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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT
COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-8598
NAME OF REGISTRANT: The Commerce Funds
ADDRESS OF PRINCIPAL EXECUTIVE OFFICES: 1000 Walnut St, 15th Floor
Mail Stop BB15-1
Kansas City, MO 64106
NAME AND ADDRESS OF AGENT FOR SERVICE: David Grim
Stradley Ronon Stevens & Young, LLP
2000 K Street, N.W., Suite 700
Washington, DC 20006-1871
REGISTRANT'S TELEPHONE NUMBER: 202-507-5164
DATE OF FISCAL YEAR END: 10/31
DATE OF REPORTING PERIOD: 07/01/2020 - 06/30/2021

ITEM 1. PROXY VOTING RECORD

There were no matters relating to a portfolio security considered at any shareholder meeting held during the period ended June 30, 2021 with respect to which the registrant was entitled to vote with respect to the following portfolios: the Bond Fund, the Short-Term Government Fund, the National Tax-Free Intermediate Bond Fund, the Missouri Tax-Free Intermediate Bond Fund and the Kansas Tax-Free Intermediate Bond Fund.

Commerce Bond Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Commerce Short-Term Government Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Commerce National Tax-Free Intermediate Bond Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Commerce Missouri Tax-Free Intermediate Bond Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Commerce Kansas Tax-Free Intermediate Bond Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

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COMMERCE GROWTH FUND

ABBOTT LABORATORIES

Agenda Number: 935345125

Security: 002824100
 Meeting Type: Annual
 Meeting Date: 23-Apr-2021
 Ticker: ABT
 ISIN: US0028241000

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR R.J. Alpern R.S. Austin S.E. Blount R.B. Ford M.A. Kumbier D.W. McDew N. McKinstry W.A. Osborn M.F. Roman D.J. Starks J.G. Stratton G.F. Tilton M.D. White	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For For For	For For For For For For For For For For For For For For
2.	Ratification of Ernst & Young LLP as Auditors.	Mgmt	For	For
3.	Say on Pay - An Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4A.	Amendments to the Articles of Incorporation to Eliminate Statutory Supermajority Voting Standards for: Amendments to the Articles of Incorporation.	Mgmt	For	For
4B.	Amendments to the Articles of Incorporation to Eliminate Statutory Supermajority Voting Standards for: Approval of Certain Extraordinary Transactions.	Mgmt	For	For
5.	Shareholder Proposal - Lobbying Disclosure.	Shr	Against	For
6.	Shareholder Proposal - Report on Racial Justice.	Shr	Against	For
7.	Shareholder Proposal - Independent Board Chairman.	Shr	Against	For

AGILENT TECHNOLOGIES, INC.

Agenda Number: 935330085

Security: 00846U101
 Meeting Type: Annual
 Meeting Date: 17-Mar-2021
 Ticker: A
 ISIN: US00846U1016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Mala Anand	Mgmt	For	For
1.2	Election of Director: Koh Boon Hwee	Mgmt	For	For
1.3	Election of Director: Michael R. McMullen	Mgmt	For	For

1.4	Election of Director: Daniel K. Podolsky, M.D.	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Mgmt	For	For

ALPHABET INC.

Agenda Number: 935406264

Security: 02079K305
Meeting Type: Annual
Meeting Date: 02-Jun-2021
Ticker: GOOGL
ISIN: US02079K3059

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Larry Page	Mgmt	For	For
1B.	Election of Director: Sergey Brin	Mgmt	For	For
1C.	Election of Director: Sundar Pichai	Mgmt	For	For
1D.	Election of Director: John L. Hennessy	Mgmt	For	For
1E.	Election of Director: Frances H. Arnold	Mgmt	For	For
1F.	Election of Director: L. John Doerr	Mgmt	For	For
1G.	Election of Director: Roger W. Ferguson Jr.	Mgmt	For	For
1H.	Election of Director: Ann Mather	Mgmt	For	For
1I.	Election of Director: Alan R. Mulally	Mgmt	For	For
1J.	Election of Director: K. Ram Shriram	Mgmt	For	For
1K.	Election of Director: Robin L. Washington	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Approval of Alphabet's 2021 Stock Plan.	Mgmt	For	For
4.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shr	For	Against
5.	A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	Shr	Against	For
6.	A stockholder proposal regarding a report on sustainability metrics, if properly presented at the meeting.	Shr	Against	For
7.	A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	Shr	Against	For
8.	A stockholder proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting.	Shr	For	Against

9.	A stockholder proposal regarding a report on charitable contributions, if properly presented at the meeting.	Shr	Against	For
10.	A stockholder proposal regarding a report on risks related to anticompetitive practices, if properly presented at the meeting.	Shr	Against	For
11.	A stockholder proposal regarding a transition to a public benefit corporation, if properly presented at the meeting.	Shr	Against	For

 AMAZON.COM, INC.

Agenda Number: 935397592

Security: 023135106
 Meeting Type: Annual
 Meeting Date: 26-May-2021
 Ticker: AMZN
 ISIN: US0231351067

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Jeffrey P. Bezos	Mgmt	For	For
1B.	Election of Director: Keith B. Alexander	Mgmt	For	For
1C.	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1D.	Election of Director: Daniel P. Huttenlocher	Mgmt	For	For
1E.	Election of Director: Judith A. McGrath	Mgmt	For	For
1F.	Election of Director: Indra K. Nooyi	Mgmt	For	For
1G.	Election of Director: Jonathan J. Rubinstein	Mgmt	For	For
1H.	Election of Director: Thomas O. Ryder	Mgmt	For	For
1I.	Election of Director: Patricia Q. Stonesifer	Mgmt	For	For
1J.	Election of Director: Wendell P. Weeks	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For
4.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE.	Shr	For	Against
5.	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY INDEPENDENT BOARD CHAIR POLICY.	Shr	Against	For
6.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY.	Shr	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PROMOTION DATA.	Shr	For	Against
8.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS.	Shr	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A DIVERSITY AND EQUITY AUDIT REPORT.	Shr	For	Against
10.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY.	Shr	Against	For

11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON COMPETITION STRATEGY AND RISK.	Shr	For	Against
12.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL REDUCTION IN THRESHOLD FOR CALLING SPECIAL SHAREHOLDER MEETINGS.	Shr	For	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING.	Shr	Against	For
14.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES.	Shr	For	Against

AMEDISYS, INC.

Agenda Number: 935416671

Security: 023436108
Meeting Type: Annual
Meeting Date: 08-Jun-2021
Ticker: AMED
ISIN: US0234361089

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Vickie L. Capps Molly J. Coye, MD Julie D. Klapstein Teresa L. Kline Paul B. Kusserow Richard A. Lechleiter Bruce D. Perkins Jeffery A. Rideout, MD Ivanetta D. Samuels	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation paid to the Company's Named Executive Officers, as set forth in the Company's 2021 Proxy Statement ("Say on Pay" Vote).	Mgmt	For	For

AMGEN INC.

Agenda Number: 935375382

Security: 031162100
Meeting Type: Annual
Meeting Date: 18-May-2021
Ticker: AMGN
ISIN: US0311621009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Wanda M. Austin	Mgmt	For	For
1B.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Robert A. Bradway	Mgmt	For	For
1C.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Brian J. Druker	Mgmt	For	For

1D.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Robert A. Eckert	Mgmt	For	For
1E.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Greg C. Garland	Mgmt	For	For
1F.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Charles M. Holley, Jr.	Mgmt	For	For
1G.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Tyler Jacks	Mgmt	For	For
1H.	Election of Director for a term of office expiring at the 2022 annual meeting: Ms. Ellen J. Kullman	Mgmt	For	For
1I.	Election of Director for a term of office expiring at the 2022 annual meeting: Ms. Amy E. Miles	Mgmt	For	For
1J.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Ronald D. Sugar	Mgmt	For	For
1K.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. R. Sanders Williams	Mgmt	For	For
2.	Advisory vote to approve our executive compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2021.	Mgmt	For	For

 AMPHENOL CORPORATION

Agenda Number: 935397782

Security: 032095101
 Meeting Type: Annual
 Meeting Date: 19-May-2021
 Ticker: APH
 ISIN: US0320951017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Stanley L. Clark	Mgmt	For	For
1.2	Election of Director: John D. Craig	Mgmt	For	For
1.3	Election of Director: David P. Falck	Mgmt	For	For
1.4	Election of Director: Edward G. Jepsen	Mgmt	For	For
1.5	Election of Director: Rita S. Lane	Mgmt	For	For
1.6	Election of Director: Robert A. Livingston	Mgmt	For	For
1.7	Election of Director: Martin H. Loeffler	Mgmt	For	For
1.8	Election of Director: R. Adam Norwitt	Mgmt	For	For
1.9	Election of Director: Anne Clarke Wolff	Mgmt	For	For
2.	Ratify the Selection of Deloitte & Touche LLP as Independent Public Accountants.	Mgmt	For	For
3.	Advisory Vote to Approve Compensation of Named Executive Officers.	Mgmt	For	For

4.	Ratify and Approve the Amended and Restated 2017 Stock Purchase Option Plan for Key Employees of Amphenol and Subsidiaries.	Mgmt	Against	Against
5.	Approve an Amendment to the Company's Certificate of Incorporation to Increase the Number of Authorized Shares.	Mgmt	For	For
6.	Stockholder Proposal: Improve Our Catch-22 Proxy Access.	Shr	Against	For

 ANSYS, INC.

Agenda Number: 935371459

Security: 03662Q105
 Meeting Type: Annual
 Meeting Date: 14-May-2021
 Ticker: ANSS
 ISIN: US03662Q1058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class I Director for Three-Year Term: Jim Frankola	Mgmt	For	For
1B.	Election of Class I Director for Three-Year Term: Alec D. Gallimore	Mgmt	For	For
1C.	Election of Class I Director for Three-Year Term: Ronald W. Hovsepian	Mgmt	For	For
2.	Ratification of the Selection of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2021.	Mgmt	For	For
3.	Approval of the ANSYS, Inc. 2021 Equity and Incentive Compensation Plan.	Mgmt	For	For
4.	Advisory Approval of the Compensation of Our Named Executive Officers.	Mgmt	For	For
5.	Stockholder Proposal Requesting the Adoption of a Simple Majority Voting Provision, if Properly Presented.	Shr	For	Against

 APPLE INC.

Agenda Number: 935323167

Security: 037833100
 Meeting Type: Annual
 Meeting Date: 23-Feb-2021
 Ticker: AAPL
 ISIN: US0378331005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James Bell	Mgmt	For	For
1B.	Election of Director: Tim Cook	Mgmt	For	For
1C.	Election of Director: Al Gore	Mgmt	For	For
1D.	Election of Director: Andrea Jung	Mgmt	For	For
1E.	Election of Director: Art Levinson	Mgmt	For	For
1F.	Election of Director: Monica Lozano	Mgmt	For	For

1G.	Election of Director: Ron Sugar	Mgmt	For	For
1H.	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments".	Shr	Against	For
5.	A shareholder proposal entitled "Shareholder Proposal to Improve Executive Compensation Program".	Shr	Against	For

AUTODESK, INC.Agenda Number: 935412899

Security: 052769106
Meeting Type: Annual
Meeting Date: 16-Jun-2021
Ticker: ADSK
ISIN: US0527691069

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Andrew Anagnost	Mgmt	For	For
1B.	Election of Director: Karen Blasing	Mgmt	For	For
1C.	Election of Director: Reid French	Mgmt	For	For
1D.	Election of Director: Dr. Ayanna Howard	Mgmt	For	For
1E.	Election of Director: Blake Irving	Mgmt	For	For
1F.	Election of Director: Mary T. McDowell	Mgmt	For	For
1G.	Election of Director: Stephen Milligan	Mgmt	For	For
1H.	Election of Director: Lorrie M. Norrington	Mgmt	For	For
1I.	Election of Director: Betsy Rafael	Mgmt	For	For
1J.	Election of Director: Stacy J. Smith	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2022.	Mgmt	For	For
3.	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Mgmt	For	For

AUTOMATIC DATA PROCESSING, INC.Agenda Number: 935276130

Security: 053015103
Meeting Type: Annual
Meeting Date: 11-Nov-2020
Ticker: ADP
ISIN: US0530151036

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1A.	Election of Director: Peter Bisson	Mgmt	For	For
1B.	Election of Director: Richard T. Clark	Mgmt	For	For
1C.	Election of Director: Linnie M. Haynesworth	Mgmt	For	For
1D.	Election of Director: John P. Jones	Mgmt	For	For
1E.	Election of Director: Francine S. Katsoudas	Mgmt	For	For
1F.	Election of Director: Nazzic S. Keene	Mgmt	For	For
1G.	Election of Director: Thomas J. Lynch	Mgmt	For	For
1H.	Election of Director: Scott F. Powers	Mgmt	For	For
1I.	Election of Director: William J. Ready	Mgmt	For	For
1J.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1K.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Ratification of the Appointment of Auditors.	Mgmt	For	For
4.	Stockholder proposal, if properly presented at the meeting, to prepare a Report on Employee Representation on the Board of Directors.	Shr	Against	For

 BROADRIDGE FINANCIAL SOLUTIONS, INC.

Agenda Number: 935279984

Security: 11133T103
 Meeting Type: Annual
 Meeting Date: 19-Nov-2020
 Ticker: BR
 ISIN: US11133T1034

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Leslie A. Brun	Mgmt	For	For
1B.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Pamela L. Carter	Mgmt	For	For
1C.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Richard J. Daly	Mgmt	For	For
1D.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Robert N. Duelks	Mgmt	For	For
1E.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Timothy C. Gokey	Mgmt	For	For
1F.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Brett A. Keller	Mgmt	For	For
1G.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Maura A. Markus	Mgmt	For	For
1H.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Thomas	Mgmt	For	For

J. Perna

1I.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Alan J. Weber	Mgmt	For	For
1J.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Amit K. Zavery	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2021.	Mgmt	For	For
4.	Stockholder Proposal on Political Contributions.	Shr	Against	For

CADENCE DESIGN SYSTEMS, INC.Agenda Number: 935363375

Security: 127387108
Meeting Type: Annual
Meeting Date: 06-May-2021
Ticker: CDNS
ISIN: US1273871087

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A	Election of Director: Mark W. Adams	Mgmt	For	For
1B	Election of Director: Ita Brennan	Mgmt	For	For
1C	Election of Director: Lewis Chew	Mgmt	For	For
1D	Election of Director: Julia Liuson	Mgmt	For	For
1E	Election of Director: James D. Plummer	Mgmt	For	For
1F	Election of Director: Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1G	Election of Director: John B. Shoven	Mgmt	For	For
1H	Election of Director: Young K. Sohn	Mgmt	For	For
1I	Election of Director: Lip-Bu Tan	Mgmt	For	For
2.	Advisory resolution to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending January 1, 2022.	Mgmt	For	For
4.	Stockholder proposal regarding written consent.	Shr	Against	For

CITRIX SYSTEMS, INC.Agenda Number: 935400666

Security: 177376100
Meeting Type: Annual
Meeting Date: 04-Jun-2021
Ticker: CTXS

ISIN: US1773761002

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Robert M. Calderoni	Mgmt	For	For
1B.	Election of Director: Nanci E. Caldwell	Mgmt	For	For
1C.	Election of Director: Murray J. Demo	Mgmt	For	For
1D.	Election of Director: Ajei S. Gopal	Mgmt	For	For
1E.	Election of Director: David J. Henshall	Mgmt	For	For
1F.	Election of Director: Thomas E. Hogan	Mgmt	For	For
1G.	Election of Director: Moira A. Kilcoyne	Mgmt	For	For
1H.	Election of Director: Robert E. Knowling, Jr.	Mgmt	For	For
1I.	Election of Director: Peter J. Sacripanti	Mgmt	For	For
1J.	Election of Director: J. Donald Sherman	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Shareholder proposal regarding simple majority voting provisions.	Shr	For	*

COGNEX CORPORATION

Agenda Number: 935359720

Security: 192422103
Meeting Type: Annual
Meeting Date: 05-May-2021
Ticker: CGNX
ISIN: US1924221039

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Election of Director for the term ending in 2024: Sachin Lawande	Mgmt	For	For
2.	To ratify the selection of Grant Thornton LLP as Cognex's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of Cognex's named executive officers as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").	Mgmt	For	For

DOLLAR GENERAL CORPORATION

Agenda Number: 935374924

Security: 256677105
Meeting Type: Annual
Meeting Date: 26-May-2021
Ticker: DG

ISIN: US2566771059

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Warren F. Bryant	Mgmt	For	For
1B.	Election of Director: Michael M. Calbert	Mgmt	For	For
1C.	Election of Director: Patricia D. Fili-Krushel	Mgmt	For	For
1D.	Election of Director: Timothy I. McGuire	Mgmt	For	For
1E.	Election of Director: William C. Rhodes, III	Mgmt	For	For
1F.	Election of Director: Debra A. Sandler	Mgmt	For	For
1G.	Election of Director: Ralph E. Santana	Mgmt	For	For
1H.	Election of Director: Todd J. Vasos	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
4.	To approve the Dollar General Corporation 2021 Stock Incentive Plan.	Mgmt	For	For
5.	To approve an amendment to the amended and restated charter of Dollar General Corporation to allow shareholders holding 25% or more of our common stock to request special meetings of shareholders.	Mgmt	Abstain	Against
6.	To vote on a shareholder proposal regarding shareholders' ability to call special meetings of shareholders.	Shr	For	Against

DUCK CREEK TECHNOLOGIES, INC.

Agenda Number: 935330124

Security: 264120106
Meeting Type: Annual
Meeting Date: 12-Mar-2021
Ticker: DCT
ISIN: US2641201064

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Charles Moran Stuart Nicoll Jason Wright	Mgmt Mgmt Mgmt	For For For	For For For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending August 31, 2021.	Mgmt	For	For

EBAY INC.

Agenda Number: 935418790

 Security: 278642103
 Meeting Type: Annual
 Meeting Date: 15-Jun-2021
 Ticker: EBAY
 ISIN: US2786421030

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Anthony J. Bates	Mgmt	For	For
1B.	Election of Director: Adriane M. Brown	Mgmt	For	For
1C.	Election of Director: Diana Farrell	Mgmt	For	For
1D.	Election of Director: Logan D. Green	Mgmt	For	For
1E.	Election of Director: Bonnie S. Hammer	Mgmt	For	For
1F.	Election of Director: E. Carol Hayles	Mgmt	For	For
1G.	Election of Director: Jamie Iannone	Mgmt	For	For
1H.	Election of Director: Kathleen C. Mitic	Mgmt	For	For
1I.	Election of Director: Matthew J. Murphy	Mgmt	For	For
1J.	Election of Director: Paul S. Pressler	Mgmt	For	For
1K.	Election of Director: Mohak Shroff	Mgmt	For	For
1L.	Election of Director: Robert H. Swan	Mgmt	For	For
1M.	Election of Director: Perry M. Traquina	Mgmt	For	For
2.	Ratification of appointment of independent auditors.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Executive Compensation, if properly presented.	Shr	Against	For
5.	Right to Act by Written Consent, if properly presented.	Shr	For	Against

 ENTEGRIS, INC.

Agenda Number: 935357930

Security: 29362U104
 Meeting Type: Annual
 Meeting Date: 29-Apr-2021
 Ticker: ENTG
 ISIN: US29362U1043

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Michael A. Bradley	Mgmt	For	For
1B.	Election of Director: R. Nicholas Burns	Mgmt	For	For
1C.	Election of Director: Rodney Clark	Mgmt	For	For
1D.	Election of Director: James F. Gentilcore	Mgmt	For	For
1E.	Election of Director: Yvette Kanouff	Mgmt	For	For
1F.	Election of Director: James P. Lederer	Mgmt	For	For
1G.	Election of Director: Bertrand Loy	Mgmt	For	For

1H.	Election of Director: Paul L. H. Olson	Mgmt	For	For
1I.	Election of Director: Azita Saleki-Gerhardt	Mgmt	For	For
1J.	Election of Director: Brian F. Sullivan	Mgmt	For	For
2.	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as Entegris, Inc.'s Independent Registered Public Firm for 2021.	Mgmt	For	For

FACEBOOK, INC.

