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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT
COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-8598

NAME OF REGISTRANT: The Commerce Funds

ADDRESS OF PRINCIPAL EXECUTIVE OFFICES: 1000 Walnut St, 15th Floor
Mail Stop BB15-1
Kansas City, MO 64106

NAME AND ADDRESS OF AGENT FOR SERVICE: David Grim
Stradley Ronon Stevens & Young, LLP
2000 K Street, N.W., Suite 700
Washington, DC 20006-1871

REGISTRANT'S TELEPHONE NUMBER: 202-507-5164

DATE OF FISCAL YEAR END: 10/31

DATE OF REPORTING PERIOD: 07/01/2022--06/30/2023

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ITEM 1. PROXY VOTING RECORD

There were no matters relating to a portfolio security considered at any shareholder meeting held during the period ended June 30, 2023 with respect to which the registrant was entitled to vote with respect to the following portfolios: the Bond Fund, the Short-Term Government Fund, the National Tax-Free Intermediate Bond Fund, the Missouri Tax-Free Intermediate Bond Fund and the Kansas Tax-Free Intermediate Bond Fund.

Commerce Bond Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Commerce Short-Term Government Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Commerce National Tax-Free Intermediate Bond Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Commerce Missouri Tax-Free Intermediate Bond Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Commerce Kansas Tax-Free Intermediate Bond Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

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COMMERCE GROWTH FUND

ABBOTT LABORATORIES

Agenda Number: 935777865

Security: 002824100
Meeting Type: Annual
Meeting Date: 28-Apr-2023
Ticker: ABT
ISIN: US0028241000

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: R. J. Alpern	Mgmt	For	For
1b.	Election of Director: C. Babineaux-Fontenot	Mgmt	For	For
1c.	Election of Director: S. E. Blount	Mgmt	For	For
1d.	Election of Director: R. B. Ford	Mgmt	For	For
1e.	Election of Director: P. Gonzalez	Mgmt	For	For
1f.	Election of Director: M. A. Kumbier	Mgmt	For	For
1g.	Election of Director: D. W. McDew	Mgmt	For	For
1h.	Election of Director: N. McKinstry	Mgmt	For	For
1i.	Election of Director: M. G. O'Grady	Mgmt	For	For
1j.	Election of Director: M. F. Roman	Mgmt	For	For
1k.	Election of Director: D. J. Starks	Mgmt	For	For
1l.	Election of Director: J. G. Stratton	Mgmt	For	For
2.	Ratification of Ernst & Young LLP As Auditors	Mgmt	For	For
3.	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Mgmt	For	For
4.	Say When on Pay - An Advisory Vote on the Approval of the Frequency of Shareholder	Mgmt	1 Year	For

Votes on Executive Compensation

5.	Shareholder Proposal - Special Shareholder Meeting Threshold	Shr	Against	For
6.	Shareholder Proposal - Independent Board Chairman	Shr	Against	For
7.	Shareholder Proposal - Lobbying Disclosure	Shr	Against	For
8.	Shareholder Proposal - Incentive Compensation	Shr	For	Against

 ABBVIE INC.

Agenda Number: 935786484

Security: 00287Y109
 Meeting Type: Annual
 Meeting Date: 05-May-2023
 Ticker: ABBV
 ISIN: US00287Y1091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Robert J. Alpern	Mgmt	For	For
1b.	Election of Class II Director: Melody B. Meyer	Mgmt	For	For
1c.	Election of Class II Director: Frederick H. Waddell	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation.	Mgmt	For	For
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting.	Mgmt	For	For
5.	Stockholder Proposal - to Implement Simple Majority Vote.	Shr	Against	For
6.	Stockholder Proposal - to Issue an Annual Report on Political Spending.	Shr	Against	For
7.	Stockholder Proposal - to Issue an Annual Report on Lobbying.	Shr	Against	For
8.	Stockholder Proposal - to Issue a Report on Patent Process.	Shr	Against	For

 AGILENT TECHNOLOGIES, INC.

Agenda Number: 935762218

Security: 00846U101
 Meeting Type: Annual
 Meeting Date: 15-Mar-2023
 Ticker: A
 ISIN: US00846U1016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for a three-year term:	Mgmt	For	For

Heidi K. Kunz

1.2	Election of Director for a three-year term: Susan H. Rataj	Mgmt	For	For
1.3	Election of Director for a three-year term: George A. Scangos, Ph.D.	Mgmt	For	For
1.4	Election of Director for a three-year term: Dow R. Wilson	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Mgmt	For	For
4.	To approve amendments to the Certificate of Incorporation to create a new stockholder right to call a special meeting.	Mgmt	For	For
5.	An advisory vote on the frequency of the stockholder vote to approve the compensation of our named executive officers.	Mgmt	1 Year	For

ALPHABET INC.

Agenda Number: 935830946

Security: 02079K305
Meeting Type: Annual
Meeting Date: 02-Jun-2023
Ticker: GOOGL
ISIN: US02079K3059

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Larry Page	Mgmt	For	For
1b.	Election of Director: Sergey Brin	Mgmt	For	For
1c.	Election of Director: Sundar Pichai	Mgmt	For	For
1d.	Election of Director: John L. Hennessy	Mgmt	For	For
1e.	Election of Director: Frances H. Arnold	Mgmt	For	For
1f.	Election of Director: R. Martin "Marty" Chavez	Mgmt	For	For
1g.	Election of Director: L. John Doerr	Mgmt	For	For
1h.	Election of Director: Roger W. Ferguson Jr.	Mgmt	For	For
1i.	Election of Director: Ann Mather	Mgmt	For	For
1j.	Election of Director: K. Ram Shriram	Mgmt	For	For
1k.	Election of Director: Robin L. Washington	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023	Mgmt	For	For
3.	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock	Mgmt	For	For

4.	Advisory vote to approve compensation awarded to named executive officers	Mgmt	Against	Against
5.	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers	Mgmt	1 Year	Against
6.	Stockholder proposal regarding a lobbying report	Shr	Against	For
7.	Stockholder proposal regarding a congruency report	Shr	Against	For
8.	Stockholder proposal regarding a climate lobbying report	Shr	Against	For
9.	Stockholder proposal regarding a report on reproductive rights and data privacy	Shr	For	Against
10.	Stockholder proposal regarding a human rights assessment of data center siting	Shr	Against	For
11.	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices	Shr	For	Against
12.	Stockholder proposal regarding algorithm disclosures	Shr	For	Against
13.	Stockholder proposal regarding a report on alignment of YouTube policies with legislation	Shr	For	Against
14.	Stockholder proposal regarding a content governance report	Shr	Against	For
15.	Stockholder proposal regarding a performance review of the Audit and Compliance Committee	Shr	For	Against
16.	Stockholder proposal regarding bylaws amendment	Shr	For	Against
17.	Stockholder proposal regarding "executives to retain significant stock"	Shr	Against	For
18.	Stockholder proposal regarding equal shareholder voting	Shr	For	Against

AMAZON.COM, INC.

Agenda Number: 935825452

Security: 023135106
Meeting Type: Annual
Meeting Date: 24-May-2023
Ticker: AMZN
ISIN: US0231351067

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Mgmt	For	For
1b.	Election of Director: Andrew R. Jassy	Mgmt	For	For
1c.	Election of Director: Keith B. Alexander	Mgmt	For	For
1d.	Election of Director: Edith W. Cooper	Mgmt	For	For
1e.	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Mgmt	For	For
1g.	Election of Director: Judith A. McGrath	Mgmt	For	For

1h.	Election of Director: Indra K. Nooyi	Mgmt	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Mgmt	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Mgmt	For	For
1k.	Election of Director: Wendell P. Weeks	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	Against	Against
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Mgmt	1 Year	For
5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Mgmt	Against	Against
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shr	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shr	For	Against
8.	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shr	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shr	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shr	For	Against
11.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shr	For	Against
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shr	Against	For
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shr	Against	For
14.	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shr	Against	For
15.	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shr	For	Against
16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shr	For	Against
17.	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	Shr	Against	For
18.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Shr	Against	For
19.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Shr	Against	For
20.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shr	Against	For
21.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shr	For	Against
22.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shr	Against	For

23.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shr	For	Against
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 AMGEN INC.

Agenda Number: 935805739

Security: 031162100
 Meeting Type: Annual
 Meeting Date: 19-May-2023
 Ticker: AMGN
 ISIN: US0311621009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Wanda M. Austin	Mgmt	For	For
1b.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Robert A. Bradway	Mgmt	For	For
1c.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Michael V. Drake	Mgmt	For	For
1d.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Brian J. Druker	Mgmt	For	For
1e.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Robert A. Eckert	Mgmt	For	For
1f.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Greg C. Garland	Mgmt	For	For
1g.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Charles M. Holley, Jr.	Mgmt	For	For
1h.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. S. Omar Ishrak	Mgmt	For	For
1i.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Tyler Jacks	Mgmt	For	For
1j.	Election of Director for a term of office expiring at the 2024 annual meeting: Ms. Ellen J. Kullman	Mgmt	For	For
1k.	Election of Director for a term of office expiring at the 2024 annual meeting: Ms. Amy E. Miles	Mgmt	For	For
1l.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Ronald D. Sugar	Mgmt	For	For
1m.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. R. Sanders Williams	Mgmt	For	For
2.	Advisory vote on the frequency of future stockholder advisory votes to approve executive compensation.	Mgmt	1 Year	For
3.	Advisory vote to approve our executive compensation.	Mgmt	For	For
4.	To ratify the selection of Ernst & Young	Mgmt	For	For

LLP as our independent registered public accountants for the fiscal year ending December 31, 2023.

AMPHENOL CORPORATION

Agenda Number: 935823953

Security: 032095101
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: APH
ISIN: US0320951017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Nancy A. Altobello	Mgmt	For	For
1.2	Election of Director: David P. Falck	Mgmt	For	For
1.3	Election of Director: Edward G. Jepsen	Mgmt	For	For
1.4	Election of Director: Rita S. Lane	Mgmt	For	For
1.5	Election of Director: Robert A. Livingston	Mgmt	For	For
1.6	Election of Director: Martin H. Loeffler	Mgmt	For	For
1.7	Election of Director: R. Adam Norwitt	Mgmt	For	For
1.8	Election of Director: Prahlad Singh	Mgmt	For	For
1.9	Election of Director: Anne Clarke Wolff	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as Independent Public Accountants of the Company	Mgmt	For	For
3.	Advisory Vote to Approve Compensation of Named Executive Officers	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Compensation of Named Executive Officers	Mgmt	1 Year	For
5.	Stockholder Proposal: Improve Political Spending Disclosure	Shr	Against	For

ANSYS, INC.

Agenda Number: 935799621

Security: 03662Q105
Meeting Type: Annual
Meeting Date: 12-May-2023
Ticker: ANSS
ISIN: US03662Q1058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class III Director for Three-Year Terms: Robert M. Calderoni	Mgmt	For	For
1b.	Election of Class III Director for Three-Year Terms: Glenda M. Dorchak	Mgmt	For	For
1c.	Election of Class III Director for Three-Year Terms: Ajei S. Gopal	Mgmt	For	For
2.	Ratification of the Selection of Deloitte & Touche LLP as the Company's Independent	Mgmt	For	For

Registered Public Accounting Firm for
Fiscal Year 2023.

- | | | | | |
|----|--|------|--------|-----|
| 3. | Advisory Approval of the Compensation of Our Named Executive Officers. | Mgmt | For | For |
| 4. | Advisory Approval of the Frequency of the Advisory Approval of the Compensation of Our Named Executive Officers. | Mgmt | 1 Year | For |
| 5. | Approval of the Amendment of Article VI of the Charter to Declassify the Board. | Mgmt | For | For |

APPLE INC.

Agenda Number: 935757700

Security: 037833100
Meeting Type: Annual
Meeting Date: 10-Mar-2023
Ticker: AAPL
ISIN: US0378331005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: James Bell	Mgmt	For	For
1b.	Election of Director: Tim Cook	Mgmt	For	For
1c.	Election of Director: Al Gore	Mgmt	For	For
1d.	Election of Director: Alex Gorsky	Mgmt	For	For
1e.	Election of Director: Andrea Jung	Mgmt	For	For
1f.	Election of Director: Art Levinson	Mgmt	For	For
1g.	Election of Director: Monica Lozano	Mgmt	For	For
1h.	Election of Director: Ron Sugar	Mgmt	For	For
1i.	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Mgmt	For	For
3.	Advisory vote to approve executive compensation	Mgmt	For	For
4.	Advisory vote on the frequency of advisory votes on executive compensation	Mgmt	1 Year	For
5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shr	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shr	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shr	Against	For
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shr	Against	For
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	Against	For

ARISTA NETWORKS, INC.

Agenda Number: 935849488

Security: 040413106
Meeting Type: Annual
Meeting Date: 14-Jun-2023
Ticker: ANET
ISIN: US0404131064

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Lewis Chew Director Withdrawn Mark B. Templeton	Mgmt Mgmt Mgmt	For For For	For For For
2.	Approval, on an advisory basis, of the compensation of the named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Mgmt	For	For

ASSURANT, INC.

Agenda Number: 935785165

Security: 04621X108
Meeting Type: Annual
Meeting Date: 11-May-2023
Ticker: AIZ
ISIN: US04621X1081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Elaine D. Rosen	Mgmt	For	For
1b.	Election of Director: Paget L. Alves	Mgmt	For	For
1c.	Election of Director: Rajiv Basu	Mgmt	For	For
1d.	Election of Director: J. Braxton Carter	Mgmt	For	For
1e.	Election of Director: Juan N. Cento	Mgmt	For	For
1f.	Election of Director: Keith W. Demmings	Mgmt	For	For
1g.	Election of Director: Harriet Edelman	Mgmt	For	For
1h.	Election of Director: Sari Granat	Mgmt	For	For
1i.	Election of Director: Lawrence V. Jackson	Mgmt	For	For
1j.	Election of Director: Debra J. Perry	Mgmt	For	For
1k.	Election of Director: Ognjen (Ogi) Redzic	Mgmt	For	For
1l.	Election of Director: Paul J. Reilly	Mgmt	For	For
1m.	Election of Director: Robert W. Stein	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Assurant's Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For
3.	Advisory approval of the 2022 compensation of the Company's named executive officers.	Mgmt	For	For
4.	Advisory approval of the frequency of executive compensation votes.	Mgmt	1 Year	For

BROADRIDGE FINANCIAL SOLUTIONS, INC.

Agenda Number: 935713809

Security: 11133T103
Meeting Type: Annual
Meeting Date: 10-Nov-2022
Ticker: BR
ISIN: US11133T1034

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2023 Annual Meeting: Leslie A. Brun	Mgmt	For	For
1b.	Election of Director to serve until the 2023 Annual Meeting: Pamela L. Carter	Mgmt	For	For
1c.	Election of Director to serve until the 2023 Annual Meeting: Richard J. Daly	Mgmt	For	For
1d.	Election of Director to serve until the 2023 Annual Meeting: Robert N. Duelks	Mgmt	For	For
1e.	Election of Director to serve until the 2023 Annual Meeting: Melvin L. Flowers	Mgmt	For	For
1f.	Election of Director to serve until the 2023 Annual Meeting: Timothy C. Gokey	Mgmt	For	For
1g.	Election of Director to serve until the 2023 Annual Meeting: Brett A. Keller	Mgmt	For	For
1h.	Election of Director to serve until the 2023 Annual Meeting: Maura A. Markus	Mgmt	For	For
1i.	Election of Director to serve until the 2023 Annual Meeting: Eileen K. Murray	Mgmt	For	For
1j.	Election of Director to serve until the 2023 Annual Meeting: Annette L. Nazareth	Mgmt	For	For
1k.	Election of Director to serve until the 2023 Annual Meeting: Thomas J. Perna	Mgmt	For	For
1l.	Election of Director to serve until the 2023 Annual Meeting: Amit K. Zavery	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2023.	Mgmt	For	For

CADENCE DESIGN SYSTEMS, INC.

Agenda Number: 935794126

Security: 127387108
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: CDNS
ISIN: US1273871087

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark W. Adams	Mgmt	For	For
1b.	Election of Director: Ita Brennan	Mgmt	For	For
1c.	Election of Director: Lewis Chew	Mgmt	For	For

1d.	Election of Director: Anirudh Devgan	Mgmt	For	For
1e.	Election of Director: ML Krakauer	Mgmt	For	For
1f.	Election of Director: Julia Liuson	Mgmt	For	For
1g.	Election of Director: James D. Plummer	Mgmt	For	For
1h.	Election of Director: Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1i.	Election of Director: John B. Shoven	Mgmt	For	For
1j.	Election of Director: Young K. Sohn	Mgmt	For	For
2.	To approve the amendment of the Omnibus Equity Incentive Plan.	Mgmt	For	For
3.	To vote on an advisory resolution to approve named executive officer compensation.	Mgmt	For	For
4.	To vote on the frequency of the advisory vote on named executive officer compensation.	Mgmt	1 Year	For
5.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending December 31, 2023.	Mgmt	For	For
6.	Stockholder proposal to remove the one-year holding period requirement to call a special stockholder meeting.	Shr	Against	For

CDW CORPORATION

Agenda Number: 935804408

Security: 12514G108
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: CDW
ISIN: US12514G1085

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director term to Expire at 2024 Annual Meeting: Virginia C. Addicott	Mgmt	For	For
1b.	Election of Director term to Expire at 2024 Annual Meeting: James A. Bell	Mgmt	For	For
1c.	Election of Director term to Expire at 2024 Annual Meeting: Lynda M. Clarizio	Mgmt	For	For
1d.	Election of Director term to Expire at 2024 Annual Meeting: Anthony R. Foxx	Mgmt	For	For
1e.	Election of Director term to Expire at 2024 Annual Meeting: Marc E. Jones	Mgmt	For	For
1f.	Election of Director term to Expire at 2024 Annual Meeting: Christine A. Leahy	Mgmt	For	For
1g.	Election of Director term to Expire at 2024 Annual Meeting: Sanjay Mehrotra	Mgmt	For	For
1h.	Election of Director term to Expire at 2024 Annual Meeting: David W. Nelms	Mgmt	For	For
1i.	Election of Director term to Expire at 2024 Annual Meeting: Joseph R. Swedish	Mgmt	For	For

1j.	Election of Director term to Expire at 2024 Annual Meeting: Donna F. Zarccone	Mgmt	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of the advisory vote to approve named executive officer compensation.	Mgmt	1 Year	For
4.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	To approve the amendment to the Company's Certificate of Incorporation to allow stockholders the right to call special meetings.	Mgmt	For	For
6.	To approve the amendment to the Company's Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	Against	Against

CHENIERE ENERGY, INC.

Agenda Number: 935825969

Security: 16411R208
Meeting Type: Annual
Meeting Date: 11-May-2023
Ticker: LNG
ISIN: US16411R2085

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: G. Andrea Botta	Mgmt	For	For
1b.	Election of Director: Jack A. Fusco	Mgmt	For	For
1c.	Election of Director: Patricia K. Collawn	Mgmt	For	For
1d.	Election of Director: Brian E. Edwards	Mgmt	For	For
1e.	Election of Director: Denise Gray	Mgmt	For	For
1f.	Election of Director: Lorraine Mitchelmore	Mgmt	For	For
1g.	Election of Director: Donald F. Robillard, Jr	Mgmt	For	For
1h.	Election of Director: Matthew Runkle	Mgmt	For	For
1i.	Election of Director: Neal A. Shear	Mgmt	For	For
2.	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2022.	Mgmt	For	For
3.	Approve, on an advisory and non-binding basis, the frequency of holding future advisory votes on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Shareholder Proposal regarding climate change risk analysis.	Shr	Against	For

CHURCH & DWIGHT CO., INC.

Agenda Number: 935780622

Security: 171340102
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: CHD
ISIN: US1713401024

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term of one year: Bradlen S. Cashaw	Mgmt	For	For
1b.	Election of Director for a term of one year: Matthew T. Farrell	Mgmt	For	For
1c.	Election of Director for a term of one year: Bradley C. Irwin	Mgmt	For	For
1d.	Election of Director for a term of one year: Penry W. Price	Mgmt	For	For
1e.	Election of Director for a term of one year: Susan G. Saideman	Mgmt	For	For
1f.	Election of Director for a term of one year: Ravichandra K. Saligram	Mgmt	For	For
1g.	Election of Director for a term of one year: Robert K. Shearer	Mgmt	For	For
1h.	Election of Director for a term of one year: Janet S. Vergis	Mgmt	For	For
1i.	Election of Director for a term of one year: Arthur B. Winkleblack	Mgmt	For	For
1j.	Election of Director for a term of one year: Laurie J. Yoler	Mgmt	For	For
2.	An advisory vote to approve compensation of our named executive officers;	Mgmt	For	For
3.	An advisory vote to approve the preferred frequency of the advisory vote on compensation of our named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Approval of the Church & Dwight Co., Inc. Employee Stock Purchase Plan.	Mgmt	For	For
6.	Stockholder Proposal - Independent Board Chairman.	Shr	Against	For

COPART, INC.

Agenda Number: 935722480

Security: 217204106
Meeting Type: Special
Meeting Date: 31-Oct-2022
Ticker: CPRT
ISIN: US2172041061

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve an amendment and restatement of	Mgmt	For	For

Copart, Inc.'s Certificate of Incorporation to increase the number of shares of our common stock authorized for issuance from 400,000,000 shares to 1,600,000,000 shares, primarily to facilitate a 2-for-1 split of the Company's common stock in the form of a stock dividend (the "Authorized Share Increase Proposal").

2.	To authorize the adjournment of the special meeting, if necessary, to solicit additional proxies if there are insufficient votes in favor of the Authorized Share Increase Proposal.	Mgmt	For	For
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 COPART, INC.

Agenda Number: 935730552

Security: 217204106
 Meeting Type: Annual
 Meeting Date: 02-Dec-2022
 Ticker: CPRT
 ISIN: US2172041061

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Willis J. Johnson	Mgmt	For	For
1b.	Election of Director: A. Jayson Adair	Mgmt	For	For
1c.	Election of Director: Matt Blunt	Mgmt	For	For
1d.	Election of Director: Steven D. Cohan	Mgmt	For	For
1e.	Election of Director: Daniel J. Englander	Mgmt	For	For
1f.	Election of Director: James E. Meeks	Mgmt	For	For
1g.	Election of Director: Thomas N. Tryforos	Mgmt	For	For
1h.	Election of Director: Diane M. Morefield	Mgmt	For	For
1i.	Election of Director: Stephen Fisher	Mgmt	Against	Against
1j.	Election of Director: Cherylyn Harley LeBon	Mgmt	For	For
1k.	Election of Director: Carl D. Sparks	Mgmt	For	For
2.	Advisory (non-binding) stockholder vote on executive compensation (say-on-pay vote).	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2023.	Mgmt	For	For

 CSX CORPORATION

Agenda Number: 935786422

Security: 126408103
 Meeting Type: Annual
 Meeting Date: 10-May-2023
 Ticker: CSX
 ISIN: US1264081035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Donna M. Alvarado	Mgmt	For	For

1b.	Election of Director: Thomas P. Bostick	Mgmt	For	For
1c.	Election of Director: Steven T. Halverson	Mgmt	For	For
1d.	Election of Director: Paul C. Hilal	Mgmt	For	For
1e.	Election of Director: Joseph R. Hinrichs	Mgmt	For	For
1f.	Election of Director: David M. Moffett	Mgmt	For	For
1g.	Election of Director: Linda H. Riefler	Mgmt	For	For
1h.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
1i.	Election of Director: James L. Wainscott	Mgmt	For	For
1j.	Election of Director: J. Steven Whisler	Mgmt	For	For
1k.	Election of Director: John J. Zillmer	Mgmt	For	For
2.	The ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For
3.	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.	Mgmt	For	For
4.	Advisory (non-binding) resolution to approve the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

DOLLAR GENERAL CORPORATION

Agenda Number: 935821137

Security: 256677105
Meeting Type: Annual
Meeting Date: 31-May-2023
Ticker: DG
ISIN: US2566771059

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Warren F. Bryant	Mgmt	For	For
1b.	Election of Director: Michael M. Calbert	Mgmt	For	For
1c.	Election of Director: Ana M. Chadwick	Mgmt	For	For
1d.	Election of Director: Patricia D. Fili-Krushel	Mgmt	For	For
1e.	Election of Director: Timothy I. McGuire	Mgmt	For	For
1f.	Election of Director: Jeffery C. Owen	Mgmt	For	For
1g.	Election of Director: Debra A. Sandler	Mgmt	For	For
1h.	Election of Director: Ralph E. Santana	Mgmt	For	For
1i.	Election of Director: Todd J. Vasos	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement	Mgmt	For	For
3.	To recommend, on an advisory (non-binding) basis, the frequency of future advisory votes on Dollar General Corporation's named executive officer compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young	Mgmt	For	For

LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2023.

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|----|---|-----|---------|---------|
| 5. | To vote on a shareholder proposal regarding cage-free eggs progress disclosure. | Shr | Against | For |
| 6. | To vote on a shareholder proposal to take steps to amend Dollar General Corporation's governing documents to remove the one-year holding period requirement to call a special shareholder meeting | Shr | For | Against |
| 7. | To vote on a shareholder proposal requesting a worker safety and well-being audit and report. | Shr | For | Against |

EBAY INC.

Agenda Number: 935860595

Security: 278642103
Meeting Type: Annual
Meeting Date: 21-Jun-2023
Ticker: EBAY
ISIN: US2786421030

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Adriane M. Brown	Mgmt	For	For
1b.	Election of Director: Aparna Chennapragada	Mgmt	For	For
1c.	Election of Director: Logan D. Green	Mgmt	For	For
1d.	Election of Director: E. Carol Hayles	Mgmt	For	For
1e.	Election of Director: Jamie Iannone	Mgmt	For	For
1f.	Election of Director: Shripriya Mahesh	Mgmt	For	For
1g.	Election of Director: Paul S. Pressler	Mgmt	For	For
1h.	Election of Director: Mohak Shroff	Mgmt	For	For
1i.	Election of Director: Perry M. Traquina	Mgmt	For	For
2.	Ratification of appointment of independent auditors.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Say-on-Pay Frequency Vote.	Mgmt	1 Year	For
5.	Approval of the Amendment and Restatement of the eBay Equity Incentive Award Plan.	Mgmt	For	For
6.	Amendment to the Certificate of Incorporation.	Mgmt	Against	Against
7.	Special Shareholder Meeting, if properly presented.	Shr	For	Against

EQUITY LIFESTYLE PROPERTIES, INC.

