergers, Share Exchanges and Certain Other Transactions.	Mgmt	For	For
3.	Amendment to Our Restated Certificate of Incorporation to Permit Stockholders Holding At Least 20% of the Voting Power to Call A Special Meeting of Stockholders.	Mgmt	For	For
4.	Amendment to Our Restated Certificate of Incorporation to Provide Stockholders Holding At Least 20% of Outstanding Shares with The Right to Request Stockholder Action by Written Consent.	Mgmt	For	For
5.	Advisory Approval of Our Executive Compensation.	Mgmt	For	For
6.	Ratification of Our Independent Auditors for Fiscal Year 2022.	Mgmt	For	For

VEEVA SYSTEMS INC.

Agenda Number: 935629684

Security: 922475108
Meeting Type: Annual
Meeting Date: 09-Jun-2022
Ticker: VEEV
ISIN: US9224751084

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the annual meeting to be held in 2023: Tim Cabral	Mgmt	For	For
1b.	Election of Director to serve until the annual meeting to be held in 2023: Mark Carges	Mgmt	For	For
1c.	Election of Director to serve until the	Mgmt	For	For

annual meeting to be held in 2023: Paul E. Chamberlain

1d.	Election of Director to serve until the annual meeting to be held in 2023: Peter P. Gassner	Mgmt	For	For
1e.	Election of Director to serve until the annual meeting to be held in 2023: Mary Lynne Hedley	Mgmt	For	For
1f.	Election of Director to serve until the annual meeting to be held in 2023: Priscilla Hung	Mgmt	For	For
1g.	Election of Director to serve until the annual meeting to be held in 2023: Tina Hunt	Mgmt	For	For
1h.	Election of Director to serve until the annual meeting to be held in 2023: Marshall Mohr	Mgmt	For	For
1i.	Election of Director to serve until the annual meeting to be held in 2023: Gordon Ritter	Mgmt	For	For
1j.	Election of Director to serve until the annual meeting to be held in 2023: Paul Sekhri	Mgmt	For	For
1k.	Election of Director to serve until the annual meeting to be held in 2023: Matthew J. Wallach	Mgmt	For	For
2.	To approve an amendment and restatement of our 2013 Equity Incentive Plan.	Mgmt	Against	Against
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2023.	Mgmt	For	For

 WEST PHARMACEUTICAL SERVICES, INC.

Agenda Number: 935607107

Security: 955306105
 Meeting Type: Annual
 Meeting Date: 24-May-2022
 Ticker: WST
 ISIN: US9553061055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark A. Buthman	Mgmt	For	For
1b.	Election of Director: William F. Feehery	Mgmt	For	For
1c.	Election of Director: Robert Friel	Mgmt	For	For
1d.	Election of Director: Eric M. Green	Mgmt	For	For
1e.	Election of Director: Molly E. Joseph	Mgmt	For	For
1f.	Election of Director: Thomas W. Hofmann	Mgmt	For	For
1g.	Election of Director: Deborah L. V. Keller	Mgmt	For	For
1h.	Election of Director: Myla P. Lai-Goldman	Mgmt	For	For
1i.	Election of Director: Douglas A. Michels	Mgmt	For	For
1j.	Election of Director: Paolo Pucci	Mgmt	For	For

2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For

ZEBRA TECHNOLOGIES CORPORATION

Agenda Number: 935575158

Security: 989207105
Meeting Type: Annual
Meeting Date: 12-May-2022
Ticker: ZBRA
ISIN: US9892071054

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Nelda J. Connors Frank B. Modruson Michael A. Smith	Mgmt Mgmt Mgmt	For For For	For For For
2.	Proposal to approve, by non-binding vote, compensation of named executive officers.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as our independent auditors for 2022.	Mgmt	For	For

COMMERCE VALUE FUND

3M COMPANY

Agenda Number: 935569535

Security: 88579Y101
Meeting Type: Annual
Meeting Date: 10-May-2022
Ticker: MMM
ISIN: US88579Y1010

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a one year term: Thomas "Tony" K. Brown	Mgmt	For	For
1B.	Election of Director for a one year term: Pamela J. Craig	Mgmt	For	For
1C.	Election of Director for a one year term: David B. Dillon	Mgmt	For	For
1D.	Election of Director for a one year term: Michael L. Eskew	Mgmt	For	For
1E.	Election of Director for a one year term: James R. Fitterling	Mgmt	For	For
1F.	Election of Director for a one year term: Amy E. Hood	Mgmt	For	For
1G.	Election of Director for a one year term: Muhtar Kent	Mgmt	For	For
1H.	Election of Director for a one year term: Suzan Kereere	Mgmt	For	For
1I.	Election of Director for a one year term: Dambisa F. Moyo	Mgmt	For	For
1J.	Election of Director for a one year term:	Mgmt	For	For

Gregory R. Page

1K.	Election of Director for a one year term: Michael F. Roman	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Shareholder proposal on publishing a report on environmental costs.	Shr	Against	For
5.	Shareholder proposal on China audit.	Shr	Against	For

AMGEN INC.

Agenda Number: 935580729

Security: 031162100
Meeting Type: Annual
Meeting Date: 17-May-2022
Ticker: AMGN
ISIN: US0311621009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Wanda M. Austin	Mgmt	For	For
1B.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Robert A. Bradway	Mgmt	For	For
1C.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Brian J. Druker	Mgmt	For	For
1D.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Robert A. Eckert	Mgmt	For	For
1E.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Greg C. Garland	Mgmt	For	For
1F.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Charles M. Holley, Jr.	Mgmt	For	For
1G.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. S. Omar Ishrak	Mgmt	For	For
1H.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Tyler Jacks	Mgmt	For	For
1I.	Election of Director for a term of expiring at the 2023 annual meeting: Ms. Ellen J. Kullman	Mgmt	For	For
1J.	Election of Director for a term of expiring at the 2023 annual meeting: Ms. Amy E. Miles	Mgmt	For	For
1K.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Ronald D. Sugar	Mgmt	For	For
1L.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. R. Sanders	Mgmt	For	For

Williams

- | | | | | |
|----|---|------|-----|-----|
| 2. | Advisory vote to approve our executive compensation. | Mgmt | For | For |
| 3. | To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2022. | Mgmt | For | For |

ARCHER-DANIELS-MIDLAND COMPANY

Agenda Number: 935568848

Security: 039483102
Meeting Type: Annual
Meeting Date: 05-May-2022
Ticker: ADM
ISIN: US0394831020

- | Prop.# | Proposal | Proposal Type | Proposal Vote | For/Against Management |
|--------|---|---------------|---------------|------------------------|
| 1A. | Election of Director: M.S. Burke | Mgmt | For | For |
| 1B. | Election of Director: T. Colbert | Mgmt | For | For |
| 1C. | Election of Director: T.K. Crews | Mgmt | For | For |
| 1D. | Election of Director: D.E. Felsing | Mgmt | For | For |
| 1E. | Election of Director: S.F. Harrison | Mgmt | For | For |
| 1F. | Election of Director: J.R. Luciano | Mgmt | For | For |
| 1G. | Election of Director: P.J. Moore | Mgmt | For | For |
| 1H. | Election of Director: F.J. Sanchez | Mgmt | For | For |
| 1I. | Election of Director: D.A. Sandler | Mgmt | For | For |
| 1J. | Election of Director: L.Z. Schlitz | Mgmt | For | For |
| 1K. | Election of Director: K.R. Westbrook | Mgmt | For | For |
| 2. | Ratify the appointment of Ernst & Young LLP as independent auditors for the year ending December 31, 2022. | Mgmt | For | For |
| 3. | Advisory Vote on Executive Compensation. | Mgmt | For | For |
| 4. | Stockholder Proposal to Remove the One-Year Holding Period Requirement to Call a Special Stockholder Meeting. | Shr | Against | For |
| 5. | Stockholder Proposal Regarding Issuance of a Report on Pesticide Use in Supply Chains. | Shr | Against | For |

CARDINAL HEALTH, INC.