 Agenda Number: 935395891

 Security: 30303M102
 Meeting Type: Annual
 Meeting Date: 26-May-2021
 Ticker: FB
 ISIN: US30303M1027

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Peggy Alford	Mgmt	For	For
	Marc L. Andreessen	Mgmt	For	For
	Andrew W. Houston	Mgmt	For	For
	Nancy Killefer	Mgmt	For	For
	Robert M. Kimmitt	Mgmt	For	For
	Sheryl K. Sandberg	Mgmt	For	For
	Peter A. Thiel	Mgmt	For	For
	Tracey T. Travis	Mgmt	For	For
	Mark Zuckerberg	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as Facebook, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve an amendment to the director compensation policy.	Mgmt	For	For
4.	A shareholder proposal regarding dual class capital structure.	Shr	For	Against
5.	A shareholder proposal regarding an independent chair.	Shr	Against	For
6.	A shareholder proposal regarding child exploitation.	Shr	For	Against
7.	A shareholder proposal regarding human/civil rights expert on board.	Shr	For	Against
8.	A shareholder proposal regarding platform misuse.	Shr	For	Against
9.	A shareholder proposal regarding public benefit corporation.	Shr	Against	For

FISERV, INC.

 Agenda Number: 935377893

 Security: 337738108
 Meeting Type: Annual
 Meeting Date: 19-May-2021
 Ticker: FISV
 ISIN: US3377381088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Frank J. Bisignano Alison Davis Henrique de Castro Harry F. DiSimone Dennis F. Lynch Heidi G. Miller Scott C. Nuttall Denis J. O'Leary Doyle R. Simons Kevin M. Warren	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2021.	Mgmt	For	For

ILLINOIS TOOL WORKS INC.

Agenda Number: 935361509

Security: 452308109
Meeting Type: Annual
Meeting Date: 07-May-2021
Ticker: ITW
ISIN: US4523081093

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Daniel J. Brutto	Mgmt	For	For
1B.	Election of Director: Susan Crown	Mgmt	For	For
1C.	Election of Director: Darrell L. Ford	Mgmt	For	For
1D.	Election of Director: James W. Griffith	Mgmt	For	For
1E.	Election of Director: Jay L. Henderson	Mgmt	For	For
1F.	Election of Director: Richard H. Lenny	Mgmt	For	For
1G.	Election of Director: E. Scott Santi	Mgmt	For	For
1H.	Election of Director: David B. Smith, Jr.	Mgmt	For	For
1I.	Election of Director: Pamela B. Strobel	Mgmt	For	For
1J.	Election of Director: Anre D. Williams	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve compensation of ITW's named executive officers.	Mgmt	For	For
4.	A non-binding stockholder proposal, if properly presented at the meeting, to permit stockholders to act by written consent.	Shr	For	Against

INTERCONTINENTAL EXCHANGE, INC.

Agenda Number: 935367397

Security: 45866F104
 Meeting Type: Annual
 Meeting Date: 14-May-2021
 Ticker: ICE
 ISIN: US45866F1049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for term expiring in 2022: Hon. Sharon Y. Bowen	Mgmt	For	For
1B.	Election of Director for term expiring in 2022: Shantella E. Cooper	Mgmt	For	For
1C.	Election of Director for term expiring in 2022: Charles R. Crisp	Mgmt	For	For
1D.	Election of Director for term expiring in 2022: Duriya M. Farooqui	Mgmt	For	For
1E.	Election of Director for term expiring in 2022: The Rt. Hon. the Lord Hague of Richmond	Mgmt	For	For
1F.	Election of Director for term expiring in 2022: Mark F. Mulhern	Mgmt	For	For
1G.	Election of Director for term expiring in 2022: Thomas E. Noonan	Mgmt	For	For
1H.	Election of Director for term expiring in 2022: Frederic V. Salerno	Mgmt	For	For
1I.	Election of Director for term expiring in 2022: Caroline L. Silver	Mgmt	For	For
1J.	Election of Director for term expiring in 2022: Jeffrey C. Sprecher	Mgmt	For	For
1K.	Election of Director for term expiring in 2022: Judith A. Sprieser	Mgmt	For	For
1L.	Election of Director for term expiring in 2022: Vincent Tese	Mgmt	For	For
2.	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
4.	A stockholder proposal regarding adoption of a simple majority voting standard, if properly presented at the Annual Meeting.	Shr	For	Against

JACK HENRY & ASSOCIATES, INC.

Agenda Number: 935282006

Security: 426281101
 Meeting Type: Annual
 Meeting Date: 17-Nov-2020
 Ticker: JKHY
 ISIN: US4262811015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR M. Flanigan J. Prim	Mgmt Mgmt	For For	For For

	T. Wilson	Mgmt	For	For
	J. Fiegel	Mgmt	For	For
	T. Wimsett	Mgmt	For	For
	L. Kelly	Mgmt	For	For
	S. Miyashiro	Mgmt	For	For
	W. Brown	Mgmt	For	For
	D. Foss	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To approve an amendment to our certificate of incorporation to remove a supermajority voting standard for stockholder approval of an acquisition of the company by another person or entity.	Mgmt	For	For
4.	To ratify the selection of the Company's independent registered public accounting firm.	Mgmt	For	For

 JOHNSON & JOHNSON

Agenda Number: 935345214

Security: 478160104
 Meeting Type: Annual
 Meeting Date: 22-Apr-2021
 Ticker: JNJ
 ISIN: US4781601046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1B.	Election of Director: D. Scott Davis	Mgmt	For	For
1C.	Election of Director: Ian E. L. Davis	Mgmt	For	For
1D.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1E.	Election of Director: Alex Gorsky	Mgmt	For	For
1F.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1G.	Election of Director: Hubert Joly	Mgmt	For	For
1H.	Election of Director: Mark B. McClellan	Mgmt	For	For
1I.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1J.	Election of Director: Charles Prince	Mgmt	For	For
1K.	Election of Director: A. Eugene Washington	Mgmt	For	For
1L.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1M.	Election of Director: Nadja Y. West	Mgmt	For	For
1N.	Election of Director: Ronald A. Williams	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
4.	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics.	Shr	Against	For
5.	Independent Board Chair.	Shr	Against	For

6.	Civil Rights Audit.	Shr	For	Against
7.	Executive Compensation Bonus Deferral.	Shr	For	Against

KLA CORPORATIONAgenda Number: 935275176

Security: 482480100
Meeting Type: Annual
Meeting Date: 04-Nov-2020
Ticker: KLAC
ISIN: US4824801009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a one-year term: Edward Barnholt	Mgmt	For	For
1B.	Election of Director for a one-year term: Robert Calderoni	Mgmt	For	For
1C.	Election of Director for a one-year term: Jeneanne Hanley	Mgmt	For	For
1D.	Election of Director for a one-year term: Emiko Higashi	Mgmt	For	For
1E.	Election of Director for a one-year term: Kevin Kennedy	Mgmt	For	For
1F.	Election of Director for a one-year term: Gary Moore	Mgmt	For	For
1G.	Election of Director for a one-year term: Marie Myers	Mgmt	For	For
1H.	Election of Director for a one-year term: Kiran Patel	Mgmt	For	For
1I.	Election of Director for a one-year term: Victor Peng	Mgmt	For	For
1J.	Election of Director for a one-year term: Robert Rango	Mgmt	For	For
1K.	Election of Director for a one-year term: Richard Wallace	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For
3.	Approval on a non-binding, advisory basis of our named executive officer compensation.	Mgmt	For	For
4.	Stockholder proposal regarding proxy access, if properly submitted at the Annual Meeting.	Shr	For	Against

MASTERCARD INCORPORATEDAgenda Number: 935420644

Security: 57636Q104
Meeting Type: Annual
Meeting Date: 22-Jun-2021
Ticker: MA
ISIN: US57636Q1040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Ajay Banga	Mgmt	For	For
1B.	Election of Director: Merit E. Janow	Mgmt	For	For
1C.	Election of Director: Richard K. Davis	Mgmt	For	For
1D.	Election of Director: Steven J. Freiberg	Mgmt	For	For
1E.	Election of Director: Julius Genachowski	Mgmt	For	For
1F.	Election of Director: Choon Phong Goh	Mgmt	For	For
1G.	Election of Director: Oki Matsumoto	Mgmt	For	For
1H.	Election of Director: Michael Miebach	Mgmt	For	For
1I.	Election of Director: Youngme Moon	Mgmt	For	For
1J.	Election of Director: Rima Qureshi	Mgmt	For	For
1K.	Election of Director: Jose Octavio Reyes Lagunes	Mgmt	For	For
1L.	Election of Director: Gabrielle Sulzberger	Mgmt	For	For
1M.	Election of Director: Jackson Tai	Mgmt	For	For
1N.	Election of Director: Lance Uggla	Mgmt	For	For
2.	Advisory approval of Mastercard's executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2021.	Mgmt	For	For
4.	Approval of the amendment and restatement of the Mastercard Incorporated 2006 Long Term Incentive Plan.	Mgmt	For	For
5.	Approval of the amendment and restatement of the Mastercard Incorporated 2006 Non-Employee Director Equity Compensation Plan.	Mgmt	For	For
6.	Approval of amendments to Mastercard's Certificate of Incorporation to remove supermajority voting requirements.	Mgmt	For	For

MCDONALD'S CORPORATION

Agenda Number: 935380395

Security: 580135101
Meeting Type: Annual
Meeting Date: 20-May-2021
Ticker: MCD
ISIN: US5801351017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a one-year term expiring in 2022: Lloyd Dean	Mgmt	For	For
1B.	Election of Director for a one-year term expiring in 2022: Robert Eckert	Mgmt	For	For
1C.	Election of Director for a one-year term expiring in 2022: Catherine Engelbert	Mgmt	For	For

1D.	Election of Director for a one-year term expiring in 2022: Margaret Georgiadis	Mgmt	For	For
1E.	Election of Director for a one-year term expiring in 2022: Enrique Hernandez, Jr.	Mgmt	For	For
1F.	Election of Director for a one-year term expiring in 2022: Christopher Kempczinski	Mgmt	For	For
1G.	Election of Director for a one-year term expiring in 2022: Richard Lenny	Mgmt	For	For
1H.	Election of Director for a one-year term expiring in 2022: John Mulligan	Mgmt	For	For
1I.	Election of Director for a one-year term expiring in 2022: Sheila Penrose	Mgmt	For	For
1J.	Election of Director for a one-year term expiring in 2022: John Rogers, Jr.	Mgmt	For	For
1K.	Election of Director for a one-year term expiring in 2022: Paul Walsh	Mgmt	For	For
1L.	Election of Director for a one-year term expiring in 2022: Miles White	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2021.	Mgmt	For	For
4.	Advisory vote on a shareholder proposal requesting a report on sugar and public health, if properly presented.	Shr	Against	For
5.	Advisory vote on a shareholder proposal requesting a report on antibiotics and public health costs, if properly presented.	Shr	Against	For
6.	Advisory vote on a shareholder proposal requesting the ability for shareholders to act by written consent, if properly presented.	Shr	For	Against

 METTLER-TOLEDO INTERNATIONAL INC.

Agenda Number: 935348311

Security: 592688105
 Meeting Type: Annual
 Meeting Date: 06-May-2021
 Ticker: MTD
 ISIN: US5926881054

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	ELECTION OF DIRECTORS: Robert F. Spoerry	Mgmt	For	For
1.2	ELECTION OF DIRECTOR: Wah-Hui Chu	Mgmt	For	For
1.3	ELECTION OF DIRECTOR: Domitille Doat-Le Bigot	Mgmt	For	For
1.4	ELECTION OF DIRECTOR: Olivier A. Filliol	Mgmt	For	For
1.5	ELECTION OF DIRECTOR: Elisha W. Finney	Mgmt	For	For
1.6	ELECTION OF DIRECTOR: Richard Francis	Mgmt	For	For
1.7	ELECTION OF DIRECTOR: Michael A. Kelly	Mgmt	For	For

1.8	ELECTION OF DIRECTOR: Thomas P. Salice	Mgmt	For	For
2.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For
4.	APPROVAL OF THE METTLER-TOLEDO INTERNATIONAL INC. 2013 EQUITY INCENTIVE PLAN (AMENDED AND RESTATED EFFECTIVE AS OF MAY 6, 2021).	Mgmt	For	For

 MICROSOFT CORPORATION

 Agenda Number: 935284478

Security: 594918104
 Meeting Type: Annual
 Meeting Date: 02-Dec-2020
 Ticker: MSFT
 ISIN: US5949181045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1B.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1C.	Election of Director: Teri L. List-Stoll	Mgmt	For	For
1D.	Election of Director: Satya Nadella	Mgmt	For	For
1E.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1F.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1G.	Election of Director: Charles W. Scharf	Mgmt	For	For
1H.	Election of Director: Arne M. Sorenson	Mgmt	For	For
1I.	Election of Director: John W. Stanton	Mgmt	For	For
1J.	Election of Director: John W. Thompson	Mgmt	For	For
1K.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1L.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2021.	Mgmt	For	For
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors.	Shr	Against	For

 NETFLIX, INC.

 Agenda Number: 935406252

Security: 64110L106
 Meeting Type: Annual
 Meeting Date: 03-Jun-2021
 Ticker: NFLX
 ISIN: US64110L1061

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1A.	Election of Class I Director to hold office until the 2024 Annual Meeting; Richard N. Barton	Mgmt	For	For
1B.	Election of Class I Director to hold office until the 2024 Annual Meeting; Rodolphe Belmer	Mgmt	For	For
1C.	Election of Class I Director to hold office until the 2024 Annual Meeting; Bradford L. Smith	Mgmt	For	For
1D.	Election of Class I Director to hold office until the 2024 Annual Meeting; Anne M. Sweeney	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory approval of the Company's executive officer compensation.	Mgmt	Against	Against
4.	Stockholder proposal entitled, "Proposal 4 - Political Disclosures," if properly presented at the meeting.	Shr	Against	For
5.	Stockholder proposal entitled, "Proposal 5 - Simple Majority Vote," if properly presented at the meeting.	Shr	For	Against
6.	Stockholder proposal entitled, "Stockholder Proposal to Improve the Executive Compensation Philosophy," if properly presented at the meeting.	Shr	Against	For

NIKE, INC.

Agenda Number: 935256378

Security: 654106103
Meeting Type: Annual
Meeting Date: 17-Sep-2020
Ticker: NKE
ISIN: US6541061031

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class B Director: Alan B. Graf, Jr.	Mgmt	For	For
1b.	Election of Class B Director: Peter B. Henry	Mgmt	For	For
1c.	Election of Class B Director: Michelle A. Peluso	Mgmt	For	For
2.	To approve executive compensation by an advisory vote.	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Mgmt	For	For
4.	To approve the Nike, Inc. Stock Incentive Plan, as amended and restated.	Mgmt	For	For
5.	To consider a shareholder proposal regarding political contributions disclosure.	Shr	Against	For

NVIDIA CORPORATIONAgenda Number: 935402343

Security: 67066G104
 Meeting Type: Annual
 Meeting Date: 03-Jun-2021
 Ticker: NVDA
 ISIN: US67066G1040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Robert K. Burgess	Mgmt	For	For
1B.	Election of Director: Tench Coxe	Mgmt	For	For
1C.	Election of Director: John O. Dabiri	Mgmt	For	For
1D.	Election of Director: Persis S. Drell	Mgmt	For	For
1E.	Election of Director: Jen-Hsun Huang	Mgmt	For	For
1F.	Election of Director: Dawn Hudson	Mgmt	For	For
1G.	Election of Director: Harvey C. Jones	Mgmt	For	For
1H.	Election of Director: Michael G. McCaffery	Mgmt	For	For
1I.	Election of Director: Stephen C. Neal	Mgmt	For	For
1J.	Election of Director: Mark L. Perry	Mgmt	For	For
1K.	Election of Director: A. Brooke Seawell	Mgmt	For	For
1L.	Election of Director: Aarti Shah	Mgmt	For	For
1M.	Election of Director: Mark A. Stevens	Mgmt	For	For
2.	Approval of our executive compensation.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For
4.	Approval of an amendment to our charter to increase the number of authorized shares of common stock from 2 billion shares to 4 billion shares.	Mgmt	For	For

PALO ALTO NETWORKS, INC.Agenda Number: 935287501

Security: 697435105
 Meeting Type: Annual
 Meeting Date: 09-Dec-2020
 Ticker: PANW
 ISIN: US6974351057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class III Director: Nikesh Arora	Mgmt	Abstain	Against
1b.	Election of Class III Director: Carl Eschenbach	Mgmt	Abstain	Against
1c.	Election of Class III Director: Lorraine Twohill	Mgmt	Abstain	Against
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending	Mgmt	For	For

July 31, 2021.

3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
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PAYPAL HOLDINGS, INC.Agenda Number: 935392617

Security: 70450Y103
Meeting Type: Annual
Meeting Date: 26-May-2021
Ticker: PYPL
ISIN: US70450Y1038

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Rodney C. Adkins	Mgmt	For	For
1B.	Election of Director: Jonathan Christodoro	Mgmt	For	For
1C.	Election of Director: John J. Donahoe	Mgmt	For	For
1D.	Election of Director: David W. Dorman	Mgmt	For	For
1E.	Election of Director: Belinda J. Johnson	Mgmt	For	For
1F.	Election of Director: Gail J. McGovern	Mgmt	For	For
1G.	Election of Director: Deborah M. Messemer	Mgmt	For	For
1H.	Election of Director: David M. Moffett	Mgmt	For	For
1I.	Election of Director: Ann M. Sarnoff	Mgmt	For	For
1J.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1K.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditor for 2021.	Mgmt	For	For
4.	Stockholder proposal - Stockholder right to act by written consent.	Shr	For	Against
5.	Stockholder Proposal - Assessing Inclusion in the Workplace.	Shr	Against	For

PEPSICO, INC.Agenda Number: 935355342

Security: 713448108
Meeting Type: Annual
Meeting Date: 05-May-2021
Ticker: PEP
ISIN: US7134481081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Segun Agbaje	Mgmt	For	For
1B.	Election of Director: Shona L. Brown	Mgmt	For	For
1C.	Election of Director: Cesar Conde	Mgmt	For	For

1D.	Election of Director: Ian Cook	Mgmt	For	For
1E.	Election of Director: Dina Dublon	Mgmt	For	For
1F.	Election of Director: Michelle Gass	Mgmt	For	For
1G.	Election of Director: Ramon L. Laguarda	Mgmt	For	For
1H.	Election of Director: Dave Lewis	Mgmt	For	For
1I.	Election of Director: David C. Page	Mgmt	For	For
1J.	Election of Director: Robert C. Pohlrad	Mgmt	For	For
1K.	Election of Director: Daniel Vasella	Mgmt	For	For
1L.	Election of Director: Darren Walker	Mgmt	For	For
1M.	Election of Director: Alberto Weisser	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Shareholder Proposal - Special Shareholder Meeting Vote Threshold.	Shr	For	Against
5.	Shareholder Proposal - Report on Sugar and Public Health.	Shr	Against	For
6.	Shareholder Proposal - Report on External Public Health Costs.	Shr	Against	For

PROOFPOINT, INC.

Agenda Number: 935420745

Security: 743424103
Meeting Type: Annual
Meeting Date: 15-Jun-2021
Ticker: PFPT
ISIN: US7434241037

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class III Director to serve until the third annual meeting: Dana Evan	Mgmt	For	For
1B.	Election of Class III Director to serve until the third annual meeting: Kristen Gil	Mgmt	For	For
1C.	Election of Class III Director to serve until the third annual meeting: Gary Steele	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

PUBLIC STORAGE

Agenda Number: 935350912

Security: 74460D109

Meeting Type: Annual
 Meeting Date: 26-Apr-2021
 Ticker: PSA
 ISIN: US74460D1090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Trustee: Ronald L. Havner, Jr.	Mgmt	For	For
1B.	Election of Trustee: Tamara Hughes Gustavson	Mgmt	For	For
1C.	Election of Trustee: Leslie S. Heisz	Mgmt	For	For
1D.	Election of Trustee: Michelle Millstone-Shroff	Mgmt	For	For
1E.	Election of Trustee: Shankh S. Mitra	Mgmt	For	For
1F.	Election of Trustee: David J. Neithercut	Mgmt	For	For
1G.	Election of Trustee: Rebecca Owen	Mgmt	For	For
1H.	Election of Trustee: Kristy M. Pipes	Mgmt	For	For
1I.	Election of Trustee: Avedick B. Poladian	Mgmt	For	For
1J.	Election of Trustee: John Reyes	Mgmt	For	For
1K.	Election of Trustee: Joseph D. Russell, Jr.	Mgmt	For	For
1L.	Election of Trustee: Tariq M. Shaukat	Mgmt	For	For
1M.	Election of Trustee: Ronald P. Spogli	Mgmt	For	For
1N.	Election of Trustee: Paul S. Williams	Mgmt	For	For
2.	Advisory vote to approve the compensation of Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
4.	Approval of the 2021 Equity and Performance-Based Incentive Compensation Plan.	Mgmt	For	For
5.	Approval of the amendment to the Declaration of Trust to eliminate cumulative voting.	Mgmt	For	For

ROCKWELL AUTOMATION, INC.