Agenda Number: 935779528

Security: 29472R108
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: ELS
ISIN: US29472R1086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Andrew Berkenfield Derrick Burks Philip Calian David Contis Constance Freedman Thomas Heneghan Marguerite Nader Scott Peppet Sheli Rosenberg Samuel Zell	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	Ratification of the selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For
3.	Approval on a non-binding, advisory basis of our executive compensation as disclosed in the Proxy Statement.	Mgmt	For	For
4.	A non-binding, advisory vote on the frequency of stockholder votes to approve executive compensation.	Mgmt	1 Year	For

FISERV, INC.

Agenda Number: 935806096

Security: 337738108
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: FISV
ISIN: US3377381088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Frank J. Bisignano Henrique de Castro Harry F. DiSimone Dylan G. Haggart Wafaa Mamilli Heidi G. Miller Doyle R. Simons Kevin M. Warren	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Mgmt	For	For
3.	Advisory vote on the frequency of advisory votes on the compensation of the named executive officers of Fiserv, Inc.	Mgmt	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2023.	Mgmt	For	For
5.	Shareholder proposal requesting an independent board chair policy.	Shr	Against	For

FLEETCOR TECHNOLOGIES INC.

Agenda Number: 935842799

Security: 339041105
Meeting Type: Annual

Meeting Date: 09-Jun-2023
Ticker: FLT
ISIN: US3390411052

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one-year term: Steven T. Stull	Mgmt	For	For
1b.	Election of Director for a one-year term: Annabelle Bexiga	Mgmt	For	For
1c.	Election of Director for a one-year term: Michael Buckman	Mgmt	For	For
1d.	Election of Director for a one-year term: Ronald F. Clarke	Mgmt	For	For
1e.	Election of Director for a one-year term: Joseph W. Farrelly	Mgmt	For	For
1f.	Election of Director for a one-year term: Rahul Gupta	Mgmt	For	For
1g.	Election of Director for a one-year term: Thomas M. Hagerty	Mgmt	For	For
1h.	Election of Director for a one-year term: Archie L. Jones, Jr.	Mgmt	For	For
1i.	Election of Director for a one-year term: Hala G. Moddelmog	Mgmt	For	For
1j.	Election of Director for a one-year term: Richard Macchia	Mgmt	For	For
1k.	Election of Director for a one-year term: Jeffrey S. Sloan	Mgmt	For	For
2.	Ratify the reappointment of Ernst & Young LLP as FLEETCOR's independent public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Advisory vote to approve the frequency of shareholder voting on compensation of named executive officers.	Mgmt	1 Year	For
5.	Shareholder proposal to modify the shareholder right to call a special shareholder meeting, if properly presented.	Shr	For	Against

HILTON WORLDWIDE HOLDINGS INC.

Agenda Number: 935808595

Security: 43300A203
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: HLT
ISIN: US43300A2033

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Christopher J. Nassetta	Mgmt	For	For
1b.	Election of Director: Jonathan D. Gray	Mgmt	For	For
1c.	Election of Director: Charlene T. Begley	Mgmt	For	For

1d.	Election of Director: Chris Carr	Mgmt	For	For
1e.	Election of Director: Melanie L. Healey	Mgmt	For	For
1f.	Election of Director: Raymond E. Mabus, Jr.	Mgmt	For	For
1g.	Election of Director: Judith A. McHale	Mgmt	For	For
1h.	Election of Director: Elizabeth A. Smith	Mgmt	For	For
1i.	Election of Director: Douglas M. Steenland	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Mgmt	For	For

HONEYWELL INTERNATIONAL INC.

Agenda Number: 935801200

Security: 438516106
Meeting Type: Annual
Meeting Date: 19-May-2023
Ticker: HON
ISIN: US4385161066

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Darius Adamczyk	Mgmt	For	For
1B.	Election of Director: Duncan B. Angove	Mgmt	For	For
1C.	Election of Director: William S. Ayer	Mgmt	For	For
1D.	Election of Director: Kevin Burke	Mgmt	For	For
1E.	Election of Director: D. Scott Davis	Mgmt	For	For
1F.	Election of Director: Deborah Flint	Mgmt	For	For
1G.	Election of Director: Vimal Kapur	Mgmt	For	For
1H.	Election of Director: Rose Lee	Mgmt	For	For
1I.	Election of Director: Grace D. Lieblein	Mgmt	For	For
1J.	Election of Director: Robin L. Washington	Mgmt	For	For
1K.	Election of Director: Robin Watson	Mgmt	For	For
2.	Advisory Vote to Approve Frequency of Advisory Vote on Executive Compensation.	Mgmt	1 Year	For
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4.	Approval of Independent Accountants.	Mgmt	For	For
5.	Shareowner Proposal - Independent Board Chairman.	Shr	Against	For
6.	Shareowner Proposal - Environmental and Health Impact Report.	Shr	Against	For

ILLINOIS TOOL WORKS INC.

Agenda Number: 935779035

Security: 452308109

Meeting Type: Annual
Meeting Date: 05-May-2023
Ticker: ITW
ISIN: US4523081093

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Daniel J. Brutto	Mgmt	For	For
1b.	Election of Director: Susan Crown	Mgmt	For	For
1c.	Election of Director: Darrell L. Ford	Mgmt	For	For
1d.	Election of Director: Kelly J. Grier	Mgmt	For	For
1e.	Election of Director: James W. Griffith	Mgmt	For	For
1f.	Election of Director: Jay L. Henderson	Mgmt	For	For
1g.	Election of Director: Richard H. Lenny	Mgmt	For	For
1h.	Election of Director: E. Scott Santi	Mgmt	For	For
1i.	Election of Director: David B. Smith, Jr.	Mgmt	For	For
1j.	Election of Director: Pamela B. Strobel	Mgmt	For	For
2.	Advisory vote to approve compensation of ITW's named executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of the advisory vote on compensation of named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	A non-binding stockholder proposal, if properly presented at the meeting, for an Independent Board Chairman.	Shr	Against	For

INTUIT INC.

Agenda Number: 935744006

Security: 461202103
Meeting Type: Annual
Meeting Date: 19-Jan-2023
Ticker: INTU
ISIN: US4612021034

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Eve Burton	Mgmt	For	For
1b.	Election of Director: Scott D. Cook	Mgmt	For	For
1c.	Election of Director: Richard L. Dalzell	Mgmt	For	For
1d.	Election of Director: Sasan K. Goodarzi	Mgmt	For	For
1e.	Election of Director: Deborah Liu	Mgmt	For	For
1f.	Election of Director: Tekedra Mawakana	Mgmt	For	For
1g.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1h.	Election of Director: Thomas Szkutak	Mgmt	For	For
1i.	Election of Director: Raul Vazquez	Mgmt	For	For
2.	Advisory vote to approve Intuit's executive	Mgmt	For	For

compensation (say-on-pay)

- | | | | | |
|----|---|------|-----|-----|
| 3. | Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2023 | Mgmt | For | For |
| 4. | Approval of the Amended and Restated Employee Stock Purchase Plan to increase the share reserve by an additional 2,000,000 shares | Mgmt | For | For |

JACK HENRY & ASSOCIATES, INC.

Agenda Number: 935719863

Security: 426281101
Meeting Type: Annual
Meeting Date: 15-Nov-2022
Ticker: JKHY
ISIN: US4262811015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: D. Foss	Mgmt	For	For
1.2	Election of Director: M. Flanigan	Mgmt	For	For
1.3	Election of Director: T. Wilson	Mgmt	For	For
1.4	Election of Director: J. Fiegel	Mgmt	For	For
1.5	Election of Director: T. Wimsett	Mgmt	For	For
1.6	Election of Director: L. Kelly	Mgmt	For	For
1.7	Election of Director: S. Miyashiro	Mgmt	For	For
1.8	Election of Director: W. Brown	Mgmt	For	For
1.9	Election of Director: C. Campbell	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the selection of the Company's independent registered public accounting firm.	Mgmt	For	For

MASTERCARD INCORPORATED

Agenda Number: 935858437

Security: 57636Q104
Meeting Type: Annual
Meeting Date: 27-Jun-2023
Ticker: MA
ISIN: US57636Q1040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Merit E. Janow	Mgmt	For	For
1b.	ELECTION OF DIRECTOR: Candido Bracher	Mgmt	For	For
1c.	ELECTION OF DIRECTOR: Richard K. Davis	Mgmt	For	For
1d.	ELECTION OF DIRECTOR: Julius Genachowski	Mgmt	For	For
1e.	ELECTION OF DIRECTOR: Choon Phong Goh	Mgmt	For	For

1f.	ELECTION OF DIRECTOR: Oki Matsumoto	Mgmt	For	For
1g.	ELECTION OF DIRECTOR: Michael Miebach	Mgmt	For	For
1h.	ELECTION OF DIRECTOR: Youngme Moon	Mgmt	For	For
1i.	ELECTION OF DIRECTOR: Rima Qureshi	Mgmt	For	For
1j.	ELECTION OF DIRECTOR: Gabrielle Sulzberger	Mgmt	For	For
1k.	ELECTION OF DIRECTOR: Harit Talwar	Mgmt	For	For
1l.	ELECTION OF DIRECTOR: Lance Uggla	Mgmt	For	For
2.	Advisory approval of Mastercard's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Approval of Mastercard Incorporated Employee Stock Purchase Plan.	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2023.	Mgmt	For	For
6.	Consideration of a stockholder proposal requesting a report on ensuring respect for civil liberties.	Shr	Against	For
7.	Consideration of a stockholder proposal requesting a report on Mastercard's stance on new Merchant Category Code.	Shr	Against	For
8.	Consideration of a stockholder proposal requesting lobbying disclosure.	Shr	Against	For
9.	Consideration of a stockholder proposal requesting stockholders approve advance notice bylaw amendments.	Shr	For	Against
10.	Consideration of a stockholder proposal requesting a report on the cost-benefit analysis of diversity and inclusion efforts.	Shr	Against	For

MCDONALD'S CORPORATION

Agenda Number: 935819788

Security: 580135101
Meeting Type: Annual
Meeting Date: 25-May-2023
Ticker: MCD
ISIN: US5801351017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Anthony Capuano	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Kareem Daniel	Mgmt	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: Lloyd Dean	Mgmt	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting: Catherine Engelbert	Mgmt	For	For
1e.	Election of Director to serve until the	Mgmt	For	For

2024 Annual Meeting: Margaret Georgiadis

1f.	Election of Director to serve until the 2024 Annual Meeting: Enrique Hernandez, Jr.	Mgmt	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Christopher Kempczinski	Mgmt	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: Richard Lenny	Mgmt	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting: John Mulligan	Mgmt	For	For
1j.	Election of Director to serve until the 2024 Annual Meeting: Jennifer Taubert	Mgmt	For	For
1k.	Election of Director to serve until the 2024 Annual Meeting: Paul Walsh	Mgmt	For	For
1l.	Election of Director to serve until the 2024 Annual Meeting: Amy Weaver	Mgmt	For	For
1m.	Election of Director to serve until the 2024 Annual Meeting: Miles White	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2023.	Mgmt	For	For
5.	Advisory Vote on Adoption of Antibiotics Policy (1 of 2).	Shr	Against	For
6.	Advisory Vote on Adoption of Antibiotics Policy (2 of 2).	Shr	Against	For
7.	Advisory Vote on Annual Report on "Communist China."	Shr	Against	For
8.	Advisory Vote on Civil Rights & Returns to Merit Audit.	Shr	Against	For
9.	Advisory Vote on Annual Report on Lobbying Activities.	Shr	Against	For
10.	Advisory Vote on Annual Report on Global Political Influence.	Shr	Against	For
11.	Advisory Vote on Poultry Welfare Disclosure.	Shr	Against	For

 METTLER-TOLEDO INTERNATIONAL INC.

Agenda Number: 935778449

Security: 592688105
 Meeting Type: Annual
 Meeting Date: 04-May-2023
 Ticker: MTD
 ISIN: US5926881054

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Robert F. Spoerry	Mgmt	For	For
1.2	Election of Director: Roland Diggelmann	Mgmt	For	For
1.3	Election of Director: Domitille Doat-Le	Mgmt	For	For

Bigot

1.4	Election of Director: Elisha W. Finney	Mgmt	For	For
1.5	Election of Director: Richard Francis	Mgmt	For	For
1.6	Election of Director: Michael A. Kelly	Mgmt	For	For
1.7	Election of Director: Thomas P. Salice	Mgmt	For	For
1.8	Election of Director: Ingrid Zhang	Mgmt	For	For
2.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION	Mgmt	1 Year	For

MICROSOFT CORPORATION

Agenda Number: 935722567

Security: 594918104
Meeting Type: Annual
Meeting Date: 13-Dec-2022
Ticker: MSFT
ISIN: US5949181045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1b.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1c.	Election of Director: Teri L. List	Mgmt	For	For
1d.	Election of Director: Satya Nadella	Mgmt	For	For
1e.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1f.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1g.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1h.	Election of Director: Charles W. Scharf	Mgmt	For	For
1i.	Election of Director: John W. Stanton	Mgmt	For	For
1j.	Election of Director: John W. Thompson	Mgmt	For	For
1k.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1l.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Mgmt	For	For
4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shr	Against	For
5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shr	Against	For
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shr	Against	For

7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shr	For	Against
8.	Shareholder Proposal - Report on Development of Products for Military	Shr	Against	For
9.	Shareholder Proposal - Report on Tax Transparency	Shr	For	Against

MSCI INC.

Agenda Number: 935774554

Security: 55354G100
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: MSCI
ISIN: US55354G1004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Henry A. Fernandez	Mgmt	For	For
1b.	Election of Director: Robert G. Ashe	Mgmt	For	For
1c.	Election of Director: Wayne Edmunds	Mgmt	For	For
1d.	Election of Director: Catherine R. Kinney	Mgmt	For	For
1e.	Election of Director: Robin Matlock	Mgmt	For	For
1f.	Election of Director: Jacques P. Perold	Mgmt	For	For
1g.	Election of Director: C.D. Baer Pettit	Mgmt	For	For
1h.	Election of Director: Sandy C. Rattray	Mgmt	For	For
1i.	Election of Director: Linda H. Riefler	Mgmt	For	For
1j.	Election of Director: Marcus L. Smith	Mgmt	For	For
1k.	Election of Director: Rajat Taneja	Mgmt	For	For
1l.	Election of Director: Paula Volent	Mgmt	For	For
2.	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.	Mgmt	For	For
3.	To recommend, by non-binding vote, the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.	Mgmt	For	For

NETAPP, INC.

Agenda Number: 935692118

Security: 64110D104
Meeting Type: Annual
Meeting Date: 09-Sep-2022
Ticker: NTAP
ISIN: US64110D1046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: T. Michael Nevens	Mgmt	For	For

1b.	Election of Director: Deepak Ahuja	Mgmt	For	For
1c.	Election of Director: Gerald Held	Mgmt	For	For
1d.	Election of Director: Kathryn M. Hill	Mgmt	For	For
1e.	Election of Director: Deborah L. Kerr	Mgmt	For	For
1f.	Election of Director: George Kurian	Mgmt	For	For
1g.	Election of Director: Carrie Palin	Mgmt	For	For
1h.	Election of Director: Scott F. Schenkel	Mgmt	For	For
1i.	Election of Director: George T. Shaheen	Mgmt	For	For
2.	To hold an advisory vote to approve Named Executive Officer compensation.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as NetApp's independent registered public accounting firm for the fiscal year ending April 28, 2023.	Mgmt	For	For
4.	To approve a stockholder proposal regarding Special Shareholder Meeting Improvement.	Shr	For	Against

NIKE, INC.

Agenda Number: 935692803

Security: 654106103
Meeting Type: Annual
Meeting Date: 09-Sep-2022
Ticker: NKE
ISIN: US6541061031

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class B Director: Alan B. Graf, Jr.	Mgmt	For	For
1b.	Election of Class B Director: Peter B. Henry	Mgmt	For	For
1c.	Election of Class B Director: Michelle A. Peluso	Mgmt	For	For
2.	To approve executive compensation by an advisory vote.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Mgmt	For	For
4.	To approve the amendment of the NIKE, Inc. Employee Stock Purchase Plan to increase authorized shares.	Mgmt	For	For
5.	To consider a shareholder proposal regarding a policy on China sourcing, if properly presented at the meeting.	Shr	Against	For

NVIDIA CORPORATION

Agenda Number: 935863224

Security: 67066G104
Meeting Type: Annual
Meeting Date: 22-Jun-2023
Ticker: NVDA
ISIN: US67066G1040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Robert K. Burgess	Mgmt	For	For
1b.	Election of Director: Tench Cox	Mgmt	For	For
1c.	Election of Director: John O. Dabiri	Mgmt	For	For
1d.	Election of Director: Persis S. Drell	Mgmt	For	For
1e.	Election of Director: Jen-Hsun Huang	Mgmt	For	For
1f.	Election of Director: Dawn Hudson	Mgmt	For	For
1g.	Election of Director: Harvey C. Jones	Mgmt	For	For
1h.	Election of Director: Michael G. McCaffery	Mgmt	For	For
1i.	Election of Director: Stephen C. Neal	Mgmt	For	For
1j.	Election of Director: Mark L. Perry	Mgmt	For	For
1k.	Election of Director: A. Brooke Seawell	Mgmt	For	For
1l.	Election of Director: Aarti Shah	Mgmt	For	For
1m.	Election of Director: Mark A. Stevens	Mgmt	For	For
2.	Advisory approval of our executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding an advisory vote on our executive compensation.	Mgmt	1 Year	For
4.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024.	Mgmt	For	For

PALO ALTO NETWORKS, INC.

Agenda Number: 935732140

Security: 697435105
Meeting Type: Annual
Meeting Date: 13-Dec-2022
Ticker: PANW
ISIN: US6974351057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Dr. Helene D. Gayle	Mgmt	For	For
1b.	Election of Class II Director: James J. Goetz	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve an amendment to the 2021 Palo Alto Networks, Inc. Equity Incentive Plan.	Mgmt	For	For

PEPSICO, INC.

Agenda Number: 935784795

Security: 713448108
Meeting Type: Annual
Meeting Date: 03-May-2023
Ticker: PEP
ISIN: US7134481081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Segun Agbaje	Mgmt	For	For
1b.	Election of Director: Jennifer Bailey	Mgmt	For	For
1c.	Election of Director: Cesar Conde	Mgmt	For	For
1d.	Election of Director: Ian Cook	Mgmt	For	For
1e.	Election of Director: Edith W. Cooper	Mgmt	For	For
1f.	Election of Director: Susan M. Diamond	Mgmt	For	For
1g.	Election of Director: Dina Dublon	Mgmt	For	For
1h.	Election of Director: Michelle Gass	Mgmt	For	For
1i.	Election of Director: Ramon L. Laguarda	Mgmt	For	For
1j.	Election of Director: Dave J. Lewis	Mgmt	For	For
1k.	Election of Director: David C. Page	Mgmt	For	For
1l.	Election of Director: Robert C. Pohlard	Mgmt	For	For
1m.	Election of Director: Daniel Vasella	Mgmt	For	For
1n.	Election of Director: Darren Walker	Mgmt	For	For
1o.	Election of Director: Alberto Weisser	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation	Mgmt	For	For
4.	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.	Mgmt	1 Year	For
5.	Shareholder Proposal - Independent Board Chair.	Shr	Against	For
6.	Shareholder Proposal - Global Transparency Report.	Shr	Against	For
7.	Shareholder Proposal - Report on Impacts of Reproductive Healthcare Legislation	Shr	Against	For
8.	Shareholder Proposal - Congruency Report on Net-Zero Emissions Policies.	Shr	Against	For

PUBLIC STORAGE

Agenda Number: 935788399

Security: 74460D109
Meeting Type: Annual
Meeting Date: 02-May-2023
Ticker: PSA
ISIN: US74460D1090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Trustee: Ronald L. Havner, Jr.	Mgmt	For	For
1b.	Election of Trustee: Tamara Hughes Gustavson	Mgmt	For	For
1c.	Election of Trustee: Leslie S. Heisz	Mgmt	For	For
1d.	Election of Trustee: Shankh S. Mitra	Mgmt	For	For
1e.	Election of Trustee: David J. Neithercut	Mgmt	For	For
1f.	Election of Trustee: Rebecca Owen	Mgmt	For	For
1g.	Election of Trustee: Kristy M. Pipes	Mgmt	For	For
1h.	Election of Trustee: Avedick B. Poladian	Mgmt	For	For
1i.	Election of Trustee: John Reyes	Mgmt	For	For
1j.	Election of Trustee: Joseph D. Russell, Jr.	Mgmt	For	For
1k.	Election of Trustee: Tariq M. Shaukat	Mgmt	For	For
1l.	Election of Trustee: Ronald P. Spogli	Mgmt	For	For
1m.	Election of Trustee: Paul S. Williams	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers.	Mgmt	For	For
3.	Advisory vote regarding the frequency of future advisory votes to approve the compensation of the Company's Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	Shareholder proposal requesting that the Company's Board of Trustees issue short- and long-term Scope 1-3 greenhouse gas reduction targets aligned with the Paris Agreement.	Shr	Against	For

RAYMOND JAMES FINANCIAL, INC.

Agenda Number: 935755530

Security: 754730109
Meeting Type: Annual
Meeting Date: 23-Feb-2023
Ticker: RJF
ISIN: US7547301090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Marlene Debel	Mgmt	For	For
1b.	ELECTION OF DIRECTOR: Robert M. Dutkowsky	Mgmt	For	For
1c.	ELECTION OF DIRECTOR: Jeffrey N. Edwards	Mgmt	For	For
1d.	ELECTION OF DIRECTOR: Benjamin C. Esty	Mgmt	For	For
1e.	ELECTION OF DIRECTOR: Anne Gates	Mgmt	For	For
1f.	ELECTION OF DIRECTOR: Thomas A. James	Mgmt	For	For
1g.	ELECTION OF DIRECTOR: Gordon L. Johnson	Mgmt	For	For

1h.	ELECTION OF DIRECTOR: Roderick C. McGeary	Mgmt	For	For
1i.	ELECTION OF DIRECTOR: Paul C. Reilly	Mgmt	For	For
1j.	ELECTION OF DIRECTOR: Raj Seshadri	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	Advisory vote on the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To approve the Amended and Restated 2012 Stock Incentive Plan.	Mgmt	For	For
5.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

ROCKWELL AUTOMATION, INC.

Agenda Number: 935750504

Security: 773903109
Meeting Type: Annual
Meeting Date: 07-Feb-2023
Ticker: ROK
ISIN: US7739031091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
A.	DIRECTOR William P. Gipson Pam Murphy Donald R. Parfet Robert W. Soderbery	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Mgmt	For	For
C.	To approve, on an advisory basis, the frequency of the shareowner vote on the compensation of the Corporation's named executive officers.	Mgmt	1 Year	For
D.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For

ROLLINS, INC.

Agenda Number: 935779566

Security: 775711104
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: ROL
ISIN: US7757111049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class I Director for a three-year term expiring in 2026: Jerry E. Gahlhoff	Mgmt	For	For
1.2	Election of Class I Director for a three-year term expiring in 2026: Patrick J. Gunning	Mgmt	For	For

1.3	Election of Class I Director for a three-year term expiring in 2026: Gregory B. Morrison	Mgmt	For	For
1.4	Election of Class I Director for a three-year term expiring in 2026: Jerry W. Nix	Mgmt	For	For
1.5	Election of Class II Director for a one-year term expiring in 2024: P. Russell Hardin	Mgmt	For	For
2.	To hold an advisory (non-binding) vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To hold an advisory (non-binding) vote on the frequency of future stockholder advisory votes to approve the compensation paid to the Company's named executive officers	Mgmt	1 Year	Against

RPM INTERNATIONAL INC.

Agenda Number: 935703808

Security: 749685103
Meeting Type: Annual
Meeting Date: 06-Oct-2022
Ticker: RPM
ISIN: US7496851038

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Kirkland B. Andrews Ellen M. Pawlikowski Frank C. Sullivan Elizabeth F. Whited	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Approve the Company's executive compensation.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

STARBUCKS CORPORATION

Agenda Number: 935762193

Security: 855244109
Meeting Type: Annual
Meeting Date: 23-Mar-2023
Ticker: SBUX
ISIN: US8552441094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1b.	Election of Director: Andrew Campion	Mgmt	For	For
1c.	Election of Director: Beth Ford	Mgmt	For	For
1d.	Election of Director: Mellody Hobson	Mgmt	For	For
1e.	Election of Director: Jorgen Vig Knudstorp	Mgmt	For	For

1f.	Election of Director: Satya Nadella	Mgmt	For	For
1g.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1h.	Election of Director: Howard Schultz	Mgmt	For	For
2.	Approval, on a nonbinding basis, of the compensation paid to our named executive officers	Mgmt	Against	Against
3.	Approval, on a nonbinding basis, of the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023	Mgmt	For	For
5.	Report on Plant-Based Milk Pricing	Shr	Against	For
6.	CEO Succession Planning Policy Amendment	Shr	For	Against
7.	Annual Reports on Company Operations in China	Shr	Against	For
8.	Assessment of Worker Rights Commitments	Shr	For	Against
9.	Creation of Board Committee on Corporate Sustainability	Shr	Against	For

STRYKER CORPORATION

Agenda Number: 935785444

Security: 863667101
Meeting Type: Annual
Meeting Date: 10-May-2023
Ticker: SYK
ISIN: US8636671013

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mary K. Brainerd	Mgmt	For	For
1b.	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1c.	Election of Director: Srikant M. Datar, Ph.D.	Mgmt	For	For
1d.	Election of Director: Allan C. Golston	Mgmt	For	For
1e.	Election of Director: Kevin A. Lobo (Chair of the Board, Chief Executive Officer and President)	Mgmt	For	For
1f.	Election of Director: Sherilyn S. McCoy (Lead Independent Director)	Mgmt	For	For
1g.	Election of Director: Andrew K. Silvernail	Mgmt	For	For
1h.	Election of Director: Lisa M. Skeete Tatum	Mgmt	For	For
1i.	Election of Director: Ronda E. Stryker	Mgmt	For	For
1j.	Election of Director: Rajeev Suri	Mgmt	For	For
2.	Ratification of Appointment of Ernst & Young LLP as Our Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against
4.	Advisory Vote on the Frequency of Future	Mgmt	1 Year	For

Advisory Votes on Named Executive Officer Compensation.