Agenda Number: 935495920

Security: 14149Y108
Meeting Type: Annual
Meeting Date: 05-Nov-2021
Ticker: CAH
ISIN: US14149Y1082

- | Prop.# | Proposal | Proposal Type | Proposal Vote | For/Against Management |
|--------|-------------------------------------|---------------|---------------|------------------------|
| 1A. | Election of Director: Carrie S. Cox | Mgmt | For | For |

1B.	Election of Director: Bruce L. Downey	Mgmt	For	For
1C.	Election of Director: Sheri H. Edison	Mgmt	For	For
1D.	Election of Director: David C. Evans	Mgmt	For	For
1E.	Election of Director: Patricia A. Hemingway Hall	Mgmt	For	For
1F.	Election of Director: Akhil Johri	Mgmt	For	For
1G.	Election of Director: Michael C. Kaufmann	Mgmt	For	For
1H.	Election of Director: Gregory B. Kenny	Mgmt	For	For
1I.	Election of Director: Nancy Killefer	Mgmt	For	For
1J.	Election of Director: Dean A. Scarborough	Mgmt	For	For
1K.	Election of Director: John H. Weiland	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2022.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve the Cardinal Health, Inc. 2021 Long-Term Incentive Plan.	Mgmt	For	For
5.	To approve an amendment to our Restated Code of Regulations to reduce the share ownership threshold for calling a special meeting of shareholders.	Mgmt	For	For
6.	Shareholder proposal to adopt a policy that the chairman of the board be an independent director, if properly presented.	Shr	Against	For

CHEVRON CORPORATION

Agenda Number: 935603882

Security: 166764100
Meeting Type: Annual
Meeting Date: 25-May-2022
Ticker: CVX
ISIN: US1667641005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Wanda M. Austin	Mgmt	For	For
1B.	Election of Director: John B. Frank	Mgmt	For	For
1C.	Election of Director: Alice P. Gast	Mgmt	For	For
1D.	Election of Director: Enrique Hernandez, Jr.	Mgmt	For	For
1E.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1F.	Election of Director: Jon M. Huntsman Jr.	Mgmt	For	For
1G.	Election of Director: Charles W. Moorman	Mgmt	For	For
1H.	Election of Director: Dambisa F. Moyo	Mgmt	For	For
1I.	Election of Director: Debra Reed-Klages	Mgmt	For	For
1J.	Election of Director: Ronald D. Sugar	Mgmt	For	For
1K.	Election of Director: D. James Umpleby III	Mgmt	For	For

1L.	Election of Director: Michael K. Wirth	Mgmt	For	For
2.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
4.	Approve the 2022 Long-Term Incentive Plan of Chevron Corporation	Mgmt	For	For
5.	Adopt Medium- and Long-Term GHG Reduction Targets	Shr	For	Against
6.	Report on Impacts of Net Zero 2050 Scenario	Shr	For	Against
7.	Report on Reliability of Methane Emission Disclosures	Mgmt	For	For
8.	Report on Business with Conflict-Complicit Governments	Shr	Against	For
9.	Report on Racial Equity Audit	Shr	For	Against
10.	Special Meetings	Shr	Against	For

CISCO SYSTEMS, INC.

Agenda Number: 935511469

Security: 17275R102
Meeting Type: Annual
Meeting Date: 13-Dec-2021
Ticker: CSCO
ISIN: US17275R1023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: M. Michele Burns	Mgmt	For	For
1B.	Election of Director: Wesley G. Bush	Mgmt	For	For
1C.	Election of Director: Michael D. Capellas	Mgmt	For	For
1D.	Election of Director: Mark Garrett	Mgmt	For	For
1E.	Election of Director: John D. Harris II	Mgmt	For	For
1F.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1G.	Election of Director: Roderick C. McGeary	Mgmt	For	For
1H.	Election of Director: Charles H. Robbins	Mgmt	For	For
1I.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1J.	Election of Director: Dr. Lisa T. Su	Mgmt	For	For
1K.	Election of Director: Marianna Tessel	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2022.	Mgmt	For	For
4.	Approval to have Cisco's Board amend Cisco's proxy access bylaw to remove the stockholder aggregation limit.	Shr	Against	For

CME GROUP INC.

Agenda Number: 935571287

Security: 12572Q105
Meeting Type: Annual
Meeting Date: 04-May-2022
Ticker: CME
ISIN: US12572Q1058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Equity Director: Terrence A. Duffy	Mgmt	For	For
1B.	Election of Equity Director: Timothy S. Bitsberger	Mgmt	For	For
1C.	Election of Equity Director: Charles P. Carey	Mgmt	For	For
1D.	Election of Equity Director: Dennis H. Chookaszian	Mgmt	For	For
1E.	Election of Equity Director: Bryan T. Durkin	Mgmt	For	For
1F.	Election of Equity Director: Ana Dutra	Mgmt	For	For
1G.	Election of Equity Director: Martin J. Gepsman	Mgmt	For	For
1H.	Election of Equity Director: Larry G. Gerdes	Mgmt	For	For
1I.	Election of Equity Director: Daniel R. Glickman	Mgmt	For	For
1J.	Election of Equity Director: Daniel G. Kaye	Mgmt	For	For
1K.	Election of Equity Director: Phyllis M. Lockett	Mgmt	For	For
1L.	Election of Equity Director: Deborah J. Lucas	Mgmt	For	For
1M.	Election of Equity Director: Terry L. Savage	Mgmt	For	For
1N.	Election of Equity Director: Rahael Seifu	Mgmt	For	For
10.	Election of Equity Director: William R. Shepard	Mgmt	For	For
1P.	Election of Equity Director: Howard J. Siegel	Mgmt	For	For
1Q.	Election of Equity Director: Dennis A. Suskind	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young as our independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Advisory vote on the compensation of our named executive officers.	Mgmt	For	For
4.	Approval of the Amended and Restated CME Group Inc. Omnibus Stock Plan.	Mgmt	For	For
5.	Approval of the Amended and Restated CME Group Inc. Director Stock Plan.	Mgmt	For	For
6.	Approval of the Amended and Restated CME Group Inc. Employee Stock Purchase Plan.	Mgmt	For	For

CVS HEALTH CORPORATION

Agenda Number: 935576972

Security: 126650100
 Meeting Type: Annual
 Meeting Date: 11-May-2022
 Ticker: CVS
 ISIN: US1266501006

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Fernando Aguirre	Mgmt	For	For
1B.	Election of Director: C. David Brown II	Mgmt	For	For
1C.	Election of Director: Alecia A. DeCoudreaux	Mgmt	For	For
1D.	Election of Director: Nancy-Ann M. DeParle	Mgmt	For	For
1E.	Election of Director: Roger N. Farah	Mgmt	For	For
1F.	Election of Director: Anne M. Finucane	Mgmt	For	For
1G.	Election of Director: Edward J. Ludwig	Mgmt	For	For
1H.	Election of Director: Karen S. Lynch	Mgmt	For	For
1I.	Election of Director: Jean-Pierre Millon	Mgmt	For	For
1J.	Election of Director: Mary L. Schapiro	Mgmt	For	For
1K.	Election of Director: William C. Weldon	Mgmt	For	For
2.	Ratification of the appointment of our independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Stockholder proposal for reducing our ownership threshold to request a special stockholder meeting.	Shr	Against	For
5.	Stockholder proposal regarding our independent Board Chair.	Shr	Against	For
6.	Stockholder proposal on civil rights and non-discrimination audit focused on "non-diverse" employees.	Shr	Against	For
7.	Stockholder proposal requesting paid sick leave for all employees.	Shr	For	Against
8.	Stockholder proposal regarding a report on the public health costs of our food business to diversified portfolios.	Shr	Against	For

DOMINION ENERGY, INC.