Agenda Number: 935318534

Security: 773903109
 Meeting Type: Annual
 Meeting Date: 02-Feb-2021
 Ticker: ROK
 ISIN: US7739031091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
A.	DIRECTOR William P. Gipson J. Phillip Holloman Steven R. Kalmanson Lawrence D. Kingsley Lisa A. Payne	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For
B.	To approve, on an advisory basis, the	Mgmt	For	For

compensation of the Corporation's named executive officers.

C.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm.	Mgmt	For	For
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 ROLLINS, INC.

Agenda Number: 935349921

Security: 775711104
 Meeting Type: Annual
 Meeting Date: 27-Apr-2021
 Ticker: ROL
 ISIN: US7757111049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Gary W. Rollins Harry J. Cynkus Pamela R. Rollins	Mgmt Mgmt Mgmt	For For For	For For For
2.	To ratify the appointment of Grant Thornton LLP as independent registered public accounting firm of the Company for fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To amend the Restated Certificate of Incorporation of the Company to increase the total number of authorized shares of capital stock from 550,500,000 shares to 800,500,000 shares, such that authorized shares of common stock would be increased from 550,000,000 to 800,000,000 and authorized shares of preferred stock would remain 500,000.	Mgmt	For	For

 ROPER TECHNOLOGIES, INC.

Agenda Number: 935422775

Security: 776696106
 Meeting Type: Annual
 Meeting Date: 14-Jun-2021
 Ticker: ROP
 ISIN: US7766961061

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Shellye L. Archambeau	Mgmt	For	For
1.2	Election of Director: Amy Woods Brinkley	Mgmt	For	For
1.3	Election of Director: John F. Fort III	Mgmt	For	For
1.4	Election of Director: L. Neil Hunn	Mgmt	For	For
1.5	Election of Director: Robert D. Johnson	Mgmt	For	For
1.6	Election of Director: Laura G. Thatcher	Mgmt	For	For
1.7	Election of Director: Richard F. Wallman	Mgmt	For	For
1.8	Election of Director: Christopher Wright	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of	Mgmt	For	For

PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.

4.	Approval of the Roper Technologies, Inc. 2021 Incentive Plan.	Mgmt	For	For
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RPM INTERNATIONAL INC.

Agenda Number: 935266191

Security: 749685103
Meeting Type: Annual
Meeting Date: 08-Oct-2020
Ticker: RPM
ISIN: US7496851038

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Julie A. Lagacy Robert A. Livingston Frederick R. Nance William B. Summers, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Approve the Company's executive compensation.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

SERVICENOW, INC.

Agenda Number: 935416746

Security: 81762P102
Meeting Type: Annual
Meeting Date: 07-Jun-2021
Ticker: NOW
ISIN: US81762P1021

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Susan L. Bostrom	Mgmt	For	For
1B.	Election of Director: Jonathan C. Chadwick	Mgmt	For	For
1C.	Election of Director: Lawrence J. Jackson, Jr.	Mgmt	For	For
1D.	Election of Director: Frederic B. Luddy	Mgmt	For	For
1E.	Election of Director: Jeffrey A. Miller	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers ("Say-on-Pay").	Mgmt	For	For
3.	To ratify PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For
4.	To approve an amendment to our Restated Certificate of Incorporation, as amended, to provide shareholders with the right to call a special meeting.	Mgmt	For	For
5.	To approve the 2021 Equity Incentive Plan to replace the 2012 Equity Incentive Plan.	Mgmt	Against	Against

6. To approve the Amended and Restated 2012 Employee Stock Purchase Plan. Mgmt For For

STARBUCKS CORPORATION

Agenda Number: 935326935

Security: 855244109
Meeting Type: Annual
Meeting Date: 17-Mar-2021
Ticker: SBUX
ISIN: US8552441094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1B.	Election of Director: Rosalind G. Brewer (Withdrawn)	Mgmt	For	For
1C.	Election of Director: Andrew Campion	Mgmt	For	For
1D.	Election of Director: Mary N. Dillon	Mgmt	For	For
1E.	Election of Director: Isabel Ge Mahe	Mgmt	For	For
1F.	Election of Director: Mellody Hobson	Mgmt	For	For
1G.	Election of Director: Kevin R. Johnson	Mgmt	For	For
1H.	Election of Director: Jorgen Vig Knudstorp	Mgmt	For	For
1I.	Election of Director: Satya Nadella	Mgmt	For	For
1J.	Election of Director: Joshua Cooper Ramo	Mgmt	For	For
1K.	Election of Director: Clara Shih	Mgmt	For	For
1L.	Election of Director: Javier G. Teruel	Mgmt	For	For
2.	Advisory resolution to approve our executive officer compensation.	Mgmt	Against	Against
3.	Ratification of selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
4.	Employee Board Representation.	Shr	Against	For

STRYKER CORPORATION

Agenda Number: 935359972

Security: 863667101
Meeting Type: Annual
Meeting Date: 05-May-2021
Ticker: SYK
ISIN: US8636671013

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A)	Election of Director: Mary K. Brainerd	Mgmt	For	For
1B)	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1C)	Election of Director: Srikant M. Datar, Ph.D.	Mgmt	For	For
1D)	Election of Director: Allan C. Golston	Mgmt	For	For

(Lead Independent Director)

1E)	Election of Director: Kevin A. Lobo (Chair of the Board and Chief Executive Officer)	Mgmt	For	For
1F)	Election of Director: Sherilyn S. McCoy	Mgmt	For	For
1G)	Election of Director: Andrew K. Silvernail	Mgmt	For	For
1H)	Election of Director: Lisa M. Skeete Tatum	Mgmt	For	For
1I)	Election of Director: Ronda E. Stryker	Mgmt	For	For
1J)	Election of Director: Rajeev Suri	Mgmt	For	For
2.	Ratification of Appointment of our Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
4.	Shareholder Proposal Regarding Workforce Involvement in Corporate Governance.	Shr	Against	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shr	For	Against

T. ROWE PRICE GROUP, INC.Agenda Number: 935357586

Security: 74144T108
Meeting Type: Annual
Meeting Date: 11-May-2021
Ticker: TROW
ISIN: US74144T1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark S. Bartlett	Mgmt	For	For
1B.	Election of Director: Mary K. Bush	Mgmt	For	For
1C.	Election of Director: Dina Dublon	Mgmt	For	For
1D.	Election of Director: Dr. Freeman A. Hrabowski, III	Mgmt	For	For
1E.	Election of Director: Robert F. MacLellan	Mgmt	For	For
1F.	Election of Director: Olympia J. Snowe	Mgmt	For	For
1G.	Election of Director: Robert J. Stevens	Mgmt	For	For
1H.	Election of Director: William J. Stromberg	Mgmt	For	For
1I.	Election of Director: Richard R. Verma	Mgmt	For	For
1J.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For
1K.	Election of Director: Alan D. Wilson	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Stockholder proposal for a report on voting by our funds and portfolios on matters related to climate change.	Shr	Against	For

 TEXAS INSTRUMENTS INCORPORATED

 Agenda Number: 935341709

 Security: 882508104
 Meeting Type: Annual
 Meeting Date: 22-Apr-2021
 Ticker: TXN
 ISIN: US8825081040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark A. Blinn	Mgmt	For	For
1B.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1C.	Election of Director: Janet F. Clark	Mgmt	For	For
1D.	Election of Director: Carrie S. Cox	Mgmt	For	For
1E.	Election of Director: Martin S. Craighead	Mgmt	For	For
1F.	Election of Director: Jean M. Hobby	Mgmt	For	For
1G.	Election of Director: Michael D. Hsu	Mgmt	For	For
1H.	Election of Director: Ronald Kirk	Mgmt	For	For
1I.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1J.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1K.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Stockholder proposal to permit shareholder action by written consent.	Shr	For	Against

 THE BOSTON BEER COMPANY, INC.

 Agenda Number: 935375750

 Security: 100557107
 Meeting Type: Annual
 Meeting Date: 19-May-2021
 Ticker: SAM
 ISIN: US1005571070

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Meghan V. Joyce Michael Spillane Jean-Michel Valette	Mgmt Mgmt Mgmt	For For For	For For For
2.	Advisory vote to approve our Named Executive Officers' executive compensation.	Mgmt	For	For

 THE ESTEE LAUDER COMPANIES INC.

 Agenda Number: 935274530

Security: 518439104
 Meeting Type: Annual
 Meeting Date: 10-Nov-2020
 Ticker: EL
 ISIN: US5184391044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class III Director: Charlene Barshefsky	Mgmt	For	For
1B.	Election of Class III Director: Wei Sun Christianson	Mgmt	For	For
1C.	Election of Class III Director: Fabrizio Freda	Mgmt	For	For
1D.	Election of Class III Director: Jane Lauder	Mgmt	For	For
1E.	Election of Class III Director: Leonard A. Lauder	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2021 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against

 THE HOME DEPOT, INC.

Agenda Number: 935365874

Security: 437076102
 Meeting Type: Annual
 Meeting Date: 20-May-2021
 Ticker: HD
 ISIN: US4370761029

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1B.	Election of Director: Ari Bousbib	Mgmt	For	For
1C.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1D.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1E.	Election of Director: J. Frank Brown	Mgmt	For	For
1F.	Election of Director: Albert P. Carey	Mgmt	For	For
1G.	Election of Director: Helena B. Foulkes	Mgmt	For	For
1H.	Election of Director: Linda R. Gooden	Mgmt	For	For
1I.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1J.	Election of Director: Manuel Kadre	Mgmt	For	For
1K.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For
1L.	Election of Director: Craig A. Menear	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").	Mgmt	For	For
4.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right.	Shr	Against	For

5.	Shareholder Proposal Regarding Political Contributions Congruency Analysis.	Shr	Against	For
6.	Shareholder Proposal Regarding Report on Prison Labor in the Supply Chain.	Shr	Against	For

THE SHERWIN-WILLIAMS COMPANY
Agenda Number: 935342585

Security: 824348106
Meeting Type: Annual
Meeting Date: 21-Apr-2021
Ticker: SHW
ISIN: US8243481061

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Kerrii B. Anderson	Mgmt	For	For
1B.	Election of Director: Arthur F. Anton	Mgmt	For	For
1C.	Election of Director: Jeff M. Fettig	Mgmt	For	For
1D.	Election of Director: Richard J. Kramer	Mgmt	For	For
1E.	Election of Director: John G. Morikis	Mgmt	For	For
1F.	Election of Director: Christine A. Poon	Mgmt	For	For
1G.	Election of Director: Aaron M. Powell	Mgmt	For	For
1H.	Election of Director: Michael H. Thaman	Mgmt	For	For
1I.	Election of Director: Matthew Thornton III	Mgmt	For	For
1J.	Election of Director: Steven H. Wunning	Mgmt	For	For
2.	Advisory approval of the compensation of the named executives.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For

THERMO FISHER SCIENTIFIC INC.
Agenda Number: 935375736

Security: 883556102
Meeting Type: Annual
Meeting Date: 19-May-2021
Ticker: TMO
ISIN: US8835561023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Marc N. Casper	Mgmt	For	For
1B.	Election of Director: Nelson J. Chai	Mgmt	For	For
1C.	Election of Director: C. Martin Harris	Mgmt	For	For
1D.	Election of Director: Tyler Jacks	Mgmt	For	For
1E.	Election of Director: R. Alexandra Keith	Mgmt	For	For
1F.	Election of Director: Thomas J. Lynch	Mgmt	For	For
1G.	Election of Director: Jim P. Manzi	Mgmt	For	For

1H.	Election of Director: James C. Mullen	Mgmt	For	For
1I.	Election of Director: Lars R. Sorensen	Mgmt	For	For
1J.	Election of Director: Debora L. Spar	Mgmt	For	For
1K.	Election of Director: Scott M. Sperling	Mgmt	For	For
1L.	Election of Director: Dion J. Weisler	Mgmt	For	For
2.	An advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2021.	Mgmt	For	For
4.	A shareholder Proposal regarding special Shareholder Meetings.	Shr	For	Against

 UNION PACIFIC CORPORATION

Agenda Number: 935364947

Security: 907818108
 Meeting Type: Annual
 Meeting Date: 13-May-2021
 Ticker: UNP
 ISIN: US9078181081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Andrew H. Card Jr.	Mgmt	For	For
1B.	Election of Director: William J. DeLaney	Mgmt	For	For
1C.	Election of Director: David B. Dillon	Mgmt	For	For
1D.	Election of Director: Lance M. Fritz	Mgmt	For	For
1E.	Election of Director: Deborah C. Hopkins	Mgmt	For	For
1F.	Election of Director: Jane H. Lute	Mgmt	For	For
1G.	Election of Director: Michael R. McCarthy	Mgmt	For	For
1H.	Election of Director: Thomas F. McLarty III	Mgmt	For	For
1I.	Election of Director: Jose H. Villarreal	Mgmt	For	For
1J.	Election of Director: Christopher J. Williams	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2021.	Mgmt	For	For
3.	An advisory vote to approve executive compensation ("Say on Pay").	Mgmt	For	For
4.	Adoption of the Union Pacific Corporation 2021 Stock Incentive Plan.	Mgmt	For	For
5.	Adoption of the Union Pacific Corporation 2021 Employee Stock Purchase Plan.	Mgmt	For	For
6.	Shareholder proposal requesting an EEO-1 Report Disclosure, if properly presented at the Annual Meeting.	Shr	For	Against
7.	Shareholder proposal requesting an Annual Diversity and Inclusion Efforts Report, if	Shr	For	Against

properly presented at the Annual Meeting.

8.	Shareholder proposal requesting an Annual Emissions Reduction Plan & annual advisory vote on Emissions Reduction Plan, if properly presented at the Annual Meeting.	Shr	Against	For
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UNITEDHEALTH GROUP INCORPORATED

Agenda Number: 935414879

Security: 91324P102
Meeting Type: Annual
Meeting Date: 07-Jun-2021
Ticker: UNH
ISIN: US91324P1021

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Richard T. Burke	Mgmt	For	For
1B.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1C.	Election of Director: Stephen J. Hemsley	Mgmt	For	For
1D.	Election of Director: Michele J. Hooper	Mgmt	For	For
1E.	Election of Director: F. William McNabb III	Mgmt	For	For
1F.	Election of Director: Valerie C. Montgomery Rice, M.D.	Mgmt	For	For
1G.	Election of Director: John H. Noseworthy, M.D.	Mgmt	For	For
1H.	Election of Director: Gail R. Wilensky, Ph.D.	Mgmt	For	For
1I.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2021.	Mgmt	For	For
4.	Approval of an amendment to the UnitedHealth Group 1993 Employee Stock Purchase Plan.	Mgmt	For	For
5.	If properly presented at the 2021 Annual Meeting of Shareholders, the shareholder proposal set forth in the proxy statement requesting a reduction of the share ownership threshold for calling a special meeting of shareholders.	Shr	Against	For

VERISIGN, INC.

Agenda Number: 935395889

Security: 92343E102
Meeting Type: Annual
Meeting Date: 27-May-2021
Ticker: VRSN
ISIN: US92343E1029

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1.1	Election of Director: D. James Bidzos	Mgmt	For	For
1.2	Election of Director: Yehuda Ari Buchalter	Mgmt	For	For
1.3	Election of Director: Kathleen A. Cote	Mgmt	For	For
1.4	Election of Director: Thomas F. Frist III	Mgmt	For	For
1.5	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1.6	Election of Director: Roger H. Moore	Mgmt	For	For
1.7	Election of Director: Louis A. Simpson	Mgmt	For	For
1.8	Election of Director: Timothy Tomlinson	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the Company's executive compensation.	Mgmt	For	For
3.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board take steps to permit stockholder action by written consent.	Shr	Against	For

VISA INC.

Agenda Number: 935315576

Security: 92826C839
Meeting Type: Annual
Meeting Date: 26-Jan-2021
Ticker: V
ISIN: US92826C8394

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1B.	Election of Director: Mary B. Cranston	Mgmt	For	For
1C.	Election of Director: Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1E.	Election of Director: Ramon Laguarta	Mgmt	For	For
1F.	Election of Director: John F. Lundgren	Mgmt	For	For
1G.	Election of Director: Robert W. Matschullat	Mgmt	For	For
1H.	Election of Director: Denise M. Morrison	Mgmt	For	For
1I.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1J.	Election of Director: Linda J. Rendle	Mgmt	For	For
1K.	Election of Director: John A. C. Swainson	Mgmt	For	For
1L.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	Approval, on an advisory basis, of compensation paid to our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

4.	Approval of the Visa Inc. 2007 Equity Incentive Compensation Plan, as amended and restated.	Mgmt	For	For
5.	Approval of an amendment to our Certificate of Incorporation to enable the adoption of a special meeting right for Class A common stockholders.	Mgmt	For	For
6.	To vote on a stockholder proposal requesting stockholders' right to act by written consent, if properly presented.	Shr	Against	For
7.	To vote on a stockholder proposal to amend our principles of executive compensation program, if properly presented.	Shr	Against	For

WASTE MANAGEMENT, INC.

Agenda Number: 935369199

Security: 94106L109
 Meeting Type: Annual
 Meeting Date: 11-May-2021
 Ticker: WM
 ISIN: US94106L1098

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James C. Fish, Jr.	Mgmt	For	For
1B.	Election of Director: Andres R. Gluski	Mgmt	For	For
1C.	Election of Director: Victoria M. Holt	Mgmt	For	For
1D.	Election of Director: Kathleen M. Mazzarella	Mgmt	For	For
1E.	Election of Director: Sean E. Menke	Mgmt	For	For
1F.	Election of Director: William B. Plummer	Mgmt	For	For
1G.	Election of Director: John C. Pope	Mgmt	For	For
1H.	Election of Director: Maryrose T. Sylvester	Mgmt	For	For
1I.	Election of Director: Thomas H. Weidemeyer	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Non-binding, advisory proposal to approve our executive compensation.	Mgmt	For	For

ZOETIS INC.

Agenda Number: 935383252

Security: 98978V103
 Meeting Type: Annual
 Meeting Date: 20-May-2021
 Ticker: ZTS
 ISIN: US98978V1035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Sanjay Khosla	Mgmt	For	For
1B.	Election of Director: Antoinette R.	Mgmt	For	For

Leatherberry

1C.	Election of Director: Willie M. Reed	Mgmt	For	For
1D.	Election of Director: Linda Rhodes	Mgmt	For	For
2.	Advisory vote to approve our executive compensation (Say on Pay).	Mgmt	For	For
3.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Shareholder proposal regarding simple majority vote.	Shr	For	Against

ZYNGA INC.Agenda Number: 935376017

Security: 98986T108
Meeting Type: Annual
Meeting Date: 17-May-2021
Ticker: ZNGA
ISIN: US98986T1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the next annual meeting: Mark Pincus	Mgmt	For	For
1b.	Election of Director to serve until the next annual meeting: Frank Gibeau	Mgmt	For	For
1c.	Election of Director to serve until the next annual meeting: Dr. Regina E. Dugan	Mgmt	For	For
1d.	Election of Director to serve until the next annual meeting: William "Bing" Gordon	Mgmt	For	For
1e.	Election of Director to serve until the next annual meeting: Louis J. Lavigne, Jr.	Mgmt	For	For
1f.	Election of Director to serve until the next annual meeting: Carol G. Mills	Mgmt	For	For
1g.	Election of Director to serve until the next annual meeting: Janice M. Roberts	Mgmt	For	For
1h.	Election of Director to serve until the next annual meeting: Ellen F. Siminoff	Mgmt	For	For
1i.	Election of Director to serve until the next annual meeting: Noel B. Watson	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of Zynga's named executive officers.	Mgmt	Against	Against
3.	To ratify the selection of Ernst & Young LLP as the independent registered public accounting firm of Zynga for its fiscal year ending December 31, 2021.	Mgmt	For	For
4.	Shareholder proposal to amend the shareholding threshold to call a Special Meeting.	Shr	For	Against

COMMERCE MIDCAP GROWTH FUND

AGILENT TECHNOLOGIES, INC.

Agenda Number: 935330085

Security: 00846U101

Meeting Type: Annual
 Meeting Date: 17-Mar-2021
 Ticker: A
 ISIN: US00846U1016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Mala Anand	Mgmt	For	For
1.2	Election of Director: Koh Boon Hwee	Mgmt	For	For
1.3	Election of Director: Michael R. McMullen	Mgmt	For	For
1.4	Election of Director: Daniel K. Podolsky, M.D.	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Mgmt	For	For

AKAMAI TECHNOLOGIES, INC.