5.	Shareholder Proposal on Political Disclosure.	Shr	Against	For
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 TESLA, INC.

Agenda Number: 935679540

Security: 88160R101
 Meeting Type: Annual
 Meeting Date: 04-Aug-2022
 Ticker: TSLA
 ISIN: US88160R1014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Ira Ehrenpreis	Mgmt	For	For
1.2	Election of Director: Kathleen Wilson-Thompson	Mgmt	For	For
2.	Tesla proposal for adoption of amendments to certificate of incorporation to reduce director terms to two years.	Mgmt	For	For
3.	Tesla proposal for adoption of amendments to certificate of incorporation and bylaws to eliminate applicable supermajority voting requirements.	Mgmt	For	For
4.	Tesla proposal for adoption of amendments to certificate of incorporation to increase the number of authorized shares of common stock by 4,000,000,000 shares.	Mgmt	For	For
5.	Tesla proposal to ratify the appointment of independent registered public accounting firm.	Mgmt	For	For
6.	Stockholder proposal regarding proxy access.	Shr	For	Against
7.	Stockholder proposal regarding annual reporting on anti-discrimination and harassment efforts.	Shr	For	Against
8.	Stockholder proposal regarding annual reporting on Board diversity.	Shr	Against	For
9.	Stockholder proposal regarding reporting on employee arbitration.	Shr	For	Against
10.	Stockholder proposal regarding reporting on lobbying.	Shr	For	Against
11.	Stockholder proposal regarding adoption of a freedom of association and collective bargaining policy.	Shr	For	Against
12.	Stockholder proposal regarding additional reporting on child labor.	Shr	Against	For
13.	Stockholder proposal regarding additional reporting on water risk.	Shr	For	Against

 TESLA, INC.

Agenda Number: 935804636

Security: 88160R101
 Meeting Type: Annual

Meeting Date: 16-May-2023
Ticker: TSLA
ISIN: US88160R1014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Elon Musk	Mgmt	For	For
1.2	Election of Director: Robyn Denholm	Mgmt	For	For
1.3	Election of Director: JB Straubel	Mgmt	For	For
2.	Tesla proposal to approve executive compensation on a non-binding advisory basis.	Mgmt	For	For
3.	Tesla proposal to approve the frequency of future votes on executive compensation on a non-binding advisory basis.	Mgmt	1 Year	Against
4.	Tesla proposal to ratify the appointment of independent registered public accounting firm.	Mgmt	For	For
5.	Stockholder proposal regarding reporting on key-person risk.	Shr	Against	For

TEXAS INSTRUMENTS INCORPORATED

Agenda Number: 935777120

Security: 882508104
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: TXN
ISIN: US8825081040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark A. Blinn	Mgmt	For	For
1b.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1c.	Election of Director: Janet F. Clark	Mgmt	For	For
1d.	Election of Director: Carrie S. Cox	Mgmt	For	For
1e.	Election of Director: Martin S. Craighead	Mgmt	For	For
1f.	Election of Director: Curtis C. Farmer	Mgmt	For	For
1g.	Election of Director: Jean M. Hobby	Mgmt	For	For
1h.	Election of Director: Haviv Ilan	Mgmt	For	For
1i.	Election of Director: Ronald Kirk	Mgmt	For	For
1j.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1k.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1l.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.	Mgmt	For	For
3.	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Board proposal regarding advisory approval	Mgmt	For	For

of the Company's executive compensation.

5.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
6.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against
7.	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	Shr	For	Against

THE ESTEE LAUDER COMPANIES INC.

Agenda Number: 935714659

Security: 518439104
Meeting Type: Annual
Meeting Date: 18-Nov-2022
Ticker: EL
ISIN: US5184391044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Ronald S. Lauder	Mgmt	For	For
1b.	Election of Class II Director: William P. Lauder	Mgmt	For	For
1c.	Election of Class II Director: Richard D. Parsons	Mgmt	For	For
1d.	Election of Class II Director: Lynn Forester de Rothschild	Mgmt	For	For
1e.	Election of Class II Director: Jennifer Tejada	Mgmt	For	For
1f.	Election of Class II Director: Richard F. Zannino	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2023 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against

THE HOME DEPOT, INC.

Agenda Number: 935795659

Security: 437076102
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: HD
ISIN: US4370761029

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1b.	Election of Director: Ari Bousbib	Mgmt	For	For
1c.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1d.	Election of Director: Gregory D. Brenneman	Mgmt	For	For

1e.	Election of Director: J. Frank Brown	Mgmt	For	For
1f.	Election of Director: Albert P. Carey	Mgmt	For	For
1g.	Election of Director: Edward P. Decker	Mgmt	For	For
1h.	Election of Director: Linda R. Gooden	Mgmt	For	For
1i.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1j.	Election of Director: Manuel Kadre	Mgmt	For	For
1k.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For
1l.	Election of Director: Paula Santilli	Mgmt	For	For
1m.	Election of Director: Caryn Seidman-Becker	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Say-on-Pay Votes	Mgmt	1 Year	For
5.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Shr	Against	For
6.	Shareholder Proposal Regarding Independent Board Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Political Contributions Congruency Analysis	Shr	Against	For
8.	Shareholder Proposal Regarding Rescission of Racial Equity Audit Proposal Vote	Shr	Against	For
9.	Shareholder Proposal Regarding Senior Management Commitment to Avoid Political Speech	Shr	Against	For

THE SHERWIN-WILLIAMS COMPANY

Agenda Number: 935772562

Security: 824348106
Meeting Type: Annual
Meeting Date: 19-Apr-2023
Ticker: SHW
ISIN: US8243481061

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kerrii B. Anderson	Mgmt	For	For
1b.	Election of Director: Arthur F. Anton	Mgmt	For	For
1c.	Election of Director: Jeff M. Fettig	Mgmt	For	For
1d.	Election of Director: John G. Morikis	Mgmt	For	For
1e.	Election of Director: Christine A. Poon	Mgmt	For	For
1f.	Election of Director: Aaron M. Powell	Mgmt	For	For
1g.	Election of Director: Marta R. Stewart	Mgmt	For	For
1h.	Election of Director: Michael H. Thaman	Mgmt	For	For
1i.	Election of Director: Matthew Thornton III	Mgmt	For	For
2.	Advisory approval of the compensation of the named executives.	Mgmt	For	For

3.	Advisory approval of the frequency of the advisory vote on the compensation of the named executives.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For

THERMO FISHER SCIENTIFIC INC.

Agenda Number: 935803709

Security: 883556102
Meeting Type: Annual
Meeting Date: 24-May-2023
Ticker: TMO
ISIN: US8835561023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Marc N. Casper	Mgmt	For	For
1b.	Election of Director: Nelson J. Chai	Mgmt	For	For
1c.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1d.	Election of Director: C. Martin Harris	Mgmt	For	For
1e.	Election of Director: Tyler Jacks	Mgmt	For	For
1f.	Election of Director: R. Alexandra Keith	Mgmt	For	For
1g.	Election of Director: James C. Mullen	Mgmt	For	For
1h.	Election of Director: Lars R. Sorensen	Mgmt	For	For
1i.	Election of Director: Debora L. Spar	Mgmt	For	For
1j.	Election of Director: Scott M. Sperling	Mgmt	For	For
1k.	Election of Director: Dion J. Weisler	Mgmt	For	For
2.	An advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	An advisory vote on the frequency of future named executive officer advisory votes.	Mgmt	1 Year	For
4.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2023.	Mgmt	For	For
5.	Approval of the Company's Amended and Restated 2013 Stock Incentive Plan.	Mgmt	For	For
6.	Approval of the Company's 2023 Global Employee Stock Purchase Plan.	Mgmt	For	For

TRACTOR SUPPLY COMPANY

Agenda Number: 935798643

Security: 892356106
Meeting Type: Annual
Meeting Date: 11-May-2023
Ticker: TSCO
ISIN: US8923561067

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1.1	Election of Director for a one-year term ending at the 2024 Annual Meeting: Joy Brown	Mgmt	For	For
1.2	Election of Director for a one-year term ending at the 2024 Annual Meeting: Ricardo Cardenas	Mgmt	For	For
1.3	Election of Director for a one-year term ending at the 2024 Annual Meeting: Andre Hawaux	Mgmt	For	For
1.4	Election of Director for a one-year term ending at the 2024 Annual Meeting: Denise L. Jackson	Mgmt	For	For
1.5	Election of Director for a one-year term ending at the 2024 Annual Meeting: Ramkumar Krishnan	Mgmt	For	For
1.6	Election of Director for a one-year term ending at the 2024 Annual Meeting: Edna K. Morris	Mgmt	For	For
1.7	Election of Director for a one-year term ending at the 2024 Annual Meeting: Mark J. Weikel	Mgmt	For	For
1.8	Election of Director for a one-year term ending at the 2024 Annual Meeting: Harry A. Lawton III	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2023	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay)	Mgmt	For	For
4.	To approve, on a non-binding, advisory basis, the frequency of the advisory vote on Say on Pay in future years	Mgmt	1 Year	For

UNION PACIFIC CORPORATION

Agenda Number: 935805703

Security: 907818108
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: UNP
ISIN: US9078181081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: William J. DeLaney	Mgmt	For	For
1b.	Election of Director: David B. Dillon	Mgmt	For	For
1c.	Election of Director: Sheri H. Edison	Mgmt	For	For
1d.	Election of Director: Teresa M. Finley	Mgmt	For	For
1e.	Election of Director: Lance M. Fritz	Mgmt	For	For
1f.	Election of Director: Deborah C. Hopkins	Mgmt	For	For
1g.	Election of Director: Jane H. Lute	Mgmt	For	For
1h.	Election of Director: Michael R. McCarthy	Mgmt	For	For

1i.	Election of Director: Jose H. Villarreal	Mgmt	For	For
1j.	Election of Director: Christopher J. Williams	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2023.	Mgmt	For	For
3.	An advisory vote to approve executive compensation ("Say On Pay").	Mgmt	For	For
4.	An advisory vote on the frequency of future advisory votes on executive compensation ("Say on Frequency").	Mgmt	1 Year	For
5.	Shareholder proposal regarding independent board chairman.	Shr	Against	For
6.	Shareholder proposal requesting an amendment to our Bylaws to require shareholder approval for certain future amendments.	Shr	For	Against
7.	Shareholder proposal requesting a paid sick leave policy.	Shr	Against	For

 UNITEDHEALTH GROUP INCORPORATED

Agenda Number: 935835237

Security: 91324P102
 Meeting Type: Annual
 Meeting Date: 05-Jun-2023
 Ticker: UNH
 ISIN: US91324P1021

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Mgmt	For	For
1b.	Election of Director: Paul Garcia	Mgmt	For	For
1c.	Election of Director: Kristen Gil	Mgmt	For	For
1d.	Election of Director: Stephen Hemsley	Mgmt	For	For
1e.	Election of Director: Michele Hooper	Mgmt	For	For
1f.	Election of Director: F. William McNabb III	Mgmt	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	For	For
1h.	Election of Director: John Noseworthy, M.D.	Mgmt	For	For
1i.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shr	For	Against

6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shr	Against	For
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	For	Against

VF CORPORATION

Agenda Number: 935676455

Security: 918204108
Meeting Type: Annual
Meeting Date: 26-Jul-2022
Ticker: VFC
ISIN: US9182041080

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard T. Carucci	Mgmt	For	For
1b.	Election of Director: Alex Cho	Mgmt	For	For
1c.	Election of Director: Juliana L. Chugg	Mgmt	For	For
1d.	Election of Director: Benno Dorer	Mgmt	For	For
1e.	Election of Director: Mark S. Hoplamazian	Mgmt	For	For
1f.	Election of Director: Laura W. Lang	Mgmt	For	For
1g.	Election of Director: W. Rodney McMullen	Mgmt	For	For
1h.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1i.	Election of Director: Steven E. Rendle	Mgmt	For	For
1j.	Election of Director: Carol L. Roberts	Mgmt	For	For
1k.	Election of Director: Matthew J. Shattock	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as VF's independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

VISA INC.

Agenda Number: 935745779

Security: 92826C839
Meeting Type: Annual
Meeting Date: 24-Jan-2023
Ticker: V
ISIN: US92826C8394

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernandez-Carbajal	Mgmt	For	For

1d.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1e.	Election of Director: Ramon Laguarta	Mgmt	For	For
1f.	Election of Director: Teri L. List	Mgmt	For	For
1g.	Election of Director: John F. Lundgren	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Linda J. Rendle	Mgmt	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shr	Against	For

WASTE MANAGEMENT, INC.

Agenda Number: 935790178

Security: 94106L109
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: WM
ISIN: US94106L1098

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Bruce E. Chinn	Mgmt	For	For
1b.	Election of Director: James C. Fish, Jr.	Mgmt	For	For
1c.	Election of Director: Andres R. Gluski	Mgmt	For	For
1d.	Election of Director: Victoria M. Holt	Mgmt	For	For
1e.	Election of Director: Kathleen M. Mazzarella	Mgmt	For	For
1f.	Election of Director: Sean E. Menke	Mgmt	For	For
1g.	Election of Director: William B. Plummer	Mgmt	For	For
1h.	Election of Director: John C. Pope	Mgmt	For	For
1i.	Election of Director: Maryrose T. Sylvester	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Approval, on an advisory basis, of our executive compensation.	Mgmt	For	For
4.	To recommend the frequency of future advisory votes on our executive compensation.	Mgmt	1 Year	For
5.	Approval of our 2023 Stock Incentive Plan.	Mgmt	For	For

WYNDHAM HOTELS & RESORTS, INC.

Agenda Number: 935794001

Security: 98311A105
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: WH
ISIN: US98311A1051

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Stephen P. Holmes	Mgmt	For	For
1b.	Election of Director: Geoffrey A. Ballotti	Mgmt	For	For
1c.	Election of Director: Myra J. Biblowit	Mgmt	For	For
1d.	Election of Director: James E. Buckman	Mgmt	For	For
1e.	Election of Director: Bruce B. Churchill	Mgmt	For	For
1f.	Election of Director: Mukul V. Deoras	Mgmt	For	For
1g.	Election of Director: Ronald L. Nelson	Mgmt	For	For
1h.	Election of Director: Pauline D.E. Richards	Mgmt	For	For
2.	To vote on an advisory resolution to approve our executive compensation program.	Mgmt	For	For
3.	To vote on an amendment to our Second Amended and Restated Certificate of Incorporation to provide for exculpation of certain officers of the Company as permitted by recent amendments to Delaware law.	Mgmt	Against	Against
4.	To vote on a proposal to ratify the appointment of Deloitte & Touche LLP to serve as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

ZOETIS INC.

Agenda Number: 935801224

Security: 98978V103
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: ZTS
ISIN: US98978V1035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Paul M. Bisaro	Mgmt	For	For
1b.	Election of Director: Vanessa Broadhurst	Mgmt	For	For
1c.	Election of Director: Frank A. D'Amelio	Mgmt	For	For
1d.	Election of Director: Michael B. McCallister	Mgmt	For	For
1e.	Election of Director: Gregory Norden	Mgmt	For	For
1f.	Election of Director: Louise M. Parent	Mgmt	For	For
1g.	Election of Director: Kristin C. Peck	Mgmt	For	For
1h.	Election of Director: Robert W. Scully	Mgmt	For	For

2.	Advisory vote to approve our executive compensation.	Mgmt	For	For
3.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
4.	Approval of an amendment to our Restated Certificate of Incorporation to create a right to call a special meeting.	Mgmt	Abstain	Against
5.	Shareholder proposal regarding ability to call a special meeting.	Shr	For	Against

COMMERCE MIDCAP GROWTH FUND

ABIOMED, INC.

Agenda Number: 935680670

Security: 003654100
Meeting Type: Annual
Meeting Date: 10-Aug-2022
Ticker: ABMD
ISIN: US0036541003

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Michael R. Minogue Martin P. Sutter Paula A. Johnson	Mgmt Mgmt Mgmt	For For For	For For For
2.	Approval, by non-binding advisory vote, of the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2023.	Mgmt	For	For

ADVANCE AUTO PARTS, INC.

Agenda Number: 935812354

Security: 00751Y106
Meeting Type: Annual
Meeting Date: 24-May-2023
Ticker: AAP
ISIN: US00751Y1064

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Carla J. Bailo	Mgmt	For	For
1b.	Election of Director: John F. Ferraro	Mgmt	For	For
1c.	Election of Director: Thomas R. Greco	Mgmt	For	For
1d.	Election of Director: Joan M. Hilson	Mgmt	For	For
1e.	Election of Director: Jeffrey J. Jones II	Mgmt	For	For
1f.	Election of Director: Eugene I. Lee, Jr.	Mgmt	For	For
1g.	Election of Director: Douglas A. Pertz	Mgmt	For	For
1h.	Election of Director: Sherice R. Torres	Mgmt	For	For
1i.	Election of Director: Arthur L. Valdez, Jr.	Mgmt	For	For
2.	Approve our 2023 Omnibus Incentive	Mgmt	For	For

Compensation Plan.

3.	Approve our 2023 Employee Stock Purchase Plan.	Mgmt	For	For
4.	Approve, by advisory vote, the compensation of our named executive officers.	Mgmt	For	For
5.	Approve, by advisory vote, the frequency of voting on the compensation of our named executive officers.	Mgmt	1 Year	For
6.	Ratify the appointment of Deloitte & Touche LLP (Deloitte) as our independent registered public accounting firm for 2023.	Mgmt	For	For
7.	Vote on the stockholder proposal, if presented at the Annual Meeting, regarding requiring an independent Board Chair.	Shr	Against	For

 AGILENT TECHNOLOGIES, INC.

Agenda Number: 935762218

Security: 00846U101
 Meeting Type: Annual
 Meeting Date: 15-Mar-2023
 Ticker: A
 ISIN: US00846U1016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for a three-year term: Heidi K. Kunz	Mgmt	For	For
1.2	Election of Director for a three-year term: Susan H. Rataj	Mgmt	For	For
1.3	Election of Director for a three-year term: George A. Scangos, Ph.D.	Mgmt	For	For
1.4	Election of Director for a three-year term: Dow R. Wilson	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Mgmt	For	For
4.	To approve amendments to the Certificate of Incorporation to create a new stockholder right to call a special meeting.	Mgmt	For	For
5.	An advisory vote on the frequency of the stockholder vote to approve the compensation of our named executive officers.	Mgmt	1 Year	For

 AMPHENOL CORPORATION

Agenda Number: 935823953

Security: 032095101
 Meeting Type: Annual
 Meeting Date: 18-May-2023
 Ticker: APH
 ISIN: US0320951017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Nancy A. Altobello	Mgmt	For	For
1.2	Election of Director: David P. Falck	Mgmt	For	For
1.3	Election of Director: Edward G. Jepsen	Mgmt	For	For
1.4	Election of Director: Rita S. Lane	Mgmt	For	For
1.5	Election of Director: Robert A. Livingston	Mgmt	For	For
1.6	Election of Director: Martin H. Loeffler	Mgmt	For	For
1.7	Election of Director: R. Adam Norwitt	Mgmt	For	For
1.8	Election of Director: Prahlad Singh	Mgmt	For	For
1.9	Election of Director: Anne Clarke Wolff	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as Independent Public Accountants of the Company	Mgmt	For	For
3.	Advisory Vote to Approve Compensation of Named Executive Officers	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Compensation of Named Executive Officers	Mgmt	1 Year	For
5.	Stockholder Proposal: Improve Political Spending Disclosure	Shr	Against	For

ANSYS, INC.

Agenda Number: 935799621

Security: 03662Q105
Meeting Type: Annual
Meeting Date: 12-May-2023
Ticker: ANSS
ISIN: US03662Q1058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class III Director for Three-Year Terms: Robert M. Calderoni	Mgmt	For	For
1b.	Election of Class III Director for Three-Year Terms: Glenda M. Dorchak	Mgmt	For	For
1c.	Election of Class III Director for Three-Year Terms: Ajei S. Gopal	Mgmt	For	For
2.	Ratification of the Selection of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2023.	Mgmt	For	For
3.	Advisory Approval of the Compensation of Our Named Executive Officers.	Mgmt	For	For
4.	Advisory Approval of the Frequency of the Advisory Approval of the Compensation of Our Named Executive Officers.	Mgmt	1 Year	For
5.	Approval of the Amendment of Article VI of the Charter to Declassify the Board.	Mgmt	For	For

Security: 040413106
 Meeting Type: Annual
 Meeting Date: 14-Jun-2023
 Ticker: ANET
 ISIN: US0404131064

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Lewis Chew Director Withdrawn Mark B. Templeton	Mgmt Mgmt Mgmt	For For For	For For For
2.	Approval, on an advisory basis, of the compensation of the named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Mgmt	For	For

Security: 04621X108
 Meeting Type: Annual
 Meeting Date: 11-May-2023
 Ticker: ATZ
 ISIN: US04621X1081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Elaine D. Rosen	Mgmt	For	For
1b.	Election of Director: Paget L. Alves	Mgmt	For	For
1c.	Election of Director: Rajiv Basu	Mgmt	For	For
1d.	Election of Director: J. Braxton Carter	Mgmt	For	For
1e.	Election of Director: Juan N. Cento	Mgmt	For	For
1f.	Election of Director: Keith W. Demmings	Mgmt	For	For
1g.	Election of Director: Harriet Edelman	Mgmt	For	For
1h.	Election of Director: Sari Granat	Mgmt	For	For
1i.	Election of Director: Lawrence V. Jackson	Mgmt	For	For
1j.	Election of Director: Debra J. Perry	Mgmt	For	For
1k.	Election of Director: Ognjen (Ogi) Redzic	Mgmt	For	For
1l.	Election of Director: Paul J. Reilly	Mgmt	For	For
1m.	Election of Director: Robert W. Stein	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Assurant's Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For
3.	Advisory approval of the 2022 compensation of the Company's named executive officers.	Mgmt	For	For
4.	Advisory approval of the frequency of executive compensation votes.	Mgmt	1 Year	For

BEST BUY CO., INC.

Agenda Number: 935847270

Security: 086516101
Meeting Type: Annual
Meeting Date: 14-Jun-2023
Ticker: BBY
ISIN: US0865161014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a)	Election of Director: Corie S. Barry	Mgmt	For	For
1b)	Election of Director: Lisa M. Caputo	Mgmt	For	For
1c)	Election of Director: J. Patrick Doyle	Mgmt	For	For
1d)	Election of Director: David W. Kenny	Mgmt	For	For
1e)	Election of Director: Mario J. Marte	Mgmt	For	For
1f)	Election of Director: Karen A. McLoughlin	Mgmt	For	For
1g)	Election of Director: Claudia F. Munce	Mgmt	For	For
1h)	Election of Director: Richelle P. Parham	Mgmt	For	For
1i)	Election of Director: Steven E. Rendle	Mgmt	For	For
1j)	Election of Director: Sima D. Sistani	Mgmt	For	For
1k)	Election of Director: Melinda D. Whittington	Mgmt	For	For
1l)	Election of Director: Eugene A. Woods	Mgmt	For	For
2)	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending February 3, 2024	Mgmt	For	For
3)	To approve in a non-binding advisory vote our named executive officer compensation	Mgmt	For	For
4)	To recommend in a non binding advisory vote the frequency of holding the advisory vote on our named executive officer compensation	Mgmt	1 Year	For

BIO-TECHNE CORP

Agenda Number: 935709824

Security: 09073M104
Meeting Type: Annual
Meeting Date: 27-Oct-2022
Ticker: TECH
ISIN: US09073M1045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To set the number of Directors at nine.	Mgmt	For	For
2a.	Election of Director: Robert V. Baumgartner	Mgmt	For	For
2b.	Election of Director: Julie L. Bushman	Mgmt	For	For
2c.	Election of Director: John L. Higgins	Mgmt	For	For
2d.	Election of Director: Joseph D. Keegan	Mgmt	For	For

2e.	Election of Director: Charles R. Kummeth	Mgmt	For	For
2f.	Election of Director: Roeland Nusse	Mgmt	For	For
2g.	Election of Director: Alpna Seth	Mgmt	For	For
2h.	Election of Director: Randolph Steer	Mgmt	For	For
2i.	Election of Director: Rupert Vessey	Mgmt	For	For
3.	Cast a non-binding vote on named executive officer compensation.	Mgmt	Against	Against
4.	Approve an amendment to the Company's Articles of Incorporation to increase the number of authorized shares of common stock to effect a proposed 4-for-1 stock split in the form of a stock dividend.	Mgmt	For	For
5.	Ratify the appointment of the Company's independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

BLACK KNIGHT, INC.

Agenda Number: 935702882

Security: 09215C105
Meeting Type: Special
Meeting Date: 21-Sep-2022
Ticker: BKI
ISIN: US09215C1053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Proposal to approve and adopt the Agreement and Plan of Merger, dated as of May 4, 2022, among Intercontinental Exchange, Inc., Sand Merger Sub Corporation and Black Knight (as amended from time to time) (the "merger proposal").	Mgmt	For	For
2.	Proposal to approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Black Knight's named executive officers that is based on or otherwise relates to the merger (the "compensation proposal").	Mgmt	Against	Against
3.	Proposal to adjourn or postpone the special meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment or postponement, there are not sufficient votes to approve the merger proposal or to ensure that any supplement or amendment to the accompanying proxy statement/prospectus is timely provided to holders of Black Knight common stock (the "adjournment proposal").	Mgmt	For	For

BLACK KNIGHT, INC.