Agenda Number: 935579269

Security: 25746U109
 Meeting Type: Annual
 Meeting Date: 11-May-2022
 Ticker: D
 ISIN: US25746U1097

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
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	Type		Management
1A. Election of Director: James A. Bennett	Mgmt	For	For
1B. Election of Director: Robert M. Blue	Mgmt	For	For
1C. Election of Director: Helen E. Dragas	Mgmt	For	For
1D. Election of Director: James O. Ellis, Jr.	Mgmt	For	For
1E. Election of Director: D. Maybank Hagood	Mgmt	For	For
1F. Election of Director: Ronald W. Jibson	Mgmt	For	For
1G. Election of Director: Mark J. Kington	Mgmt	For	For
1H. Election of Director: Joseph M. Rigby	Mgmt	For	For
1I. Election of Director: Pamela J. Royal, M.D.	Mgmt	For	For
1J. Election of Director: Robert H. Spilman, Jr.	Mgmt	For	For
1K. Election of Director: Susan N. Story	Mgmt	For	For
1L. Election of Director: Michael E. Szymanczyk	Mgmt	For	For
2. Advisory Vote on Approval of Executive Compensation (Say on Pay)	Mgmt	For	For
3. Ratification of Appointment of Independent Auditor	Mgmt	For	For
4. Management Proposal to Amend the Company's Bylaw on Shareholders' Right to Call a Special Meeting to Lower the Ownership Requirement to 15%	Mgmt	For	For
5. Shareholder Proposal Regarding the Shareholders' Right to Call a Special Meeting, Requesting the Ownership Threshold be Lowered to 10%	Shr	Against	For
6. Shareholder Proposal Regarding Inclusion of Medium-Term Scope 3 Targets to the Company's Net Zero Goal	Shr	Against	For
7. Shareholder Proposal Regarding a Report on the Risk of Natural Gas Stranded Assets	Shr	For	*

DUKE ENERGY CORPORATION

Agenda Number: 935564838

Security: 26441C204
Meeting Type: Annual
Meeting Date: 05-May-2022
Ticker: DUK
ISIN: US26441C2044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Derrick Burks	Mgmt	For	For
	Annette K. Clayton	Mgmt	For	For
	Theodore F. Craver, Jr.	Mgmt	For	For
	Robert M. Davis	Mgmt	For	For
	Caroline Dorsa	Mgmt	For	For
	W. Roy Dunbar	Mgmt	For	For
	Nicholas C. Fanandakis	Mgmt	For	For
	Lynn J. Good	Mgmt	For	For
	John T. Herron	Mgmt	For	For
	Idalene F. Kesner	Mgmt	For	For
	E. Marie McKee	Mgmt	For	For
	Michael J. Pacilio	Mgmt	For	For

	Thomas E. Skains	Mgmt	For	For
	William E. Webster, Jr.	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2022	Mgmt	For	For
3.	Advisory vote to approve Duke Energy's named executive officer compensation	Mgmt	For	For
4.	Shareholder proposal regarding shareholder right to call for a special shareholder meeting	Shr	Against	For

EASTMAN CHEMICAL COMPANY

Agenda Number: 935585806

Security: 277432100
 Meeting Type: Annual
 Meeting Date: 05-May-2022
 Ticker: EMN
 ISIN: US2774321002

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to serve until the 2023 Annual Meeting: HUMBERTO P. ALFONSO	Mgmt	For	For
1B.	Election of Director to serve until the 2023 Annual Meeting: BRETT D. BEGEMANN	Mgmt	For	For
1C.	Election of Director to serve until the 2023 Annual Meeting: MARK J. COSTA	Mgmt	For	For
1D.	Election of Director to serve until the 2023 Annual Meeting: EDWARD L. DOHENY II	Mgmt	For	For
1E.	Election of Director to serve until the 2023 Annual Meeting: JULIE F. HOLDER	Mgmt	For	For
1F.	Election of Director to serve until the 2023 Annual Meeting: RENEE J. HORNBAKER	Mgmt	For	For
1G.	Election of Director to serve until the 2023 Annual Meeting: KIM ANN MINK	Mgmt	For	For
1H.	Election of Director to serve until the 2023 Annual Meeting: JAMES J. O'BRIEN	Mgmt	For	For
1I.	Election of Director to serve until the 2023 Annual Meeting: DAVID W. RAISBECK	Mgmt	For	For
1J.	Election of Director to serve until the 2023 Annual Meeting: CHARLES K. STEVENS III	Mgmt	For	For
2.	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Mgmt	For	For
3.	Ratify Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm	Mgmt	For	For
4.	Advisory Vote on Stockholder Proposal Regarding Special Shareholder Meetings.	Shr	For	Against

EATON CORPORATION PLC

Agenda Number: 935560727

Security: G29183103
 Meeting Type: Annual
 Meeting Date: 27-Apr-2022

Ticker: ETN
ISIN: IE00B8KQN827

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Craig Arnold	Mgmt	For	For
1B.	Election of Director: Christopher M. Connor	Mgmt	For	For
1C.	Election of Director: Olivier Leonetti	Mgmt	For	For
1D.	Election of Director: Deborah L. McCoy	Mgmt	For	For
1E.	Election of Director: Silvio Napoli	Mgmt	For	For
1F.	Election of Director: Gregory R. Page	Mgmt	For	For
1G.	Election of Director: Sandra Pianalto	Mgmt	For	For
1H.	Election of Director: Robert V. Pragada	Mgmt	For	For
1I.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1J.	Election of Director: Gerald B. Smith	Mgmt	For	For
1K.	Election of Director: Dorothy C. Thompson	Mgmt	For	For
1L.	Election of Director: Darryl L. Wilson	Mgmt	For	For
2.	Approving the appointment of Ernst & Young as independent auditor for 2022 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Approving a proposal to grant the Board authority to issue shares.	Mgmt	For	For
5.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Mgmt	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Mgmt	For	For
7.	Approving (a) a capitalization and (b) related capital reduction to create distributable reserves.	Mgmt	For	For

EMERSON ELECTRIC CO.

Agenda Number: 935533299

Security: 291011104
Meeting Type: Annual
Meeting Date: 01-Feb-2022
Ticker: EMR
ISIN: US2910111044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR J. B. Bolten W. H. Easter III S. L. Karsanbhai L. M. Lee	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Ratification of KPMG LLP as Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Approval, by non-binding advisory vote, of	Mgmt	For	For

Emerson Electric Co. executive
compensation.

GENERAL DYNAMICS CORPORATION

Agenda Number: 935569876

Security: 369550108
Meeting Type: Annual
Meeting Date: 04-May-2022
Ticker: GD
ISIN: US3695501086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James S. Crown	Mgmt	For	For
1B.	Election of Director: Rudy F. deLeon	Mgmt	For	For
1C.	Election of Director: Cecil D. Haney	Mgmt	For	For
1D.	Election of Director: Mark M. Malcolm	Mgmt	For	For
1E.	Election of Director: James N. Mattis	Mgmt	For	For
1F.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
1G.	Election of Director: C. Howard Nye	Mgmt	For	For
1H.	Election of Director: Catherine B. Reynolds	Mgmt	For	For
1I.	Election of Director: Laura J. Schumacher	Mgmt	For	For
1J.	Election of Director: Robert K. Steel	Mgmt	For	For
1K.	Election of Director: John G. Stratton	Mgmt	For	For
1L.	Election of Director: Peter A. Wall	Mgmt	For	For
2.	Advisory Vote on the Selection of Independent Auditors.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4.	Shareholder Proposal to Require an Independent Board Chairman.	Shr	Against	For
5.	Shareholder Proposal that the Board of Directors Issue a Report on Human Rights Due Diligence.	Shr	Against	For

GENUINE PARTS COMPANY

Agenda Number: 935556312

Security: 372460105
Meeting Type: Annual
Meeting Date: 28-Apr-2022
Ticker: GPC
ISIN: US3724601055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Elizabeth W. Camp	Mgmt	For	For
1B.	Election of Director: Richard Cox, Jr.	Mgmt	For	For
1C.	Election of Director: Paul D. Donahue	Mgmt	For	For
1D.	Election of Director: Gary P. Fayard	Mgmt	For	For

1E.	Election of Director: P. Russell Hardin	Mgmt	For	For
1F.	Election of Director: John R. Holder	Mgmt	For	For
1G.	Election of Director: Donna W. Hyland	Mgmt	For	For
1H.	Election of Director: John D. Johns	Mgmt	For	For
1I.	Election of Director: Jean-Jacques Lafont	Mgmt	For	For
1J.	Election of Director: Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For
1K.	Election of Director: Wendy B. Needham	Mgmt	For	For
1L.	Election of Director: Juliette W. Pryor	Mgmt	For	For
1M.	Election of Director: E. Jenner Wood III	Mgmt	For	For
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Auditor for the Fiscal Year Ending December 31, 2022.	Mgmt	For	For

HANESBRANDS INC.