Agenda Number: 935407420

Security: 00971T101
 Meeting Type: Annual
 Meeting Date: 03-Jun-2021
 Ticker: AKAM
 ISIN: US00971T1016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Sharon Bowen	Mgmt	For	For
1B.	Election of Director: Marianne Brown	Mgmt	For	For
1C.	Election of Director: Monte Ford	Mgmt	For	For
1D.	Election of Director: Jill Greenthal	Mgmt	For	For
1E.	Election of Director: Dan Hesse	Mgmt	For	For
1F.	Election of Director: Tom Killalea	Mgmt	For	For
1G.	Election of Director: Tom Leighton	Mgmt	For	For
1H.	Election of Director: Jonathan Miller	Mgmt	For	For
1I.	Election of Director: Madhu Ranganathan	Mgmt	For	For
1J.	Election of Director: Ben Verwaayen	Mgmt	For	For
1K.	Election of Director: Bill Wagner	Mgmt	For	For
2.	To approve an amendment and restatement of the Akamai Technologies, Inc. 2013 Stock Incentive Plan.	Mgmt	For	For
3.	To approve, on an advisory basis, our executive officer compensation.	Mgmt	For	For
4.	To ratify the selection of PricewaterhouseCoopers LLP as our independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For

AMEDISYS, INC.Agenda Number: 935416671

Security: 023436108
 Meeting Type: Annual
 Meeting Date: 08-Jun-2021
 Ticker: AMED
 ISIN: US0234361089

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Vickie L. Capps Molly J. Coye, MD Julie D. Klapstein Teresa L. Kline Paul B. Kusserow Richard A. Lechleiter Bruce D. Perkins Jeffery A. Rideout, MD Ivanetta D. Samuels	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation paid to the Company's Named Executive Officers, as set forth in the Company's 2021 Proxy Statement ("Say on Pay" Vote).	Mgmt	For	For

AMPHENOL CORPORATIONAgenda Number: 935397782

Security: 032095101
 Meeting Type: Annual
 Meeting Date: 19-May-2021
 Ticker: APH
 ISIN: US0320951017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Stanley L. Clark	Mgmt	For	For
1.2	Election of Director: John D. Craig	Mgmt	For	For
1.3	Election of Director: David P. Falck	Mgmt	For	For
1.4	Election of Director: Edward G. Jepsen	Mgmt	For	For
1.5	Election of Director: Rita S. Lane	Mgmt	For	For
1.6	Election of Director: Robert A. Livingston	Mgmt	For	For
1.7	Election of Director: Martin H. Loeffler	Mgmt	For	For
1.8	Election of Director: R. Adam Norwitt	Mgmt	For	For
1.9	Election of Director: Anne Clarke Wolff	Mgmt	For	For
2.	Ratify the Selection of Deloitte & Touche LLP as Independent Public Accountants.	Mgmt	For	For
3.	Advisory Vote to Approve Compensation of Named Executive Officers.	Mgmt	For	For
4.	Ratify and Approve the Amended and Restated 2017 Stock Purchase Option Plan for Key Employees of Amphenol and Subsidiaries.	Mgmt	Against	Against

5.	Approve an Amendment to the Company's Certificate of Incorporation to Increase the Number of Authorized Shares.	Mgmt	For	For
6.	Stockholder Proposal: Improve Our Catch-22 Proxy Access.	Shr	Against	For

 ANSYS, INC.

 Agenda Number: 935371459

Security: 03662Q105
 Meeting Type: Annual
 Meeting Date: 14-May-2021
 Ticker: ANSS
 ISIN: US03662Q1058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class I Director for Three-Year Term: Jim Frankola	Mgmt	For	For
1B.	Election of Class I Director for Three-Year Term: Alec D. Gallimore	Mgmt	For	For
1C.	Election of Class I Director for Three-Year Term: Ronald W. Hovsepian	Mgmt	For	For
2.	Ratification of the Selection of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2021.	Mgmt	For	For
3.	Approval of the ANSYS, Inc. 2021 Equity and Incentive Compensation Plan.	Mgmt	For	For
4.	Advisory Approval of the Compensation of Our Named Executive Officers.	Mgmt	For	For
5.	Stockholder Proposal Requesting the Adoption of a Simple Majority Voting Provision, if Properly Presented.	Shr	For	Against

 BEST BUY CO., INC.

 Agenda Number: 935420656

Security: 086516101
 Meeting Type: Annual
 Meeting Date: 16-Jun-2021
 Ticker: BBY
 ISIN: US0865161014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Corie S. Barry	Mgmt	For	For
1B.	Election of Director: Lisa M. Caputo	Mgmt	For	For
1C.	Election of Director: J. Patrick Doyle	Mgmt	For	For
1D.	Election of Director: David W. Kenny	Mgmt	For	For
1E.	Election of Director: Mario J. Marte	Mgmt	For	For
1F.	Election of Director: Karen A. McLoughlin	Mgmt	For	For
1G.	Election of Director: Thomas L. Millner	Mgmt	For	For
1H.	Election of Director: Claudia F. Munce	Mgmt	For	For

1I.	Election of Director: Richelle P. Parham	Mgmt	For	For
1J.	Election of Director: Steven E. Rendle	Mgmt	For	For
1K.	Election of Director: Eugene A. Woods	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For
3.	To approve in a non-binding advisory vote our named executive officer compensation.	Mgmt	For	For
4.	To vote on a shareholder proposal entitled "Right to Act by Written Consent".	Shr	Against	For

 BIO-TECHNE CORP

Agenda Number: 935270570

Security: 09073M104
 Meeting Type: Annual
 Meeting Date: 29-Oct-2020
 Ticker: TECH
 ISIN: US09073M1045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To set the number of Directors at nine.	Mgmt	For	For
2A.	Election of Director: Robert V. Baumgartner	Mgmt	For	For
2B.	Election of Director: Julie L. Bushman	Mgmt	For	For
2C.	Election of Director: John L. Higgins	Mgmt	For	For
2D.	Election of Director: Joseph D. Keegan	Mgmt	For	For
2E.	Election of Director: Charles R. Kummeth	Mgmt	For	For
2F.	Election of Director: Roeland Nusse	Mgmt	For	For
2G.	Election of Director: Alpna Seth	Mgmt	For	For
2H.	Election of Director: Randolph Steer	Mgmt	For	For
2I.	Election of Director: Rupert Vessey	Mgmt	For	For
3.	Cast a non-binding vote on named executive officer compensation.	Mgmt	For	For
4.	Approve an amendment and restatement to the Company's Second Amended and Restated 2010 Equity Incentive Plan to allocate 1,300,000 additional shares to the Plan reserve and to make certain additional amendments.	Mgmt	For	For
5.	Ratify the appointment of the Company's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

 BLACK KNIGHT, INC.

Agenda Number: 935418752

Security: 09215C105
 Meeting Type: Annual
 Meeting Date: 16-Jun-2021
 Ticker: BKI
 ISIN: US09215C1053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR William P. Foley, II Anthony M. Jabbour Catherine L. Burke Thomas M. Hagerty Joseph M. Otting John D. Rood Nancy L. Shanik	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For
2.	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

 BOOZ ALLEN HAMILTON HOLDING CORPORATION

Agenda Number: 935238508

Security: 099502106
 Meeting Type: Annual
 Meeting Date: 29-Jul-2020
 Ticker: BAH
 ISIN: US0995021062

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Ralph W. Shrader	Mgmt	For	For
1B.	Election of Director: Joan Lordi C. Amble	Mgmt	For	For
1C.	Election of Director: Michele A. Flournoy	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's registered independent public accountants for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Approval of the adoption of the Fifth Amended and Restated Certificate of Incorporation to, among other things, eliminate classification of the Board of Directors.	Mgmt	For	For

 BROADRIDGE FINANCIAL SOLUTIONS, INC.

Agenda Number: 935279984

Security: 11133T103
 Meeting Type: Annual
 Meeting Date: 19-Nov-2020
 Ticker: BR
 ISIN: US11133T1034

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Leslie A. Brun	Mgmt	For	For
1B.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Pamela	Mgmt	For	For

L. Carter

1C.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Richard J. Daly	Mgmt	For	For
1D.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Robert N. Duelks	Mgmt	For	For
1E.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Timothy C. Gokey	Mgmt	For	For
1F.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Brett A. Keller	Mgmt	For	For
1G.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Maura A. Markus	Mgmt	For	For
1H.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Thomas J. Perna	Mgmt	For	For
1I.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Alan J. Weber	Mgmt	For	For
1J.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Amit K. Zavery	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2021.	Mgmt	For	For
4.	Stockholder Proposal on Political Contributions.	Shr	Against	For

C.H. ROBINSON WORLDWIDE, INC.

Agenda Number: 935352930

Security: 12541W209
Meeting Type: Annual
Meeting Date: 06-May-2021
Ticker: CHRW
ISIN: US12541W2098

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Scott P. Anderson	Mgmt	For	For
1B.	Election of Director: Robert C. Biesterfeld Jr.	Mgmt	For	For
1C.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1D.	Election of Director: Wayne M. Fortun	Mgmt	For	For
1E.	Election of Director: Timothy C. Gokey	Mgmt	For	For
1F.	Election of Director: Mary J. Steele Guilfoile	Mgmt	For	For
1G.	Election of Director: Jodee A. Kozlak	Mgmt	For	For
1H.	Election of Director: Brian P. Short	Mgmt	For	For

1I.	Election of Director: James B. Stake	Mgmt	For	For
1J.	Election of Director: Paula C. Tolliver	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

CADENCE DESIGN SYSTEMS, INC.
Agenda Number: 935363375

Security: 127387108
Meeting Type: Annual
Meeting Date: 06-May-2021
Ticker: CDNS
ISIN: US1273871087

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A	Election of Director: Mark W. Adams	Mgmt	For	For
1B	Election of Director: Ita Brennan	Mgmt	For	For
1C	Election of Director: Lewis Chew	Mgmt	For	For
1D	Election of Director: Julia Liuson	Mgmt	For	For
1E	Election of Director: James D. Plummer	Mgmt	For	For
1F	Election of Director: Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1G	Election of Director: John B. Shoven	Mgmt	For	For
1H	Election of Director: Young K. Sohn	Mgmt	For	For
1I	Election of Director: Lip-Bu Tan	Mgmt	For	For
2.	Advisory resolution to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending January 1, 2022.	Mgmt	For	For
4.	Stockholder proposal regarding written consent.	Shr	Against	For

CAMPBELL SOUP COMPANY
Agenda Number: 935279528

Security: 134429109
Meeting Type: Annual
Meeting Date: 18-Nov-2020
Ticker: CPB
ISIN: US1344291091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
01	Election of Director: Fabiola R. Arredondo	Mgmt	For	For

02	Election of Director: Howard M. Averill	Mgmt	For	For
03	Election of Director: John P. (JP) Bilbrey	Mgmt	For	For
04	Election of Director: Mark A. Clouse	Mgmt	For	For
05	Election of Director: Bennett Dorrance	Mgmt	For	For
06	Election of Director: Maria Teresa (Tessa) Hilado	Mgmt	For	For
07	Election of Director: Sarah Hofstetter	Mgmt	For	For
08	Election of Director: Marc B. Lautenbach	Mgmt	For	For
09	Election of Director: Mary Alice D. Malone	Mgmt	For	For
10	Election of Director: Keith R. McLoughlin	Mgmt	For	For
11	Election of Director: Kurt T. Schmidt	Mgmt	For	For
12	Election of Director: Archbold D. van Beuren	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our Independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
3.	To vote on an advisory resolution to approve the fiscal 2020 compensation of our named executive officers, commonly referred to as "say on pay" vote.	Mgmt	For	For

 CARDINAL HEALTH, INC.

Agenda Number: 935274631

Security: 14149Y108
 Meeting Type: Annual
 Meeting Date: 04-Nov-2020
 Ticker: CAH
 ISIN: US14149Y1082

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Carrie S. Cox	Mgmt	For	For
1B.	Election of Director: Calvin Darden	Mgmt	For	For
1C.	Election of Director: Bruce L. Downey	Mgmt	For	For
1D.	Election of Director: Sheri H. Edison	Mgmt	For	For
1E.	Election of Director: David C. Evans	Mgmt	For	For
1F.	Election of Director: Patricia A. Hemingway Hall	Mgmt	For	For
1G.	Election of Director: Akhil Johri	Mgmt	For	For
1H.	Election of Director: Michael C. Kaufmann	Mgmt	For	For
1I.	Election of Director: Gregory B. Kenny	Mgmt	For	For
1J.	Election of Director: Nancy Killefer	Mgmt	For	For
1K.	Election of Director: J. Michael Losh	Mgmt	For	For
1L.	Election of Director: Dean A. Scarborough	Mgmt	For	For
1M.	Election of Director: John H. Weiland	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the	Mgmt	For	For

fiscal year ending June 30, 2021.

3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
4.	To approve an amendment to our Restated Code of Regulations to reduce the share ownership threshold for calling a special meeting of shareholders.	Mgmt	For	For
5.	Shareholder proposal to reduce the share ownership threshold for calling a special meeting of shareholders, if properly presented.	Shr	Against	For
6.	Shareholder proposal to adopt a policy that the chairman of the board be an independent director, if properly presented.	Shr	Against	For

CDW CORP

Agenda Number: 935380307

Security: 12514G108
Meeting Type: Annual
Meeting Date: 20-May-2021
Ticker: CDW
ISIN: US12514G1085

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a term to Expire at 2022 Annual Meeting: Virginia C. Addicott	Mgmt	For	For
1B.	Election of Director for a term to Expire at 2022 Annual Meeting: James A. Bell	Mgmt	For	For
1C.	Election of Director for a term to Expire at 2022 Annual Meeting: Lynda M. Clarizio	Mgmt	For	For
1D.	Election of Director for a term to Expire at 2022 Annual Meeting: Paul J. Finnegan	Mgmt	For	For
1E.	Election of Director for a term to Expire at 2022 Annual Meeting: Anthony R. Foxx	Mgmt	For	For
1F.	Election of Director for a term to Expire at 2022 Annual Meeting: Christine A. Leahy	Mgmt	For	For
1G.	Election of Director for a term to Expire at 2022 Annual Meeting: Sanjay Mehrotra	Mgmt	For	For
1H.	Election of Director for a term to Expire at 2022 Annual Meeting: David W. Nelms	Mgmt	For	For
1I.	Election of Director for a term to Expire at 2022 Annual Meeting: Joseph R. Swedish	Mgmt	For	For
1J.	Election of Director for a term to Expire at 2022 Annual Meeting: Donna F. Zarcone	Mgmt	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	To approve the amendment to the Company's Certificate of Incorporation to eliminate the supermajority voting requirement in Article Eleven and to make certain	Mgmt	For	For

non-substantive changes.

5.	To approve the amendment to the Company's Certificate of Incorporation to eliminate the obsolete competition and corporate opportunity provision.	Mgmt	For	For
6.	To approve the CDW Corporation 2021 Long-Term Incentive Plan.	Mgmt	For	For
7.	To approve the amendment to the CDW Corporation Coworker Stock Purchase Plan.	Mgmt	For	For

CERNER CORPORATION

Agenda Number: 935364822

Security: 156782104
Meeting Type: Annual
Meeting Date: 19-May-2021
Ticker: CERN
ISIN: US1567821046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class II Director: Mitchell E. Daniels, Jr.	Mgmt	For	For
1B.	Election of Class II Director: Elder Granger, M.D.	Mgmt	For	For
1C.	Election of Class II Director: John J. Greisch	Mgmt	For	For
1D.	Election of Class II Director: Melinda J. Mount	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm of Cerner Corporation for 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our Named Executive Officers.	Mgmt	For	For
4.	Shareholder proposal to eliminate supermajority voting, if properly presented at the meeting.	Shr	For	Against

CHEMED CORPORATION

Agenda Number: 935393481

Security: 16359R103
Meeting Type: Annual
Meeting Date: 17-May-2021
Ticker: CHE
ISIN: US16359R1032

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Kevin J. McNamara	Mgmt	For	For
1B.	Election of Director: Ron DeLyons	Mgmt	For	For
1C.	Election of Director: Joel F. Gemunder	Mgmt	For	For
1D.	Election of Director: Patrick P. Grace	Mgmt	For	For
1E.	Election of Director: Christopher J. Heaney	Mgmt	For	For

1F.	Election of Director: Thomas C. Hutton	Mgmt	For	For
1G.	Election of Director: Andrea R. Lindell	Mgmt	For	For
1H.	Election of Director: Thomas P. Rice	Mgmt	For	For
1I.	Election of Director: Donald E. Saunders	Mgmt	For	For
1J.	Election of Director: George J. Walsh III	Mgmt	For	For
2.	Ratification of Audit Committee's selection of PricewaterhouseCoopers LLP as independent accountants for 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Stockholder proposal requesting a semi-annual report on (a) the Company's policies on political spending, and (b) political contributions made.	Shr	Against	For

 CHIPOTLE MEXICAN GRILL, INC.

Agenda Number: 935375320

Security: 169656105
 Meeting Type: Annual
 Meeting Date: 18-May-2021
 Ticker: CMG
 ISIN: US1696561059

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Albert S. Baldocchi Matthew A. Carey Gregg Engles Patricia Fili-Krushel Neil W. Flanzraich Mauricio Gutierrez Robin Hickenlooper Scott Maw Ali Namvar Brian Niccol Mary Winston	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For	For For For For For For For For For For For For
2.	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say-on-pay").	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	Shareholder Proposal - Written Consent of Shareholders.	Shr	For	Against

 CHURCH & DWIGHT CO., INC.

Agenda Number: 935348753

Security: 171340102
 Meeting Type: Annual
 Meeting Date: 29-Apr-2021
 Ticker: CHD
 ISIN: US1713401024

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
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	Type		Management
1A. Election of Director for a term of one year: James R. Craigie	Mgmt	For	For
1B. Election of Director for a term of one year: Matthew T. Farrell	Mgmt	For	For
1C. Election of Director for a term of one year: Bradley C. Irwin	Mgmt	For	For
1D. Election of Director for a term of one year: Penry W. Price	Mgmt	For	For
1E. Election of Director for a term of one year: Susan G. Saideman	Mgmt	For	For
1F. Election of Director for a term of one year: Ravichandra K. Saligram	Mgmt	For	For
1G. Election of Director for a term of one year: Robert K. Shearer	Mgmt	For	For
1H. Election of Director for a term of one year: Janet S. Vergis	Mgmt	For	For
1I. Election of Director for a term of one year: Arthur B. Winkleblack	Mgmt	For	For
1J. Election of Director for a term of one year: Laurie J. Yoler	Mgmt	For	For
2. An advisory vote to approve compensation of our named executive officers.	Mgmt	For	For
3. Proposal to amend the Company's Amended and Restated Certificate of Incorporation to remove the requirement for holders of two-thirds of our outstanding stock to fill vacancies on the Board of Directors.	Mgmt	For	For
4. Proposal to amend the Company's Amended and Restated Certificate of Incorporation to remove the requirement to have holders of two-thirds of our outstanding stock approve certain mergers, consolidations or dispositions of substantial assets.	Mgmt	For	For
5. Proposal to amend the Company's Amended and Restated Certificate of Incorporation to remove certain procedural provisions that will no longer be required once the Board is fully declassified.	Mgmt	For	For
6. Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

 CITRIX SYSTEMS, INC.

Agenda Number: 935400666

Security: 177376100
 Meeting Type: Annual
 Meeting Date: 04-Jun-2021
 Ticker: CTKS
 ISIN: US1773761002

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Robert M. Calderoni	Mgmt	For	For
1B.	Election of Director: Nanci E. Caldwell	Mgmt	For	For
1C.	Election of Director: Murray J. Demo	Mgmt	For	For

1D.	Election of Director: Ajei S. Gopal	Mgmt	For	For
1E.	Election of Director: David J. Henshall	Mgmt	For	For
1F.	Election of Director: Thomas E. Hogan	Mgmt	For	For
1G.	Election of Director: Moira A. Kilcoyne	Mgmt	For	For
1H.	Election of Director: Robert E. Knowling, Jr.	Mgmt	For	For
1I.	Election of Director: Peter J. Sacripanti	Mgmt	For	For
1J.	Election of Director: J. Donald Sherman	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Shareholder proposal regarding simple majority voting provisions.	Shr	For	*

COGNEX CORPORATIONAgenda Number: 935359720

Security: 192422103
Meeting Type: Annual
Meeting Date: 05-May-2021
Ticker: CGNX
ISIN: US1924221039

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Election of Director for the term ending in 2024: Sachin Lawande	Mgmt	For	For
2.	To ratify the selection of Grant Thornton LLP as Cognex's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of Cognex's named executive officers as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").	Mgmt	For	For

CORESITE REALTY CORPORATIONAgenda Number: 935372689

Security: 21870Q105
Meeting Type: Annual
Meeting Date: 19-May-2021
Ticker: COR
ISIN: US21870Q1058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Robert G. Stuckey	Mgmt	For	For
	Paul E. Szurek	Mgmt	For	For
	Jean A. Bua	Mgmt	For	For
	Kelly C. Chambliss	Mgmt	For	For

	Patricia L. Higgins	Mgmt	For	For
	Michael R. Koehler	Mgmt	For	For
	Michael H. Millegan	Mgmt	For	For
	David A. Wilson	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	The advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For

 COSTAR GROUP, INC.