Agenda Number: 935816631

Security: 09215C105
Meeting Type: Special
Meeting Date: 28-Apr-2023
Ticker: BKI
ISIN: US09215C1053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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| 1. | Proposal to approve and adopt the Agreement and Plan of Merger, dated as of May 4, 2022, as amended by Amendment No. 1 thereto, dated as of March 7, 2023, among Intercontinental Exchange, Inc., Sand Merger Sub Corporation and Black Knight (as may be further amended from time to time) (the "merger proposal"). | Mgmt | For | For |
| 2. | Proposal to approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Black Knight's named executive officers that is based on or otherwise relates to the merger (the "compensation proposal"). | Mgmt | Against | Against |
| 3. | Proposal to adjourn or postpone the special meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment or postponement, there are not sufficient votes to approve the merger proposal or to ensure that any supplement or amendment to the accompanying proxy statement/prospectus is timely provided to holders of Black Knight common stock (the "adjournment proposal"). | Mgmt | For | For |

BOOZ ALLEN HAMILTON HOLDING CORPORATION

Agenda Number: 935676431

Security: 099502106
Meeting Type: Annual
Meeting Date: 27-Jul-2022
Ticker: BAH
ISIN: US0995021062

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Horacio D. Rozanski	Mgmt	For	For
1b.	Election of Director: Mark Gaumond	Mgmt	For	For
1c.	Election of Director: Gretchen W. McClain	Mgmt	For	For
1d.	Election of Director: Melody C. Barnes	Mgmt	For	For
1e.	Election of Director: Ellen Jewett	Mgmt	For	For
1f.	Election of Director: Arthur E. Johnson	Mgmt	For	For
1g.	Election of Director: Charles O. Rossotti	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's registered independent public accountants for fiscal year 2023.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Approval of the Adoption of the Sixth Amended and Restated Certificate of Incorporation to allow stockholders holding not less than 25% of the outstanding shares of the Company's common stock to call special meetings.	Mgmt	Abstain	Against
5.	Vote on a stockholder proposal regarding stockholders' ability to call special meetings.	Shr	For	Against

BROADRIDGE FINANCIAL SOLUTIONS, INC.

Agenda Number: 935713809

Security: 11133T103
Meeting Type: Annual
Meeting Date: 10-Nov-2022
Ticker: BR
ISIN: US11133T1034

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2023 Annual Meeting: Leslie A. Brun	Mgmt	For	For
1b.	Election of Director to serve until the 2023 Annual Meeting: Pamela L. Carter	Mgmt	For	For
1c.	Election of Director to serve until the 2023 Annual Meeting: Richard J. Daly	Mgmt	For	For
1d.	Election of Director to serve until the 2023 Annual Meeting: Robert N. Duelks	Mgmt	For	For
1e.	Election of Director to serve until the 2023 Annual Meeting: Melvin L. Flowers	Mgmt	For	For
1f.	Election of Director to serve until the 2023 Annual Meeting: Timothy C. Gokey	Mgmt	For	For
1g.	Election of Director to serve until the 2023 Annual Meeting: Brett A. Keller	Mgmt	For	For
1h.	Election of Director to serve until the 2023 Annual Meeting: Maura A. Markus	Mgmt	For	For
1i.	Election of Director to serve until the 2023 Annual Meeting: Eileen K. Murray	Mgmt	For	For
1j.	Election of Director to serve until the 2023 Annual Meeting: Annette L. Nazareth	Mgmt	For	For
1k.	Election of Director to serve until the 2023 Annual Meeting: Thomas J. Perna	Mgmt	For	For
1l.	Election of Director to serve until the 2023 Annual Meeting: Amit K. Zavery	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2023.	Mgmt	For	For

BRUKER CORPORATION

Agenda Number: 935831671

Security: 116794108
Meeting Type: Annual
Meeting Date: 07-Jun-2023
Ticker: BRKR
ISIN: US1167941087

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Cynthia M. Friend, Ph.D Philip Ma, Ph.D. Hermann Requardt, Ph.D.	Mgmt Mgmt Mgmt	For For For	For For For

2.	Approval on an advisory basis of the 2022 compensation of our named executive officers, as discussed in the Proxy Statement.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on named executive officer compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

C.H. ROBINSON WORLDWIDE, INC.

Agenda Number: 935781573

Security: 12541W209
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: CHRW
ISIN: US12541W2098

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Scott P. Anderson	Mgmt	For	For
1b.	Election of Director: James J. Barber, Jr.	Mgmt	For	For
1c.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1d.	Election of Director: Timothy C. Gokey	Mgmt	For	For
1e.	Election of Director: Mark A. Goodburn	Mgmt	For	For
1f.	Election of Director: Mary J. Steele Guilfoile	Mgmt	For	For
1g.	Election of Director: Jodee A. Kozlak	Mgmt	For	For
1h.	Election of Director: Henry J. Maier	Mgmt	For	For
1i.	Election of Director: James B. Stake	Mgmt	For	For
1j.	Election of Director: Paula C. Tolliver	Mgmt	For	For
1k.	Election of Director: Henry W. "Jay" Winship	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of future advisory votes on the compensation of named executive officers.	Mgmt	1 Year	For
4.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

CADENCE DESIGN SYSTEMS, INC.

Agenda Number: 935794126

Security: 127387108
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: CDNS
ISIN: US1273871087

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark W. Adams	Mgmt	For	For
1b.	Election of Director: Ita Brennan	Mgmt	For	For
1c.	Election of Director: Lewis Chew	Mgmt	For	For
1d.	Election of Director: Anirudh Devgan	Mgmt	For	For
1e.	Election of Director: ML Krakauer	Mgmt	For	For
1f.	Election of Director: Julia Liuson	Mgmt	For	For
1g.	Election of Director: James D. Plummer	Mgmt	For	For
1h.	Election of Director: Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1i.	Election of Director: John B. Shoven	Mgmt	For	For
1j.	Election of Director: Young K. Sohn	Mgmt	For	For
2.	To approve the amendment of the Omnibus Equity Incentive Plan.	Mgmt	For	For
3.	To vote on an advisory resolution to approve named executive officer compensation.	Mgmt	For	For
4.	To vote on the frequency of the advisory vote on named executive officer compensation.	Mgmt	1 Year	For
5.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending December 31, 2023.	Mgmt	For	For
6.	Stockholder proposal to remove the one-year holding period requirement to call a special stockholder meeting.	Shr	Against	For

CDW CORPORATION

Agenda Number: 935804408

Security: 12514G108
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: CDW
ISIN: US12514G1085

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director term to Expire at 2024 Annual Meeting: Virginia C. Addicott	Mgmt	For	For
1b.	Election of Director term to Expire at 2024 Annual Meeting: James A. Bell	Mgmt	For	For
1c.	Election of Director term to Expire at 2024 Annual Meeting: Lynda M. Clarizio	Mgmt	For	For
1d.	Election of Director term to Expire at 2024 Annual Meeting: Anthony R. Foxx	Mgmt	For	For
1e.	Election of Director term to Expire at 2024 Annual Meeting: Marc E. Jones	Mgmt	For	For
1f.	Election of Director term to Expire at 2024	Mgmt	For	For

Annual Meeting: Christine A. Leahy

1g.	Election of Director term to Expire at 2024 Annual Meeting: Sanjay Mehrotra	Mgmt	For	For
1h.	Election of Director term to Expire at 2024 Annual Meeting: David W. Nelms	Mgmt	For	For
1i.	Election of Director term to Expire at 2024 Annual Meeting: Joseph R. Swedish	Mgmt	For	For
1j.	Election of Director term to Expire at 2024 Annual Meeting: Donna F. Zarcone	Mgmt	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of the advisory vote to approve named executive officer compensation.	Mgmt	1 Year	For
4.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	To approve the amendment to the Company's Certificate of Incorporation to allow stockholders the right to call special meetings.	Mgmt	For	For
6.	To approve the amendment to the Company's Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	Against	Against

CHEMED CORPORATION

Agenda Number: 935809698

Security: 16359R103
Meeting Type: Annual
Meeting Date: 15-May-2023
Ticker: CHE
ISIN: US16359R1032

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kevin J. McNamara	Mgmt	For	For
1b.	Election of Director: Ron DeLyons	Mgmt	For	For
1c.	Election of Director: Patrick P. Grace	Mgmt	For	For
1d.	Election of Director: Christopher J. Heaney	Mgmt	For	For
1e.	Election of Director: Thomas C. Hutton	Mgmt	For	For
1f.	Election of Director: Andrea R. Lindell	Mgmt	For	For
1g.	Election of Director: Eileen P. McCarthy	Mgmt	For	For
1h.	Election of Director: John M. Mount, Jr.	Mgmt	For	For
1i.	Election of Director: Thomas P. Rice	Mgmt	For	For
1j.	Election of Director: George J. Walsh III	Mgmt	For	For
2.	Ratification of Audit Committee's selection of PricewaterhouseCoopers LLP as independent accountants for 2023.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against

4.	Advisory vote to determine the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Stockholder proposal requesting Stockholder Ratification of Termination Pay.	Shr	For	Against

CHENIERE ENERGY, INC.

Agenda Number: 935825969

Security: 16411R208
 Meeting Type: Annual
 Meeting Date: 11-May-2023
 Ticker: LNG
 ISIN: US16411R2085

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: G. Andrea Botta	Mgmt	For	For
1b.	Election of Director: Jack A. Fusco	Mgmt	For	For
1c.	Election of Director: Patricia K. Collawn	Mgmt	For	For
1d.	Election of Director: Brian E. Edwards	Mgmt	For	For
1e.	Election of Director: Denise Gray	Mgmt	For	For
1f.	Election of Director: Lorraine Mitchelmore	Mgmt	For	For
1g.	Election of Director: Donald F. Robillard, Jr	Mgmt	For	For
1h.	Election of Director: Matthew Runkle	Mgmt	For	For
1i.	Election of Director: Neal A. Shear	Mgmt	For	For
2.	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2022.	Mgmt	For	For
3.	Approve, on an advisory and non-binding basis, the frequency of holding future advisory votes on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Shareholder Proposal regarding climate change risk analysis.	Shr	Against	For

CHIPOTLE MEXICAN GRILL, INC.

Agenda Number: 935815603

Security: 169656105
 Meeting Type: Annual
 Meeting Date: 25-May-2023
 Ticker: CMG
 ISIN: US1696561059

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Albert Baldocchi	Mgmt	For	For
1.2	Election of Director: Matthew Carey	Mgmt	For	For
1.3	Election of Director: Gregg Engles	Mgmt	For	For

1.4	Election of Director: Patricia Fili-Krushel	Mgmt	For	For
1.5	Election of Director: Mauricio Gutierrez	Mgmt	For	For
1.6	Election of Director: Robin Hickenlooper	Mgmt	For	For
1.7	Election of Director: Scott Maw	Mgmt	For	For
1.8	Election of Director: Brian Niccol	Mgmt	For	For
1.9	Election of Director: Mary Winston	Mgmt	For	For
2.	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say on pay").	Mgmt	For	For
3.	An advisory vote on the frequency of future say on pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	Shareholder Proposal - Request to limit certain bylaw amendments.	Shr	For	Against
6.	Shareholder Proposal - Request to adopt a non-interference policy.	Shr	For	Against

CHOICE HOTELS INTERNATIONAL, INC.

Agenda Number: 935835768

Security: 169905106
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: CHH
ISIN: US1699051066

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brian B. Bainum	Mgmt	For	For
1b.	Election of Director: Stewart W. Bainum, Jr.	Mgmt	For	For
1c.	Election of Director: William L. Jews	Mgmt	For	For
1d.	Election of Director: Monte J.M. Koch	Mgmt	For	For
1e.	Election of Director: Liza K. Landsman	Mgmt	For	For
1f.	Election of Director: Patrick S. Pacious	Mgmt	For	For
1g.	Election of Director: Ervin R. Shames	Mgmt	For	For
1h.	Election of Director: Gordon A. Smith	Mgmt	For	For
1i.	Election of Director: Maureen D. Sullivan	Mgmt	For	For
1j.	Election of Director: John P. Tague	Mgmt	For	For
1k.	Election of Director: Donna F. Vieira	Mgmt	For	For
2.	Advisory vote on the future frequency of advisory votes to approve executive compensation of our Named Executive Officers.	Mgmt	1 Year	For
3.	Advisory approval of the compensation of the Company's Named Executive Officers.	Mgmt	Against	Against

4. Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
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 CHURCH & DWIGHT CO., INC.

Agenda Number: 935780622

Security: 171340102
 Meeting Type: Annual
 Meeting Date: 27-Apr-2023
 Ticker: CHD
 ISIN: US1713401024

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1a. Election of Director for a term of one year: Bradlen S. Cashaw	Mgmt	For	For
1b. Election of Director for a term of one year: Matthew T. Farrell	Mgmt	For	For
1c. Election of Director for a term of one year: Bradley C. Irwin	Mgmt	For	For
1d. Election of Director for a term of one year: Penry W. Price	Mgmt	For	For
1e. Election of Director for a term of one year: Susan G. Saideman	Mgmt	For	For
1f. Election of Director for a term of one year: Ravichandra K. Saligram	Mgmt	For	For
1g. Election of Director for a term of one year: Robert K. Shearer	Mgmt	For	For
1h. Election of Director for a term of one year: Janet S. Vergis	Mgmt	For	For
1i. Election of Director for a term of one year: Arthur B. Winkleblack	Mgmt	For	For
1j. Election of Director for a term of one year: Laurie J. Yoler	Mgmt	For	For
2. An advisory vote to approve compensation of our named executive officers;	Mgmt	For	For
3. An advisory vote to approve the preferred frequency of the advisory vote on compensation of our named executive officers.	Mgmt	1 Year	For
4. Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
5. Approval of the Church & Dwight Co., Inc. Employee Stock Purchase Plan.	Mgmt	For	For
6. Stockholder Proposal - Independent Board Chairman.	Shr	Against	For

 COSTAR GROUP, INC.

Agenda Number: 935848234

Security: 22160N109
 Meeting Type: Annual
 Meeting Date: 08-Jun-2023
 Ticker: CSGP

ISIN: US22160N1090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael R. Klein	Mgmt	For	For
1b.	Election of Director: Andrew C. Florance	Mgmt	For	For
1c.	Election of Director: Michael J. Glosserman	Mgmt	For	For
1d.	Election of Director: John W. Hill	Mgmt	For	For
1e.	Election of Director: Laura Cox Kaplan	Mgmt	For	For
1f.	Election of Director: Robert W. Musslewhite	Mgmt	For	For
1g.	Election of Director: Christopher J. Nassetta	Mgmt	For	For
1h.	Election of Director: Louise S. Sams	Mgmt	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Proposal to approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
5.	Stockholder proposal regarding greenhouse gas emissions targets, if properly presented.	Shr	For	Against

DOMINO'S PIZZA, INC.

Agenda Number: 935779390

Security: 25754A201
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: DPZ
ISIN: US25754A2015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR David A. Brandon C. Andrew Ballard Andrew B. Balson Corie S. Barry Diana F. Cantor Richard L. Federico James A. Goldman Patricia E. Lopez Russell J. Weiner	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2023 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the named executive officers of the Company.	Mgmt	For	For
4.	Advisory vote to recommend the frequency of future advisory votes on the compensation of the named executive officers of the Company.	Mgmt	1 Year	For

DONALDSON COMPANY, INC.

Agenda Number: 935716247

Security: 257651109
Meeting Type: Annual
Meeting Date: 18-Nov-2022
Ticker: DCI
ISIN: US2576511099

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Douglas A. Milroy Willard D. Oberton Richard M. Olson Jacinth C. Smiley	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	A non-binding advisory vote on the compensation of our Named Executive Officers	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Donaldson Company, Inc.'s independent registered public accounting firm for the fiscal year ending July 31, 2023.	Mgmt	For	For

DROPBOX, INC.

Agenda Number: 935799467

Security: 26210C104
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: DBX
ISIN: US26210C1045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Andrew W. Houston Donald W. Blair Lisa Campbell Paul E. Jacobs Sara Mathew Abhay Parasnis Karen Peacock Michael Seibel	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For

EBAY INC.

Agenda Number: 935860595

Security: 278642103
Meeting Type: Annual
Meeting Date: 21-Jun-2023
Ticker: EBAY
ISIN: US2786421030

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Adriane M. Brown	Mgmt	For	For
1b.	Election of Director: Aparna Chennapragada	Mgmt	For	For
1c.	Election of Director: Logan D. Green	Mgmt	For	For
1d.	Election of Director: E. Carol Hayles	Mgmt	For	For
1e.	Election of Director: Jamie Iannone	Mgmt	For	For
1f.	Election of Director: Shripriya Mahesh	Mgmt	For	For
1g.	Election of Director: Paul S. Pressler	Mgmt	For	For
1h.	Election of Director: Mohak Shroff	Mgmt	For	For
1i.	Election of Director: Perry M. Traquina	Mgmt	For	For
2.	Ratification of appointment of independent auditors.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Say-on-Pay Frequency Vote.	Mgmt	1 Year	For
5.	Approval of the Amendment and Restatement of the eBay Equity Incentive Award Plan.	Mgmt	For	For
6.	Amendment to the Certificate of Incorporation.	Mgmt	Against	Against
7.	Special Shareholder Meeting, if properly presented.	Shr	For	Against

EQUITY LIFESTYLE PROPERTIES, INC.

Agenda Number: 935779528

Security: 29472R108
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: ELS
ISIN: US29472R1086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Andrew Berkenfield Derrick Burks Philip Calian David Contis Constance Freedman Thomas Heneghan Marguerite Nader Scott Peppet Sheli Rosenberg Samuel Zell	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	Ratification of the selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For
3.	Approval on a non-binding, advisory basis of our executive compensation as disclosed in the Proxy Statement.	Mgmt	For	For
4.	A non-binding, advisory vote on the frequency of stockholder votes to approve executive compensation.	Mgmt	1 Year	For

EXELIXIS, INC.

Agenda Number: 935860420

Security: 30161Q104
Meeting Type: Annual
Meeting Date: 31-May-2023
Ticker: EXEL
ISIN: US30161Q1040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Farallon Nominee: Thomas J. Heyman	Mgmt	For	*
1B.	Farallon Nominee: David E. Johnson	Mgmt	For	*
1C.	Farallon Nominee: Robert "Bob" Oliver, Jr.	Mgmt	For	*
1D.	Unopposed Company Nominee: Maria C. Freire	Mgmt	For	*
1E.	Unopposed Company Nominee: Alan M. Garber	Mgmt	For	*
1F.	Unopposed Company Nominee: Michael M. Morrissey	Mgmt	For	*
1G.	Unopposed Company Nominee: Stelios Papadopoulos	Mgmt	For	*
1H.	Unopposed Company Nominee: George Poste	Mgmt	For	*
1I.	Unopposed Company Nominee: Julie Anne Smith	Mgmt	For	*
1J.	Unopposed Company Nominee: Jacqueline Wright	Mgmt	For	*
1K.	Unopposed Company Nominee: Jack L. Wyszomierski	Mgmt	For	*
1L.	Opposed Company Nominee: Lance Willsey	Mgmt	Withheld	*
2.	To ratify the selection by the Audit Committee of the Board of Directors of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 29, 2023.	Mgmt	For	*
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	*
4.	To indicate, on an advisory basis, the preferred frequency of shareholder advisory votes on the compensation of the Company's named executive officers.	Mgmt	1 Year	*

EXTRA SPACE STORAGE INC.

Agenda Number: 935814726

Security: 30225T102
Meeting Type: Annual
Meeting Date: 24-May-2023
Ticker: EXR
ISIN: US30225T1025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kenneth M. Woolley	Mgmt	For	For

1b.	Election of Director: Joseph D. Margolis	Mgmt	For	For
1c.	Election of Director: Roger B. Porter	Mgmt	For	For
1d.	Election of Director: Jennifer Blouin	Mgmt	For	For
1e.	Election of Director: Joseph J. Bonner	Mgmt	For	For
1f.	Election of Director: Gary L. Crittenden	Mgmt	For	For
1g.	Election of Director: Spencer F. Kirk	Mgmt	For	For
1h.	Election of Director: Diane Olmstead	Mgmt	For	For
1i.	Election of Director: Jefferson S. Shreve	Mgmt	For	For
1j.	Election of Director: Julia Vander Ploeg	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory vote on the compensation of the Company's named executive officers.	Mgmt	For	For

FACTSET RESEARCH SYSTEMS INC.

Agenda Number: 935726161

Security: 303075105
Meeting Type: Annual
Meeting Date: 15-Dec-2022
Ticker: FDS
ISIN: US3030751057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve a three-year term expiring in 2025: James J. McGonigle	Mgmt	For	For
1b.	Election of Director to serve a three-year term expiring in 2025: F. Philip Snow	Mgmt	For	For
1c.	Election of Director to serve a three-year term expiring in 2025: Maria Teresa Tejada	Mgmt	For	For
2.	To ratify the appointment of the accounting firm of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending August 31, 2023.	Mgmt	For	For
3.	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Mgmt	For	For
4.	To approve an amendment to the Certificate of Incorporation to declassify the Board of Directors, including procedures relating to Board composition.	Mgmt	For	For
5.	To approve an amendment to the Certificate of Incorporation to remove certain business combination restrictions.	Mgmt	For	For
6.	To approve an amendment to the Certificate of Incorporation to add a Delaware forum selection provision.	Mgmt	Against	Against
7.	To approve an amendment to the Certificate of Incorporation to add a federal forum selection provision.	Mgmt	Against	Against
8.	To approve an amendment to the Certificate of Incorporation to remove a creditor	Mgmt	For	For

compromise provision.

9.	To approve amendment and restatement of the Certificate of Incorporation to clarify, streamline and modernize the Certificate of Incorporation.	Mgmt	For	For
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FAIR ISAAC CORPORATION

Agenda Number: 935759209

Security: 303250104
Meeting Type: Annual
Meeting Date: 01-Mar-2023
Ticker: FICO
ISIN: US3032501047

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Braden R. Kelly	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Fabiola R. Arredondo	Mgmt	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: James D. Kirsner	Mgmt	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting: William J. Lansing	Mgmt	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting: Eva Manolis	Mgmt	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting: Marc F. McMorris	Mgmt	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Joanna Rees	Mgmt	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: David A. Rey	Mgmt	For	For
2.	To approve the advisory (non-binding) resolution relating to the named executive officer compensation as disclosed in the proxy statement.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the desired frequency of future advisory (non-binding) votes to approve our named executive officer compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2023.	Mgmt	For	For

FMC CORPORATION

Agenda Number: 935776584

Security: 302491303
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: FMC
ISIN: US3024913036

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for a	Mgmt	For	For

one-year term expiring in 2024: Pierre
Brondeau

1b.	Election of Director to serve for a one-year term expiring in 2024: Eduardo E. Cordeiro	Mgmt	For	For
1c.	Election of Director to serve for a one-year term expiring in 2024: Carol Anthony (John) Davidson	Mgmt	For	For
1d.	Election of Director to serve for a one-year term expiring in 2024: Mark Douglas	Mgmt	For	For
1e.	Election of Director to serve for a one-year term expiring in 2024: Kathy L. Fortmann	Mgmt	For	For
1f.	Election of Director to serve for a one-year term expiring in 2024: C. Scott Greer	Mgmt	For	For
1g.	Election of Director to serve for a one-year term expiring in 2024: K'Lynne Johnson	Mgmt	For	For
1h.	Election of Director to serve for a one-year term expiring in 2024: Dirk A. Kempthorne	Mgmt	For	For
1i.	Election of Director to serve for a one-year term expiring in 2024: Margaret Ovrum	Mgmt	For	For
1j.	Election of Director to serve for a one-year term expiring in 2024: Robert C. Pallash	Mgmt	For	For
2.	Ratification of the appointment of independent registered public accounting firm.	Mgmt	For	For
3.	Approval of the FMC Corporation 2023 Incentive Stock Plan.	Mgmt	For	For
4.	Approval, by non-binding vote, of executive compensation.	Mgmt	For	For
5.	Recommendation, by non-binding vote, on the frequency of executive compensation voting.	Mgmt	1 Year	For

GARTNER, INC.

Agenda Number: 935825806

Security: 366651107
Meeting Type: Annual
Meeting Date: 01-Jun-2023
Ticker: IT
ISIN: US3666511072

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for term expiring in 2024: Peter E. Bisson	Mgmt	For	For
1b.	Election of Director for term expiring in 2024: Richard J. Bressler	Mgmt	For	For
1c.	Election of Director for term expiring in 2024: Raul E. Cesan	Mgmt	For	For
1d.	Election of Director for term expiring in 2024: Karen E. Dykstra	Mgmt	For	For

1e.	Election of Director for term expiring in 2024: Diana S. Ferguson	Mgmt	For	For
1f.	Election of Director for term expiring in 2024: Anne Sutherland Fuchs	Mgmt	For	For
1g.	Election of Director for term expiring in 2024: William O. Grabe	Mgmt	For	For
1h.	Election of Director for term expiring in 2024: Jose M. Gutierrez	Mgmt	For	For
1i.	Election of Director for term expiring in 2024: Eugene A. Hall	Mgmt	For	For
1j.	Election of Director for term expiring in 2024: Stephen G. Pagliuca	Mgmt	For	For
1k.	Election of Director for term expiring in 2024: Eileen M. Serra	Mgmt	For	For
1l.	Election of Director for term expiring in 2024: James C. Smith	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
3.	Vote, on an advisory basis, on the frequency of future stockholder advisory votes on the Company's executive compensation.	Mgmt	1 Year	For
4.	Approval of the Gartner, Inc. Long-Term Incentive Plan.	Mgmt	For	For
5.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

GENPACT LIMITED

Agenda Number: 935787385

Security: G3922B107
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: G
ISIN: BMG3922B1072

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the next annual Meeting: N.V. Tyagarajan	Mgmt	For	For
1b.	Election of Director to hold office until the next annual Meeting: James Madden	Mgmt	For	For
1c.	Election of Director to hold office until the next annual Meeting: Ajay Agrawal	Mgmt	For	For
1d.	Election of Director to hold office until the next annual Meeting: Stacey Cartwright	Mgmt	For	For
1e.	Election of Director to hold office until the next annual Meeting: Laura Conigliaro	Mgmt	For	For
1f.	Election of Director to hold office until the next annual Meeting: Tamara Franklin	Mgmt	For	For
1g.	Election of Director to hold office until the next annual Meeting: Carol Lindstrom	Mgmt	For	For

1h.	Election of Director to hold office until the next annual Meeting: CeCelia Morken	Mgmt	For	For
1i.	Election of Director to hold office until the next annual Meeting: Brian Stevens	Mgmt	For	For
1j.	Election of Director to hold office until the next annual Meeting: Mark Verdi	Mgmt	For	For
2.	Approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	Recommend, in a non-binding, advisory vote, whether a non-binding, advisory shareholder vote to approve the compensation of our named executive officers should occur every one, two or three years.	Mgmt	1 Year	For
4.	Approve the appointment of KPMG Assurance and Consulting Services LLP ("KPMG") as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

GLOBUS MEDICAL, INC.