Agenda Number: 935558998

Security: 410345102
Meeting Type: Annual
Meeting Date: 26-Apr-2022
Ticker: HBI
ISIN: US4103451021

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Cheryl K. Beebe	Mgmt	For	For
1B.	Election of Director: Stephen B. Bratspies	Mgmt	For	For
1C.	Election of Director: Geralyn R. Breig	Mgmt	For	For
1D.	Election of Director: Bobby J. Griffin	Mgmt	For	For
1E.	Election of Director: James C. Johnson	Mgmt	For	For
1F.	Election of Director: Franck J. Moison	Mgmt	For	For
1G.	Election of Director: Robert F. Moran	Mgmt	For	For
1H.	Election of Director: Ronald L. Nelson	Mgmt	For	For
1I.	Election of Director: William S. Simon	Mgmt	For	For
1J.	Election of Director: Ann E. Ziegler	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as Hanesbrands' independent registered public accounting firm for Hanesbrands' 2022 fiscal year.	Mgmt	For	For
3.	To approve, on an advisory basis, named executive officer compensation as described in the proxy statement for the Annual Meeting.	Mgmt	For	For

ILLINOIS TOOL WORKS INC.

Agenda Number: 935565549

Security: 452308109
Meeting Type: Annual
Meeting Date: 06-May-2022
Ticker: ITW
ISIN: US4523081093

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Daniel J. Brutto	Mgmt	For	For
1B.	Election of Director: Susan Crown	Mgmt	For	For
1C.	Election of Director: Darrell L. Ford	Mgmt	For	For
1D.	Election of Director: James W. Griffith	Mgmt	For	For
1E.	Election of Director: Jay L. Henderson	Mgmt	For	For
1F.	Election of Director: Richard H. Lenny	Mgmt	For	For
1G.	Election of Director: E. Scott Santi	Mgmt	For	For
1H.	Election of Director: David B. Smith, Jr.	Mgmt	For	For
1I.	Election of Director: Pamela B. Strobel	Mgmt	For	For
1J.	Election of Director: Anre D. Williams	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Advisory vote to approve compensation of ITW's named executive officers.	Mgmt	For	For
4.	A non-binding stockholder proposal, if properly presented at the meeting, to reduce threshold to call special stockholder meetings from 20% to 10%.	Shr	For	Against

INFEL CORPORATION

Agenda Number: 935577013

Security: 458140100
Meeting Type: Annual
Meeting Date: 12-May-2022
Ticker: INTFC
ISIN: US4581401001

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Patrick P. Gelsinger	Mgmt	For	For
1B.	Election of Director: James J. Goetz	Mgmt	For	For
1C.	Election of Director: Andrea J. Goldsmith	Mgmt	For	For
1D.	Election of Director: Alyssa H. Henry	Mgmt	For	For
1E.	Election of Director: Omar Ishrak	Mgmt	For	For
1F.	Election of Director: Risa Lavizzo-Mourey	Mgmt	For	For
1G.	Election of Director: Tsu-Jae King Liu	Mgmt	For	For
1H.	Election of Director: Gregory D. Smith	Mgmt	For	For
1I.	Election of Director: Dion J. Weisler	Mgmt	For	For
1J.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Ratification of selection of Ernst & Young	Mgmt	For	For

LLP as our independent registered public accounting firm for 2022.

3.	Advisory vote to approve executive compensation of our listed officers.	Mgmt	For	For
4.	Approval of amendment and restatement of the 2006 Equity Incentive Plan.	Mgmt	For	For
5.	Stockholder proposal requesting amendment to the company's stockholder special meeting right, if properly presented at the meeting.	Shr	Against	For
6.	Stockholder proposal requesting a third-party audit and report on whether written policies or unwritten norms at the company reinforce racism in company culture, if properly presented at the meeting.	Shr	Against	For

INTERNATIONAL BUSINESS MACHINES CORP.

Agenda Number: 935559483

Security: 459200101
Meeting Type: Annual
Meeting Date: 26-Apr-2022
Ticker: IBM
ISIN: US4592001014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a Term of One Year: Thomas Buberl	Mgmt	For	For
1B.	Election of Director for a Term of One Year: David N. Farr	Mgmt	For	For
1C.	Election of Director for a Term of One Year: Alex Gorsky	Mgmt	For	For
1D.	Election of Director for a Term of One Year: Michelle J. Howard	Mgmt	For	For
1E.	Election of Director for a Term of One Year: Arvind Krishna	Mgmt	For	For
1F.	Election of Director for a Term of One Year: Andrew N. Liveris	Mgmt	For	For
1G.	Election of Director for a Term of One Year: F. William McNabb III	Mgmt	For	For
1H.	Election of Director for a Term of One Year: Martha E. Pollack	Mgmt	For	For
1I.	Election of Director for a Term of One Year: Joseph R. Swedish	Mgmt	For	For
1J.	Election of Director for a Term of One Year: Peter R. Voser	Mgmt	For	For
1K.	Election of Director for a Term of One Year: Frederick H. Waddell	Mgmt	For	For
1L.	Election of Director for a Term of One Year: Alfred W. Zollar	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Stockholder Proposal to Lower Special	Shr	For	Against

Meeting Right Ownership Threshold.

5.	Stockholder Proposal to Have An Independent Board Chairman.	Shr	Against	For
6.	Stockholder Proposal Requesting Public Report on the use of Concealment Clauses.	Shr	For	Against

INTERNATIONAL PAPER COMPANY

Agenda Number: 935568521

Security: 460146103
Meeting Type: Annual
Meeting Date: 09-May-2022
Ticker: IP
ISIN: US4601461035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director (one-year term): Christopher M. Connor	Mgmt	For	For
1B.	Election of Director (one-year term): Ahmet C. Dorduncu	Mgmt	For	For
1C.	Election of Director (one-year term): Ilene S. Gordon	Mgmt	For	For
1D.	Election of Director (one-year term): Anders Gustafsson	Mgmt	For	For
1E.	Election of Director (one-year term): Jacqueline C. Hinman	Mgmt	For	For
1F.	Election of Director (one-year term): Clinton A. Lewis, Jr.	Mgmt	For	For
1G.	Election of Director (one-year term): Donald G. (DG) Macpherson	Mgmt	For	For
1H.	Election of Director (one-year term): Kathryn D. Sullivan	Mgmt	For	For
1I.	Election of Director (one-year term): Mark S. Sutton	Mgmt	For	For
1J.	Election of Director (one-year term): Anton V. Vincent	Mgmt	For	For
1K.	Election of Director (one-year term): Ray G. Young	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as the Company's Independent Auditor for 2022	Mgmt	For	For
3.	A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers	Mgmt	For	For
4.	Shareowner Proposal Concerning an Independent Board Chair	Shr	Against	For
5.	Shareowner Proposal Concerning a Report on Environmental Expenditures	Shr	Against	For