Agenda Number: 935407684

Security: 22160N109
 Meeting Type: Annual
 Meeting Date: 02-Jun-2021
 Ticker: CSGP
 ISIN: US22160N1090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of director: Michael R. Klein	Mgmt	For	For
1B.	Election of director: Andrew C. Florance	Mgmt	For	For
1C.	Election of director: Laura Cox Kaplan	Mgmt	For	For
1D.	Election of director: Michael J. Glosserman	Mgmt	For	For
1E.	Election of director: John W. Hill	Mgmt	For	For
1F.	Election of director: Robert W. Musslewhite	Mgmt	For	For
1G.	Election of director: Christopher J. Nassetta	Mgmt	For	For
1H.	Election of director: Louise S. Sams	Mgmt	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Proposal to approve, on an advisory basis, the Company's executive compensation.	Mgmt	Against	Against
4.	Proposal to approve the adoption of the Company's Fourth Amended and Restated Certificate of Incorporation to increase the total number of shares of common stock that the Company is authorized to issue from 60,000,000 to 1,200,000,000 and correspondingly increase the total number of shares of capital stock that the Company is authorized to issue from 62,000,000 to 1,202,000,000.	Mgmt	For	For
5.	Proposal to approve the amendment and restatement of the CoStar Employee Stock Purchase Plan to increase the number of shares authorized for issuance thereunder.	Mgmt	For	For
6.	Stockholder proposal regarding simple majority vote, if properly presented.	Shr	For	Against

 DOLLAR TREE, INC.

Agenda Number: 935408509

Security: 256746108
 Meeting Type: Annual
 Meeting Date: 10-Jun-2021
 Ticker: DLTR
 ISIN: US2567461080

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Arnold S. Barron	Mgmt	For	For
1B.	Election of Director: Gregory M. Bridgeford	Mgmt	For	For
1C.	Election of Director: Thomas W. Dickson	Mgmt	For	For
1D.	Election of Director: Lemuel E. Lewis	Mgmt	For	For
1E.	Election of Director: Jeffrey G. Naylor	Mgmt	For	For
1F.	Election of Director: Winnie Y. Park	Mgmt	For	For
1G.	Election of Director: Bob Sasser	Mgmt	For	For
1H.	Election of Director: Stephanie P. Stahl	Mgmt	For	For
1I.	Election of Director: Carrie A. Wheeler	Mgmt	For	For
1J.	Election of Director: Thomas E. Whiddon	Mgmt	For	For
1K.	Election of Director: Michael A. Witynski	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year 2021.	Mgmt	For	For
4.	To approve the Company's 2021 Omnibus Incentive Plan.	Mgmt	For	For

DOMINO'S PIZZA, INC.

Agenda Number: 935348400

Security: 25754A201
 Meeting Type: Annual
 Meeting Date: 27-Apr-2021
 Ticker: DPZ
 ISIN: US25754A2015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR David A. Brandon Richard E. Allison, Jr. C. Andrew Ballard Andrew B. Balson Corie S. Barry Diana F. Cantor Richard L. Federico James A. Goldman Patricia E. Lopez	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2021 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the named executive officers of the Company.	Mgmt	For	For

DONALDSON COMPANY, INC.Agenda Number: 935278994

Security: 257651109
 Meeting Type: Annual
 Meeting Date: 20-Nov-2020
 Ticker: DCI
 ISIN: US2576511099

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Tod E. Carpenter Pilar Cruz Ajita G. Rajendra	Mgmt Mgmt Mgmt	For For For	For For For
2.	A non-binding advisory vote on the compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Donaldson Company, Inc.'s independent registered public accounting firm for the fiscal year ending July 31, 2021.	Mgmt	For	For

DROPBOX INCAgenda Number: 935374847

Security: 26210C104
 Meeting Type: Annual
 Meeting Date: 20-May-2021
 Ticker: DBX
 ISIN: US26210C1045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Andrew W. Houston Donald W. Blair Lisa Campbell Paul E. Jacobs Robert J. Mylod, Jr. Karen Peacock Michael Seibel	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against

ENTEGRIS, INC.Agenda Number: 935357930

Security: 29362U104
 Meeting Type: Annual
 Meeting Date: 29-Apr-2021
 Ticker: ENTG
 ISIN: US29362U1043

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Michael A. Bradley	Mgmt	For	For
1B.	Election of Director: R. Nicholas Burns	Mgmt	For	For
1C.	Election of Director: Rodney Clark	Mgmt	For	For
1D.	Election of Director: James F. Gentilcore	Mgmt	For	For
1E.	Election of Director: Yvette Kanouff	Mgmt	For	For
1F.	Election of Director: James P. Lederer	Mgmt	For	For
1G.	Election of Director: Bertrand Loy	Mgmt	For	For
1H.	Election of Director: Paul L. H. Olson	Mgmt	For	For
1I.	Election of Director: Azita Saleki-Gerhardt	Mgmt	For	For
1J.	Election of Director: Brian F. Sullivan	Mgmt	For	For
2.	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as Entegris, Inc.'s Independent Registered Public Firm for 2021.	Mgmt	For	For

 EPAM SYSTEMS, INC.

Agenda Number: 935416948

Security: 29414B104
 Meeting Type: Annual
 Meeting Date: 08-Jun-2021
 Ticker: EPAM
 ISIN: US29414B1044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class III Director to hold office for a three year term: Arkadiy Dobkin	Mgmt	For	For
1B.	Election of Class III Director to hold office for a three year term: Robert E. Segert	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in this Proxy Statement.	Mgmt	For	For
4.	To approve, on an advisory and non-binding basis, the frequency in which future advisory votes on the compensation for our named executive officers will occur.	Mgmt	1 Year	For
5.	To approve the EPAM Systems, Inc. 2021 Employee Stock Purchase Plan.	Mgmt	For	For

 EXTRA SPACE STORAGE INC.

Agenda Number: 935378441

Security: 30225T102
Meeting Type: Annual
Meeting Date: 26-May-2021
Ticker: EXR
ISIN: US30225T1025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Kenneth M. Woolley	Mgmt	For	For
1B.	Election of Director: Joseph D. Margolis	Mgmt	For	For
1C.	Election of Director: Roger B. Porter	Mgmt	For	For
1D.	Election of Director: Joseph J. Bonner	Mgmt	For	For
1E.	Election of Director: Gary L. Crittenden	Mgmt	For	For
1F.	Election of Director: Spencer F. Kirk	Mgmt	For	For
1G.	Election of Director: Dennis J. Letham	Mgmt	For	For
1H.	Election of Director: Diane Olmstead	Mgmt	For	For
1I.	Election of Director: Julia Vander Ploeg	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory vote on the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Advisory vote on frequency of stockholder vote on executive compensation.	Mgmt	1 Year	For

FACTSET RESEARCH SYSTEMS INC.

Agenda Number: 935289896

Security: 303075105
Meeting Type: Annual
Meeting Date: 17-Dec-2020
Ticker: FDS
ISIN: US3030751057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Robin A. Abrams (To serve a three-year term expiring in concurrence with the Annual Meeting of Stockholders for 2023.)	Mgmt	For	For
1b.	Election of Director: Laurie Siegel (To serve a three-year term expiring in concurrence with the Annual Meeting of Stockholders for 2023.)	Mgmt	For	For
1c.	Election of Director: Malcolm Frank (To serve a three-year term expiring in concurrence with the Annual Meeting of Stockholders for 2023.)	Mgmt	For	For
1d.	Election of Director: Siew Kai Choy (To serve a one-year term expiring in concurrence with the Annual Meeting of Stockholders for 2021.)	Mgmt	For	For
1e.	Election of Director: Lee Shavel (To serve a one-year term expiring in concurrence with the Annual Meeting of Stockholders for 2021.)	Mgmt	For	For

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|----|--|------|-----|-----|
| 2. | To ratify the appointment of the accounting firm of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending August 31, 2021. | Mgmt | For | For |
| 3. | To vote on a non-binding advisory resolution to approve the compensation of our named executive officers. | Mgmt | For | For |

FLEETCOR TECHNOLOGIES INC.Agenda Number: 935413271

Security: 339041105
Meeting Type: Annual
Meeting Date: 10-Jun-2021
Ticker: FLT
ISIN: US3390411052

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a one-year term: Steven T. Stull	Mgmt	For	For
1B.	Election of Director for a one-year term: Michael Buckman	Mgmt	For	For
1C.	Election of Director for a one-year term: Thomas M. Hagerty	Mgmt	For	For
1D.	Election of Director for a one-year term: Mark A. Johnson	Mgmt	For	For
1E.	Election of Director for a one-year term: Archie L. Jones, Jr.	Mgmt	For	For
1F.	Election of Director for a one-year term: Hala G. Moddelmog	Mgmt	For	For
1G.	Election of Director for a one-year term: Jeffrey S. Sloan	Mgmt	For	For
2.	Ratify the reappointment of Ernst & Young LLP as FLEETCOR's independent public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Shareholder proposal for a shareholder right to act by written consent, if properly presented.	Shr	For	Against

FMC CORPORATIONAgenda Number: 935346999

Security: 302491303
Meeting Type: Annual
Meeting Date: 27-Apr-2021
Ticker: FMC
ISIN: US3024913036

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to serve for a one-year term expiring in 2022: Pierre Brondeau	Mgmt	For	For
1B.	Election of Director to serve for a	Mgmt	For	For

one-year term expiring in 2022: Eduardo E. Cordeiro

1C.	Election of Director to serve for a one-year term expiring in 2022: Carol Anthony ("John") Davidson	Mgmt	For	For
1D.	Election of Director to serve for a one-year term expiring in 2022: Mark Douglas	Mgmt	For	For
1E.	Election of Director to serve for a one-year term expiring in 2022: C. Scott Greer	Mgmt	For	For
1F.	Election of Director to serve for a one-year term expiring in 2022: K'Lynne Johnson	Mgmt	For	For
1G.	Election of Director to serve for a one-year term expiring in 2022: Dirk A. Kempthorne	Mgmt	For	For
1H.	Election of Director to serve for a one-year term expiring in 2022: Paul J. Norris	Mgmt	For	For
1I.	Election of Director to serve for a one-year term expiring in 2022: Margaret Ovrum	Mgmt	For	For
1J.	Election of Director to serve for a one-year term expiring in 2022: Robert C. Pallash	Mgmt	For	For
1K.	Election of Director to serve for a one-year term expiring in 2022: Vincent R. Volpe, Jr.	Mgmt	For	For
2.	Ratification of the appointment of independent registered public accounting firm.	Mgmt	For	For
3.	Approval, by non-binding vote, of executive compensation.	Mgmt	For	For

 GENPACT LIMITED

Agenda Number: 935364024

Security: G3922B107
 Meeting Type: Annual
 Meeting Date: 05-May-2021
 Ticker: G
 ISIN: BMG3922B1072

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: N.V. Tyagarajan	Mgmt	For	For
1B.	Election of Director: James Madden	Mgmt	For	For
1C.	Election of Director: Ajay Agrawal	Mgmt	For	For
1D.	Election of Director: Stacey Cartwright	Mgmt	For	For
1E.	Election of Director: Laura Conigliaro	Mgmt	For	For
1F.	Election of Director: Tamara Franklin	Mgmt	For	For
1G.	Election of Director: Carol Lindstrom	Mgmt	For	For
1H.	Election of Director: CeCelia Morken	Mgmt	For	For
1I.	Election of Director: Mark Nunnelly	Mgmt	For	For

1J.	Election of Director: Brian Stevens	Mgmt	For	For
1K.	Election of Director: Mark Verdi	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To approve the appointment of KPMG as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

 GRACO INC.

 Agenda Number: 935344488

 Security: 384109104
 Meeting Type: Annual
 Meeting Date: 23-Apr-2021
 Ticker: GGG
 ISIN: US3841091040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A)	Election of Director: Brett C. Carter	Mgmt	For	For
1B)	Election of Director: R. William Van Sant	Mgmt	For	For
1C)	Election of Director: Emily C. White	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For

 GUARDANT HEALTH, INC.

 Agenda Number: 935420810

 Security: 40131M109
 Meeting Type: Annual
 Meeting Date: 16-Jun-2021
 Ticker: GH
 ISIN: US40131M1099

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class III Director: Helmy Eltoukhy, Ph.D.	Mgmt	For	For
1B.	Election of Class III Director: AmirAli Talasaz, Ph.D.	Mgmt	For	For
1C.	Election of Class III Director: Bahija Jallal, Ph.D.	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Guardant Health, Inc.'s independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against

IPG PHOTONICS CORPORATION

Agenda Number: 935389014

Security: 44980X109
Meeting Type: Annual
Meeting Date: 25-May-2021
Ticker: IPGP
ISIN: US44980X1090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Valentin P. Gapontsev, Ph.D.	Mgmt	For	For
1.2	Election of Director: Eugene A. Scherbakov, Ph.D.	Mgmt	For	For
1.3	Election of Director: Michael C. Child	Mgmt	For	For
1.4	Election of Director: Jeanmarie F. Desmond	Mgmt	For	For
1.5	Election of Director: Gregory P. Dougherty	Mgmt	For	For
1.6	Election of Director: Eric Meurice	Mgmt	For	For
1.7	Election of Director: Natalia Pavlova	Mgmt	For	For
1.8	Election of Director: John R. Peeler	Mgmt	For	For
1.9	Election of Director: Thomas J. Seifert	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

IQVIA HOLDINGS INC.

Agenda Number: 935339196

Security: 46266C105
Meeting Type: Annual
Meeting Date: 13-Apr-2021
Ticker: IQV
ISIN: US46266C1053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Ari Bousbib John M. Leonard M.D. Todd B. Sisitsky	Mgmt Mgmt Mgmt	For For For	For For For
2.	RECOMMEND, IN AN ADVISORY (NON-BINDING) VOTE, THE FREQUENCY OF THE ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Mgmt	1 Year	*
3A.	AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO REMOVE SUPERMAJORITY VOTING STANDARD FOR STOCKHOLDER APPROVAL OF FUTURE AMENDMENTS, ALTERATIONS, CHANGES OR REPEAL OF THE BYLAWS.	Mgmt	For	For
3B.	AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO REMOVE SUPERMAJORITY VOTING STANDARD TO REMOVE, FOR CAUSE ONLY, A DIRECTOR OR THE ENTIRE BOARD.	Mgmt	For	For
4.	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS IQVIA HOLDINGS INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING	Mgmt	For	For

DECEMBER 31, 2021.

J.B. HUNT TRANSPORT SERVICES, INC.Agenda Number: 935353855

Security: 445658107
 Meeting Type: Annual
 Meeting Date: 22-Apr-2021
 Ticker: JBHT
 ISIN: US4456581077

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Douglas G. Duncan	Mgmt	For	For
1B.	Election of Director: Francesca M. Edwardson	Mgmt	For	For
1C.	Election of Director: Wayne Garrison	Mgmt	For	For
1D.	Election of Director: Sharilyn S. Gasaway	Mgmt	For	For
1E.	Election of Director: Gary C. George	Mgmt	For	For
1F.	Election of Director: Thad Hill	Mgmt	For	For
1G.	Election of Director: J. Bryan Hunt, Jr.	Mgmt	For	For
1H.	Election of Director: Gale V. King	Mgmt	For	For
1I.	Election of Director: John N. Roberts III	Mgmt	For	For
1J.	Election of Director: James L. Robo	Mgmt	For	For
1K.	Election of Director: Kirk Thomsson	Mgmt	For	For
2.	To approve an advisory resolution regarding the Company's compensation of its named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent public accountants for calendar year 2021.	Mgmt	For	For

JACK HENRY & ASSOCIATES, INC.Agenda Number: 935282006

Security: 426281101
 Meeting Type: Annual
 Meeting Date: 17-Nov-2020
 Ticker: JKHY
 ISIN: US4262811015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	M. Flanigan	Mgmt	For	For
	J. Prim	Mgmt	For	For
	T. Wilson	Mgmt	For	For
	J. Fiegel	Mgmt	For	For
	T. Wimsett	Mgmt	For	For
	L. Kelly	Mgmt	For	For
	S. Miyashiro	Mgmt	For	For
	W. Brown	Mgmt	For	For
	D. Foss	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For

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|----|--|------|-----|-----|
| 3. | To approve an amendment to our certificate of incorporation to remove a supermajority voting standard for stockholder approval of an acquisition of the company by another person or entity. | Mgmt | For | For |
| 4. | To ratify the selection of the Company's independent registered public accounting firm. | Mgmt | For | For |

KLA CORPORATION

Agenda Number: 935275176

Security: 482480100
Meeting Type: Annual
Meeting Date: 04-Nov-2020
Ticker: KLAC
ISIN: US4824801009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a one-year term: Edward Barnholt	Mgmt	For	For
1B.	Election of Director for a one-year term: Robert Calderoni	Mgmt	For	For
1C.	Election of Director for a one-year term: Jeneanne Hanley	Mgmt	For	For
1D.	Election of Director for a one-year term: Emiko Higashi	Mgmt	For	For
1E.	Election of Director for a one-year term: Kevin Kennedy	Mgmt	For	For
1F.	Election of Director for a one-year term: Gary Moore	Mgmt	For	For
1G.	Election of Director for a one-year term: Marie Myers	Mgmt	For	For
1H.	Election of Director for a one-year term: Kiran Patel	Mgmt	For	For
1I.	Election of Director for a one-year term: Victor Peng	Mgmt	For	For
1J.	Election of Director for a one-year term: Robert Rango	Mgmt	For	For
1K.	Election of Director for a one-year term: Richard Wallace	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For
3.	Approval on a non-binding, advisory basis of our named executive officer compensation.	Mgmt	For	For
4.	Stockholder proposal regarding proxy access, if properly submitted at the Annual Meeting.	Shr	For	Against

LABORATORY CORP. OF AMERICA HOLDINGS

Agenda Number: 935373059

 Security: 50540R409
 Meeting Type: Annual
 Meeting Date: 12-May-2021
 Ticker: LH
 ISIN: US50540R4092

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Kerrii B. Anderson	Mgmt	For	For
1B.	Election of Director: Jean-Luc Belingard	Mgmt	For	For
1C.	Election of Director: Jeffrey A. Davis	Mgmt	For	For
1D.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Mgmt	For	For
1E.	Election of Director: Garheng Kong, M.D., Ph.D.	Mgmt	For	For
1F.	Election of Director: Peter M. Neupert	Mgmt	For	For
1G.	Election of Director: Richelle P. Parham	Mgmt	For	For
1H.	Election of Director: Adam H. Schechter	Mgmt	For	For
1I.	Election of Director: Kathryn E. Wengel	Mgmt	For	For
1J.	Election of Director: R. Sanders Williams, M.D.	Mgmt	For	For
2.	To approve, by non-binding vote, executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	Shareholder proposal seeking an amendment to our proxy access by-law to remove the aggregation limit.	Shr	Against	For

 LANDSTAR SYSTEM, INC.

Agenda Number: 935360040

Security: 515098101
 Meeting Type: Annual
 Meeting Date: 12-May-2021
 Ticker: LSTR
 ISIN: US5150981018

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election Of Director: James B. Gattoni	Mgmt	For	For
1B.	Election Of Director: Anthony J. Orlando	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For

LEIDOS HOLDINGS, INC.

Agenda Number: 93535582

Security: 525327102
 Meeting Type: Annual
 Meeting Date: 30-Apr-2021
 Ticker: LDOS
 ISIN: US5253271028

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Gregory R. Dahlberg	Mgmt	For	For
1B.	Election of Director: David G. Fubini	Mgmt	For	For
1C.	Election of Director: Miriam E. John	Mgmt	For	For
1D.	Election of Director: Frank Kendall III	Mgmt	For	For
1E.	Election of Director: Robert C. Kovarik, Jr.	Mgmt	For	For
1F.	Election of Director: Harry M.J. Kraemer, Jr.	Mgmt	For	For
1G.	Election of Director: Roger A. Krone	Mgmt	For	For
1H.	Election of Director: Gary S. May	Mgmt	For	For
1I.	Election of Director: Surya N. Mohapatra	Mgmt	For	For
1J.	Election of Director: Robert S. Shapard	Mgmt	For	For
1K.	Election of Director: Susan M. Stalnecker	Mgmt	For	For
1L.	Election of Director: Noel B. Williams	Mgmt	For	For
2.	Approve, by an advisory vote, executive compensation.	Mgmt	For	For
3.	The ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

LUMENTUM HOLDINGS INC.