Agenda Number: 935813964

Security: 379577208
Meeting Type: Special
Meeting Date: 27-Apr-2023
Ticker: GMED
ISIN: US3795772082

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve the issuance of shares of Class A common stock, par value \$0.001 per share, of Globus Medical, Inc. ("Globus") in connection with the merger contemplated by the Agreement and Plan of Merger, dated as of February 8, 2023, by and among Globus, NuVasive, Inc. and Zebra Merger Sub, Inc. (the "Globus Share Issuance Proposal").	Mgmt	For	For
2.	To approve adjournments of the special meeting from time to time, if necessary or appropriate, including to solicit additional proxies in favor of the Globus Share Issuance Proposal if there are insufficient votes at the time of such adjournment to approve such proposal.	Mgmt	For	For

GLOBUS MEDICAL, INC.

Agenda Number: 935847713

Security: 379577208
Meeting Type: Annual
Meeting Date: 07-Jun-2023
Ticker: GMED
ISIN: US3795772082

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Daniel T. Scavilla	Mgmt	For	For
1b.	Election of Director: Robert Douglas	Mgmt	For	For

2.	The approval of the amendment to the 2021 Equity Incentive Plan.	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
4.	To approve, in an advisory vote, the compensation of the Company's named executive officers (the Say-on-Pay Vote).	Mgmt	For	For

GODADDY INC.

Agenda Number: 935842232

Security: 380237107
Meeting Type: Annual
Meeting Date: 07-Jun-2023
Ticker: GDDY
ISIN: US3802371076

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark Garrett	Mgmt	For	For
1b.	Election of Director: Srinivas Tallapragada	Mgmt	For	For
1c.	Election of Director: Sigal Zarmi	Mgmt	For	For
2.	Company Proposal - Advisory, non-binding vote to approve named executive officer compensation	Mgmt	For	For
3.	Company Proposal - Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023	Mgmt	For	For

GRACO INC.

Agenda Number: 935780660

Security: 384109104
Meeting Type: Annual
Meeting Date: 28-Apr-2023
Ticker: GGG
ISIN: US3841091040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lee R. Mitau	Mgmt	For	For
1b.	Election of Director: Martha A. Morfitt	Mgmt	For	For
1c.	Election of Director: Mark W. Sheahan	Mgmt	For	For
1d.	Election of Director: Kevin J. Wheeler	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For
4.	Approval, on an advisory basis, of the frequency of the advisory vote on the compensation paid to our named executive	Mgmt	1 Year	For

officers.

HILTON WORLDWIDE HOLDINGS INC.

Agenda Number: 935808595

Security: 43300A203
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: HLT
ISIN: US43300A2033

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Christopher J. Nassetta	Mgmt	For	For
1b.	Election of Director: Jonathan D. Gray	Mgmt	For	For
1c.	Election of Director: Charlene T. Begley	Mgmt	For	For
1d.	Election of Director: Chris Carr	Mgmt	For	For
1e.	Election of Director: Melanie L. Healey	Mgmt	For	For
1f.	Election of Director: Raymond E. Mabus, Jr.	Mgmt	For	For
1g.	Election of Director: Judith A. McHale	Mgmt	For	For
1h.	Election of Director: Elizabeth A. Smith	Mgmt	For	For
1i.	Election of Director: Douglas M. Steenland	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Mgmt	For	For

HOWMET AEROSPACE INC.

Agenda Number: 935806351

Security: 443201108
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: HWM
ISIN: US4432011082

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: James F. Albaugh	Mgmt	For	For
1b.	Election of Director: Amy E. Alving	Mgmt	For	For
1c.	Election of Director: Sharon R. Barner	Mgmt	For	For
1d.	Election of Director: Joseph S. Cantie	Mgmt	For	For
1e.	Election of Director: Robert F. Leduc	Mgmt	For	For
1f.	Election of Director: David J. Miller	Mgmt	For	For
1g.	Election of Director: Jody G. Miller	Mgmt	For	For
1h.	Election of Director: John C. Plant	Mgmt	For	For
1i.	Election of Director: Ulrich R. Schmidt	Mgmt	For	For

2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of the advisory vote on executive compensation.	Mgmt	1 Year	For
5.	Shareholder Proposal regarding reducing the threshold to call special meetings.	Shr	For	Against

IQVIA HOLDINGS INC.

Agenda Number: 935769628

Security: 46266C105
 Meeting Type: Annual
 Meeting Date: 18-Apr-2023
 Ticker: IQV
 ISIN: US46266C1053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Carol J. Burt	Mgmt	For	For
1b.	Election of Director: Colleen A. Goggins	Mgmt	For	For
1c.	Election of Director: Sheila A. Stamps	Mgmt	For	For
2.	Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay).	Mgmt	Against	Against
3.	Approve a Company proposal to amend IQVIA's Certificate of Incorporation to adopt a stockholders' right to request a special stockholders' meeting.	Mgmt	Abstain	Against
4.	If properly presented, a stockholder proposal concerning special stockholder meetings.	Shr	For	Against
5.	If properly presented, a stockholder proposal for separate Chairman and Chief Executive Officer roles.	Shr	Against	For
6.	Ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA's independent registered public accounting firm for 2023.	Mgmt	For	For

J.B. HUNT TRANSPORT SERVICES, INC.

Agenda Number: 935775594

Security: 445658107
 Meeting Type: Annual
 Meeting Date: 27-Apr-2023
 Ticker: JBHT
 ISIN: US4456581077

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Francesca M. Edwardson	Mgmt	For	For
1.2	Election of Director: Wayne Garrison	Mgmt	For	For

1.3	Election of Director: Sharilyn S. Gasaway	Mgmt	For	For
1.4	Election of Director: Thad (John B. III) Hill	Mgmt	For	For
1.5	Election of Director: Bryan Hunt	Mgmt	For	For
1.6	Election of Director: Persio Lisboa	Mgmt	For	For
1.7	Election of Director: John N. Roberts III	Mgmt	For	For
1.8	Election of Director: James L. Robo	Mgmt	For	For
1.9	Election of Director: Kirk Thompson	Mgmt	For	For
2.	To consider and approve an advisory resolution regarding the Company's compensation of its named executive officers.	Mgmt	For	For
3.	To consider and act upon an advisory vote to determine the frequency with which stockholders will consider and approve an advisory vote on the Company's compensation of its named executive officers.	Mgmt	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent public accountants for calendar year 2023.	Mgmt	For	For

 JACK HENRY & ASSOCIATES, INC.

Agenda Number: 935719863

Security: 426281101
 Meeting Type: Annual
 Meeting Date: 15-Nov-2022
 Ticker: JKHY
 ISIN: US4262811015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: D. Foss	Mgmt	For	For
1.2	Election of Director: M. Flanigan	Mgmt	For	For
1.3	Election of Director: T. Wilson	Mgmt	For	For
1.4	Election of Director: J. Fiegel	Mgmt	For	For
1.5	Election of Director: T. Wimsett	Mgmt	For	For
1.6	Election of Director: L. Kelly	Mgmt	For	For
1.7	Election of Director: S. Miyashiro	Mgmt	For	For
1.8	Election of Director: W. Brown	Mgmt	For	For
1.9	Election of Director: C. Campbell	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the selection of the Company's independent registered public accounting firm.	Mgmt	For	For

 KEYSIGHT TECHNOLOGIES, INC.

Agenda Number: 935761216

Security: 49338L103
Meeting Type: Annual
Meeting Date: 16-Mar-2023
Ticker: KEYS
ISIN: US49338L1035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director to a 3-year term: Satish C. Dhanasekaran	Mgmt	For	For
1.2	Election of Director to a 3-year term: Richard P. Hamada	Mgmt	For	For
1.3	Election of Director to a 3-year term: Paul A. Lacouture	Mgmt	For	For
1.4	Election of Director to a 3-year term: Kevin A. Stephens	Mgmt	For	For
2.	Ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Keysight's independent registered public accounting firm.	Mgmt	For	For
3.	Approve, on a non-binding advisory basis, the compensation of Keysight's named executive officers.	Mgmt	For	For
4.	Approve an amendment to Keysight's Amended and Restated Certificate of Incorporation to declassify the Board of Directors.	Mgmt	For	For

LAMB WESTON HOLDINGS, INC.

Agenda Number: 935697889

Security: 513272104
Meeting Type: Annual
Meeting Date: 29-Sep-2022
Ticker: LW
ISIN: US5132721045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter J. Bensen	Mgmt	For	For
1b.	Election of Director: Charles A. Blixt	Mgmt	For	For
1c.	Election of Director: Robert J. Coviello	Mgmt	For	For
1d.	Election of Director: Andre J. Hawaux	Mgmt	For	For
1e.	Election of Director: W.G. Jurgensen	Mgmt	For	For
1f.	Election of Director: Thomas P. Maurer	Mgmt	For	For
1g.	Election of Director: Hala G. Moddelmog	Mgmt	For	For
1h.	Election of Director: Robert A. Niblock	Mgmt	For	For
1i.	Election of Director: Maria Renna Sharpe	Mgmt	For	For
1j.	Election of Director: Thomas P. Werner	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	Against	Against
3.	Ratification of the Selection of KPMG LLP as Independent Auditors for Fiscal Year 2023.	Mgmt	For	For

LANDSTAR SYSTEM, INC.

Agenda Number: 935790750

Security: 515098101
Meeting Type: Annual
Meeting Date: 10-May-2023
Ticker: LSTR
ISIN: US5150981018

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: David G. Bannister	Mgmt	For	For
1b.	Election of Director: James L. Liang	Mgmt	For	For
1c.	Election of Director: George P. Scanlon	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Approval of board declassification amendment to the Company's Restated Certificate of Incorporation.	Mgmt	For	For
4.	Advisory vote to approve executive compensation.	Mgmt	For	For
5.	Advisory vote on frequency of advisory vote on executive compensation.	Mgmt	1 Year	For

LULULEMON ATHLETICA INC.

Agenda Number: 935847600

Security: 550021109
Meeting Type: Annual
Meeting Date: 07-Jun-2023
Ticker: LULU
ISIN: US5500211090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director: Michael Casey	Mgmt	For	For
1b.	Election of Class I Director: Glenn Murphy	Mgmt	For	For
1c.	Election of Class I Director: David Mussafer	Mgmt	For	For
1d.	Election of Class II Director: Isabel Mahe	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending January 28, 2024.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
4.	To cast an advisory vote on the frequency of including advisory say-on-pay votes in proxy materials for future shareholder meetings.	Mgmt	1 Year	*
5.	To approve the adoption of the lululemon 2023 Equity Incentive Plan.	Mgmt	For	For

MANHATTAN ASSOCIATES, INC.Agenda Number: 935791637
-----Security: 562750109
Meeting Type: Annual
Meeting Date: 11-May-2023
Ticker: MANH
ISIN: US5627501092

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Eddie Capel	Mgmt	For	For
1b.	Election of Director: Charles E. Moran	Mgmt	For	For
2.	Non-binding resolution to approve the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Non-binding resolution to determine the frequency of future advisory votes to approve the compensation of the Company's named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

MARTIN MARIETTA MATERIALS, INC.Agenda Number: 935837762
-----Security: 573284106
Meeting Type: Annual
Meeting Date: 11-May-2023
Ticker: MLM
ISIN: US5732841060

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Dorothy M. Ables	Mgmt	For	For
1b.	Election of Director: Sue W. Cole	Mgmt	For	For
1c.	Election of Director: Anthony R. Foxx	Mgmt	For	For
1d.	Election of Director: John J. Koraleski	Mgmt	For	For
1e.	Election of Director: C. Howard Nye	Mgmt	For	For
1f.	Election of Director: Laree E. Perez	Mgmt	For	For
1g.	Election of Director: Thomas H. Pike	Mgmt	For	For
1h.	Election of Director: Michael J. Quillen	Mgmt	For	For
1i.	Election of Director: Donald W. Slager	Mgmt	For	For
1j.	Election of Director: David C. Wajsgras	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as independent auditors.	Mgmt	For	For
3.	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Mgmt	For	For
4.	Selection, by a non-binding advisory vote,	Mgmt	1 Year	For

of the frequency of future shareholder votes to approve the compensation of Martin Marietta Materials, Inc.'s named executive officers.

5. Shareholder proposal, if properly presented at the meeting, requesting the establishment within a year of GHG reduction targets.	Shr	For	Against
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 METTLER-TOLEDO INTERNATIONAL INC.

Agenda Number: 935778449

Security: 592688105
 Meeting Type: Annual
 Meeting Date: 04-May-2023
 Ticker: MTD
 ISIN: US5926881054

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Robert F. Spoerry	Mgmt	For	For
1.2	Election of Director: Roland Diggelmann	Mgmt	For	For
1.3	Election of Director: Domitille Doat-Le Bigot	Mgmt	For	For
1.4	Election of Director: Elisha W. Finney	Mgmt	For	For
1.5	Election of Director: Richard Francis	Mgmt	For	For
1.6	Election of Director: Michael A. Kelly	Mgmt	For	For
1.7	Election of Director: Thomas P. Salice	Mgmt	For	For
1.8	Election of Director: Ingrid Zhang	Mgmt	For	For
2.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION	Mgmt	1 Year	For

 MOLINA HEALTHCARE, INC.

Agenda Number: 935782296

Security: 60855R100
 Meeting Type: Annual
 Meeting Date: 03-May-2023
 Ticker: MOH
 ISIN: US60855R1005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting: Barbara L. Brasier	Mgmt	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting: Daniel Cooperman	Mgmt	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting: Stephen H. Lockhart	Mgmt	For	For
1d.	Election of Director to hold office until	Mgmt	For	For

the 2024 Annual Meeting: Steven J. Orlando

1e.	Election of Director to hold office until the 2024 Annual Meeting: Ronna E. Romney	Mgmt	For	For
1f.	Election of Director to hold office until the 2024 Annual Meeting: Richard M. Schapiro	Mgmt	For	For
1g.	Election of Director to hold office until the 2024 Annual Meeting: Dale B. Wolf	Mgmt	For	For
1h.	Election of Director to hold office until the 2024 Annual Meeting: Richard C. Zoretic	Mgmt	For	For
1i.	Election of Director to hold office until the 2024 Annual Meeting: Joseph M. Zubretsky	Mgmt	For	For
2.	To consider and approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
3.	To conduct an advisory vote on the frequency of a stockholder vote on the compensation of our named executive officers.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For

MORNINGSTAR, INC.

Agenda Number: 935785139

Security: 617700109
Meeting Type: Annual
Meeting Date: 12-May-2023
Ticker: MORN
ISIN: US6177001095

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Joe Mansueto	Mgmt	For	For
1b.	Election of Director: Kunal Kapoor	Mgmt	For	For
1c.	Election of Director: Robin Diamonte	Mgmt	For	For
1d.	Election of Director: Cheryl Francis	Mgmt	For	For
1e.	Election of Director: Steve Joynt	Mgmt	For	For
1f.	Election of Director: Steve Kaplan	Mgmt	For	For
1g.	Election of Director: Gail Landis	Mgmt	For	For
1h.	Election of Director: Bill Lyons	Mgmt	For	For
1i.	Election of Director: Doniel Sutton	Mgmt	For	For
1j.	Election of Director: Caroline Tsay	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory Vote to Approve Frequency of Votes on Executive Compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of KPMG LLP as Morningstar's independent registered public accounting firm for 2023.	Mgmt	For	For

MSA SAFETY INCORPORATED

Agenda Number: 935788325

Security: 553498106
Meeting Type: Annual
Meeting Date: 12-May-2023
Ticker: MSA
ISIN: US5534981064

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR William M. Lambert Diane M. Pearse Nishan J. Vartanian	Mgmt Mgmt Mgmt	For For For	For For For
2.	Approval of Adoption of the Company's 2023 Management Equity Incentive Plan.	Mgmt	For	For
3.	Selection of Ernst & Young LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
4.	To provide an advisory vote to approve the executive compensation of the Company's named executive officers.	Mgmt	For	For
5.	To provide an advisory vote on the frequency of the advisory vote to approve executive compensation.	Mgmt	1 Year	For

MSCI INC.

Agenda Number: 935774554

Security: 55354G100
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: MSCI
ISIN: US55354G1004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Henry A. Fernandez	Mgmt	For	For
1b.	Election of Director: Robert G. Ashe	Mgmt	For	For
1c.	Election of Director: Wayne Edmunds	Mgmt	For	For
1d.	Election of Director: Catherine R. Kinney	Mgmt	For	For
1e.	Election of Director: Robin Matlock	Mgmt	For	For
1f.	Election of Director: Jacques P. Perold	Mgmt	For	For
1g.	Election of Director: C.D. Baer Pettit	Mgmt	For	For
1h.	Election of Director: Sandy C. Rattray	Mgmt	For	For
1i.	Election of Director: Linda H. Riefler	Mgmt	For	For
1j.	Election of Director: Marcus L. Smith	Mgmt	For	For
1k.	Election of Director: Rajat Taneja	Mgmt	For	For
1l.	Election of Director: Paula Volent	Mgmt	For	For
2.	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.	Mgmt	For	For

3.	To recommend, by non-binding vote, the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.	Mgmt	For	For

NETAPP, INC.

Agenda Number: 935692118

Security: 64110D104
Meeting Type: Annual
Meeting Date: 09-Sep-2022
Ticker: NTAP
ISIN: US64110D1046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: T. Michael Nevens	Mgmt	For	For
1b.	Election of Director: Deepak Ahuja	Mgmt	For	For
1c.	Election of Director: Gerald Held	Mgmt	For	For
1d.	Election of Director: Kathryn M. Hill	Mgmt	For	For
1e.	Election of Director: Deborah L. Kerr	Mgmt	For	For
1f.	Election of Director: George Kurian	Mgmt	For	For
1g.	Election of Director: Carrie Palin	Mgmt	For	For
1h.	Election of Director: Scott F. Schenkel	Mgmt	For	For
1i.	Election of Director: George T. Shaheen	Mgmt	For	For
2.	To hold an advisory vote to approve Named Executive Officer compensation.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as NetApp's independent registered public accounting firm for the fiscal year ending April 28, 2023.	Mgmt	For	For
4.	To approve a stockholder proposal regarding Special Shareholder Meeting Improvement.	Shr	For	Against

NEXSTAR MEDIA GROUP, INC.

Agenda Number: 935859201

Security: 65336K103
Meeting Type: Annual
Meeting Date: 15-Jun-2023
Ticker: NXST
ISIN: US65336K1034

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve an amendment to the Company's Amended and Restated Certificate of Incorporation, as amended to date (the "Charter"), to provide for the declassification of the Board of Directors (the "Declassification Amendment").	Mgmt	For	For
2.	To approve an amendment to the Charter to add a federal forum selection provision.	Mgmt	Against	Against

3.	To approve an amendment to the Charter to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	Against	Against
4.	To approve amendments to the Charter to eliminate certain provisions that are no longer effective or applicable.	Mgmt	For	For
5a.	Election of Class II Director to serve until the 2024 annual meeting: John R. Muse	Mgmt	For	For
5b.	Election of Class II Director to serve until the 2024 annual meeting: I. Martin Pompadur	Mgmt	For	For
6.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
7.	To conduct an advisory vote on the compensation of our Named Executive Officers.	Mgmt	Against	Against
8.	To conduct an advisory vote on the frequency of future advisory voting on Named Executive Officer compensation.	Mgmt	1 Year	Against
9.	To consider a stockholder proposal, if properly presented at the meeting, urging the adoption of a policy to require that the Chair of the Board of Directors be an independent director who has not previously served as an executive officer of the Company.	Shr	Against	For

NORDSON CORPORATION

Agenda Number: 935762206

Security: 655663102
Meeting Type: Annual
Meeting Date: 28-Feb-2023
Ticker: NDSN
ISIN: US6556631025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Sundaram Nagarajan Michael J. Merriman, Jr. Milton M. Morris Mary G. Puma	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2023.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
4.	Advisory vote to approve the frequency of our named executive officer compensation advisory vote.	Mgmt	1 Year	For
5.	Approve amendments to our Articles to replace certain supermajority voting requirements with a simple majority standard.	Mgmt	For	For
6.	Approve an amendment to our Articles to adopt a simple majority voting standard to replace the two-thirds default voting standard under Ohio law.	Mgmt	For	For

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|----|---|------|-----|-----|
| 7. | Approve amendments to our Regulations to replace certain supermajority voting requirements with a simple majority standard. | Mgmt | For | For |
| 8. | Approve an amendment to our Regulations to allow the Board to amend our Regulations to the extent permitted under Ohio law. | Mgmt | For | For |

NORTONLIFELOCK INC

Agenda Number: 935695291

Security: 668771108
Meeting Type: Annual
Meeting Date: 13-Sep-2022
Ticker: NLOK
ISIN: US6687711084

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sue Barsamian	Mgmt	For	For
1b.	Election of Director: Eric K. Brandt	Mgmt	For	For
1c.	Election of Director: Frank E. Dangeard	Mgmt	For	For
1d.	Election of Director: Nora M. Denzel	Mgmt	For	For
1e.	Election of Director: Peter A. Feld	Mgmt	For	For
1f.	Election of Director: Emily Heath	Mgmt	For	For
1g.	Election of Director: Vincent Pilette	Mgmt	For	For
1h.	Election of Director: Sherrese Smith	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Amendment of the 2013 Equity Incentive Plan.	Mgmt	For	For
5.	Stockholder proposal regarding shareholder ratification of termination pay.	Shr	Against	For

ONEOK, INC.

Agenda Number: 935817037

Security: 682680103
Meeting Type: Annual
Meeting Date: 24-May-2023
Ticker: OKE
ISIN: US6826801036

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brian L. Derksen	Mgmt	For	For
1b.	Election of Director: Julie H. Edwards	Mgmt	For	For
1c.	Election of Director: Mark W. Helderman	Mgmt	For	For
1d.	Election of Director: Randall J. Larson	Mgmt	For	For

1e.	Election of Director: Steven J. Malcolm	Mgmt	For	For
1f.	Election of Director: Jim W. Mogg	Mgmt	For	For
1g.	Election of Director: Pattye L. Moore	Mgmt	For	For
1h.	Election of Director: Pierce H. Norton II	Mgmt	For	For
1i.	Election of Director: Eduardo A. Rodriguez	Mgmt	For	For
1j.	Election of Director: Gerald B. Smith	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of ONEOK, Inc. for the year ending December 31, 2023.	Mgmt	For	For
3.	Amendment and restatement of the ONEOK, Inc. Employee Stock Purchase Plan to increase the total number of shares under the Plan.	Mgmt	For	For
4.	An advisory vote to approve ONEOK, Inc.'s executive compensation.	Mgmt	For	For
5.	An advisory vote on the frequency of holding the shareholder advisory vote on ONEOK's executive compensation.	Mgmt	1 Year	For

OTIS WORLDWIDE CORPORATION

Agenda Number: 935801173

Security: 68902V107
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: OTIS
ISIN: US68902V1070

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jeffrey H. Black	Mgmt	For	For
1b.	Election of Director: Nelda J. Connors	Mgmt	For	For
1c.	Election of Director: Kathy Hopinkah Hannan	Mgmt	For	For
1d.	Election of Director: Shailesh G. Jejurikar	Mgmt	For	For
1e.	Election of Director: Christopher J. Kearney	Mgmt	For	For
1f.	Election of Director: Judith F. Marks	Mgmt	For	For
1g.	Election of Director: Harold W. McGraw III	Mgmt	For	For
1h.	Election of Director: Margaret M. V. Preston	Mgmt	For	For
1i.	Election of Director: Shelley Stewart, Jr.	Mgmt	For	For
1j.	Election of Director: John H. Walker	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Mgmt	For	For
4.	Shareholder proposal for an Independent Board Chairman, if properly presented	Shr	Against	For

PALO ALTO NETWORKS, INC.

Agenda Number: 935732140

Security: 697435105
Meeting Type: Annual
Meeting Date: 13-Dec-2022
Ticker: PANW
ISIN: US6974351057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Dr. Helene D. Gayle	Mgmt	For	For
1b.	Election of Class II Director: James J. Goetz	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve an amendment to the 2021 Palo Alto Networks, Inc. Equity Incentive Plan.	Mgmt	For	For

PAYCHEX, INC.