JOHNSON & JOHNSON

Agenda Number: 935562997

Security: 478160104
Meeting Type: Annual
Meeting Date: 28-Apr-2022

Ticker: JNJ
ISIN: US4781601046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Darius Adamczyk	Mgmt	For	For
1B.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1C.	Election of Director: D. Scott Davis	Mgmt	For	For
1D.	Election of Director: Ian E. L. Davis	Mgmt	For	For
1E.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1F.	Election of Director: Joaquin Duato	Mgmt	For	For
1G.	Election of Director: Alex Gorsky	Mgmt	For	For
1H.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1I.	Election of Director: Hubert Joly	Mgmt	For	For
1J.	Election of Director: Mark B. McClellan	Mgmt	For	For
1K.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1L.	Election of Director: A. Eugene Washington	Mgmt	For	For
1M.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1N.	Election of Director: Nadja Y. West	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Approval of the Company's 2022 Long-Term Incentive Plan.	Mgmt	For	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2022.	Mgmt	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw).	Shr	Against	
6.	Civil Rights, Equity, Diversity & Inclusion Audit Proposal.	Shr	Against	For
7.	Third Party Racial Justice Audit.	Shr	For	Against
8.	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics.	Shr	Against	For
9.	Report on Public Health Costs of Protecting Vaccine Technology.	Shr	Against	For
10.	Discontinue Global Sales of Baby Powder Containing Talc.	Shr	For	Against
11.	Request for Charitable Donations Disclosure.	Shr	Against	For
12.	Third Party Review and Report on Lobbying Activities Alignment with Position on Universal Health Coverage.	Shr	Against	For
13.	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics.	Shr	For	Against
14.	CEO Compensation to Weigh Workforce Pay and Ownership.	Shr	Against	For

JPMORGAN CHASE & CO.

Agenda Number: 935580515

Security: 46625H100
 Meeting Type: Annual
 Meeting Date: 17-May-2022
 Ticker: JPM
 ISIN: US46625H1005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Linda B. Bammann	Mgmt	For	For
1b.	Election of Director: Stephen B. Burke	Mgmt	For	For
1c.	Election of Director: Todd A. Combs	Mgmt	For	For
1d.	Election of Director: James S. Crown	Mgmt	For	For
1e.	Election of Director: James Dimon	Mgmt	For	For
1f.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1g.	Election of Director: Mellody Hobson	Mgmt	For	For
1h.	Election of Director: Michael A. Neal	Mgmt	For	For
1i.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
1j.	Election of Director: Virginia M. Rometty	Mgmt	For	For
2.	Advisory resolution to approve executive compensation	Mgmt	Against	Against
3.	Ratification of independent registered public accounting firm	Mgmt	For	For
4.	Fossil fuel financing	Shr	Against	For
5.	Special shareholder meeting improvement	Shr	For	Against
6.	Independent board chairman	Shr	Against	For
7.	Board diversity resolution	Shr	Against	For
8.	Conversion to public benefit corporation	Shr	Against	For
9.	Report on setting absolute contraction targets	Shr	Against	For

MCDONALD'S CORPORATION

Agenda Number: 935606965

Security: 580135101
 Meeting Type: Annual
 Meeting Date: 26-May-2022
 Ticker: MCD
 ISIN: US5801351017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Lloyd Dean	Mgmt	For	For
	Robert Eckert	Mgmt	For	For
	Catherine Engelbert	Mgmt	For	For
	Margaret Georgiadis	Mgmt	For	For
	Enrique Hernandez, Jr.	Mgmt	For	For
	Christopher Kempczinski	Mgmt	For	For
	Richard Lenny	Mgmt	For	For
	John Mulligan	Mgmt	For	For

	Sheila Penrose	Mgmt	For	For
	John Rogers, Jr.	Mgmt	For	For
	Paul Walsh	Mgmt	For	For
	Miles White	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2022.	Mgmt	For	For
4.	Advisory vote on a shareholder proposal requesting to modify the threshold to call special shareholders' meetings, if properly presented.	Shr	For	Against
5.	Advisory vote on a shareholder proposal requesting a report on reducing plastics use, if properly presented.	Shr	Against	For
6.	Advisory vote on a shareholder proposal requesting a report on antibiotics and public health costs, if properly presented.	Shr	Against	For
7.	Advisory vote on a shareholder proposal requesting disclosure regarding confinement stall use in the Company's U.S. pork supply chain, if properly presented.	Shr	Against	For
8.	Advisory vote on a shareholder proposal requesting a third party civil rights audit, if properly presented.	Shr	For	Against
9.	Advisory vote on a shareholder proposal requesting a report on lobbying activities and expenditures, if properly presented.	Shr	Against	For
10.	Advisory vote on a shareholder proposal requesting a report on global public policy and political influence, if properly presented.	Shr	Against	For

MEDTRONIC PLC

Agenda Number: 935510429

Security: G5960L103
Meeting Type: Annual
Meeting Date: 09-Dec-2021
Ticker: MDT
ISIN: IE00BTN1Y115

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director until the 2022 Annual General Meeting: Richard H. Anderson	Mgmt	For	For
1B.	Election of Director until the 2022 Annual General Meeting: Craig Arnold	Mgmt	For	For
1C.	Election of Director until the 2022 Annual General Meeting: Scott C. Donnelly	Mgmt	For	For
1D.	Election of Director until the 2022 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Mgmt	For	For
1E.	Election of Director until the 2022 Annual General Meeting: Randall J. Hogan, III	Mgmt	For	For
1F.	Election of Director until the 2022 Annual General Meeting: Kevin E. Lofton	Mgmt	For	For
1G.	Election of Director until the 2022 Annual General Meeting: Geoffrey S. Martha	Mgmt	For	For

1H.	Election of Director until the 2022 Annual General Meeting: Elizabeth G. Nabel, M.D.	Mgmt	For	For
1I.	Election of Director until the 2022 Annual General Meeting: Denise M. O'Leary	Mgmt	For	For
1J.	Election of Director until the 2022 Annual General Meeting: Kendall J. Powell	Mgmt	For	For
2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2022 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Approving, on an advisory basis, the frequency of Say-on-Pay votes.	Mgmt	1 Year	For
5.	Approving the new 2021 Medtronic plc Long Term Incentive Plan.	Mgmt	For	For
6.	Renewing the Board of Directors' authority to issue shares under Irish law.	Mgmt	For	For
7.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Mgmt	For	For
8.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	For	For

MERCK & CO., INC.

Agenda Number: 935591570

Security: 58933Y105
Meeting Type: Annual
Meeting Date: 24-May-2022
Ticker: MRK
ISIN: US58933Y1055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For
1B.	Election of Director: Mary Ellen Coe	Mgmt	For	For
1C.	Election of Director: Pamela J. Craig	Mgmt	For	For
1D.	Election of Director: Robert M. Davis	Mgmt	For	For
1E.	Election of Director: Kenneth C. Frazier	Mgmt	For	For
1F.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1G.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Mgmt	For	For
1H.	Election of Director: Stephen L. Mayo, Ph.D.	Mgmt	For	For
1I.	Election of Director: Paul B. Rothman, M.D.	Mgmt	For	For
1J.	Election of Director: Patricia F. Russo	Mgmt	For	For
1K.	Election of Director: Christine E. Seidman, M.D.	Mgmt	For	For

1L.	Election of Director: Inge G. Thulin	Mgmt	For	For
1M.	Election of Director: Kathy J. Warden	Mgmt	For	For
1N.	Election of Director: Peter C. Wendell	Mgmt	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2022.	Mgmt	For	For
4.	Shareholder proposal regarding an independent board chairman.	Shr	Against	For
5.	Shareholder proposal regarding access to COVID-19 products.	Shr	Against	For
6.	Shareholder proposal regarding lobbying expenditure disclosure.	Shr	Against	For

METLIFE, INC.