Agenda Number: 935276875

Security: 55024U109
 Meeting Type: Annual
 Meeting Date: 19-Nov-2020
 Ticker: LITE
 ISIN: US55024U1097

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Penelope A. Herscher	Mgmt	For	For
1B.	Election of Director: Harold L. Covert	Mgmt	For	For
1C.	Election of Director: Julia S. Johnson	Mgmt	For	For
1D.	Election of Director: Brian J. Lillie	Mgmt	For	For
1E.	Election of Director: Alan S. Lowe	Mgmt	For	For
1F.	Election of Director: Ian S. Small	Mgmt	For	For
1G.	Election of Director: Janet S. Wong	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For

3.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending July 3, 2021.	Mgmt	For	For
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MATCH GROUP, INC.
Agenda Number: 935411924

Security: 57667L107
Meeting Type: Annual
Meeting Date: 15-Jun-2021
Ticker: MTCH
ISIN: US57667L1070

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Wendi Murdoch	Mgmt	For	For
1B.	Election of Director: Glenn Schiffman	Mgmt	For	For
1C.	Election of Director: Pamela S. Seymon	Mgmt	For	For
2.	To approve the Match Group, Inc. 2021 Global Employee Stock Purchase Plan.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Match Group, Inc.'s independent registered public accounting firm for 2021.	Mgmt	For	For

MCCORMICK & COMPANY, INCORPORATED
Agenda Number: 935333586

Security: 579780206
Meeting Type: Annual
Meeting Date: 31-Mar-2021
Ticker: MKC
ISIN: US5797802064

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF MCCORMICK & COMPANY, INCORPORATED (THE "COMPANY") TO BE HELD VIA A VIRTUAL SHAREHOLDER MEETING ON WEDNESDAY, MARCH 31, 2021 AT 10:00 AM EDT. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/MKC2021)	Mgmt	For	

METTLER-TOLEDO INTERNATIONAL INC.
Agenda Number: 935348311

Security: 592688105
Meeting Type: Annual
Meeting Date: 06-May-2021
Ticker: MTD
ISIN: US5926881054

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	ELECTION OF DIRECTORS: Robert F. Spoerry	Mgmt	For	For

1.2	ELECTION OF DIRECTOR: Wah-Hui Chu	Mgmt	For	For
1.3	ELECTION OF DIRECTOR: Domitille Doat-Le Bigot	Mgmt	For	For
1.4	ELECTION OF DIRECTOR: Olivier A. Filliol	Mgmt	For	For
1.5	ELECTION OF DIRECTOR: Elisha W. Finney	Mgmt	For	For
1.6	ELECTION OF DIRECTOR: Richard Francis	Mgmt	For	For
1.7	ELECTION OF DIRECTOR: Michael A. Kelly	Mgmt	For	For
1.8	ELECTION OF DIRECTOR: Thomas P. Salice	Mgmt	For	For
2.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For
4.	APPROVAL OF THE METTLER-TOLEDO INTERNATIONAL INC. 2013 EQUITY INCENTIVE PLAN (AMENDED AND RESTATED EFFECTIVE AS OF MAY 6, 2021).	Mgmt	For	For

MONOLITHIC POWER SYSTEMS, INC.

Agenda Number: 935418966

Security: 609839105
Meeting Type: Annual
Meeting Date: 10-Jun-2021
Ticker: MPWR
ISIN: US6098391054

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Eugen Elmiger Jeff Zhou	Mgmt Mgmt	For For	For For
2.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Approve, on an advisory basis, the 2020 executive compensation.	Mgmt	Against	Against

MORNINGSTAR, INC.

Agenda Number: 935361650

Security: 617700109
Meeting Type: Annual
Meeting Date: 14-May-2021
Ticker: MORN
ISIN: US6177001095

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Joe Mansueto	Mgmt	For	For
1B.	Election of Director: Kunal Kapoor	Mgmt	For	For
1C.	Election of Director: Robin Diamonte	Mgmt	For	For
1D.	Election of Director: Cheryl Francis	Mgmt	For	For

1E.	Election of Director: Steve Joynt	Mgmt	For	For
1F.	Election of Director: Steve Kaplan	Mgmt	For	For
1G.	Election of Director: Gail Landis	Mgmt	For	For
1H.	Election of Director: Bill Lyons	Mgmt	For	For
1I.	Election of Director: Doniel Sutton	Mgmt	For	For
1J.	Election of Director: Caroline Tsay	Mgmt	For	For
2.	Approve the Morningstar, Inc. Amended and Restated 2011 Stock Incentive Plan.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Ratification of the appointment of KPMG LLP as Morningstar's independent registered public accounting firm for 2021.	Mgmt	For	For

MOTOROLA SOLUTIONS, INC.

Agenda Number: 935363274

Security: 620076307
Meeting Type: Annual
Meeting Date: 18-May-2021
Ticker: MSI
ISIN: US6200763075

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for One-Year Term: Gregory Q. Brown	Mgmt	For	For
1B.	Election of Director for One-Year Term: Kenneth D. Denman	Mgmt	For	For
1C.	Election of Director for One-Year Term: Egon P. Durban	Mgmt	For	For
1D.	Election of Director for One-Year Term: Clayton M. Jones	Mgmt	For	For
1E.	Election of Director for One-Year Term: Judy C. Lewent	Mgmt	For	For
1F.	Election of Director for One-Year Term: Gregory K. Mondre	Mgmt	For	For
1G.	Election of Director for One-Year Term: Joseph M. Tucci	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For

MSCI INC.

Agenda Number: 935348006

Security: 55354G100
Meeting Type: Annual
Meeting Date: 27-Apr-2021
Ticker: MSCI
ISIN: US55354G1004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Henry A. Fernandez	Mgmt	For	For
1B.	Election of Director: Robert G. Ashe	Mgmt	For	For
1C.	Election of Director: Wayne Edmunds	Mgmt	For	For
1D.	Election of Director: Catherine R. Kinney	Mgmt	For	For
1E.	Election of Director: Jacques P. Perold	Mgmt	For	For
1F.	Election of Director: Sandy C. Rattray	Mgmt	For	For
1G.	Election of Director: Linda H. Riefler	Mgmt	For	For
1H.	Election of Director: Marcus L. Smith	Mgmt	For	For
1I.	Election of Director: Paula Volent	Mgmt	For	For
2.	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.	Mgmt	For	For

 NORDSON CORPORATION

Agenda Number: 935328232

Security: 655663102
 Meeting Type: Annual
 Meeting Date: 02-Mar-2021
 Ticker: NDSN
 ISIN: US6556631025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR John A. DeFord Arthur L. George, Jr. Frank M. Jaehnert Ginger M. Jones Jennifer A. Parmentier	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
4.	To approve the Nordson Corporation 2021 Stock Incentive and Award Plan.	Mgmt	For	For

 PALO ALTO NETWORKS, INC.

Agenda Number: 935287501

Security: 697435105
 Meeting Type: Annual
 Meeting Date: 09-Dec-2020
 Ticker: PANW
 ISIN: US6974351057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Class III Director: Nikesh Arora	Mgmt	Abstain	Against
1b.	Election of Class III Director: Carl Eschenbach	Mgmt	Abstain	Against
1c.	Election of Class III Director: Lorraine Twohill	Mgmt	Abstain	Against
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against

 PAYCHEX, INC.

 Agenda Number: 935267066

Security: 704326107
 Meeting Type: Annual
 Meeting Date: 15-Oct-2020
 Ticker: PAYX
 ISIN: US7043261079

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: B. Thomas Golisano	Mgmt	For	For
1B.	Election of Director: Thomas F. Bonadio	Mgmt	For	For
1C.	Election of Director: Joseph G. Doody	Mgmt	For	For
1D.	Election of Director: David J.S. Flaschen	Mgmt	For	For
1E.	Election of Director: Pamela A. Joseph	Mgmt	For	For
1F.	Election of Director: Martin Mucci	Mgmt	For	For
1G.	Election of Director: Joseph M. Tucci	Mgmt	For	For
1H.	Election of Director: Joseph M. Velli	Mgmt	For	For
1I.	Election of Director: Kara Wilson	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
3.	TO APPROVE AND AMEND THE PAYCHEX, INC. 2002 STOCK INCENTIVE PLAN.	Mgmt	For	For
4.	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For

 PENUMBRA, INC.

 Agenda Number: 935402494

Security: 70975L107
 Meeting Type: Annual
 Meeting Date: 02-Jun-2021
 Ticker: PEN
 ISIN: US70975L1070

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1.	DIRECTOR Adam Elsesser Harpreet Grewal	Mgmt Mgmt	For For	For For
2.	To ratify the selection of Deloitte & Touche LLP as the independent registered public accounting firm for Penumbra, Inc. for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve the Penumbra, Inc. RSU Sub-Plan for France.	Mgmt	Against	Against
4.	To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement.	Mgmt	For	For

POOL CORPORATION

Agenda Number: 935369416

Security: 73278L105
Meeting Type: Annual
Meeting Date: 04-May-2021
Ticker: POOL
ISIN: US73278L1052

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Peter D. Arvan	Mgmt	For	For
1B.	Election of Director: Timothy M. Graven	Mgmt	For	For
1C.	Election of Director: Debra S. Oler	Mgmt	For	For
1D.	Election of Director: Manuel J. Perez de la Mesa	Mgmt	For	For
1E.	Election of Director: Harlan F. Seymour	Mgmt	For	For
1F.	Election of Director: Robert C. Sledd	Mgmt	For	For
1G.	Election of Director: John E. Stokely	Mgmt	For	For
1H.	Election of Director: David G. Whalen	Mgmt	For	For
2.	Ratification of the retention of Ernst & Young LLP, certified public accountants, as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
3.	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For

PROFFPOINT, INC.

Agenda Number: 935420745

Security: 743424103
Meeting Type: Annual
Meeting Date: 15-Jun-2021
Ticker: PFPT
ISIN: US7434241037

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class III Director to serve	Mgmt	For	For

until the third annual meeting: Dana Evan

1B.	Election of Class III Director to serve until the third annual meeting: Kristen Gil	Mgmt	For	For
1C.	Election of Class III Director to serve until the third annual meeting: Gary Steele	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

PTC INC.

Agenda Number: 935319372

Security: 69370C100
Meeting Type: Annual
Meeting Date: 10-Feb-2021
Ticker: PTC
ISIN: US69370C1009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Janice Chaffin Phillip Fernandez James Heppelmann Klaus Hoehn Paul Lacy Corinna Lathan Blake Moret Robert Schechter	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For
2.	Advisory vote to approve the compensation of our named executive officers (say-on-pay).	Mgmt	Against	Against
3.	Advisory vote to confirm the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	For	For

REPLIGEN CORPORATION

Agenda Number: 935406101

Security: 759916109
Meeting Type: Annual
Meeting Date: 13-May-2021
Ticker: RGEN
ISIN: US7599161095

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Tony J. Hunt	Mgmt	For	For
1B.	Election of Director: Karen A. Dawes	Mgmt	For	For
1C.	Election of Director: Nicolas M. Barthelemy	Mgmt	For	For
1D.	Election of Director: Carrie Eglinton Manner	Mgmt	For	For
1E.	Election of Director: Rohin Mhatre, Ph.D.	Mgmt	For	For

1F.	Election of Director: Glenn P. Muir	Mgmt	For	For
1G.	Election of Director: Thomas F. Ryan, Jr.	Mgmt	For	For
2.	Ratification of the selection of Ernst & Young LLP as Repligen Corporation's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers.	Mgmt	For	For

REYNOLDS CONSUMER PRODUCTS INC
Agenda Number: 935385294

Security: 76171L106
Meeting Type: Annual
Meeting Date: 25-May-2021
Ticker: REYN
ISIN: US76171L1061

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Thomas Degnan	Mgmt	For	For
1B.	Election of Director: Helen Golding	Mgmt	For	For
1C.	Election of Director: Allen Hugli	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To vote, on an advisory basis, on the frequency of future advisory votes on the compensation of our named executive officers.	Mgmt	1 Year	For

ROCKWELL AUTOMATION, INC.
Agenda Number: 935318534

Security: 773903109
Meeting Type: Annual
Meeting Date: 02-Feb-2021
Ticker: ROK
ISIN: US7739031091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
A.	DIRECTOR			
	William P. Gipson	Mgmt	For	For
	J. Phillip Holloman	Mgmt	For	For
	Steven R. Kalmanson	Mgmt	For	For
	Lawrence D. Kingsley	Mgmt	For	For
	Lisa A. Payne	Mgmt	For	For
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Mgmt	For	For
C.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent	Mgmt	For	For

registered public accounting firm.

ROLLINS, INC.

Agenda Number: 935349921

Security: 775711104
 Meeting Type: Annual
 Meeting Date: 27-Apr-2021
 Ticker: ROL
 ISIN: US7757111049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Gary W. Rollins Harry J. Cynkus Pamela R. Rollins	Mgmt Mgmt Mgmt	For For For	For For For
2.	To ratify the appointment of Grant Thornton LLP as independent registered public accounting firm of the Company for fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To amend the Restated Certificate of Incorporation of the Company to increase the total number of authorized shares of capital stock from 550,500,000 shares to 800,500,000 shares, such that authorized shares of common stock would be increased from 550,000,000 to 800,000,000 and authorized shares of preferred stock would remain 500,000.	Mgmt	For	For

RPM INTERNATIONAL INC.

Agenda Number: 935266191

Security: 749685103
 Meeting Type: Annual
 Meeting Date: 08-Oct-2020
 Ticker: RPM
 ISIN: US7496851038

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Julie A. Lagacy Robert A. Livingston Frederick R. Nance William B. Summers, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Approve the Company's executive compensation.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

SEAGEN INC.

Agenda Number: 935369668

Security: 81181C104
 Meeting Type: Annual
 Meeting Date: 14-May-2021
 Ticker: SGEN
 ISIN: US81181C1045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class II Director for term expiring in 2024: Felix J. Baker, Ph.D.	Mgmt	For	For
1B.	Election of Class II Director for term expiring in 2024: Clay B. Siegall, Ph.D	Mgmt	For	For
1C.	Election of Class II Director for term expiring in 2024: Nancy A. Simonian, M.D.	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of Seagen's named executive officers as disclosed in the accompanying proxy statement.	Mgmt	For	For
3.	Ratify the appointment of PricewaterhouseCoopers LLP as Seagen's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

 SYNOPSIS, INC.

Agenda Number: 935337255

Security: 871607107
 Meeting Type: Annual
 Meeting Date: 08-Apr-2021
 Ticker: SNPS
 ISIN: US8716071076

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Aart J. de Geus	Mgmt	For	For
1B.	Election of Director: Chi-Foon Chan	Mgmt	For	For
1C.	Election of Director: Janice D. Chaffin	Mgmt	For	For
1D.	Election of Director: Bruce R. Chizen	Mgmt	For	For
1E.	Election of Director: Mercedes Johnson	Mgmt	For	For
1F.	Election of Director: Chrysostomos L. "Max" Nikias	Mgmt	For	For
1G.	Election of Director: Jeannine P. Sargent	Mgmt	For	For
1H.	Election of Director: John Schwarz	Mgmt	For	For
1I.	Election of Director: Roy Vallee	Mgmt	For	For
2.	To approve our 2006 Employee Equity Incentive Plan, as amended, in order to, among other items, increase the number of shares available for issuance under the plan by 4,700,000 shares.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the Proxy Statement.	Mgmt	For	For
4.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending October 30, 2021.	Mgmt	For	For
5.	To vote on the stockholder proposal regarding special stockholder meetings, if properly presented at the meeting.	Shr	For	Against

T. ROWE PRICE GROUP, INC.

Agenda Number: 935357586

Security: 74144T108
Meeting Type: Annual
Meeting Date: 11-May-2021
Ticker: TROW
ISIN: US74144T1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark S. Bartlett	Mgmt	For	For
1B.	Election of Director: Mary K. Bush	Mgmt	For	For
1C.	Election of Director: Dina Dublon	Mgmt	For	For
1D.	Election of Director: Dr. Freeman A. Hrabowski, III	Mgmt	For	For
1E.	Election of Director: Robert F. MacLellan	Mgmt	For	For
1F.	Election of Director: Olympia J. Snowe	Mgmt	For	For
1G.	Election of Director: Robert J. Stevens	Mgmt	For	For
1H.	Election of Director: William J. Stromberg	Mgmt	For	For
1I.	Election of Director: Richard R. Verma	Mgmt	For	For
1J.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For
1K.	Election of Director: Alan D. Wilson	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Stockholder proposal for a report on voting by our funds and portfolios on matters related to climate change.	Shr	Against	For

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Agenda Number: 935256758

Security: 874054109
Meeting Type: Annual
Meeting Date: 16-Sep-2020
Ticker: TTWO
ISIN: US8740541094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Strauss Zelnick	Mgmt	For	For
1B.	Election of Director: Michael Dornemann	Mgmt	For	For
1C.	Election of Director: J. Moses	Mgmt	For	For
1D.	Election of Director: Michael Sheresky	Mgmt	For	For
1E.	Election of Director: LaVerne Srinivasan	Mgmt	For	For
1F.	Election of Director: Susan Tolson	Mgmt	For	For

1G.	Election of Director: Paul Viera	Mgmt	For	For
1H.	Election of Director: Roland Hernandez	Mgmt	For	For
2.	Approval, on a non-binding advisory basis, of the compensation of the Company's "named executive officers" as disclosed in the Proxy Statement.	Mgmt	For	For
3.	Approval of the Amended and Restated Take-Two Interactive Software, Inc. 2017 Stock Incentive Plan.	Mgmt	For	For
4.	Ratification of the appointment of Ernst & Young LLP as our Independent registered public accounting firm for the fiscal year ending March 31, 2021.	Mgmt	For	For

TERADATA CORPORATION

Agenda Number: 935350847

Security: 88076W103
 Meeting Type: Annual
 Meeting Date: 04-May-2021
 Ticker: TDC
 ISIN: US88076W1036

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class II Director: Lisa R. Bacus	Mgmt	For	For
1B.	Election of Class II Director: Timothy C.K. Chou	Mgmt	For	For
1C.	Election of Class II Director: John G. Schwarz	Mgmt	For	For
1D.	Election of Class I Director: Stephen McMillan	Mgmt	For	For
2.	An advisory (non-binding) vote to approve executive compensation.	Mgmt	For	For
3.	Approval of the amended and restated Teradata 2012 Stock Incentive Plan.	Mgmt	For	For
4.	Approval of the amended and restated Teradata Employee Stock Purchase Plan.	Mgmt	For	For
5.	Approval of the ratification of the appointment of the independent registered public accounting firm for 2021.	Mgmt	For	For

TERADYNE, INC.

Agenda Number: 935359516

Security: 880770102
 Meeting Type: Annual
 Meeting Date: 07-May-2021
 Ticker: TER
 ISIN: US8807701029

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to serve for a one year term: Michael A. Bradley	Mgmt	For	For
1B.	Election of Director to serve for a one	Mgmt	For	For

year term: Edwin J. Gillis

1C.	Election of Director to serve for a one year term: Timothy E. Guertin	Mgmt	For	For
1D.	Election of Director to serve for a one year term: Peter Herweck	Mgmt	For	For
1E.	Election of Director to serve for a one year term: Mark E. Jagiela	Mgmt	For	For
1F.	Election of Director to serve for a one year term: Mercedes Johnson	Mgmt	For	For
1G.	Election of Director to serve for a one year term: Marilyn Matz	Mgmt	For	For
1H.	Election of Director to serve for a one year term: Paul J. Tufano	Mgmt	For	For
2.	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To approve an amendment to the Company's Articles of Organization to lower the voting requirement for shareholder approval of mergers, share exchanges and substantial sales of Company assets from a super-majority to a simple majority.	Mgmt	For	For
4.	To approve an amendment to the Company's Articles of Organization to permit shareholders to act by a simple majority written consent, rather than by unanimous written consent.	Mgmt	For	For
5.	To approve an amendment to the 1996 Employee Stock Purchase Plan to increase the aggregate number of shares of common stock that may be issued pursuant to the plan by 3,000,000 shares.	Mgmt	For	For
6.	To approve the 2006 Equity and Cash Compensation Incentive Plan, as amended, to include, among other changes, a new total annual compensation cap for non-employee directors.	Mgmt	For	For
7.	To ratify the selection of the firm of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

 THE CLOROX COMPANY

Agenda Number: 935281383

Security: 189054109
 Meeting Type: Annual
 Meeting Date: 18-Nov-2020
 Ticker: CLX
 ISIN: US1890541097

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Amy Banse	Mgmt	For	For
1B.	Election of Director: Richard H. Carmona	Mgmt	For	For
1C.	Election of Director: Benno Dorer	Mgmt	For	For
1D.	Election of Director: Spencer C. Fleischer	Mgmt	For	For

1E.	Election of Director: Esther Lee	Mgmt	For	For
1F.	Election of Director: A.D. David Mackay	Mgmt	For	For
1G.	Election of Director: Paul Parker	Mgmt	For	For
1H.	Election of Director: Linda Rendle	Mgmt	For	For
1I.	Election of Director: Matthew J. Shattock	Mgmt	For	For
1J.	Election of Director: Kathryn Tesija	Mgmt	For	For
1K.	Election of Director: Pamela Thomas-Graham	Mgmt	For	For
1L.	Election of Director: Russell Weiner	Mgmt	For	For
1M.	Election of Director: Christopher J. Williams	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of the Selection of Ernst & Young LLP as the Clorox Company's Independent Registered Public Accounting Firm.	Mgmt	For	For
4.	Approval of the Amended and Restated Certificate of Incorporation to Eliminate Supermajority Voting Provision.	Mgmt	For	For

 THE COOPER COMPANIES, INC.