Agenda Number: 935704812

Security: 704326107
Meeting Type: Annual
Meeting Date: 13-Oct-2022
Ticker: PAYX
ISIN: US7043261079

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Martin Mucci	Mgmt	For	For
1b.	Election of Director: Thomas F. Bonadio	Mgmt	For	For
1c.	Election of Director: Joseph G. Doody	Mgmt	For	For
1d.	Election of Director: David J.S. Flaschen	Mgmt	For	For
1e.	Election of Director: B. Thomas Golisano	Mgmt	For	For
1f.	Election of Director: Pamela A. Joseph	Mgmt	For	For
1g.	Election of Director: Kevin A. Price	Mgmt	For	For
1h.	Election of Director: Joseph M. Tucci	Mgmt	For	For
1i.	Election of Director: Joseph M. Velli	Mgmt	For	For
1j.	Election of Director: Kara Wilson	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
3.	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For

PILGRIM'S PRIDE CORPORATION

Agenda Number: 935812823

Security: 72147K108
 Meeting Type: Annual
 Meeting Date: 26-Apr-2023
 Ticker: PPC
 ISIN: US72147K1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of JBS Director: Gilberto Tomazoni	Mgmt	For	For
1b.	Election of JBS Director: Wesley Mendonca Batista Filho	Mgmt	For	For
1c.	Election of JBS Director: Andre Nogueira de Souza	Mgmt	For	For
1d.	Election of JBS Director: Farha Aslam	Mgmt	For	For
1e.	Election of JBS Director: Joanita Karoleski	Mgmt	For	For
1f.	Election of JBS Director: Raul Padilla	Mgmt	For	For
2a.	Election of Equity Director: Wallim Cruz De Vasconcellos Junior	Mgmt	For	For
2b.	Election of Equity Director: Arquimedes A. Celis	Mgmt	For	For
2c.	Election of Equity Director: Ajay Menon	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Advisory vote to approve conducting advisory vote on executive compensation every ONE YEAR.	Mgmt	1 Year	For
5.	Ratify the Appointment of KPMG LLP as our Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For
6.	Approve an Amendment to the Amended and Restated Certificate of Incorporation.	Mgmt	For	For
7.	A Stockholder Proposal to Provide a Report Regarding Efforts to Eliminate Deforestation.	Shr	Against	For

POOL CORPORATION

Agenda Number: 935797425

Security: 73278L105
 Meeting Type: Annual
 Meeting Date: 03-May-2023
 Ticker: POOL
 ISIN: US73278L1052

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter D. Arvan	Mgmt	For	For
1b.	Election of Director: Martha "Marty" S. Gervasi	Mgmt	For	For
1c.	Election of Director: James "Jim" D. Hope	Mgmt	For	For
1d.	Election of Director: Debra S. Oler	Mgmt	For	For
1e.	Election of Director: Manuel J. Perez de la	Mgmt	For	For

Mesa

1f.	Election of Director: Carlos A. Sabater	Mgmt	For	For
1g.	Election of Director: Robert C. Sledd	Mgmt	For	For
1h.	Election of Director: John E. Stokely	Mgmt	For	For
1i.	Election of Director: David G. Whalen	Mgmt	For	For
2.	Ratification of the retention of Ernst & Young LLP, certified public accountants, as our independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For
3.	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For
4.	Frequency vote: Advisory vote on frequency of future Say-on-pay votes.	Mgmt	1 Year	For

PTC INC.

Agenda Number: 935751809

Security: 69370C100
Meeting Type: Annual
Meeting Date: 16-Feb-2023
Ticker: PTC
ISIN: US69370C1009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Mark Benjamin Janice Chaffin Amar Hanspal James Heppelmann Michal Katz Paul Lacy Corinna Lathan Blake Moret Robert Schechter	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	Approve an increase of 6,000,000 shares available for issuance under the 2000 Equity Incentive Plan.	Mgmt	For	For
3.	Approve an increase of 2,000,000 shares available under the 2016 Employee Stock Purchase Plan.	Mgmt	For	For
4.	Advisory vote to approve the compensation of our named executive officers (say-on-pay).	Mgmt	For	For
5.	Advisory vote on the frequency of the Say-on-Pay vote.	Mgmt	1 Year	For
6.	Advisory vote to confirm the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	For	For

ROCKWELL AUTOMATION, INC.

Agenda Number: 935750504

Security: 773903109
Meeting Type: Annual
Meeting Date: 07-Feb-2023

Ticker: ROK
ISIN: US7739031091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
A.	DIRECTOR William P. Gipson Pam Murphy Donald R. Parfet Robert W. Soderbery	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Mgmt	For	For
C.	To approve, on an advisory basis, the frequency of the shareowner vote on the compensation of the Corporation's named executive officers.	Mgmt	1 Year	For
D.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For

ROLLINS, INC.

Agenda Number: 935779566

Security: 775711104
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: ROL
ISIN: US7757111049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class I Director for a three-year term expiring in 2026: Jerry E. Gahlhoff	Mgmt	For	For
1.2	Election of Class I Director for a three-year term expiring in 2026: Patrick J. Gunning	Mgmt	For	For
1.3	Election of Class I Director for a three-year term expiring in 2026: Gregory B. Morrison	Mgmt	For	For
1.4	Election of Class I Director for a three-year term expiring in 2026: Jerry W. Nix	Mgmt	For	For
1.5	Election of Class II Director for a one-year term expiring in 2024: P. Russell Hardin	Mgmt	For	For
2.	To hold an advisory (non-binding) vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To hold an advisory (non-binding) vote on the frequency of future stockholder advisory votes to approve the compensation paid to the Company's named executive officers	Mgmt	1 Year	Against

RPM INTERNATIONAL INC.

Agenda Number: 935703808

Security: 749685103
Meeting Type: Annual
Meeting Date: 06-Oct-2022
Ticker: RPM
ISIN: US7496851038

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Kirkland B. Andrews Ellen M. Pawlikowski Frank C. Sullivan Elizabeth F. Whited	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Approve the Company's executive compensation.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

SYNOPSIS, INC.

Agenda Number: 935768599

Security: 871607107
Meeting Type: Annual
Meeting Date: 12-Apr-2023
Ticker: SNPS
ISIN: US8716071076

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Aart J. de Geus	Mgmt	For	For
1b.	Election of Director: Luis Borgen	Mgmt	For	For
1c.	Election of Director: Marc N. Casper	Mgmt	For	For
1d.	Election of Director: Janice D. Chaffin	Mgmt	For	For
1e.	Election of Director: Bruce R. Chizen	Mgmt	For	For
1f.	Election of Director: Mercedes Johnson	Mgmt	For	For
1g.	Election of Director: Jeannine P. Sargent	Mgmt	For	For
1h.	Election of Director: John G. Schwarz	Mgmt	For	For
1i.	Election of Director: Roy Vallee	Mgmt	For	For
2.	To approve our 2006 Employee Equity Incentive Plan, as amended, in order to, among other items, increase the number of shares available for issuance under the plan by 3,300,000 shares.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of an advisory vote on the compensation of our named executive officers.	Mgmt	1 Year	For
4.	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the Proxy Statement.	Mgmt	For	For
5.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending October 28, 2023.	Mgmt	For	For
6.	To vote on a stockholder proposal regarding	Shr	For	Against

special stockholder meetings, if properly presented at the meeting.

 TAKE-TWO INTERACTIVE SOFTWARE, INC.

Agenda Number: 935695366

Security: 874054109
 Meeting Type: Annual
 Meeting Date: 16-Sep-2022
 Ticker: TTWO
 ISIN: US8740541094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Strauss Zelnick	Mgmt	For	For
1b.	Election of Director: Michael Dornemann	Mgmt	For	For
1c.	Election of Director: J. Moses	Mgmt	For	For
1d.	Election of Director: Michael Sheresky	Mgmt	For	For
1e.	Election of Director: LaVerne Srinivasan	Mgmt	For	For
1f.	Election of Director: Susan Tolson	Mgmt	For	For
1g.	Election of Director: Paul Viera	Mgmt	For	For
1h.	Election of Director: Roland Hernandez	Mgmt	For	For
1i.	Election of Director: William "Bing" Gordon	Mgmt	For	For
1j.	Election of Director: Ellen Siminoff	Mgmt	For	For
2.	Approval, on a non-binding advisory basis, of the compensation of the Company's "named executive officers" as disclosed in the Proxy Statement.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2023.	Mgmt	For	For

 THE HERSHEY COMPANY

Agenda Number: 935793871

Security: 427866108
 Meeting Type: Annual
 Meeting Date: 16-May-2023
 Ticker: HSY
 ISIN: US4278661081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Pamela M. Arway Michele G. Buck Victor L. Crawford Robert M. Dutkowsky Mary Kay Haben James C. Katzman M. Diane Koken Huong Maria T. Kraus Robert M. Malcolm Anthony J. Palmer Juan R. Perez	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	Ratify the appointment of Ernst & Young LLP	Mgmt	For	For

as independent auditors for 2023.

3.	Approve named executive officer compensation on a non-binding advisory basis.	Mgmt	For	For
4.	The frequency of future advisory votes on named executive officer compensation.	Mgmt	1 Year	For
5.	Stockholder Proposal titled "Public Report on Living Wage & Income."	Shr	Against	For

THE TORO COMPANY

Agenda Number: 935762143

Security: 891092108
Meeting Type: Annual
Meeting Date: 21-Mar-2023
Ticker: TTC
ISIN: US8910921084

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Jeffrey M. Ettinger Eric P. Hansotia D. Christian Koch	Mgmt Mgmt Mgmt	For For For	For For For
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for our fiscal year ending October 31, 2023.	Mgmt	For	For
3.	Approval of, on an advisory basis, our executive compensation.	Mgmt	For	For
4.	Approval of, on an advisory basis, the frequency of the advisory approval of our executive compensation.	Mgmt	1 Year	For

TOLL BROTHERS, INC.

Agenda Number: 935759653

Security: 889478103
Meeting Type: Annual
Meeting Date: 07-Mar-2023
Ticker: TOL
ISIN: US8894781033

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Douglas C. Yearley, Jr.	Mgmt	For	For
1b.	Election of Director: Stephen F. East	Mgmt	For	For
1c.	Election of Director: Christine N. Garvey	Mgmt	For	For
1d.	Election of Director: Karen H. Grimes	Mgmt	For	For
1e.	Election of Director: Derek T. Kan	Mgmt	For	For
1f.	Election of Director: Carl B. Marbach	Mgmt	For	For
1g.	Election of Director: John A. McLean	Mgmt	For	For
1h.	Election of Director: Wendell E. Pritchett	Mgmt	For	For
1i.	Election of Director: Paul E. Shapiro	Mgmt	For	For

1j.	Election of Director: Scott D. Stowell	Mgmt	For	For
2.	The ratification of the re-appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For
3.	The approval, in an advisory and non-binding vote, of the compensation of the Company's named executive officers.	Mgmt	For	For
4.	The consideration of an advisory vote on the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For

 TRACTOR SUPPLY COMPANY

Agenda Number: 935798643

Security: 892356106
 Meeting Type: Annual
 Meeting Date: 11-May-2023
 Ticker: TSCO
 ISIN: US8923561067

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for a one-year term ending at the 2024 Annual Meeting: Joy Brown	Mgmt	For	For
1.2	Election of Director for a one-year term ending at the 2024 Annual Meeting: Ricardo Cardenas	Mgmt	For	For
1.3	Election of Director for a one-year term ending at the 2024 Annual Meeting: Andre Hawaux	Mgmt	For	For
1.4	Election of Director for a one-year term ending at the 2024 Annual Meeting: Denise L. Jackson	Mgmt	For	For
1.5	Election of Director for a one-year term ending at the 2024 Annual Meeting: Ramkumar Krishnan	Mgmt	For	For
1.6	Election of Director for a one-year term ending at the 2024 Annual Meeting: Edna K. Morris	Mgmt	For	For
1.7	Election of Director for a one-year term ending at the 2024 Annual Meeting: Mark J. Weikel	Mgmt	For	For
1.8	Election of Director for a one-year term ending at the 2024 Annual Meeting: Harry A. Lawton III	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2023	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay)	Mgmt	For	For
4.	To approve, on a non-binding, advisory basis, the frequency of the advisory vote on Say on Pay in future years	Mgmt	1 Year	For

TYLER TECHNOLOGIES, INC.

Agenda Number: 935823763

Security: 902252105
Meeting Type: Annual
Meeting Date: 11-May-2023
Ticker: TYL
ISIN: US9022521051

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Glenn A. Carter Brenda A. Cline Ronnie D. Hawkins, Jr. Mary L. Landrieu John S. Marr, Jr. H. Lynn Moore, Jr. Daniel M. Pope Dustin R. Womble	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For
2.	Advisory Approval of Our Executive Compensation.	Mgmt	For	For
3.	Ratification of Our Independent Auditors for Fiscal Year 2023.	Mgmt	For	For
4.	Advisory Resolution on the Frequency of Shareholder Voting on Our Executive Compensation.	Mgmt	1 Year	For

VERISIGN, INC.

Agenda Number: 935822557

Security: 92343E102
Meeting Type: Annual
Meeting Date: 25-May-2023
Ticker: VRSN
ISIN: US92343E1029

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director to serve until the next annual meeting: D. James Bidzos	Mgmt	For	For
1.2	Election of Director to serve until the next annual meeting: Courtney D. Armstrong	Mgmt	For	For
1.3	Election of Director to serve until the next annual meeting: Yehuda Ari Buchalter	Mgmt	For	For
1.4	Election of Director to serve until the next annual meeting: Kathleen A. Cote	Mgmt	For	For
1.5	Election of Director to serve until the next annual meeting: Thomas F. Frist III	Mgmt	For	For
1.6	Election of Director to serve until the next annual meeting: Jamie S. Gorelick	Mgmt	For	For
1.7	Election of Director to serve until the next annual meeting: Roger H. Moore	Mgmt	For	For
1.8	Election of Director to serve until the next annual meeting: Timothy Tomlinson	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the Company's executive compensation.	Mgmt	For	For

3.	To vote, on a non-binding, advisory basis, on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	To vote on a stockholder proposal, if properly presented at the meeting, regarding an independent chair policy	Shr	Against	For

VF CORPORATION

Agenda Number: 935676455

Security: 918204108
Meeting Type: Annual
Meeting Date: 26-Jul-2022
Ticker: VFC
ISIN: US9182041080

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard T. Carucci	Mgmt	For	For
1b.	Election of Director: Alex Cho	Mgmt	For	For
1c.	Election of Director: Juliana L. Chugg	Mgmt	For	For
1d.	Election of Director: Benno Dorer	Mgmt	For	For
1e.	Election of Director: Mark S. Hoplamazian	Mgmt	For	For
1f.	Election of Director: Laura W. Lang	Mgmt	For	For
1g.	Election of Director: W. Rodney McMullen	Mgmt	For	For
1h.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1i.	Election of Director: Steven E. Rendle	Mgmt	For	For
1j.	Election of Director: Carol L. Roberts	Mgmt	For	For
1k.	Election of Director: Matthew J. Shattock	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as VF's independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

WATERS CORPORATION

Agenda Number: 935817481

Security: 941848103
Meeting Type: Annual
Meeting Date: 23-May-2023
Ticker: WAT
ISIN: US9418481035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Dr. Flemming Ornskov, M.D., M.P.H.	Mgmt	For	For
1.2	Election of Director: Linda Baddour	Mgmt	For	For

1.3	Election of Director: Dr. Udit Batra, Ph.D.	Mgmt	For	For
1.4	Election of Director: Dan Brennan	Mgmt	For	For
1.5	Election of Director: Richard Fearon	Mgmt	For	For
1.6	Election of Director: Dr. Pearl S. Huang, Ph.D.	Mgmt	For	For
1.7	Election of Director: Wei Jiang	Mgmt	For	For
1.8	Election of Director: Christopher A. Kuebler	Mgmt	For	For
1.9	Election of Director: Mark Vergnano	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, by non-binding vote, executive compensation.	Mgmt	For	For
4.	To approve, by non-binding vote, the frequency of executive compensation votes.	Mgmt	1 Year	For

WEST PHARMACEUTICAL SERVICES, INC.

Agenda Number: 935779453

Security: 955306105
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: WST
ISIN: US9553061055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark A. Buthman	Mgmt	For	For
1b.	Election of Director: William F. Feehery	Mgmt	For	For
1c.	Election of Director: Robert F. Friel	Mgmt	For	For
1d.	Election of Director: Eric M. Green	Mgmt	For	For
1e.	Election of Director: Thomas W. Hofmann	Mgmt	For	For
1f.	Election of Director: Molly E. Joseph	Mgmt	For	For
1g.	Election of Director: Deborah L. V. Keller	Mgmt	For	For
1h.	Election of Director: Myla P. Lai-Goldman	Mgmt	For	For
1i.	Election of Director: Stephen H. Lockhart	Mgmt	For	For
1j.	Election of Director: Douglas A. Michels	Mgmt	For	For
1k.	Election of Director: Paolo Pucci	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
4.	Advisory vote on the frequency of an advisory vote on executive compensation.	Mgmt	1 Year	For
5.	Shareholder proposal regarding Fair	Shr	For	Against

Elections.

 WYNDHAM HOTELS & RESORTS, INC.

Agenda Number: 935794001

Security: 98311A105
 Meeting Type: Annual
 Meeting Date: 09-May-2023
 Ticker: WH
 ISIN: US98311A1051

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Stephen P. Holmes	Mgmt	For	For
1b.	Election of Director: Geoffrey A. Ballotti	Mgmt	For	For
1c.	Election of Director: Myra J. Biblowit	Mgmt	For	For
1d.	Election of Director: James E. Buckman	Mgmt	For	For
1e.	Election of Director: Bruce B. Churchill	Mgmt	For	For
1f.	Election of Director: Mukul V. Deoras	Mgmt	For	For
1g.	Election of Director: Ronald L. Nelson	Mgmt	For	For
1h.	Election of Director: Pauline D.E. Richards	Mgmt	For	For
2.	To vote on an advisory resolution to approve our executive compensation program.	Mgmt	For	For
3.	To vote on an amendment to our Second Amended and Restated Certificate of Incorporation to provide for exculpation of certain officers of the Company as permitted by recent amendments to Delaware law.	Mgmt	Against	Against
4.	To vote on a proposal to ratify the appointment of Deloitte & Touche LLP to serve as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

 ZEBRA TECHNOLOGIES CORPORATION

Agenda Number: 935795887

Security: 989207105
 Meeting Type: Annual
 Meeting Date: 11-May-2023
 Ticker: ZBRA
 ISIN: US9892071054

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class III Director term to expire 2026: William Burns	Mgmt	For	For
1b.	Election of Class III Director term to expire 2026: Linda Connly	Mgmt	For	For
1c.	Election of Class III Director term to expire 2026: Anders Gustafsson	Mgmt	For	For
1d.	Election of Class III Director term to expire 2026: Janice Roberts	Mgmt	For	For
2.	Proposal to approve, by non-binding vote, compensation of named executive officers.	Mgmt	For	For

- | | | | | |
|----|--|------|--------|-----|
| 3. | Proposal to approve, by non-binding vote, the frequency of holding an advisory vote to approve the compensation of named executive officers. | Mgmt | 1 Year | For |
| 4. | Ratify the appointment by our Audit Committee of Ernst & Young LLP as our independent auditors for 2023. | Mgmt | For | For |

COMMERCE VALUE FUND

AMERICAN ELECTRIC POWER COMPANY, INC.

Agenda Number: 935778083

Security: 025537101
 Meeting Type: Annual
 Meeting Date: 25-Apr-2023
 Ticker: AEP
 ISIN: US0255371017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Nicholas K. Akins	Mgmt	For	For
1b.	Election of Director: J. Barnie Beasley, Jr.	Mgmt	For	For
1c.	Election of Director: Ben Fowke	Mgmt	For	For
1d.	Election of Director: Art A. Garcia	Mgmt	For	For
1e.	Election of Director: Linda A. Goodspeed	Mgmt	For	For
1f.	Election of Director: Donna A. James	Mgmt	For	For
1g.	Election of Director: Sandra Beach Lin	Mgmt	For	For
1h.	Election of Director: Margaret M. McCarthy	Mgmt	For	For
1i.	Election of Director: Oliver G. Richard III	Mgmt	For	For
1j.	Election of Director: Daryl Roberts	Mgmt	For	For
1k.	Election of Director: Julia A. Sloat	Mgmt	For	For
1l.	Election of Director: Sara Martinez Tucker	Mgmt	For	For
1m.	Election of Director: Lewis Von Thaer	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Amendment to the Company's Bylaws to eliminate supermajority voting provisions.	Mgmt	For	For
4.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
5.	Advisory approval of the frequency of holding an advisory vote on the Company's executive compensation.	Mgmt	1 Year	For

AMGEN INC.

Agenda Number: 935805739

Security: 031162100
 Meeting Type: Annual
 Meeting Date: 19-May-2023
 Ticker: AMGN

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Wanda M. Austin	Mgmt	For	For
1b.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Robert A. Bradway	Mgmt	For	For
1c.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Michael V. Drake	Mgmt	For	For
1d.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Brian J. Druker	Mgmt	For	For
1e.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Robert A. Eckert	Mgmt	For	For
1f.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Greg C. Garland	Mgmt	For	For
1g.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Charles M. Holley, Jr.	Mgmt	For	For
1h.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. S. Omar Ishrak	Mgmt	For	For
1i.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Tyler Jacks	Mgmt	For	For
1j.	Election of Director for a term of office expiring at the 2024 annual meeting: Ms. Ellen J. Kullman	Mgmt	For	For
1k.	Election of Director for a term of office expiring at the 2024 annual meeting: Ms. Amy E. Miles	Mgmt	For	For
1l.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Ronald D. Sugar	Mgmt	For	For
1m.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. R. Sanders Williams	Mgmt	For	For
2.	Advisory vote on the frequency of future stockholder advisory votes to approve executive compensation.	Mgmt	1 Year	For
3.	Advisory vote to approve our executive compensation.	Mgmt	For	For
4.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2023.	Mgmt	For	For

Ticker: T
ISIN: US00206R1023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Scott T. Ford	Mgmt	For	For
1b.	Election of Director: Glenn H. Hutchins	Mgmt	For	For
1c.	Election of Director: William E. Kennard	Mgmt	For	For
1d.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1e.	Election of Director: Michael B. McCallister	Mgmt	For	For
1f.	Election of Director: Beth E. Mooney	Mgmt	For	For
1g.	Election of Director: Matthew K. Rose	Mgmt	For	For
1h.	Election of Director: John T. Stankey	Mgmt	For	For
1i.	Election of Director: Cynthia B. Taylor	Mgmt	For	For
1j.	Election of Director: Luis A. Ubinas	Mgmt	For	For
2.	Ratification of the appointment of independent auditors.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Advisory approval of frequency of vote on executive compensation.	Mgmt	1 Year	For
5.	Independent board chairman.	Shr	Against	For
6.	Racial equity audit.	Shr	For	Against

BEST BUY CO., INC.

Agenda Number: 935847270

Security: 086516101
Meeting Type: Annual
Meeting Date: 14-Jun-2023
Ticker: BBY
ISIN: US0865161014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a)	Election of Director: Corie S. Barry	Mgmt	For	For
1b)	Election of Director: Lisa M. Caputo	Mgmt	For	For
1c)	Election of Director: J. Patrick Doyle	Mgmt	For	For
1d)	Election of Director: David W. Kenny	Mgmt	For	For
1e)	Election of Director: Mario J. Marte	Mgmt	For	For
1f)	Election of Director: Karen A. McLoughlin	Mgmt	For	For
1g)	Election of Director: Claudia F. Munce	Mgmt	For	For
1h)	Election of Director: Richelle P. Parham	Mgmt	For	For
1i)	Election of Director: Steven E. Rendle	Mgmt	For	For
1j)	Election of Director: Sima D. Sistani	Mgmt	For	For
1k)	Election of Director: Melinda D. Whittington	Mgmt	For	For

11)	Election of Director: Eugene A. Woods	Mgmt	For	For
2)	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending February 3, 2024	Mgmt	For	For
3)	To approve in a non-binding advisory vote our named executive officer compensation	Mgmt	For	For
4)	To recommend in a non binding advisory vote the frequency of holding the advisory vote on our named executive officer compensation	Mgmt	1 Year	For

CARDINAL HEALTH, INC.

Agenda Number: 935714673

Security: 14149Y108
Meeting Type: Annual
Meeting Date: 09-Nov-2022
Ticker: CAH
ISIN: US14149Y1082

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Steven K. Barg	Mgmt	For	For
1b.	Election of Director: Michelle M. Brennan	Mgmt	For	For
1c.	Election of Director: Sujatha Chandrasekaran	Mgmt	For	For
1d.	Election of Director: Carrie S. Cox	Mgmt	For	For
1e.	Election of Director: Bruce L. Downey	Mgmt	For	For
1f.	Election of Director: Sheri H. Edison	Mgmt	For	For
1g.	Election of Director: David C. Evans	Mgmt	For	For
1h.	Election of Director: Patricia A. Hemingway Hall	Mgmt	For	For
1i.	Election of Director: Jason M. Hollar	Mgmt	For	For
1j.	Election of Director: Akhil Johri	Mgmt	For	For
1k.	Election of Director: Gregory B. Kenny	Mgmt	For	For
1l.	Election of Director: Nancy Killefer	Mgmt	For	For
1m.	Election of Director: Christine A. Mundkur	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2023	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers	Mgmt	For	For

CHEVRON CORPORATION

Agenda Number: 935829284

Security: 166764100
Meeting Type: Annual
Meeting Date: 31-May-2023
Ticker: CVX
ISIN: US1667641005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Wanda M. Austin	Mgmt	For	For
1b.	Election of Director: John B. Frank	Mgmt	For	For
1c.	Election of Director: Alice P. Gast	Mgmt	For	For
1d.	Election of Director: Enrique Hernandez, Jr.	Mgmt	For	For
1e.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1f.	Election of Director: Jon M. Huntsman Jr.	Mgmt	For	For
1g.	Election of Director: Charles W. Moorman	Mgmt	For	For
1h.	Election of Director: Dambisa F. Moyo	Mgmt	For	For
1i.	Election of Director: Debra Reed-Klages	Mgmt	For	For
1j.	Election of Director: D. James Umpleby III	Mgmt	For	For
1k.	Election of Director: Cynthia J. Warner	Mgmt	For	For
1l.	Election of Director: Michael K. Wirth	Mgmt	For	For
2.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
5.	Rescind the 2021 "Reduce Scope 3 Emissions" Stockholder Proposal	Shr	Against	For
6.	Set a Medium-Term Scope 3 GHG Emissions Reduction Target	Shr	Against	For
7.	Recalculate Emissions Baseline to Exclude Emissions from Material Divestitures	Shr	For	Against
8.	Establish Board Committee on Decarbonization Risk	Shr	Against	For
9.	Report on Worker and Community Impact from Facility Closures and Energy Transitions	Shr	For	Against
10.	Report on Racial Equity Audit	Shr	Against	For
11.	Report on Tax Practices	Shr	For	Against
12.	Independent Chair	Shr	Against	For

CISCO SYSTEMS, INC.