Agenda Number: 935638176

Security: 59156R108
Meeting Type: Annual
Meeting Date: 21-Jun-2022
Ticker: MET
ISIN: US59156R1086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Cheryl W. Grise	Mgmt	For	For
1B.	Election of Director: Carlos M. Gutierrez	Mgmt	For	For
1C.	Election of Director: Carla A. Harris	Mgmt	For	For
1D.	Election of Director: Gerald L. Hassell	Mgmt	For	For
1E.	Election of Director: David L. Herzog	Mgmt	For	For
1F.	Election of Director: R. Glenn Hubbard, Ph.D.	Mgmt	For	For
1G.	Election of Director: Edward J. Kelly, III	Mgmt	For	For
1H.	Election of Director: William E. Kennard	Mgmt	For	For
1I.	Election of Director: Michel A. Khalaf	Mgmt	For	For
1J.	Election of Director: Catherine R. Kinney	Mgmt	For	For
1K.	Election of Director: Diana L. McKenzie	Mgmt	For	For
1L.	Election of Director: Denise M. Morrison	Mgmt	For	For
1M.	Election of Director: Mark A. Weinberger	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2022	Mgmt	For	For
3.	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Mgmt	For	For

MORGAN STANLEY

Agenda Number: 935584878

Security: 617446448
Meeting Type: Annual
Meeting Date: 26-May-2022
Ticker: MS
ISIN: US6174464486

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Alistair Darling	Mgmt	For	For
1B.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1C.	Election of Director: James P. Gorman	Mgmt	For	For
1D.	Election of Director: Robert H. Herz	Mgmt	For	For
1E.	Election of Director: Erika H. James	Mgmt	For	For
1F.	Election of Director: Hironori Kamezawa	Mgmt	For	For
1G.	Election of Director: Shelley B. Leibowitz	Mgmt	For	For
1H.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1I.	Election of Director: Jami Miscik	Mgmt	For	For
1J.	Election of Director: Masato Miyachi	Mgmt	For	For
1K.	Election of Director: Dennis M. Nally	Mgmt	For	For
1L.	Election of Director: Mary L. Schapiro	Mgmt	For	For
1M.	Election of Director: Perry M. Traquina	Mgmt	For	For
1N.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor	Mgmt	For	For
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Mgmt	For	For
4.	Shareholder proposal requesting adoption of a policy to cease financing new fossil fuel development	Shr	Against	For

NORTHERN TRUST CORPORATION

Agenda Number: 935559623

Security: 665859104
Meeting Type: Annual
Meeting Date: 26-Apr-2022
Ticker: NTRS
ISIN: US6658591044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Linda Walker Bynoe	Mgmt	For	For
1B.	Election of Director: Susan Crown	Mgmt	For	For
1C.	Election of Director: Dean M. Harrison	Mgmt	For	For
1D.	Election of Director: Jay L. Henderson	Mgmt	For	For
1E.	Election of Director: Marcy S. Klevorn	Mgmt	For	For
1F.	Election of Director: Siddharth N. (Bobby) Mehta	Mgmt	For	For

1G.	Election of Director: Michael G. O'Grady	Mgmt	For	For
1H.	Election of Director: Jose Luis Prado	Mgmt	For	For
1I.	Election of Director: Martin P. Slark	Mgmt	For	For
1J.	Election of Director: David H. B. Smith, Jr.	Mgmt	For	For
1K.	Election of Director: Donald Thompson	Mgmt	For	For
1L.	Election of Director: Charles A. Tribbett III	Mgmt	For	For
2.	Approval, by an advisory vote, of the 2021 compensation of the Corporation's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For

ONEOK, INC.

Agenda Number: 935605329

Security: 682680103
Meeting Type: Annual
Meeting Date: 25-May-2022
Ticker: OKE
ISIN: US6826801036

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Brian L. Derksen	Mgmt	For	For
1B.	Election of Director: Julie H. Edwards	Mgmt	For	For
1C.	Election of Director: John W. Gibson	Mgmt	For	For
1D.	Election of Director: Mark W. Helderman	Mgmt	For	For
1E.	Election of Director: Randall J. Larson	Mgmt	For	For
1F.	Election of Director: Steven J. Malcolm	Mgmt	For	For
1G.	Election of Director: Jim W. Mogg	Mgmt	For	For
1H.	Election of Director: Pattye L. Moore	Mgmt	For	For
1I.	Election of Director: Pierce H. Norton II	Mgmt	For	For
1J.	Election of Director: Eduardo A. Rodriguez	Mgmt	For	For
1K.	Election of Director: Gerald B. Smith	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of ONEOK, Inc. for the year ending December 31, 2022.	Mgmt	For	For
3.	An advisory vote to approve ONEOK, Inc.'s executive compensation.	Mgmt	For	For

PAYCHEX, INC.

Agenda Number: 935489725

Security: 704326107
Meeting Type: Annual
Meeting Date: 14-Oct-2021

Ticker: PAYX
ISIN: US7043261079

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: B. Thomas Golisano	Mgmt	For	For
1B.	Election of Director: Thomas F. Bonadio	Mgmt	For	For
1C.	Election of Director: Joseph G. Doody	Mgmt	For	For
1D.	Election of Director: David J.S. Flaschen	Mgmt	For	For
1E.	Election of Director: Pamela A. Joseph	Mgmt	For	For
1F.	Election of Director: Martin Mucci	Mgmt	For	For
1G.	Election of Director: Kevin A. Price	Mgmt	For	For
1H.	Election of Director: Joseph M. Tucci	Mgmt	For	For
1I.	Election of Director: Joseph M. Velli	Mgmt	For	For
1J.	Election of Director: Kara Wilson	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
3.	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For

PEPSICO, INC.

Agenda Number: 935567997

Security: 713448108
Meeting Type: Annual
Meeting Date: 04-May-2022
Ticker: PEP
ISIN: US7134481081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Segun Agbaje	Mgmt	For	For
1B.	Election of Director: Shona L. Brown	Mgmt	For	For
1C.	Election of Director: Cesar Conde	Mgmt	For	For
1D.	Election of Director: Ian Cook	Mgmt	For	For
1E.	Election of Director: Edith W. Cooper	Mgmt	For	For
1F.	Election of Director: Dina Dublon	Mgmt	For	For
1G.	Election of Director: Michelle Gass	Mgmt	For	For
1H.	Election of Director: Ramon L. Laguarda	Mgmt	For	For
1I.	Election of Director: Dave Lewis	Mgmt	For	For
1J.	Election of Director: David C. Page	Mgmt	For	For
1K.	Election of Director: Robert C. Pohlad	Mgmt	For	For
1L.	Election of Director: Daniel Vasella	Mgmt	For	For
1M.	Election of Director: Darren Walker	Mgmt	For	For
1N.	Election of Director: Alberto Weisser	Mgmt	For	For

2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Shareholder Proposal - Independent Board Chairman.	Shr	Against	For
5.	Shareholder Proposal - Report on Global Public Policy and Political Influence Outside the U.S.	Shr	Against	For
6.	Shareholder Proposal - Report on Public Health Costs.	Shr	Against	For

PFIZER INC.

Agenda Number: 935562062

Security: 717081103
Meeting Type: Annual
Meeting Date: 28-Apr-2022
Ticker: PFE
ISIN: US7170811035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Ronald E. Blaylock	Mgmt	For	For
1B.	Election of Director: Albert Bourla	Mgmt	For	For
1C.	Election of Director: Susan Desmond-Hellmann	Mgmt	For	For
1D.	Election of Director: Joseph J. Echevarria	Mgmt	For	For
1E.	Election of Director: Scott Gottlieb	Mgmt	For	For
1F.	Election of Director: Helen H. Hobbs	Mgmt	For	For
1G.	Election of Director: Susan Hockfield	Mgmt	For	For
1H.	Election of Director: Dan R. Littman	Mgmt	For	For
1I.	Election of Director: Shantanu Narayen	Mgmt	For	For
1J.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1K.	Election of Director: James Quincey	Mgmt	For	For
1L.	Election of Director: James C. Smith	Mgmt	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2022	Mgmt	For	For
3.	2022 advisory approval of executive compensation	Mgmt	For	For
4.	Shareholder proposal regarding amending proxy access	Shr	Against	For
5.	Shareholder proposal regarding report on political expenditures congruency	Shr	Against	For
6.	Shareholder proposal regarding report on transfer of intellectual property to potential COVID-19 manufacturers	Shr	Against	For
7.	Shareholder proposal regarding report on board oversight of risks related to anticompetitive practices	Shr	Against	For

8. Shareholder proposal regarding report on public health costs of protecting vaccine technology	Shr	Against	For
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PRINCIPAL FINANCIAL GROUP, INC.