Agenda Number: 935329715

Security: 216648402
 Meeting Type: Annual
 Meeting Date: 17-Mar-2021
 Ticker: COO
 ISIN: US2166484020

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Colleen E. Jay	Mgmt	For	For
1B.	Election of Director: William A. Kozy	Mgmt	For	For
1C.	Election of Director: Jody S. Lindell	Mgmt	For	For
1D.	Election of Director: Teresa S. Madden	Mgmt	For	For
1E.	Election of Director: Gary S. Petersmeyer	Mgmt	For	For
1F.	Election of Director: Robert S. Weiss	Mgmt	For	For
1G.	Election of Director: Albert G. White III	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for The Cooper Companies, Inc. for the fiscal year ending October 31, 2021.	Mgmt	For	For
3.	An advisory vote on the compensation of our named executive officers as presented in the Proxy Statement.	Mgmt	For	For

 THE HERSHEY COMPANY

Agenda Number: 935377300

Security: 427866108
 Meeting Type: Annual

Meeting Date: 17-May-2021
 Ticker: HSY
 ISIN: US4278661081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	P. M. Arway	Mgmt	For	For
	J. W. Brown	Mgmt	For	For
	M. G. Buck	Mgmt	For	For
	V. L. Crawford	Mgmt	For	For
	R. M. Dutkowsky	Mgmt	For	For
	M. K. Haben	Mgmt	For	For
	J. C. Katzman	Mgmt	For	For
	M. D. Koken	Mgmt	For	For
	R. M. Malcolm	Mgmt	For	For
	A. J. Palmer	Mgmt	For	For
	J. R. Perez	Mgmt	For	For
	W. L. Schoppert	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for 2021.	Mgmt	For	For
3.	Approve named executive officer compensation on a non-binding advisory basis.	Mgmt	For	For

 THE SCOTTS MIRACLE-GRO COMPANY

Agenda Number: 935315588

Security: 810186106
 Meeting Type: Annual
 Meeting Date: 25-Jan-2021
 Ticker: SMG
 ISIN: US8101861065

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Thomas N. Kelly Jr.	Mgmt	For	For
	Peter E. Shumlin	Mgmt	For	For
	John R. Vines	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2021.	Mgmt	For	For

 THE TORO COMPANY

Agenda Number: 935330528

Security: 891092108
 Meeting Type: Annual
 Meeting Date: 16-Mar-2021
 Ticker: TTC
 ISIN: US8910921084

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Janet K. Cooper	Mgmt	For	For
	Gary L. Ellis	Mgmt	For	For
	Michael G. Vale	Mgmt	For	For

2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for our fiscal year ending October 31, 2021.	Mgmt	For	For
3.	Approval of, on an advisory basis, our executive compensation.	Mgmt	For	For

TRACTOR SUPPLY COMPANY

Agenda Number: 935363731

Security: 892356106
Meeting Type: Annual
Meeting Date: 06-May-2021
Ticker: TSCO
ISIN: US8923561067

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Cynthia T. Jamison Joy Brown Ricardo Cardenas Denise L. Jackson Thomas A. Kingsbury Ramkumar Krishnan Edna K. Morris Mark J. Weikel Harry A. Lawton III	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To ratify the re-appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 25, 2021.	Mgmt	For	For
3.	Say on Pay - An advisory vote to approve executive compensation.	Mgmt	For	For
4.	Stockholder Proposal titled "Transition to Public Benefit Corporation".	Shr	Against	For

TYLER TECHNOLOGIES, INC.

Agenda Number: 935397388

Security: 902252105
Meeting Type: Annual
Meeting Date: 11-May-2021
Ticker: TYL
ISIN: US9022521051

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Glenn A. Carter	Mgmt	For	For
1B.	Election of Director: Brenda A. Cline	Mgmt	For	For
1C.	Election of Director: Ronnie D. Hawkins, Jr.	Mgmt	For	For
1D.	Election of Director: Mary L. Landrieu	Mgmt	For	For
1E.	Election of Director: John S. Marr, Jr.	Mgmt	For	For
1F.	Election of Director: H. Lynn Moore, Jr.	Mgmt	For	For
1G.	Election of Director: Daniel M. Pope	Mgmt	For	For
1H.	Election of Director: Dustin R. Womble	Mgmt	For	For

2.	Ratification of Ernst & Young LLP as independent auditors.	Mgmt	For	For
3.	Approval of an advisory resolution on executive compensation.	Mgmt	For	For

VERISIGN, INC.
Agenda Number: 935395889

Security: 92343E102
Meeting Type: Annual
Meeting Date: 27-May-2021
Ticker: VRSN
ISIN: US92343E1029

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: D. James Bidzos	Mgmt	For	For
1.2	Election of Director: Yehuda Ari Buchalter	Mgmt	For	For
1.3	Election of Director: Kathleen A. Cote	Mgmt	For	For
1.4	Election of Director: Thomas F. Frist III	Mgmt	For	For
1.5	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1.6	Election of Director: Roger H. Moore	Mgmt	For	For
1.7	Election of Director: Louis A. Simpson	Mgmt	For	For
1.8	Election of Director: Timothy Tomlinson	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the Company's executive compensation.	Mgmt	For	For
3.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
4.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board take steps to permit stockholder action by written consent.	Shr	Against	For

WEST PHARMACEUTICAL SERVICES, INC.
Agenda Number: 935356003

Security: 955306105
Meeting Type: Annual
Meeting Date: 04-May-2021
Ticker: WST
ISIN: US9553061055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark A. Buthman	Mgmt	For	For
1B.	Election of Director: William F. Feehery	Mgmt	For	For
1C.	Election of Director: Robert Friel	Mgmt	For	For
1D.	Election of Director: Eric M. Green	Mgmt	For	For
1E.	Election of Director: Thomas W. Hofmann	Mgmt	For	For

1F.	Election of Director: Deborah L. V. Keller	Mgmt	For	For
1G.	Election of Director: Myla P. Lai-Goldman	Mgmt	For	For
1H.	Election of Director: Douglas A. Michels	Mgmt	For	For
1I.	Election of Director: Paolo Pucci	Mgmt	For	For
1J.	Election of Director: Patrick J. Zenner	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

ZEBRA TECHNOLOGIES CORPORATION

Agenda Number: 935369252

Security: 989207105
Meeting Type: Annual
Meeting Date: 14-May-2021
Ticker: ZBRA
ISIN: US9892071054

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Chirantan "CJ" Desai Richard L. Keyser Ross W. Manire	Mgmt Mgmt Mgmt	For For For	For For For
2.	Proposal to approve, by non-binding vote, compensation of named executive officers.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as our independent auditors for 2021.	Mgmt	For	For

ZYNGA INC.

Agenda Number: 935376017

Security: 98986T108
Meeting Type: Annual
Meeting Date: 17-May-2021
Ticker: ZNGA
ISIN: US98986T1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the next annual meeting: Mark Pincus	Mgmt	For	For
1b.	Election of Director to serve until the next annual meeting: Frank Gibeau	Mgmt	For	For
1c.	Election of Director to serve until the next annual meeting: Dr. Regina E. Dugan	Mgmt	For	For
1d.	Election of Director to serve until the next annual meeting: William "Bing" Gordon	Mgmt	For	For
1e.	Election of Director to serve until the next annual meeting: Louis J. Lavigne, Jr.	Mgmt	For	For
1f.	Election of Director to serve until the next annual meeting: Carol G. Mills	Mgmt	For	For

1g.	Election of Director to serve until the next annual meeting: Janice M. Roberts	Mgmt	For	For
1h.	Election of Director to serve until the next annual meeting: Ellen F. Siminoff	Mgmt	For	For
1i.	Election of Director to serve until the next annual meeting: Noel B. Watson	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of Zynga's named executive officers.	Mgmt	Against	Against
3.	To ratify the selection of Ernst & Young LLP as the independent registered public accounting firm of Zynga for its fiscal year ending December 31, 2021.	Mgmt	For	For
4.	Shareholder proposal to amend the shareholding threshold to call a Special Meeting.	Shr	For	Against

COMMERCE VALUE FUND

3M COMPANY

Agenda Number: 935359085

Security: 88579Y101
Meeting Type: Annual
Meeting Date: 11-May-2021
Ticker: MMM
ISIN: US88579Y1010

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Elect the member to the Board of Directors for a term of one year: Thomas "Tony" K. Brown	Mgmt	For	For
1B.	Elect the member to the Board of Directors for a term of one year: Pamela J. Craig	Mgmt	For	For
1C.	Elect the member to the Board of Directors for a term of one year: David B. Dillon	Mgmt	For	For
1D.	Elect the member to the Board of Directors for a term of one year: Michael L. Eskew	Mgmt	For	For
1E.	Elect the member to the Board of Directors for a term of one year: James R. Fitterling	Mgmt	For	For
1F.	Elect the member to the Board of Directors for a term of one year: Herbert L. Henkel	Mgmt	For	For
1G.	Elect the member to the Board of Directors for a term of one year: Amy E. Hood	Mgmt	For	For
1H.	Elect the member to the Board of Directors for a term of one year: Muhtar Kent	Mgmt	For	For
1I.	Elect the member to the Board of Directors for a term of one year: Dambisa F. Moyo	Mgmt	For	For
1J.	Elect the member to the Board of Directors for a term of one year: Gregory R. Page	Mgmt	For	For
1K.	Elect the member to the Board of Directors for a term of one year: Michael F. Roman	Mgmt	For	For
1L.	Elect the member to the Board of Directors for a term of one year: Patricia A. Woertz	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting	Mgmt	For	For

firm.

3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	To approve the amendment and restatement of 3M Company 2016 Long-Term Incentive Plan.	Mgmt	For	For
5.	Shareholder proposal on setting target amounts for CEO compensation.	Shr	Against	For
6.	Shareholder proposal on transitioning the Company to a public benefit corporation.	Shr	Against	For

AMGEN INC.

Agenda Number: 935375382

Security: 031162100
Meeting Type: Annual
Meeting Date: 18-May-2021
Ticker: AMGN
ISIN: US0311621009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Wanda M. Austin	Mgmt	For	For
1B.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Robert A. Bradway	Mgmt	For	For
1C.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Brian J. Druker	Mgmt	For	For
1D.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Robert A. Eckert	Mgmt	For	For
1E.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Greg C. Garland	Mgmt	For	For
1F.	Election of Director for a term of office expiring at the 2022 annual meeting: Mr. Charles M. Holley, Jr.	Mgmt	For	For
1G.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Tyler Jacks	Mgmt	For	For
1H.	Election of Director for a term of office expiring at the 2022 annual meeting: Ms. Ellen J. Kullman	Mgmt	For	For
1I.	Election of Director for a term of office expiring at the 2022 annual meeting: Ms. Amy E. Miles	Mgmt	For	For
1J.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. Ronald D. Sugar	Mgmt	For	For
1K.	Election of Director for a term of office expiring at the 2022 annual meeting: Dr. R. Sanders Williams	Mgmt	For	For
2.	Advisory vote to approve our executive compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as our independent registered public	Mgmt	For	For

accountants for the fiscal year ending
December 31, 2021.

ARCHER-DANIELS-MIDLAND COMPANY

Agenda Number: 935362400

Security: 039483102
Meeting Type: Annual
Meeting Date: 06-May-2021
Ticker: ADM
ISIN: US0394831020

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: M.S. Burke	Mgmt	For	For
1B.	Election of Director: T. Colbert	Mgmt	For	For
1C.	Election of Director: T.K. Crews	Mgmt	For	For
1D.	Election of Director: P. Dufour	Mgmt	For	For
1E.	Election of Director: D.E. Felsing	Mgmt	For	For
1F.	Election of Director: S.F. Harrison	Mgmt	For	For
1G.	Election of Director: J.R. Luciano	Mgmt	For	For
1H.	Election of Director: P.J. Moore	Mgmt	For	For
1I.	Election of Director: F.J. Sanchez	Mgmt	For	For
1J.	Election of Director: D.A. Sandler	Mgmt	For	For
1K.	Election of Director: L.Z. Schlitz	Mgmt	For	For
1L.	Election of Director: K.R. Westbrook	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Stockholder Proposal Regarding Shareholder Aggregation for Proxy Access.	Shr	Against	For

AT&T INC.

Agenda Number: 935347179

Security: 00206R102
Meeting Type: Annual
Meeting Date: 30-Apr-2021
Ticker: T
ISIN: US00206R1023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: William E. Kennard	Mgmt	For	For
1B.	Election of Director: Samuel A. Di Piazza, Jr.	Mgmt	For	For
1C.	Election of Director: Scott T. Ford	Mgmt	For	For
1D.	Election of Director: Glenn H. Hutchins	Mgmt	For	For
1E.	Election of Director: Debra L. Lee	Mgmt	For	For

1F.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1G.	Election of Director: Michael B. McCallister	Mgmt	For	For
1H.	Election of Director: Beth E. Mooney	Mgmt	For	For
1I.	Election of Director: Matthew K. Rose	Mgmt	For	For
1J.	Election of Director: John T. Stankey	Mgmt	For	For
1K.	Election of Director: Cynthia B. Taylor	Mgmt	For	For
1L.	Election of Director: Geoffrey Y. Yang	Mgmt	For	For
2.	Ratification of appointment of independent auditors.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Stockholder Right to Act by Written Consent.	Shr	Against	For

 CARDINAL HEALTH, INC.

Agenda Number: 935274631

Security: 14149Y108
 Meeting Type: Annual
 Meeting Date: 04-Nov-2020
 Ticker: CAH
 ISIN: US14149Y1082

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Carrie S. Cox	Mgmt	For	For
1B.	Election of Director: Calvin Darden	Mgmt	For	For
1C.	Election of Director: Bruce L. Downey	Mgmt	For	For
1D.	Election of Director: Sheri H. Edison	Mgmt	For	For
1E.	Election of Director: David C. Evans	Mgmt	For	For
1F.	Election of Director: Patricia A. Hemingway Hall	Mgmt	For	For
1G.	Election of Director: Akhil Johri	Mgmt	For	For
1H.	Election of Director: Michael C. Kaufmann	Mgmt	For	For
1I.	Election of Director: Gregory B. Kenny	Mgmt	For	For
1J.	Election of Director: Nancy Killefer	Mgmt	For	For
1K.	Election of Director: J. Michael Losh	Mgmt	For	For
1L.	Election of Director: Dean A. Scarborough	Mgmt	For	For
1M.	Election of Director: John H. Weiland	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2021.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
4.	To approve an amendment to our Restated Code of Regulations to reduce the share ownership threshold for calling a special meeting of shareholders.	Mgmt	For	For

5.	Shareholder proposal to reduce the share ownership threshold for calling a special meeting of shareholders, if properly presented.	Shr	Against	For
6.	Shareholder proposal to adopt a policy that the chairman of the board be an independent director, if properly presented.	Shr	Against	For

CATERPILLAR INC.Agenda Number: 935415617

Security: 149123101
Meeting Type: Annual
Meeting Date: 09-Jun-2021
Ticker: CAT
ISIN: US1491231015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Kelly A. Ayotte	Mgmt	For	For
1B.	Election of Director: David L. Calhoun	Mgmt	For	For
1C.	Election of Director: Daniel M. Dickinson	Mgmt	For	For
1D.	Election of Director: Gerald Johnson	Mgmt	For	For
1E.	Election of Director: David W. MacLennan	Mgmt	For	For
1F.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1G.	Election of Director: Edward B. Rust, Jr.	Mgmt	For	For
1H.	Election of Director: Susan C. Schwab	Mgmt	For	For
1I.	Election of Director: D. James Umpleby III	Mgmt	For	For
1J.	Election of Director: Miles D. White	Mgmt	For	For
1K.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For
2.	Ratification of our Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4.	Shareholder Proposal - Report on Climate Policy.	Shr	For	Against
5.	Shareholder Proposal - Report on Diversity and Inclusion.	Shr	For	Against
6.	Shareholder Proposal - Transition to a Public Benefit Corporation.	Shr	Against	For
7.	Shareholder Proposal - Shareholder Action by Written Consent.	Shr	For	Against

CHEVRON CORPORATIONAgenda Number: 935390132

Security: 166764100
Meeting Type: Annual
Meeting Date: 26-May-2021
Ticker: CVX
ISIN: US1667641005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Wanda M. Austin	Mgmt	For	For
1B.	Election of Director: John B. Frank	Mgmt	For	For
1C.	Election of Director: Alice P. Gast	Mgmt	For	For
1D.	Election of Director: Enrique Hernandez, Jr.	Mgmt	For	For
1E.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1F.	Election of Director: Jon M. Huntsman Jr.	Mgmt	For	For
1G.	Election of Director: Charles W. Moorman IV	Mgmt	For	For
1H.	Election of Director: Dambisa F. Moyo	Mgmt	For	For
1I.	Election of Director: Debra Reed-Klages	Mgmt	For	For
1J.	Election of Director: Ronald D. Sugar	Mgmt	For	For
1K.	Election of Director: D. James Umpleby III	Mgmt	For	For
1L.	Election of Director: Michael K. Wirth	Mgmt	For	For
2.	Ratification of Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
4.	Reduce Scope 3 Emissions.	Shr	Against	For
5.	Report on Impacts of Net Zero 2050 Scenario.	Shr	For	Against
6.	Shift to Public Benefit Corporation.	Shr	Against	For
7.	Report on Lobbying.	Shr	Against	For
8.	Independent Chair.	Shr	Against	For
9.	Special Meetings.	Shr	Against	For

 CISCO SYSTEMS, INC.