Agenda Number: 935723216

Security: 17275R102
Meeting Type: Annual
Meeting Date: 08-Dec-2022
Ticker: CSCO
ISIN: US17275R1023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: M. Michele Burns	Mgmt	For	For

1b.	Election of Director: Wesley G. Bush	Mgmt	For	For
1c.	Election of Director: Michael D. Capellas	Mgmt	For	For
1d.	Election of Director: Mark Garrett	Mgmt	For	For
1e.	Election of Director: John D. Harris II	Mgmt	For	For
1f.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1g.	Election of Director: Roderick C. Mcgeary	Mgmt	For	For
1h.	Election of Director: Sarah Rae Murphy	Mgmt	For	For
1i.	Election of Director: Charles H. Robbins	Mgmt	For	For
1j.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1k.	Election of Director: Dr. Lisa T. Su	Mgmt	For	For
1l.	Election of Director: Marianna Tessel	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
4.	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.	Shr	For	Against

CME GROUP INC.

Agenda Number: 935788034

Security: 12572Q105
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: CME
ISIN: US12572Q1058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Equity Director: Terrence A. Duffy	Mgmt	For	For
1b.	Election of Equity Director: Kathryn Benesh	Mgmt	For	For
1c.	Election of Equity Director: Timothy S. Bitsberger	Mgmt	For	For
1d.	Election of Equity Director: Charles P. Carey	Mgmt	For	For
1e.	Election of Equity Director: Bryan T. Durkin	Mgmt	For	For
1f.	Election of Equity Director: Harold Ford Jr.	Mgmt	For	For
1g.	Election of Equity Director: Martin J. Gepsman	Mgmt	For	For
1h.	Election of Equity Director: Larry G. Gerdes	Mgmt	For	For
1i.	Election of Equity Director: Daniel R. Glickman	Mgmt	For	For
1j.	Election of Equity Director: Daniel G. Kaye	Mgmt	For	For

1k.	Election of Equity Director: Phyllis M. Lockett	Mgmt	For	For
1l.	Election of Equity Director: Deborah J. Lucas	Mgmt	For	For
1m.	Election of Equity Director: Terry L. Savage	Mgmt	For	For
1n.	Election of Equity Director: Rahael Seifu	Mgmt	For	For
1o.	Election of Equity Director: William R. Shepard	Mgmt	For	For
1p.	Election of Equity Director: Howard J. Siegel	Mgmt	For	For
1q.	Election of Equity Director: Dennis A. Suskind	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote on the compensation of our named executive officers.	Mgmt	Against	Against
4.	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	Mgmt	1 Year	For

CVS HEALTH CORPORATION

Agenda Number: 935806375

Security: 126650100
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: CVS
ISIN: US1266501006

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Fernando Aguirre	Mgmt	For	For
1b.	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.	Mgmt	For	For
1c.	Election of Director: C. David Brown II	Mgmt	For	For
1d.	Election of Director: Alecia A. DeCoudreaux	Mgmt	For	For
1e.	Election of Director: Nancy-Ann M. DeParle	Mgmt	For	For
1f.	Election of Director: Roger N. Farah	Mgmt	For	For
1g.	Election of Director: Anne M. Finucane	Mgmt	For	For
1h.	Election of Director: Edward J. Ludwig	Mgmt	For	For
1i.	Election of Director: Karen S. Lynch	Mgmt	For	For
1j.	Election of Director: Jean-Pierre Millon	Mgmt	For	For
1k.	Election of Director: Mary L. Schapiro	Mgmt	For	For
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	Mgmt	Against	Against

4.	Proposal to Recommend, on an Advisory Basis, the Frequency of Advisory Votes on Executive Compensation Votes	Mgmt	1 Year	For
5.	Stockholder Proposal Requesting Paid Sick Leave for All Employees	Shr	For	Against
6.	Stockholder Proposal for Reducing our Ownership Threshold to Request a Special Stockholder Meeting	Shr	Against	For
7.	Stockholder Proposal Regarding "Fair Elections" and Requiring Stockholder Approval of Certain Types of By-law Amendments	Shr	For	Against
8.	Stockholder Proposal Requesting a Report on a "Worker Rights Assessment"	Shr	For	Against
9.	Stockholder Proposal to Prevent Company Directors from Simultaneously Sitting on the Boards of Directors of Any Other Company	Shr	Against	For

DUKE ENERGY CORPORATION

Agenda Number: 935783440

Security: 26441C204
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: DUK
ISIN: US26441C2044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Derrick Burks	Mgmt	For	For
1b.	Election of Director: Annette K. Clayton	Mgmt	For	For
1c.	Election of Director: Theodore F. Craver, Jr.	Mgmt	For	For
1d.	Election of Director: Robert M. Davis	Mgmt	For	For
1e.	Election of Director: Caroline Dorsa	Mgmt	For	For
1f.	Election of Director: W. Roy Dunbar	Mgmt	For	For
1g.	Election of Director: Nicholas C. Fanandakis	Mgmt	For	For
1h.	Election of Director: Lynn J. Good	Mgmt	For	For
1i.	Election of Director: John T. Herron	Mgmt	For	For
1j.	Election of Director: Idalene F. Kesner	Mgmt	For	For
1k.	Election of Director: E. Marie McKee	Mgmt	For	For
1l.	Election of Director: Michael J. Pacilio	Mgmt	For	For
1m.	Election of Director: Thomas E. Skains	Mgmt	For	For
1n.	Election of Director: William E. Webster, Jr.	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2023	Mgmt	For	For
3.	Advisory vote to approve Duke Energy's named executive officer compensation	Mgmt	For	For
4.	Advisory vote on the frequency of an	Mgmt	1 Year	For

advisory vote on executive compensation

5.	Approval of the Duke Energy Corporation 2023 Long-Term Incentive Plan	Mgmt	For	For
6.	Shareholder proposal regarding simple majority vote	Shr	For	*
7.	Shareholder proposal regarding formation of committee to evaluate decarbonization risk	Shr	Against	For

EASTMAN CHEMICAL COMPANY

Agenda Number: 935789199

Security: 277432100
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: EMN
ISIN: US2774321002

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: HUMBERTO P. ALFONSO	Mgmt	For	For
1b.	Election of Director: BRETT D. BEGEMANN	Mgmt	For	For
1c.	Election of Director: ERIC L. BUTLER	Mgmt	For	For
1d.	Election of Director: MARK J. COSTA	Mgmt	For	For
1e.	Election of Director: EDWARD L. DOHENY II	Mgmt	For	For
1f.	Election of Director: LINNIE M. HAYNESWORTH	Mgmt	For	For
1g.	Election of Director: JULIE F. HOLDER	Mgmt	For	For
1h.	Election of Director: RENEE J. HORNBAKER	Mgmt	For	For
1i.	Election of Director: KIM ANN MINK	Mgmt	For	For
1j.	Election of Director: JAMES J. O'BRIEN	Mgmt	For	For
1k.	Election of Director: DAVID W. RAISBECK	Mgmt	For	For
1l.	Election of Director: CHARLES K. STEVENS III	Mgmt	For	For
2.	Ratify Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Mgmt	For	For
4.	Advisory Vote on Frequency of Advisory Approval of Executive Compensation	Mgmt	1 Year	For
5.	Advisory Vote on Stockholder Proposal Regarding an Independent Board Chair	Shr	Against	For

EATON CORPORATION PLC

Agenda Number: 93577764

Security: G29183103
Meeting Type: Annual
Meeting Date: 26-Apr-2023
Ticker: ETN
ISIN: IE00B8KQN827

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
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	Type		Management
1a. Election of Director: Craig Arnold	Mgmt	For	For
1b. Election of Director: Olivier Leonetti	Mgmt	For	For
1c. Election of Director: Silvio Napoli	Mgmt	For	For
1d. Election of Director: Gregory R. Page	Mgmt	For	For
1e. Election of Director: Sandra Pianalto	Mgmt	For	For
1f. Election of Director: Robert V. Pragada	Mgmt	For	For
1g. Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1h. Election of Director: Gerald B. Smith	Mgmt	For	For
1i. Election of Director: Dorothy C. Thompson	Mgmt	For	For
1j. Election of Director: Darryl L. Wilson	Mgmt	For	For
2. Approving the appointment of Ernst & Young as independent auditor for 2023 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Mgmt	For	For
3. Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4. Approving, on an advisory basis, the frequency of executive compensation votes.	Mgmt	1 Year	For
5. Approving a proposal to grant the Board authority to issue shares.	Mgmt	For	For
6. Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Mgmt	For	For
7. Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Mgmt	For	For

EMERSON ELECTRIC CO.

Agenda Number: 935748600

Security: 291011104
Meeting Type: Annual
Meeting Date: 07-Feb-2023
Ticker: EMR
ISIN: US2910111044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF DIRECTOR FOR TERMS ENDING IN 2026: Martin S. Craighead	Mgmt	For	For
1b.	ELECTION OF DIRECTOR FOR TERMS ENDING IN 2026: Gloria A. Flach	Mgmt	For	For
1c.	ELECTION OF DIRECTOR FOR TERMS ENDING IN 2026: Matthew S. Levatich	Mgmt	For	For
2.	Ratification of KPMG LLP as Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	Mgmt	For	For
4.	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.	Mgmt	1 Year	For

GENERAL DYNAMICS CORPORATIONAgenda Number: 935781078
-----Security: 369550108
Meeting Type: Annual
Meeting Date: 03-May-2023
Ticker: GD
ISIN: US3695501086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard D. Clarke	Mgmt	For	For
1b.	Election of Director: James S. Crown	Mgmt	For	For
1c.	Election of Director: Rudy F. deLeon	Mgmt	For	For
1d.	Election of Director: Cecil D. Haney	Mgmt	For	For
1e.	Election of Director: Mark M. Malcolm	Mgmt	For	For
1f.	Election of Director: James N. Mattis	Mgmt	For	For
1g.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
1h.	Election of Director: C. Howard Nye	Mgmt	For	For
1i.	Election of Director: Catherine B. Reynolds	Mgmt	For	For
1j.	Election of Director: Laura J. Schumacher	Mgmt	For	For
1k.	Election of Director: Robert K. Steel	Mgmt	For	For
1l.	Election of Director: John G. Stratton	Mgmt	For	For
1m.	Election of Director: Peter A. Wall	Mgmt	For	For
2.	Vote to Approve Amendment to Delaware Charter to Limit Liability of Officers as Permitted by Law	Mgmt	Against	Against
3.	Advisory Vote on the Selection of Independent Auditors	Mgmt	For	For
4.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
5.	Advisory Vote on the Frequency of Future Executive Compensation Advisory Votes	Mgmt	1 Year	For
6.	Shareholder Proposal - Human Rights Impact Assessment	Shr	Against	For
7.	Shareholder Proposal - Independent Board Chairman	Shr	Against	For

ILLINOIS TOOL WORKS INC.Agenda Number: 935779035
-----Security: 452308109
Meeting Type: Annual
Meeting Date: 05-May-2023
Ticker: ITW
ISIN: US4523081093

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Daniel J. Brutto	Mgmt	For	For

1b.	Election of Director: Susan Crown	Mgmt	For	For
1c.	Election of Director: Darrell L. Ford	Mgmt	For	For
1d.	Election of Director: Kelly J. Grier	Mgmt	For	For
1e.	Election of Director: James W. Griffith	Mgmt	For	For
1f.	Election of Director: Jay L. Henderson	Mgmt	For	For
1g.	Election of Director: Richard H. Lenny	Mgmt	For	For
1h.	Election of Director: E. Scott Santi	Mgmt	For	For
1i.	Election of Director: David B. Smith, Jr.	Mgmt	For	For
1j.	Election of Director: Pamela B. Strobel	Mgmt	For	For
2.	Advisory vote to approve compensation of ITW's named executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of the advisory vote on compensation of named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	A non-binding stockholder proposal, if properly presented at the meeting, for an Independent Board Chairman.	Shr	Against	For

INTERNATIONAL BUSINESS MACHINES CORP.

Agenda Number: 935775405

Security: 459200101
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: IBM
ISIN: US4592001014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a Term of One Year: Thomas Buberl	Mgmt	For	For
1b.	Election of Director for a Term of One Year: David N. Farr	Mgmt	For	For
1c.	Election of Director for a Term of One Year: Alex Gorsky	Mgmt	For	For
1d.	Election of Director for a Term of One Year: Michelle J. Howard	Mgmt	For	For
1e.	Election of Director for a Term of One Year: Arvind Krishna	Mgmt	For	For
1f.	Election of Director for a Term of One Year: Andrew N. Liveris	Mgmt	For	For
1g.	Election of Director for a Term of One Year: F. William McNabb III	Mgmt	For	For
1h.	Election of Director for a Term of One Year: Martha E. Pollack	Mgmt	For	For
1i.	Election of Director for a Term of One Year: Joseph R. Swedish	Mgmt	For	For
1j.	Election of Director for a Term of One Year: Peter R. Voser	Mgmt	For	For

1k.	Election of Director for a Term of One Year: Frederick H. Waddell	Mgmt	For	For
11.	Election of Director for a Term of One Year: Alfred W. Zollar	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Advisory Vote Regarding the Frequency of the Advisory Vote on Executive Compensation.	Mgmt	1 Year	For
5.	Stockholder Proposal to Have an Independent Board Chairman.	Shr	Against	For
6.	Stockholder Proposal Requesting a Public Report on Lobbying Activities.	Shr	Against	For
7.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.	Shr	Against	For
8.	Stockholder Proposal Requesting a Public Report on Harassment and Discrimination Prevention Efforts.	Shr	Against	For

 JOHNSON & JOHNSON

Agenda Number: 935776813

Security: 478160104
 Meeting Type: Annual
 Meeting Date: 27-Apr-2023
 Ticker: JNJ
 ISIN: US4781601046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Mgmt	For	For
1b.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1c.	Election of Director: D. Scott Davis	Mgmt	For	For
1d.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1e.	Election of Director: Joaquin Duato	Mgmt	For	For
1f.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1g.	Election of Director: Paula A. Johnson	Mgmt	For	For
1h.	Election of Director: Hubert Joly	Mgmt	For	For
1i.	Election of Director: Mark B. McClellan	Mgmt	For	For
1j.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1k.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1l.	Election of Director: Nadja Y. West	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting	Mgmt	For	For

Firm

5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shr	Abstain	
6.	Vaccine Pricing Report	Shr	Against	For
7.	Executive Compensation Adjustment Policy	Shr	Abstain	Against
8.	Impact of Extended Patent Exclusivities on Product Access	Shr	Against	For

 JPMORGAN CHASE & CO.

Agenda Number: 935797223

Security: 46625H100
 Meeting Type: Annual
 Meeting Date: 16-May-2023
 Ticker: JPM
 ISIN: US46625H1005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Linda B. Bammann	Mgmt	For	For
1b.	Election of Director: Stephen B. Burke	Mgmt	For	For
1c.	Election of Director: Todd A. Combs	Mgmt	For	For
1d.	Election of Director: James S. Crown	Mgmt	For	For
1e.	Election of Director: Alicia Boler Davis	Mgmt	For	For
1f.	Election of Director: James Dimon	Mgmt	For	For
1g.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1h.	Election of Director: Alex Gorsky	Mgmt	For	For
1i.	Election of Director: Mellody Hobson	Mgmt	Against	Against
1j.	Election of Director: Michael A. Neal	Mgmt	For	For
1k.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
1l.	Election of Director: Virginia M. Rometty	Mgmt	For	For
2.	Advisory resolution to approve executive compensation	Mgmt	For	For
3.	Advisory vote on frequency of advisory resolution to approve executive compensation	Mgmt	1 Year	For
4.	Ratification of independent registered public accounting firm	Mgmt	For	For
5.	Independent board chairman	Shr	Against	For
6.	Fossil fuel phase out	Shr	Against	For
7.	Amending public responsibility committee charter to include mandate to oversee animal welfare impact and risk	Shr	Against	For
8.	Special shareholder meeting improvement	Shr	Against	For
9.	Report on climate transition planning	Shr	Against	For
10.	Report on ensuring respect for civil liberties	Shr	Against	For
11.	Report analyzing the congruence of the company's political and electioneering	Shr	Against	For

expenditures

12. Absolute GHG reduction goals Shr Against For

MCDONALD'S CORPORATION

Agenda Number: 935819788

Security: 580135101
Meeting Type: Annual
Meeting Date: 25-May-2023
Ticker: MCD
ISIN: US5801351017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Anthony Capuano	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Kareem Daniel	Mgmt	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: Lloyd Dean	Mgmt	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting: Catherine Engelbert	Mgmt	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting: Margaret Georgiadis	Mgmt	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting: Enrique Hernandez, Jr.	Mgmt	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Christopher Kempczinski	Mgmt	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: Richard Lenny	Mgmt	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting: John Mulligan	Mgmt	For	For
1j.	Election of Director to serve until the 2024 Annual Meeting: Jennifer Taubert	Mgmt	For	For
1k.	Election of Director to serve until the 2024 Annual Meeting: Paul Walsh	Mgmt	For	For
1l.	Election of Director to serve until the 2024 Annual Meeting: Amy Weaver	Mgmt	For	For
1m.	Election of Director to serve until the 2024 Annual Meeting: Miles White	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2023.	Mgmt	For	For
5.	Advisory Vote on Adoption of Antibiotics Policy (1 of 2).	Shr	Against	For
6.	Advisory Vote on Adoption of Antibiotics Policy (2 of 2).	Shr	Against	For
7.	Advisory Vote on Annual Report on "Communist China."	Shr	Against	For

8.	Advisory Vote on Civil Rights & Returns to Merit Audit.	Shr	Against	For
9.	Advisory Vote on Annual Report on Lobbying Activities.	Shr	Against	For
10.	Advisory Vote on Annual Report on Global Political Influence.	Shr	Against	For
11.	Advisory Vote on Poultry Welfare Disclosure.	Shr	Against	For

MEDTRONIC PLC

Agenda Number: 935723610

Security: G5960L103
Meeting Type: Annual
Meeting Date: 08-Dec-2022
Ticker: MDT
ISIN: IE00BTN1Y115

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson	Mgmt	For	For
1b.	Election of Director to hold office until the 2023 Annual General Meeting: Craig Arnold	Mgmt	For	For
1c.	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly	Mgmt	For	For
1d.	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca	Mgmt	For	For
1e.	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Mgmt	For	For
1f.	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III	Mgmt	For	For
1g.	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton	Mgmt	For	For
1h.	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha	Mgmt	For	For
1i.	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.	Mgmt	For	For
1j.	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary	Mgmt	For	For
1k.	Election of Director to hold office until the 2023 Annual General Meeting: Kendall J. Powell	Mgmt	For	For
2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	For	For

3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Renewing the Board of Directors' authority to issue shares under Irish law.	Mgmt	For	For
5.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Mgmt	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Mgmt	For	For

MERCK & CO., INC.

Agenda Number: 935809080

Security: 58933Y105
Meeting Type: Annual
Meeting Date: 23-May-2023
Ticker: MRK
ISIN: US58933Y1055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For
1b.	Election of Director: Mary Ellen Coe	Mgmt	For	For
1c.	Election of Director: Pamela J. Craig	Mgmt	For	For
1d.	Election of Director: Robert M. Davis	Mgmt	For	For
1e.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Mgmt	For	For
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Mgmt	For	For
1h.	Election of Director: Paul B. Rothman, M.D.	Mgmt	For	For
1i.	Election of Director: Patricia F. Russo	Mgmt	For	For
1j.	Election of Director: Christine E. Seidman, M.D.	Mgmt	For	For
1k.	Election of Director: Inge G. Thulin	Mgmt	For	For
1l.	Election of Director: Kathy J. Warden	Mgmt	For	For
1m.	Election of Director: Peter C. Wendell	Mgmt	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Non-binding advisory vote to approve the frequency of future votes to approve the compensation of our named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Shareholder proposal regarding business operations in China.	Shr	Against	For
6.	Shareholder proposal regarding access to COVID-19 products.	Shr	Against	For

7.	Shareholder proposal regarding indirect political spending.	Shr	Against	For
8.	Shareholder proposal regarding patents and access.	Shr	Against	For
9.	Shareholder proposal regarding a congruency report of partnerships with globalist organizations.	Shr	Against	For
10.	Shareholder proposal regarding an independent board chairman.	Shr	Against	For

METLIFE, INC.

Agenda Number: 935858603

Security: 59156R108
 Meeting Type: Annual
 Meeting Date: 20-Jun-2023
 Ticker: MET
 ISIN: US59156R1086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Cheryl W. Grise	Mgmt	For	For
1b.	Election of Director: Carlos M. Gutierrez	Mgmt	For	For
1c.	Election of Director: Carla A. Harris	Mgmt	For	For
1d.	Election of Director: Gerald L. Hassell	Mgmt	For	For
1e.	Election of Director: David L. Herzog	Mgmt	For	For
1f.	Election of Director: R. Glenn Hubbard, Ph.D.	Mgmt	For	For
1g.	Election of Director: Jeh C. Johnson	Mgmt	For	For
1h.	Election of Director: Edward J. Kelly, III	Mgmt	For	For
1i.	Election of Director: William E. Kennard	Mgmt	For	For
1j.	Election of Director: Michel A. Khalaf	Mgmt	For	For
1k.	Election of Director: Catherine R. Kinney	Mgmt	For	For
1l.	Election of Director: Diana L. McKenzie	Mgmt	For	For
1m.	Election of Director: Denise M. Morrison	Mgmt	For	For
1n.	Election of Director: Mark A. Weinberger	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2023	Mgmt	For	For
3.	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Mgmt	For	For
4.	Advisory (non-binding) vote on the frequency of future advisory votes to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Mgmt	1 Year	For

MONDELEZ INTERNATIONAL, INC.

Agenda Number: 935809357

Security: 609207105
 Meeting Type: Annual

Meeting Date: 17-May-2023
Ticker: MDLZ
ISIN: US6092071058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lewis W.K. Booth	Mgmt	For	For
1b.	Election of Director: Charles E. Bunch	Mgmt	For	For
1c.	Election of Director: Ertharin Cousin	Mgmt	For	For
1d.	Election of Director: Jorge S. Mesquita	Mgmt	For	For
1e.	Election of Director: Anindita Mukherjee	Mgmt	For	For
1f.	Election of Director: Jane Hamilton Nielsen	Mgmt	For	For
1g.	Election of Director: Patrick T. Siewert	Mgmt	For	For
1h.	Election of Director: Michael A. Todman	Mgmt	For	For
1i.	Election of Director: Dirk Van de Put	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Advisory Vote on the Frequency of Future Votes to Approve Executive Compensation.	Mgmt	1 Year	For
4.	Ratification of the Selection of PricewaterhouseCoopers LLP as Independent Registered Public Accountants for Fiscal Year Ending December 31, 2023.	Mgmt	For	For
5.	Require Independent Chair of the Board.	Shr	Against	For
6.	Publish Annual Benchmarks for Achieving Company's 2025 Cage-Free Egg Goal.	Shr	Against	For
7.	Adopt Public Targets to Eradicate Child Labor in Cocoa Supply Chain	Shr	Against	For

MORGAN STANLEY

Agenda Number: 935808646

Security: 617446448
Meeting Type: Annual
Meeting Date: 19-May-2023
Ticker: MS
ISIN: US6174464486

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Alistair Darling	Mgmt	For	For
1b.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1c.	Election of Director: James P. Gorman	Mgmt	For	For
1d.	Election of Director: Robert H. Herz	Mgmt	For	For
1e.	Election of Director: Erika H. James	Mgmt	For	For
1f.	Election of Director: Hironori Kamezawa	Mgmt	For	For
1g.	Election of Director: Shelley B. Leibowitz	Mgmt	For	For
1h.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1i.	Election of Director: Jami Miscik	Mgmt	For	For

1j.	Election of Director: Masato Miyachi	Mgmt	For	For
1k.	Election of Director: Dennis M. Nally	Mgmt	For	For
1l.	Election of Director: Mary L. Schapiro	Mgmt	For	For
1m.	Election of Director: Perry M. Traquina	Mgmt	For	For
1n.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor	Mgmt	For	For
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Mgmt	For	For
4.	To vote on the frequency of holding a non-binding advisory vote on the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Mgmt	1 Year	For
5.	Shareholder proposal requesting adoption of improved shareholder right to call a special shareholder meeting	Shr	For	Against
6.	Shareholder proposal requesting adoption of a policy to cease financing new fossil fuel development	Shr	Against	For

NEXSTAR MEDIA GROUP, INC.

Agenda Number: 935859201

Security: 65336K103
Meeting Type: Annual
Meeting Date: 15-Jun-2023
Ticker: NXST
ISIN: US65336K1034

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve an amendment to the Company's Amended and Restated Certificate of Incorporation, as amended to date (the "Charter"), to provide for the declassification of the Board of Directors (the "Declassification Amendment").	Mgmt	For	For
2.	To approve an amendment to the Charter to add a federal forum selection provision.	Mgmt	Against	Against
3.	To approve an amendment to the Charter to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	Against	Against
4.	To approve amendments to the Charter to eliminate certain provisions that are no longer effective or applicable.	Mgmt	For	For
5a.	Election of Class II Director to serve until the 2024 annual meeting: John R. Muse	Mgmt	For	For
5b.	Election of Class II Director to serve until the 2024 annual meeting: I. Martin Pompadur	Mgmt	For	For
6.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
7.	To conduct an advisory vote on the compensation of our Named Executive	Mgmt	Against	Against

Officers.