Agenda Number: 935592180

Security: 74251V102
Meeting Type: Annual
Meeting Date: 17-May-2022
Ticker: PFG
ISIN: US74251V1026

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1A. Election of Director: Michael T. Dan	Mgmt	For	For
1B. Election of Director: Blair C. Pickerell	Mgmt	For	For
1C. Election of Director: Clare S. Richer	Mgmt	For	For
2. Advisory Approval of Compensation of Our Named Executive Officers	Mgmt	For	For
3. Ratification of Appointment of Independent Registered Public Accountants	Mgmt	For	For

PUBLIC STORAGE

Agenda Number: 935564547

Security: 74460D109
Meeting Type: Annual
Meeting Date: 28-Apr-2022
Ticker: PSA
ISIN: US74460D1090

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1A. Election of Trustee: Ronald L. Havner, Jr.	Mgmt	For	For
1B. Election of Trustee: Tamara Hughes Gustavson	Mgmt	For	For
1C. Election of Trustee: Leslie S. Heisz	Mgmt	For	For
1D. Election of Trustee: Michelle Millstone-Shroff	Mgmt	For	For
1E. Election of Trustee: Shankh S. Mitra	Mgmt	For	For
1F. Election of Trustee: David J. Neithercut	Mgmt	For	For
1G. Election of Trustee: Rebecca Owen	Mgmt	For	For
1H. Election of Trustee: Kristy M. Pipes	Mgmt	For	For
1I. Election of Trustee: Avedick B. Poladian	Mgmt	For	For
1J. Election of Trustee: John Reyes	Mgmt	For	For
1K. Election of Trustee: Joseph D. Russell, Jr.	Mgmt	For	For
1L. Election of Trustee: Tariq M. Shaukat	Mgmt	For	For
1M. Election of Trustee: Ronald P. Spogli	Mgmt	For	For
1N. Election of Trustee: Paul S. Williams	Mgmt	For	For

2.	Advisory vote to approve the compensation of the Company's Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
4.	Approval of the amendment to the Declaration of Trust to eliminate supermajority voting requirements to amend the Declaration of Trust.	Mgmt	For	For

SONOCO PRODUCTS COMPANY

Agenda Number: 935572075

Security: 835495102
Meeting Type: Annual
Meeting Date: 20-Apr-2022
Ticker: SON
ISIN: US8354951027

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR R. H. Coker P. L. Davies T. J. Drew P. Guillemot J. R. Haley R. R. Hill, Jr. E. Istavridis R. G. Kyle B. J. McGarvie J. M. Micali S. Nagarajan T. E. Whiddon	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For	For For For For For For For For For For For For
2.	To ratify the selection of PricewaterhouseCoopers, LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2022.	Mgmt	For	For
3.	To approve the advisory (non-binding) resolution to approve Executive Compensation.	Mgmt	For	For
4.	Board of Directors' proposal to amend the Articles of Incorporation to implement a majority voting standard in uncontested director elections.	Mgmt	For	For
5.	Advisory (non-binding) shareholder proposal regarding special shareholder meeting improvement.	Shr	Against	For

T. ROWE PRICE GROUP, INC.

Agenda Number: 935576871

Security: 74144T108
Meeting Type: Annual
Meeting Date: 10-May-2022
Ticker: TROW
ISIN: US74144T1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Glenn R. August	Mgmt	For	For

1B.	Election of Director: Mark S. Bartlett	Mgmt	For	For
1C.	Election of Director: Mary K. Bush	Mgmt	For	For
1D.	Election of Director: Dina Dublon	Mgmt	For	For
1E.	Election of Director: Dr. Freeman A. Hrabowski, III	Mgmt	For	For
1F.	Election of Director: Robert F. MacLellan	Mgmt	For	For
1G.	Election of Director: Eileen P. Rominger	Mgmt	For	For
1H.	Election of Director: Robert W. Sharps	Mgmt	For	For
1I.	Election of Director: Robert J. Stevens	Mgmt	For	For
1J.	Election of Director: William J. Stromberg	Mgmt	For	For
1K.	Election of Director: Richard R. Verma	Mgmt	For	For
1L.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For
1M.	Election of Director: Alan D. Wilson	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For

TEXAS INSTRUMENTS INCORPORATED

Agenda Number: 935560842

Security: 882508104
Meeting Type: Annual
Meeting Date: 28-Apr-2022
Ticker: TXN
ISIN: US8825081040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark A. Blinn	Mgmt	For	For
1B.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1C.	Election of Director: Janet F. Clark	Mgmt	For	For
1D.	Election of Director: Carrie S. Cox	Mgmt	For	For
1E.	Election of Director: Martin S. Craighead	Mgmt	For	For
1F.	Election of Director: Jean M. Hobby	Mgmt	For	For
1G.	Election of Director: Michael D. Hsu	Mgmt	For	For
1H.	Election of Director: Haviv Ilan	Mgmt	For	For
1I.	Election of Director: Ronald Kirk	Mgmt	For	For
1J.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1K.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1L.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's	Mgmt	For	For

independent registered public accounting firm for 2022.

4.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against
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THE INTERPUBLIC GROUP OF COMPANIES, INC.

Agenda Number: 935610077

Security: 460690100
Meeting Type: Annual
Meeting Date: 26-May-2022
Ticker: IPG
ISIN: US4606901001

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Jocelyn Carter-Miller	Mgmt	For	For
1.2	Election of Director: Mary J. Steele Guilfoile	Mgmt	For	For
1.3	Election of Director: Dawn Hudson	Mgmt	For	For
1.4	Election of Director: Philippe Krakowsky	Mgmt	For	For
1.5	Election of Director: Jonathan F. Miller	Mgmt	For	For
1.6	Election of Director: Patrick Q. Moore	Mgmt	For	For
1.7	Election of Director: Linda S. Sanford	Mgmt	For	For
1.8	Election of Director: David M. Thomas	Mgmt	For	For
1.9	Election of Director: E. Lee Wyatt Jr.	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Interpublic's independent registered public accounting firm for the year 2022.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Stockholder proposal entitled "Independent Board Chairman."	Shr	Against	For

THE PROCTER & GAMBLE COMPANY

Agenda Number: 935488002

Security: 742718109
Meeting Type: Annual
Meeting Date: 12-Oct-2021
Ticker: PG
ISIN: US7427181091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: B. Marc Allen	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: Angela F. Braly	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: Amy L. Chang	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: Joseph Jimenez	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: Christopher Kempczinski	Mgmt	For	For

1F.	ELECTION OF DIRECTOR: Debra L. Lee	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: Terry J. Lundgren	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: Christine M. McCarthy	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: Jon R. Moeller	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: David S. Taylor	Mgmt	For	For
1K.	ELECTION OF DIRECTOR: Margaret C. Whitman	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: Patricia A. Woertz	Mgmt	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Mgmt	For	For
4.	Shareholder Proposal - Inclusion of Non-Management Employees on Director Nominee Candidate Lists.	Shr	Against	For

TRUIST FINANCIAL CORPORATION

Agenda Number: 935561995

Security: 89832Q109
Meeting Type: Annual
Meeting Date: 26-Apr-2022
Ticker: TFC
ISIN: US89832Q1094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for one year term expiring at 2023: Jennifer S. Banner	Mgmt	For	For
1B.	Election of Director for one year term expiring at 2023: K. David Boyer, Jr.	Mgmt	For	For
1C.	Election of Director for one year term expiring at 2023: Agnes Bundy Scanlan	Mgmt	For	For
1D.	Election of Director for one year term expiring at 2023: Anna R. Cablik	Mgmt	For	For
1E.	Election of Director for one year term expiring at 2023: Dallas S. Clement	Mgmt	For	For
1F.	Election of Director for one year term expiring at 2023: Paul D. Donahue	Mgmt	For	For
1G.	Election of Director for one year term expiring at 2023: Patrick C. Graney III	Mgmt	For	For
1H.	Election of Director for one year term expiring at 2023: Linnie M. Haynesworth	Mgmt	For	For
1I.	Election of Director for one year term expiring at 2023: Kelly S. King	Mgmt	For	For
1J.	Election of Director for one year term expiring at 2023: Easter A. Maynard	Mgmt	For	For
1K.	Election of Director for one year term expiring at 2023: Donna S. Morea	Mgmt	For	For
1L.	Election of Director for one year term expiring at 2023: Charles A. Patton	Mgmt	For	For
1M.	Election of Director for one year term	Mgmt	For	For

expiring at 2023: Nido R. Qubein

1N.	Election of Director for one year term expiring at 2023: David M. Ratcliffe	Mgmt	For	For
10.	Election of Director for one year term expiring at 2023: William H. Rogers, Jr.	Mgmt	For	For
1P.	Election of Director for one year term expiring at 2023: Frank P. Scruggs, Jr.	Mgmt	For	For
1Q.	Election of Director for one year term expiring at 2023: Christine Sears	Mgmt	For	For
1R.	Election of Director for one year term expiring at 2023: Thomas E. Skains	Mgmt	For	For
1S.	Election of Director for one year term expiring at 2023: Bruce L. Tanner	Mgmt	For	For
1T.	Election of Director for one year term expiring at 2023: Thomas N. Thompson	Mgmt	For	For
1U.	Election of Director for one year term expiring at 2023: Steven C. Voorhees	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Advisory vote to approve Truist's executive compensation program.	Mgmt	For	For
4.	To approve the Truist Financial Corporation 2022 Incentive Plan.	Mgmt	For	For
5.	To approve the Truist Financial Corporation 2022 Employee Stock Purchase Plan.	Mgmt	For	For
6.	Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the Annual Meeting.	Shr	Against	For

U.S. BANCORP

Agenda Number: 935556083

Security: 902973304
Meeting Type: Annual
Meeting Date: 19-Apr-2022
Ticker: USB
ISIN: US9029733048

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Warner L. Baxter	Mgmt	For	For
1B.	Election of Director: Dorothy J. Bridges	Mgmt	For	For
1C.	Election of Director: Elizabeth L. Buse	Mgmt	For	For
1D.	Election of Director: Andrew Cecere	Mgmt	For	For
1E.	Election of Director: Kimberly N. Ellison-Taylor	Mgmt	For	For
1F.	Election of Director: Kimberly J. Harris	Mgmt	For	For
1G.	Election of Director: Roland A. Hernandez	Mgmt	For	For
1H.	Election of Director: Olivia F. Kirtley	Mgmt	For	For
1I.	Election of Director: Richard P. McKenney	Mgmt	For	For

1J.	Election of Director: Yusuf I. Mehdi	Mgmt	For	For
1K.	Election of Director: John P. Wiehoff	Mgmt	For	For
1L.	Election of Director: Scott W. Wine	Mgmt	For	For
2.	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2022 fiscal year.	Mgmt	For	For
3.	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Mgmt	For	For

 UNITED PARCEL SERVICE, INC.

Agenda Number: 935570487

Security: 911312106
 Meeting Type: Annual
 Meeting Date: 05-May-2022
 Ticker: UPS
 ISIN: US9113121068

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to serve until 2023 annual meeting: Carol B. Tome	Mgmt	For	For
1B.	Election of Director to serve until 2023 annual meeting: Rodney C. Adkins	Mgmt	For	For
1C.	Election of Director to serve until 2023 annual meeting: Eva C. Boratto	Mgmt	For	For
1D.	Election of Director to serve until 2023 annual meeting: Michael J. Burns	Mgmt	For	For
1E.	Election of Director to serve until 2023 annual meeting: Wayne M. Hewett	Mgmt	For	For
1F.	Election of Director to serve until 2023 annual meeting: Angela Hwang	Mgmt	For	For
1G.	Election of Director to serve until 2023 annual meeting: Kate E. Johnson	Mgmt	For	For
1H.	Election of Director to serve until 2023 annual meeting: William R. Johnson	Mgmt	For	For
1I.	Election of Director to serve until 2023 annual meeting: Ann M. Livermore	Mgmt	For	For
1J.	Election of Director to serve until 2023 annual meeting: Franck J. Moison	Mgmt	For	For
1K.	Election of Director to serve until 2023 annual meeting: Christiana Smith Shi	Mgmt	For	For
1L.	Election of Director to serve until 2023 annual meeting: Russell Stokes	Mgmt	For	For
1M.	Election of Director to serve until 2023 annual meeting: Kevin Warsh	Mgmt	For	For
2.	To approve on an advisory basis named executive officer compensation.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
4.	To prepare an annual report on lobbying	Shr	Against	For

activities.

5.	To prepare a report on alignment of lobbying activities with the Paris Climate Agreement.	Shr	For	Against
6.	To reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	Shr	For	Against
7.	To require adoption of independently verified science-based greenhouse gas emissions reduction targets.	Shr	For	Against
8.	To prepare a report on balancing climate measures and financial returns.	Shr	Against	For
9.	To prepare an annual report assessing UPS's diversity and inclusion.	Shr	For	Against

VERIZON COMMUNICATIONS INC.

Agenda Number: 935575704

Security: 92343V104
Meeting Type: Annual
Meeting Date: 12-May-2022
Ticker: VZ
ISIN: US92343V1044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Shellye Archambeau	Mgmt	For	For
1b.	Election of Director: Roxanne Austin	Mgmt	For	For
1c.	Election of Director: Mark Bertolini	Mgmt	For	For
1d.	Election of Director: Melanie Healey	Mgmt	For	For
1e.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1f.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1g.	Election of Director: Daniel Schulman	Mgmt	For	For
1h.	Election of Director: Rodney Slater	Mgmt	For	For
1i.	Election of Director: Carol Tome	Mgmt	For	For
1j.	Election of Director: Hans Vestberg	Mgmt	For	For
1k.	Election of Director: Gregory Weaver	Mgmt	For	For
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Ratification of appointment of independent registered public accounting firm	Mgmt	For	For
4.	Report on charitable contributions	Shr	Against	For
5.	Amend clawback policy	Shr	Against	For
6.	Shareholder ratification of annual equity awards	Shr	Against	For
7.	Business operations in China	Shr	Against	For

W. P. CAREY INC.

Agenda Number: 935576768

Security: 92936U109
Meeting Type: Annual
Meeting Date: 16-Jun-2022
Ticker: WPC
ISIN: US92936U1097

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to serve until 2023 Annual Meeting: Mark A. Alexander	Mgmt	For	For
1B.	Election of Director to serve until 2023 Annual Meeting: Constantin H. Beier	Mgmt	For	For
1C.	Election of Director to serve until 2023 Annual Meeting: Tonit M. Calaway	Mgmt	For	For
1D.	Election of Director to serve until 2023 Annual Meeting: Peter J. Farrell	Mgmt	For	For
1E.	Election of Director to serve until 2023 Annual Meeting: Robert J. Flanagan	Mgmt	For	For
1F.	Election of Director to serve until 2023 Annual Meeting: Jason E. Fox	Mgmt	For	For
1G.	Election of Director to serve until 2023 Annual Meeting: Jean Hoysradt	Mgmt	For	For
1H.	Election of Director to serve until 2023 Annual Meeting: Margaret G. Lewis	Mgmt	For	For
1I.	Election of Director to serve until 2023 Annual Meeting: Christopher J. Niehaus	Mgmt	For	For
1J.	Election of Director to serve until 2023 Annual Meeting: Nick J.M. van Ommen	Mgmt	For	For
2.	To Approve the Advisory Resolution on Executive Compensation.	Mgmt	For	For
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2022.	Mgmt	For	For

* Management position unknown

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SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant)	The Commerce Funds
By (Signature)	/s/ William Schuetter
Name	William Schuetter
Title	President
Date	08/25/2022