- | | | | | |
|----|--|------|---------|---------|
| 8. | To conduct an advisory vote on the frequency of future advisory voting on Named Executive Officer compensation. | Mgmt | 1 Year | Against |
| 9. | To consider a stockholder proposal, if properly presented at the meeting, urging the adoption of a policy to require that the Chair of the Board of Directors be an independent director who has not previously served as an executive officer of the Company. | Shr | Against | For |

NORTHERN TRUST CORPORATION

Agenda Number: 935775683

Security: 665859104
 Meeting Type: Annual
 Meeting Date: 25-Apr-2023
 Ticker: NTRS
 ISIN: US6658591044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Linda Walker Bynoe	Mgmt	For	For
1b.	Election of Director: Susan Crown	Mgmt	For	For
1c.	Election of Director: Dean M. Harrison	Mgmt	For	For
1d.	Election of Director: Jay L. Henderson	Mgmt	For	For
1e.	Election of Director: Marcy S. Klevorn	Mgmt	For	For
1f.	Election of Director: Siddharth N. (Bobby) Mehta	Mgmt	For	For
1g.	Election of Director: Michael G. O'Grady	Mgmt	For	For
1h.	Election of Director: Jose Luis Prado	Mgmt	For	For
1i.	Election of Director: Martin P. Slark	Mgmt	For	For
1j.	Election of Director: David H. B. Smith, Jr.	Mgmt	For	For
1k.	Election of Director: Donald Thompson	Mgmt	For	For
1l.	Election of Director: Charles A. Tribbett III	Mgmt	For	For
2.	Approval, by an advisory vote, of the 2022 compensation of the Corporation's named executive officers.	Mgmt	For	For
3.	Recommendation, by an advisory vote, on the frequency with which the Corporation should hold advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

ONEOK, INC.

Agenda Number: 935817037

Security: 682680103
 Meeting Type: Annual

Meeting Date: 24-May-2023
Ticker: OKE
ISIN: US6826801036

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brian L. Derksen	Mgmt	For	For
1b.	Election of Director: Julie H. Edwards	Mgmt	For	For
1c.	Election of Director: Mark W. Helderman	Mgmt	For	For
1d.	Election of Director: Randall J. Larson	Mgmt	For	For
1e.	Election of Director: Steven J. Malcolm	Mgmt	For	For
1f.	Election of Director: Jim W. Mogg	Mgmt	For	For
1g.	Election of Director: Pattye L. Moore	Mgmt	For	For
1h.	Election of Director: Pierce H. Norton II	Mgmt	For	For
1i.	Election of Director: Eduardo A. Rodriguez	Mgmt	For	For
1j.	Election of Director: Gerald B. Smith	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of ONEOK, Inc. for the year ending December 31, 2023.	Mgmt	For	For
3.	Amendment and restatement of the ONEOK, Inc. Employee Stock Purchase Plan to increase the total number of shares under the Plan.	Mgmt	For	For
4.	An advisory vote to approve ONEOK, Inc.'s executive compensation.	Mgmt	For	For
5.	An advisory vote on the frequency of holding the shareholder advisory vote on ONEOK's executive compensation.	Mgmt	1 Year	For

PAYCHEX, INC.

Agenda Number: 935704812

Security: 704326107
Meeting Type: Annual
Meeting Date: 13-Oct-2022
Ticker: PAYX
ISIN: US7043261079

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Martin Mucci	Mgmt	For	For
1b.	Election of Director: Thomas F. Bonadio	Mgmt	For	For
1c.	Election of Director: Joseph G. Doody	Mgmt	For	For
1d.	Election of Director: David J.S. Flaschen	Mgmt	For	For
1e.	Election of Director: B. Thomas Golisano	Mgmt	For	For
1f.	Election of Director: Pamela A. Joseph	Mgmt	For	For
1g.	Election of Director: Kevin A. Price	Mgmt	For	For
1h.	Election of Director: Joseph M. Tucci	Mgmt	For	For
1i.	Election of Director: Joseph M. Velli	Mgmt	For	For

1j.	Election of Director: Kara Wilson	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
3.	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For

PEPSICO, INC.

Agenda Number: 935784795

Security: 713448108
Meeting Type: Annual
Meeting Date: 03-May-2023
Ticker: PEP
ISIN: US7134481081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Segun Agbaje	Mgmt	For	For
1b.	Election of Director: Jennifer Bailey	Mgmt	For	For
1c.	Election of Director: Cesar Conde	Mgmt	For	For
1d.	Election of Director: Ian Cook	Mgmt	For	For
1e.	Election of Director: Edith W. Cooper	Mgmt	For	For
1f.	Election of Director: Susan M. Diamond	Mgmt	For	For
1g.	Election of Director: Dina Dublon	Mgmt	For	For
1h.	Election of Director: Michelle Gass	Mgmt	For	For
1i.	Election of Director: Ramon L. Laguarta	Mgmt	For	For
1j.	Election of Director: Dave J. Lewis	Mgmt	For	For
1k.	Election of Director: David C. Page	Mgmt	For	For
1l.	Election of Director: Robert C. Pohlad	Mgmt	For	For
1m.	Election of Director: Daniel Vasella	Mgmt	For	For
1n.	Election of Director: Darren Walker	Mgmt	For	For
1o.	Election of Director: Alberto Weisser	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation	Mgmt	For	For
4.	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.	Mgmt	1 Year	For
5.	Shareholder Proposal - Independent Board Chair.	Shr	Against	For
6.	Shareholder Proposal - Global Transparency Report.	Shr	Against	For
7.	Shareholder Proposal - Report on Impacts of Reproductive Healthcare Legislation	Shr	Against	For
8.	Shareholder Proposal - Congruency Report on	Shr	Against	For

Net-Zero Emissions Policies.

 PFIZER INC.

Agenda Number: 935778451

Security: 717081103
 Meeting Type: Annual
 Meeting Date: 27-Apr-2023
 Ticker: PFE
 ISIN: US7170811035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ronald E. Blaylock	Mgmt	For	For
1b.	Election of Director: Albert Bourla	Mgmt	For	For
1c.	Election of Director: Susan Desmond-Hellmann	Mgmt	For	For
1d.	Election of Director: Joseph J. Echevarria	Mgmt	For	For
1e.	Election of Director: Scott Gottlieb	Mgmt	For	For
1f.	Election of Director: Helen H. Hobbs	Mgmt	For	For
1g.	Election of Director: Susan Hockfield	Mgmt	For	For
1h.	Election of Director: Dan R. Littman	Mgmt	For	For
1i.	Election of Director: Shantanu Narayen	Mgmt	For	For
1j.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1k.	Election of Director: James Quincey	Mgmt	For	For
1l.	Election of Director: James C. Smith	Mgmt	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2023	Mgmt	For	For
3.	2023 advisory approval of executive compensation	Mgmt	For	For
4.	Advisory vote on frequency of future advisory votes to approve executive compensation	Mgmt	1 Year	For
5.	Shareholder proposal regarding ratification of termination pay	Shr	Against	For
6.	Shareholder proposal regarding independent board chairman policy	Shr	Against	For
7.	Shareholder proposal regarding transfer of intellectual property to potential COVID-19 manufacturers feasibility report	Shr	Against	For
8.	Shareholder proposal regarding impact of extended patent exclusivities on product access report	Shr	Against	For
9.	Shareholder proposal regarding political contributions congruency report	Shr	Against	For

 PIONEER NATURAL RESOURCES COMPANY

Agenda Number: 935817241

Security: 723787107
 Meeting Type: Annual

Meeting Date: 25-May-2023
Ticker: PXD
ISIN: US7237871071

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: A.R. Alameddine	Mgmt	For	For
1b.	ELECTION OF DIRECTOR: Lori G. Billingsley	Mgmt	For	For
1c.	ELECTION OF DIRECTOR: Edison C. Buchanan	Mgmt	For	For
1d.	ELECTION OF DIRECTOR: Richard P. Dealy	Mgmt	For	For
1e.	ELECTION OF DIRECTOR: Maria S. Dreyfus	Mgmt	For	For
1f.	ELECTION OF DIRECTOR: Matthew M. Gallagher	Mgmt	For	For
1g.	ELECTION OF DIRECTOR: Phillip A. Gobe	Mgmt	For	For
1h.	ELECTION OF DIRECTOR: Stacy P. Methvin	Mgmt	For	For
1i.	ELECTION OF DIRECTOR: Royce W. Mitchell	Mgmt	For	For
1j.	ELECTION OF DIRECTOR: Scott D. Sheffield	Mgmt	For	For
1k.	ELECTION OF DIRECTOR: J. Kenneth Thompson	Mgmt	For	For
1l.	ELECTION OF DIRECTOR: Phoebe A. Wood	Mgmt	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
4.	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	1 Year	For

PRINCIPAL FINANCIAL GROUP, INC.

Agenda Number: 935804751

Security: 74251V102
Meeting Type: Annual
Meeting Date: 16-May-2023
Ticker: PFG
ISIN: US74251V1026

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jonathan S. Auerbach	Mgmt	For	For
1b.	Election of Director: Mary E. Beams	Mgmt	For	For
1c.	Election of Director: Jocelyn Carter-Miller	Mgmt	For	For
1d.	Election of Director: Scott M. Mills	Mgmt	For	For
1e.	Election of Director: Claudio N. Muruzabal	Mgmt	For	For
1f.	Election of Director: H. Elizabeth Mitchell	Mgmt	For	For
2.	Advisory Approval of Compensation of Our Named Executive Officers.	Mgmt	For	For
3.	Advisory Approval of the Frequency of Future Advisory Votes to Approve Compensation of our Named Executive Officers.	Mgmt	1 Year	For

4. Ratification of Appointment of Ernst & Young LLP as the Company's Independent Auditor for 2023.	Mgmt	For	For
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PUBLIC STORAGE

Agenda Number: 935788399

Security: 74460D109
 Meeting Type: Annual
 Meeting Date: 02-May-2023
 Ticker: PSA
 ISIN: US74460D1090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Trustee: Ronald L. Havner, Jr.	Mgmt	For	For
1b.	Election of Trustee: Tamara Hughes Gustavson	Mgmt	For	For
1c.	Election of Trustee: Leslie S. Heisz	Mgmt	For	For
1d.	Election of Trustee: Shankh S. Mitra	Mgmt	For	For
1e.	Election of Trustee: David J. Neithercut	Mgmt	For	For
1f.	Election of Trustee: Rebecca Owen	Mgmt	For	For
1g.	Election of Trustee: Kristy M. Pipes	Mgmt	For	For
1h.	Election of Trustee: Avedick B. Poladian	Mgmt	For	For
1i.	Election of Trustee: John Reyes	Mgmt	For	For
1j.	Election of Trustee: Joseph D. Russell, Jr.	Mgmt	For	For
1k.	Election of Trustee: Tariq M. Shaukat	Mgmt	For	For
1l.	Election of Trustee: Ronald P. Spogli	Mgmt	For	For
1m.	Election of Trustee: Paul S. Williams	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers.	Mgmt	For	For
3.	Advisory vote regarding the frequency of future advisory votes to approve the compensation of the Company's Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	Shareholder proposal requesting that the Company's Board of Trustees issue short- and long-term Scope 1-3 greenhouse gas reduction targets aligned with the Paris Agreement.	Shr	Against	For

SONOCO PRODUCTS COMPANY

Agenda Number: 935790332

Security: 835495102
 Meeting Type: Annual
 Meeting Date: 19-Apr-2023
 Ticker: SON
 ISIN: US8354951027

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one-year term: Steven L. Boyd	Mgmt	For	For
1b.	Election of Director for a one-year term: R. Howard Coker	Mgmt	For	For
1c.	Election of Director for a one-year term: Dr. Pamela L. Davies	Mgmt	For	For
1d.	Election of Director for a one-year term: Theresa J. Drew	Mgmt	For	For
1e.	Election of Director for a one-year term: Philippe Guillemot	Mgmt	For	For
1f.	Election of Director for a one-year term: John R. Haley	Mgmt	For	For
1g.	Election of Director for a one-year term: Robert R. Hill, Jr.	Mgmt	For	For
1h.	Election of Director for a one-year term: Eleni Istavridis	Mgmt	For	For
1i.	Election of Director for a one-year term: Richard G. Kyle	Mgmt	For	For
1j.	Election of Director for a one-year term: Blythe J. McGarvie	Mgmt	For	For
1k.	Election of Director for a one-year term: Thomas E. Whiddon	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory (nonbinding) basis, the compensation of the Company's named executive officers.	Mgmt	For	For
4.	To vote, on an advisory (non-binding) basis, on the frequency of advisory (non-binding) votes on executive compensation.	Mgmt	1 Year	For
5.	Advisory (non-binding) shareholder proposal regarding special shareholder meeting improvement.	Shr	Against	For

T. ROWE PRICE GROUP, INC.

Agenda Number: 935784858

Security: 74144T108
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: TROW
ISIN: US74144T1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Glenn R. August	Mgmt	For	For
1b.	Election of Director: Mark S. Bartlett	Mgmt	For	For
1c.	Election of Director: Dina Dublon	Mgmt	For	For
1d.	Election of Director: Dr. Freeman A. Hrabowski, III	Mgmt	For	For

1e.	Election of Director: Robert F. MacLellan	Mgmt	For	For
1f.	Election of Director: Eileen P. Rominger	Mgmt	For	For
1g.	Election of Director: Robert W. Sharps	Mgmt	For	For
1h.	Election of Director: Robert J. Stevens	Mgmt	For	For
1i.	Election of Director: William J. Stromberg	Mgmt	For	For
1j.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For
1k.	Election of Director: Alan D. Wilson	Mgmt	For	For
2.	Approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Mgmt	Against	Against
3.	Approve the restated 1986 Employee Stock Purchase Plan, which includes the increase by 3 million shares of the share pool available for purchase by employees.	Mgmt	For	For
4.	Recommend, by a non-binding advisory vote, the frequency of voting by the stockholders on compensation paid by the Company to its Named Executive Officers.	Mgmt	1 Year	For
5.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For

TEXAS INSTRUMENTS INCORPORATED

Agenda Number: 935777120

Security: 882508104
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: TXN
ISIN: US882508104

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark A. Blinn	Mgmt	For	For
1b.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1c.	Election of Director: Janet F. Clark	Mgmt	For	For
1d.	Election of Director: Carrie S. Cox	Mgmt	For	For
1e.	Election of Director: Martin S. Craighead	Mgmt	For	For
1f.	Election of Director: Curtis C. Farmer	Mgmt	For	For
1g.	Election of Director: Jean M. Hobby	Mgmt	For	For
1h.	Election of Director: Haviv Ilan	Mgmt	For	For
1i.	Election of Director: Ronald Kirk	Mgmt	For	For
1j.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1k.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1l.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.	Mgmt	For	For
3.	Board proposal regarding advisory vote on	Mgmt	1 Year	For

the frequency of future advisory votes on executive compensation.

4.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
5.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
6.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against
7.	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	Shr	For	Against

 THE HOME DEPOT, INC.

Agenda Number: 935795659

Security: 437076102
 Meeting Type: Annual
 Meeting Date: 18-May-2023
 Ticker: HD
 ISIN: US4370761029

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1b.	Election of Director: Ari Bousbib	Mgmt	For	For
1c.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1d.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1e.	Election of Director: J. Frank Brown	Mgmt	For	For
1f.	Election of Director: Albert P. Carey	Mgmt	For	For
1g.	Election of Director: Edward P. Decker	Mgmt	For	For
1h.	Election of Director: Linda R. Gooden	Mgmt	For	For
1i.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1j.	Election of Director: Manuel Kadre	Mgmt	For	For
1k.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For
1l.	Election of Director: Paula Santilli	Mgmt	For	For
1m.	Election of Director: Caryn Seidman-Becker	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Say-on-Pay Votes	Mgmt	1 Year	For
5.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Shr	Against	For
6.	Shareholder Proposal Regarding Independent Board Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Political Contributions Congruency Analysis	Shr	Against	For
8.	Shareholder Proposal Regarding Rescission	Shr	Against	For

of Racial Equity Audit Proposal Vote

9.	Shareholder Proposal Regarding Senior Management Commitment to Avoid Political Speech	Shr	Against	For
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 THE INTERPUBLIC GROUP OF COMPANIES, INC.

Agenda Number: 935820161

Security: 460690100
 Meeting Type: Annual
 Meeting Date: 25-May-2023
 Ticker: IPG
 ISIN: US4606901001

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Jocelyn Carter-Miller	Mgmt	For	For
1.2	Election of Director: Mary J. Steele Guilfoile	Mgmt	For	For
1.3	Election of Director: Dawn Hudson	Mgmt	For	For
1.4	Election of Director: Philippe Krakowsky	Mgmt	For	For
1.5	Election of Director: Jonathan F. Miller	Mgmt	For	For
1.6	Election of Director: Patrick Q. Moore	Mgmt	For	For
1.7	Election of Director: Linda S. Sanford	Mgmt	For	For
1.8	Election of Director: David M. Thomas	Mgmt	For	For
1.9	Election of Director: E. Lee Wyatt Jr.	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Interpublic's independent registered public accounting firm for the year 2023.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of the advisory vote on named executive officer compensation.	Mgmt	1 Year	For
5.	Stockholder proposal entitled "Independent Board Chairman".	Shr	Against	For

 THE PROCTER & GAMBLE COMPANY

Agenda Number: 935703149

Security: 742718109
 Meeting Type: Annual
 Meeting Date: 11-Oct-2022
 Ticker: PG
 ISIN: US7427181091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: B. Marc Allen	Mgmt	For	For
1b.	ELECTION OF DIRECTOR: Angela F. Braly	Mgmt	For	For
1c.	ELECTION OF DIRECTOR: Amy L. Chang	Mgmt	For	For
1d.	ELECTION OF DIRECTOR: Joseph Jimenez	Mgmt	For	For

1e.	ELECTION OF DIRECTOR: Christopher Kempczinski	Mgmt	For	For
1f.	ELECTION OF DIRECTOR: Debra L. Lee	Mgmt	For	For
1g.	ELECTION OF DIRECTOR: Terry J. Lundgren	Mgmt	For	For
1h.	ELECTION OF DIRECTOR: Christine M. McCarthy	Mgmt	For	For
1i.	ELECTION OF DIRECTOR: Jon R. Moeller	Mgmt	For	For
1j.	ELECTION OF DIRECTOR: Rajesh Subramaniam	Mgmt	For	For
1k.	ELECTION OF DIRECTOR: Patricia A. Woertz	Mgmt	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Mgmt	For	For

TRUIST FINANCIAL CORPORATION

Agenda Number: 935775607

Security: 89832Q109
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: TFC
ISIN: US89832Q1094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jennifer S. Banner	Mgmt	For	For
1b.	Election of Director: K. David Boyer, Jr.	Mgmt	For	For
1c.	Election of Director: Agnes Bundy Scanlan	Mgmt	For	For
1d.	Election of Director: Anna R. Cablik	Mgmt	For	For
1e.	Election of Director: Dallas S. Clement	Mgmt	For	For
1f.	Election of Director: Paul D. Donahue	Mgmt	For	For
1g.	Election of Director: Patrick C. Graney III	Mgmt	For	For
1h.	Election of Director: Linnie M. Haynesworth	Mgmt	For	For
1i.	Election of Director: Kelly S. King	Mgmt	For	For
1j.	Election of Director: Easter A. Maynard	Mgmt	For	For
1k.	Election of Director: Donna S. Morea	Mgmt	For	For
1l.	Election of Director: Charles A. Patton	Mgmt	For	For
1m.	Election of Director: Nido R. Qubein	Mgmt	For	For
1n.	Election of Director: David M. Ratcliffe	Mgmt	For	For
1o.	Election of Director: William H. Rogers, Jr.	Mgmt	For	For
1p.	Election of Director: Frank P. Scruggs, Jr.	Mgmt	For	For
1q.	Election of Director: Christine Sears	Mgmt	For	For
1r.	Election of Director: Thomas E. Skains	Mgmt	For	For
1s.	Election of Director: Bruce L. Tanner	Mgmt	For	For
1t.	Election of Director: Thomas N. Thompson	Mgmt	For	For

1u.	Election of Director: Steven C. Voorhees	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote to approve Truist's executive compensation program.	Mgmt	For	For
4.	To recommend that a non-binding, advisory vote to approve Truist's executive compensation program be put to shareholders for their consideration every: one; two; or three years.	Mgmt	1 Year	For
5.	Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the Annual Meeting.	Shr	Against	For

U.S. BANCORP

Agenda Number: 935771914

Security: 902973304
Meeting Type: Annual
Meeting Date: 18-Apr-2023
Ticker: USB
ISIN: US9029733048

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Warner L. Baxter	Mgmt	For	For
1b.	Election of Director: Dorothy J. Bridges	Mgmt	For	For
1c.	Election of Director: Elizabeth L. Buse	Mgmt	For	For
1d.	Election of Director: Andrew Cecere	Mgmt	For	For
1e.	Election of Director: Alan B. Colberg	Mgmt	For	For
1f.	Election of Director: Kimberly N. Ellison-Taylor	Mgmt	For	For
1g.	Election of Director: Kimberly J. Harris	Mgmt	For	For
1h.	Election of Director: Roland A. Hernandez	Mgmt	For	For
1i.	Election of Director: Richard P. McKenney	Mgmt	For	For
1j.	Election of Director: Yusuf I. Mehdi	Mgmt	For	For
1k.	Election of Director: Loretta E. Reynolds	Mgmt	For	For
1l.	Election of Director: John P. Wiehoff	Mgmt	For	For
1m.	Election of Director: Scott W. Wine	Mgmt	For	For
2.	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Mgmt	For	For
3.	An advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2023 fiscal year.	Mgmt	For	For

Security: 911312106
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: UPS
ISIN: US9113121068

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until 2024 annual meeting: Carol B. Tome	Mgmt	For	For
1b.	Election of Director to serve until 2024 annual meeting: Rodney C. Adkins	Mgmt	For	For
1c.	Election of Director to serve until 2024 annual meeting: Eva C. Boratto	Mgmt	For	For
1d.	Election of Director to serve until 2024 annual meeting: Michael J. Burns	Mgmt	For	For
1e.	Election of Director to serve until 2024 annual meeting: Wayne M. Hewett	Mgmt	For	For
1f.	Election of Director to serve until 2024 annual meeting: Angela Hwang	Mgmt	For	For
1g.	Election of Director to serve until 2024 annual meeting: Kate E. Johnson	Mgmt	For	For
1h.	Election of Director to serve until 2024 annual meeting: William R. Johnson	Mgmt	For	For
1i.	Election of Director to serve until 2024 annual meeting: Franck J. Moison	Mgmt	For	For
1j.	Election of Director to serve until 2024 annual meeting: Christiana Smith Shi	Mgmt	For	For
1k.	Election of Director to serve until 2024 annual meeting: Russell Stokes	Mgmt	For	For
1l.	Election of Director to serve until 2024 annual meeting: Kevin Warsh	Mgmt	For	For
2.	To approve on an advisory basis named executive officer compensation.	Mgmt	For	For
3.	To approve on an advisory basis the frequency of future advisory votes on named executive officer compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	To reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	Shr	For	Against
6.	To adopt independently verified science-based greenhouse gas emissions reduction targets.	Shr	Against	For
7.	To prepare a report on integrating GHG emissions reductions targets into executive compensation.	Shr	Against	For
8.	To prepare a report on addressing the impact of UPS's climate change strategy on relevant stakeholders consistent with the "Just Transition" guidelines.	Shr	For	Against
9.	To prepare a report on risks or costs	Shr	Against	For

caused by state policies restricting reproductive rights.

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|-----|--|-----|---------|---------|
| 10. | To prepare a report on the impact of UPS's DE&I policies on civil rights, non-discrimination and returns to merit, and the company's business. | Shr | Against | For |
| 11. | To prepare an annual report on the effectiveness of UPS's diversity, equity and inclusion efforts. | Shr | For | Against |

W. P. CAREY INC.

Agenda Number: 935811845

Security: 92936U109
Meeting Type: Annual
Meeting Date: 15-Jun-2023
Ticker: WPC
ISIN: US92936U1097

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Mark A. Alexander	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Constantin H. Beier	Mgmt	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: Tonit M. Calaway	Mgmt	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting: Peter J. Farrell	Mgmt	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting: Robert J. Flanagan	Mgmt	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting: Jason E. Fox	Mgmt	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Jean Hoysradt	Mgmt	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: Margaret G. Lewis	Mgmt	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting: Christopher J. Niehaus	Mgmt	For	For
1j.	Election of Director to serve until the 2024 Annual Meeting: Elisabeth T. Stheeman	Mgmt	For	For
1k.	Election of Director to serve until the 2024 Annual Meeting: Nick J.M. van Ommen	Mgmt	For	For
2.	To Approve the Advisory Resolution on Executive Compensation.	Mgmt	For	For
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For

WHIRLPOOL CORPORATION

Agenda Number: 935772663

Security: 963320106
Meeting Type: Annual
Meeting Date: 18-Apr-2023
Ticker: WHR

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Samuel R. Allen	Mgmt	For	For
1b.	Election of Director: Marc R. Bitzer	Mgmt	For	For
1c.	Election of Director: Greg Creed	Mgmt	For	For
1d.	Election of Director: Diane M. Dietz	Mgmt	For	For
1e.	Election of Director: Gerri T. Elliott	Mgmt	For	For
1f.	Election of Director: Jennifer A. LaClair	Mgmt	For	For
1g.	Election of Director: John D. Liu	Mgmt	For	For
1h.	Election of Director: James M. Loree	Mgmt	For	For
1i.	Election of Director: Harish Manwani	Mgmt	For	For
1j.	Election of Director: Patricia K. Poppe	Mgmt	For	For
1k.	Election of Director: Larry O. Spencer	Mgmt	For	For
1l.	Election of Director: Michael D. White	Mgmt	For	For
2.	Advisory vote to approve Whirlpool Corporation's executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of holding an advisory vote on Whirlpool Corporation's executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as Whirlpool Corporation's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Approval of the Whirlpool Corporation 2023 Omnibus Stock and Incentive Plan.	Mgmt	For	For

* Management position unknown

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SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant)	The Commerce Funds
By (Signature)	/s/ William Schuetter
Name	William Schuetter
Title	President
Date	08/24/2023