 Agenda Number: 935287498

Security: 17275R102
 Meeting Type: Annual
 Meeting Date: 10-Dec-2020
 Ticker: CSCO
 ISIN: US17275R1023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: M. Michele Burns	Mgmt	For	For
1b.	Election of Director: Wesley G. Bush	Mgmt	For	For
1c.	Election of Director: Michael D. Capellas	Mgmt	For	For
1d.	Election of Director: Mark Garrett	Mgmt	For	For
1e.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1f.	Election of Director: Roderick C. McGeary	Mgmt	For	For
1g.	Election of Director: Charles H. Robbins	Mgmt	For	For

1h.	Election of Director: Arun Sarin	Mgmt	For	For
1i.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1j.	Election of Director: Dr. Lisa T. Su	Mgmt	For	For
2.	Approval of the reincorporation of Cisco from California to Delaware.	Mgmt	For	For
3.	Approval of amendment and restatement of the 2005 Stock Incentive Plan.	Mgmt	For	For
4.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
5.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
6.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shr	Against	For

CME GROUP INC.Agenda Number: 935359340

Security: 12572Q105
Meeting Type: Annual
Meeting Date: 05-May-2021
Ticker: CME
ISIN: US12572Q1058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Equity Director: Terrence A. Duffy	Mgmt	For	For
1B.	Election of Equity Director: Timothy S. Bitsberger	Mgmt	For	For
1C.	Election of Equity Director: Charles P. Carey	Mgmt	For	For
1D.	Election of Equity Director: Dennis H. Chookaszian	Mgmt	For	For
1E.	Election of Equity Director: Bryan T. Durkin	Mgmt	For	For
1F.	Election of Equity Director: Ana Dutra	Mgmt	For	For
1G.	Election of Equity Director: Martin J. Gepsman	Mgmt	For	For
1H.	Election of Equity Director: Larry G. Gerdes	Mgmt	For	For
1I.	Election of Equity Director: Daniel R. Glickman	Mgmt	For	For
1J.	Election of Equity Director: Daniel G. Kaye	Mgmt	For	For
1K.	Election of Equity Director: Phyllis M. Lockett	Mgmt	For	For
1L.	Election of Equity Director: Deborah J. Lucas	Mgmt	For	For
1M.	Election of Equity Director: Terry L. Savage	Mgmt	For	For
1N.	Election of Equity Director: Rahael Seifu	Mgmt	For	For
1O.	Election of Equity Director: William R.	Mgmt	For	For

Shepard

1P.	Election of Equity Director: Howard J. Siegel	Mgmt	For	For
1Q.	Election of Equity Director: Dennis A. Suskind	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young as our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote on the compensation of our named executive officers.	Mgmt	For	For

CVS HEALTH CORPORATIONAgenda Number: 935366927

Security: 126650100
Meeting Type: Annual
Meeting Date: 13-May-2021
Ticker: CVS
ISIN: US1266501006

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Fernando Aguirre	Mgmt	For	For
1B.	Election of Director: C. David Brown II	Mgmt	For	For
1C.	Election of Director: Alecia A. DeCoudreaux	Mgmt	For	For
1D.	Election of Director: Nancy-Ann M. DeParle	Mgmt	For	For
1E.	Election of Director: David W. Dorman	Mgmt	For	For
1F.	Election of Director: Roger N. Farah	Mgmt	For	For
1G.	Election of Director: Anne M. Finucane	Mgmt	For	For
1H.	Election of Director: Edward J. Ludwig	Mgmt	For	For
1I.	Election of Director: Karen S. Lynch	Mgmt	For	For
1J.	Election of Director: Jean-Pierre Millon	Mgmt	For	For
1K.	Election of Director: Mary L. Schapiro	Mgmt	For	For
1L.	Election of Director: William C. Weldon	Mgmt	For	For
1M.	Election of Director: Tony L. White	Mgmt	For	For
2.	Ratification of the appointment of our independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Stockholder proposal for reducing the threshold for our stockholder right to act by written consent.	Shr	Against	For
5.	Stockholder proposal regarding our independent Board Chair.	Shr	Against	For

DOMINION ENERGY, INC.Agenda Number: 935352853

Security: 25746U109

Meeting Type: Annual
 Meeting Date: 05-May-2021
 Ticker: D
 ISIN: US25746U1097

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James A. Bennett	Mgmt	For	For
1B.	Election of Director: Robert M. Blue	Mgmt	For	For
1C.	Election of Director: Helen E. Dragas	Mgmt	For	For
1D.	Election of Director: James O. Ellis, Jr.	Mgmt	For	For
1E.	Election of Director: D. Maybank Hagood	Mgmt	For	For
1F.	Election of Director: Ronald W. Jibson	Mgmt	For	For
1G.	Election of Director: Mark J. Kington	Mgmt	For	For
1H.	Election of Director: Joseph M. Rigby	Mgmt	For	For
1I.	Election of Director: Pamela J. Royal, M.D.	Mgmt	For	For
1J.	Election of Director: Robert H. Spilman, Jr.	Mgmt	For	For
1K.	Election of Director: Susan N. Story	Mgmt	For	For
1L.	Election of Director: Michael E. Szymanczyk	Mgmt	For	For
2.	Advisory Vote on Approval of Executive Compensation (Say on Pay).	Mgmt	For	For
3.	Ratification of Appointment of Independent Auditor.	Mgmt	For	For
4.	Shareholder Proposal Regarding a Report on Lobbying.	Shr	Against	For
5.	Shareholder Proposal Regarding a Policy to Require an Independent Chair.	Shr	Against	For
6.	Shareholder Proposal Regarding Proxy Access Shareholder Aggregation.	Shr	Against	For

DUKE ENERGY CORPORATION

Agenda Number: 935359263

Security: 26441C204
 Meeting Type: Annual
 Meeting Date: 06-May-2021
 Ticker: DUK
 ISIN: US26441C2044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Michael G. Browning	Mgmt	For	For
	Annette K. Clayton	Mgmt	For	For
	Theodore F. Craver, Jr.	Mgmt	For	For
	Robert M. Davis	Mgmt	For	For
	Caroline Dorsa	Mgmt	For	For
	W. Roy Dunbar	Mgmt	For	For
	Nicholas C. Fanandakis	Mgmt	For	For
	Lynn J. Good	Mgmt	For	For
	John T. Herron	Mgmt	For	For
	E. Marie McKee	Mgmt	For	For
	Michael J. Pacilio	Mgmt	For	For
	Thomas E. Skains	Mgmt	For	For
	William E. Webster, Jr.	Mgmt	For	For

2.	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2021	Mgmt	For	For
3.	Advisory vote to approve Duke Energy's named executive officer compensation	Mgmt	For	For
4.	Amendment to the Amended and Restated Certificate of Incorporation of Duke Energy Corporation to eliminate supermajority requirements	Mgmt	For	For
5.	Shareholder proposal regarding independent board chair	Shr	Against	For
6.	Shareholder proposal regarding providing a semiannual report on Duke Energy's political contributions and expenditures	Shr	Against	For

EASTMAN CHEMICAL COMPANY
Agenda Number: 935370572

Security: 277432100
Meeting Type: Annual
Meeting Date: 06-May-2021
Ticker: EMN
ISIN: US2774321002

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: HUMBERTO P. ALFONSO	Mgmt	For	For
1b.	Election of Director: VANESSA L. ALLEN SUTHERLAND	Mgmt	For	For
1c.	Election of Director: BRETT D. BEGEMANN	Mgmt	For	For
1d.	Election of Director: MARK J. COSTA	Mgmt	For	For
1e.	Election of Director: EDWARD L. DOHENY II	Mgmt	For	For
1f.	Election of Director: JULIE F. HOLDER	Mgmt	For	For
1g.	Election of Director: RENEE J. HORNBAKER	Mgmt	For	For
1h.	Election of Director: KIM ANN MINK	Mgmt	For	For
1i.	Election of Director: JAMES J. O'BRIEN	Mgmt	For	For
1j.	Election of Director: DAVID W. RAISBECK	Mgmt	For	For
1k.	Election of Director: CHARLES K. STEVENS III	Mgmt	For	For
2.	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Mgmt	For	For
3.	Approve the 2021 Omnibus Stock Compensation Plan	Mgmt	For	For
4.	Ratify Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Advisory Vote on Stockholder Proposal Requesting that the Board of Directors Take Steps Necessary to Permit Stockholders to Act by Written Consent	Shr	For	Against

EATON CORPORATION PLC

Agenda Number: 935349692

Security: G29183103
 Meeting Type: Annual
 Meeting Date: 28-Apr-2021
 Ticker: ETN
 ISIN: IE00B8KQN827

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Craig Arnold	Mgmt	For	For
1B.	Election of Director: Christopher M. Connor	Mgmt	For	For
1C.	Election of Director: Olivier Leonetti	Mgmt	For	For
1D.	Election of Director: Deborah L. McCoy	Mgmt	For	For
1E.	Election of Director: Silvio Napoli	Mgmt	For	For
1F.	Election of Director: Gregory R. Page	Mgmt	For	For
1G.	Election of Director: Sandra Pianalto	Mgmt	For	For
1H.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1I.	Election of Director: Gerald B. Smith	Mgmt	For	For
1J.	Election of Director: Dorothy C. Thompson	Mgmt	For	For
2.	Approving the appointment of Ernst & Young as independent auditor for 2021 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Approving a proposal to grant the Board authority to issue shares.	Mgmt	For	For
5.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Mgmt	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Mgmt	For	For

EMERSON ELECTRIC CO.

Agenda Number: 935317190

Security: 291011104
 Meeting Type: Annual
 Meeting Date: 02-Feb-2021
 Ticker: EMR
 ISIN: US2910111044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR M. A. Blinn A. F. Golden C. Kendle J. S. Turley	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Ratification of KPMG LLP as Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	Mgmt	For	For

GENERAL DYNAMICS CORPORATIONAgenda Number: 935359338

Security: 369550108
Meeting Type: Annual
Meeting Date: 05-May-2021
Ticker: GD
ISIN: US3695501086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James S. Crown	Mgmt	For	For
1B.	Election of Director: Rudy F. deLeon	Mgmt	For	For
1C.	Election of Director: Cecil D. Haney	Mgmt	For	For
1D.	Election of Director: Mark M. Malcolm	Mgmt	For	For
1E.	Election of Director: James N. Mattis	Mgmt	For	For
1F.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
1G.	Election of Director: C. Howard Nye	Mgmt	For	For
1H.	Election of Director: Catherine B. Reynolds	Mgmt	For	For
1I.	Election of Director: Laura J. Schumacher	Mgmt	For	For
1J.	Election of Director: Robert K. Steel	Mgmt	For	For
1K.	Election of Director: John G. Stratton	Mgmt	For	For
1L.	Election of Director: Peter A. Wall	Mgmt	For	For
2.	Advisory Vote on the Selection of Independent Auditors.	Mgmt	For	For
3.	Advisory Vote to approve Executive Compensation.	Mgmt	For	For
4.	Shareholder Proposal to reduce the ownership threshold required to call a Special Shareholder meeting.	Shr	For	Against

GENERAL MILLS, INC.Agenda Number: 935257976

Security: 370334104
Meeting Type: Annual
Meeting Date: 22-Sep-2020
Ticker: GIS
ISIN: US3703341046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: R. Kerry Clark	Mgmt	For	For
1B.	Election of Director: David M. Cordani	Mgmt	For	For
1C.	Election of Director: Roger W. Ferguson Jr.	Mgmt	For	For
1D.	Election of Director: Jeffrey L. Harmening	Mgmt	For	For
1E.	Election of Director: Maria G. Henry	Mgmt	For	For
1F.	Election of Director: Jo Ann Jenkins	Mgmt	For	For
1G.	Election of Director: Elizabeth C. Lempres	Mgmt	For	For

1H.	Election of Director: Diane L. Neal	Mgmt	For	For
1I.	Election of Director: Steve Odland	Mgmt	For	For
1J.	Election of Director: Maria A. Sastre	Mgmt	For	For
1K.	Election of Director: Eric D. Sprunk	Mgmt	For	For
1L.	Election of Director: Jorge A. Uribe	Mgmt	For	For
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Mgmt	For	For

GENUINE PARTS COMPANY

 Agenda Number: 935340478

 Security: 372460105
 Meeting Type: Annual
 Meeting Date: 29-Apr-2021
 Ticker: GPC
 ISIN: US3724601055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Elizabeth W. Camp Richard Cox, Jr. Paul D. Donahue Gary P. Fayard P. Russell Hardin John R. Holder Donna W. Hyland John D. Johns Jean-Jacques Lafont Robert C Loudermilk Jr. Wendy B. Needham Juliette W. Pryor E. Jenner Wood III	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For For For	For For For For For For For For For For For For For For
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Auditor for the Fiscal Year Ending December 31, 2021.	Mgmt	For	For

HANESBRANDS INC.

 Agenda Number: 935343474

 Security: 410345102
 Meeting Type: Annual
 Meeting Date: 27-Apr-2021
 Ticker: HBI
 ISIN: US4103451021

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Cheryl K. Beebe	Mgmt	For	For
1B.	Election of Director: Stephen B. Bratspies	Mgmt	For	For
1C.	Election of Director: Geralyn R. Breig	Mgmt	For	For
1D.	Election of Director: Bobby J. Griffin	Mgmt	For	For
1E.	Election of Director: James C. Johnson	Mgmt	For	For

1F.	Election of Director: Franck J. Moison	Mgmt	For	For
1G.	Election of Director: Robert F. Moran	Mgmt	For	For
1H.	Election of Director: Ronald L. Nelson	Mgmt	For	For
1I.	Election of Director: Ann E. Ziegler	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as Hanesbrands' independent registered public accounting firm for Hanesbrands' 2021 fiscal year.	Mgmt	For	For
3.	To approve, on an advisory basis, named executive officer compensation as described in the proxy statement for the Annual Meeting.	Mgmt	For	For

 ILLINOIS TOOL WORKS INC.

Agenda Number: 935361509

Security: 452308109
 Meeting Type: Annual
 Meeting Date: 07-May-2021
 Ticker: ITW
 ISIN: US4523081093

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Daniel J. Brutto	Mgmt	For	For
1B.	Election of Director: Susan Crown	Mgmt	For	For
1C.	Election of Director: Darrell L. Ford	Mgmt	For	For
1D.	Election of Director: James W. Griffith	Mgmt	For	For
1E.	Election of Director: Jay L. Henderson	Mgmt	For	For
1F.	Election of Director: Richard H. Lenny	Mgmt	For	For
1G.	Election of Director: E. Scott Santi	Mgmt	For	For
1H.	Election of Director: David B. Smith, Jr.	Mgmt	For	For
1I.	Election of Director: Pamela B. Strobel	Mgmt	For	For
1J.	Election of Director: Anre D. Williams	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve compensation of ITW's named executive officers.	Mgmt	For	For
4.	A non-binding stockholder proposal, if properly presented at the meeting, to permit stockholders to act by written consent.	Shr	For	Against

 INTERNATIONAL BUSINESS MACHINES CORP.

Agenda Number: 935346949

Security: 459200101
 Meeting Type: Annual
 Meeting Date: 27-Apr-2021
 Ticker: IBM
 ISIN: US4592001014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for one year term: Thomas Buberl	Mgmt	For	For
1B.	Election of Director for one year term: Michael L. Eskew	Mgmt	For	For
1C.	Election of Director for one year term: David N. Farr	Mgmt	For	For
1D.	Election of Director for one year term: Alex Gorsky	Mgmt	For	For
1E.	Election of Director for one year term: Michelle J. Howard	Mgmt	For	For
1F.	Election of Director for one year term: Arvind Krishna	Mgmt	For	For
1G.	Election of Director for one year term: Andrew N. Liveris	Mgmt	For	For
1H.	Election of Director for one year term: F. William McNabb III	Mgmt	For	For
1I.	Election of Director for one year term: Martha E. Pollack	Mgmt	For	For
1J.	Election of Director for one year term: Joseph R. Swedish	Mgmt	For	For
1K.	Election of Director for one year term: Peter R. Voser	Mgmt	For	For
1L.	Election of Director for one year term: Frederick H. Waddell	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against
4.	Stockholder Proposal to Have an Independent Board Chairman.	Shr	Against	For
5.	Stockholder Proposal on the Right to Act by Written Consent.	Shr	For	Against
6.	Stockholder Proposal Requesting the Company Publish Annually a Report Assessing its Diversity, Equity and Inclusion Efforts.	Shr	For	For

INTERNATIONAL PAPER COMPANY

Agenda Number: 935359833

Security: 460146103
Meeting Type: Annual
Meeting Date: 10-May-2021
Ticker: IP
ISIN: US4601461035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director (one-year term): Christopher M. Connor	Mgmt	For	For
1b.	Election of Director (one-year term): Ahmet C. Dorduncu	Mgmt	For	For
1c.	Election of Director (one-year term): Ilene S. Gordon	Mgmt	For	For

1d.	Election of Director (one-year term): Anders Gustafsson	Mgmt	For	For
1e.	Election of Director (one-year term): Jacqueline C. Hinman	Mgmt	For	For
1f.	Election of Director (one-year term): Clinton A. Lewis, Jr.	Mgmt	For	For
1g.	Election of Director (one-year term): DG Macpherson	Mgmt	For	For
1h.	Election of Director (one-year term): Kathryn D. Sullivan	Mgmt	For	For
1i.	Election of Director (one-year term): Mark S. Sutton	Mgmt	For	For
1j.	Election of Director (one-year term): Anton V. Vincent	Mgmt	For	For
1k.	Election of Director (one-year term): Ray G. Young	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
3.	A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers, as Disclosed Under the Heading "Compensation Discussion & Analysis".	Mgmt	For	For
4.	Shareowner Proposal to Reduce Ownership Threshold for Requesting Action by Written Consent.	Shr	For	Against

JOHNSON & JOHNSONAgenda Number: 935345214

Security: 478160104
Meeting Type: Annual
Meeting Date: 22-Apr-2021
Ticker: JNJ
ISIN: US4781601046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1B.	Election of Director: D. Scott Davis	Mgmt	For	For
1C.	Election of Director: Ian E. L. Davis	Mgmt	For	For
1D.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1E.	Election of Director: Alex Gorsky	Mgmt	For	For
1F.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1G.	Election of Director: Hubert Joly	Mgmt	For	For
1H.	Election of Director: Mark B. McClellan	Mgmt	For	For
1I.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1J.	Election of Director: Charles Prince	Mgmt	For	For
1K.	Election of Director: A. Eugene Washington	Mgmt	For	For
1L.	Election of Director: Mark A. Weinberger	Mgmt	For	For

1M.	Election of Director: Nadja Y. West	Mgmt	For	For
1N.	Election of Director: Ronald A. Williams	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
4.	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics.	Shr	Against	For
5.	Independent Board Chair.	Shr	Against	For
6.	Civil Rights Audit.	Shr	For	Against
7.	Executive Compensation Bonus Deferral.	Shr	For	Against

 JPMORGAN CHASE & CO.

Agenda Number: 935372285

Security: 46625H100
 Meeting Type: Annual
 Meeting Date: 18-May-2021
 Ticker: JPM
 ISIN: US46625H1005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Linda B. Bammann	Mgmt	For	For
1B.	Election of Director: Stephen B. Burke	Mgmt	For	For
1C.	Election of Director: Todd A. Combs	Mgmt	For	For
1D.	Election of Director: James S. Crown	Mgmt	For	For
1E.	Election of Director: James Dimon	Mgmt	For	For
1F.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1G.	Election of Director: Mellody Hobson	Mgmt	For	For
1H.	Election of Director: Michael A. Neal	Mgmt	For	For
1I.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
1J.	Election of Director: Virginia M. Rometty	Mgmt	For	For
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For
3.	Approval of Amended and Restated Long-Term Incentive Plan effective May 18, 2021.	Mgmt	For	For
4.	Ratification of independent registered public accounting firm.	Mgmt	For	For
5.	Improve shareholder written consent.	Shr	For	Against
6.	Racial equity audit and report.	Shr	For	Against
7.	Independent board chairman.	Shr	Against	For
8.	Political and electioneering expenditure congruency report.	Shr	Against	For

 LOCKHEED MARTIN CORPORATION

Agenda Number: 935349933

Security: 539830109
 Meeting Type: Annual
 Meeting Date: 22-Apr-2021
 Ticker: LMT
 ISIN: US5398301094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Daniel F. Akerson	Mgmt	For	For
1B.	Election of Director: David B. Burritt	Mgmt	For	For
1C.	Election of Director: Bruce A. Carlson	Mgmt	For	For
1D.	Election of Director: Joseph F. Dunford, Jr.	Mgmt	For	For
1E.	Election of Director: James O. Ellis, Jr.	Mgmt	For	For
1F.	Election of Director: Thomas J. Falk	Mgmt	For	For
1G.	Election of Director: Ilene S. Gordon	Mgmt	For	For
1H.	Election of Director: Vicki A. Hollub	Mgmt	For	For
1I.	Election of Director: Jeh C. Johnson	Mgmt	For	For
1J.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1K.	Election of Director: James D. Taiclet	Mgmt	For	For
2.	Ratification of Appointment of Ernst & Young LLP as Independent Auditors for 2021.	Mgmt	For	For
3.	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay).	Mgmt	For	For
4.	Stockholder Proposal to Adopt Stockholder Action By Written Consent.	Shr	For	Against
5.	Stockholder Proposal to issue a Report on Human Rights Due Diligence.	Shr	Against	For

 MCDONALD'S CORPORATION

Agenda Number: 935380395

Security: 580135101
 Meeting Type: Annual
 Meeting Date: 20-May-2021
 Ticker: MCD
 ISIN: US5801351017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a one-year term expiring in 2022: Lloyd Dean	Mgmt	For	For
1B.	Election of Director for a one-year term expiring in 2022: Robert Eckert	Mgmt	For	For
1C.	Election of Director for a one-year term expiring in 2022: Catherine Engelbert	Mgmt	For	For
1D.	Election of Director for a one-year term expiring in 2022: Margaret Georgiadis	Mgmt	For	For
1E.	Election of Director for a one-year term expiring in 2022: Enrique Hernandez, Jr.	Mgmt	For	For

1F.	Election of Director for a one-year term expiring in 2022: Christopher Kempczinski	Mgmt	For	For
1G.	Election of Director for a one-year term expiring in 2022: Richard Lenny	Mgmt	For	For
1H.	Election of Director for a one-year term expiring in 2022: John Mulligan	Mgmt	For	For
1I.	Election of Director for a one-year term expiring in 2022: Sheila Penrose	Mgmt	For	For
1J.	Election of Director for a one-year term expiring in 2022: John Rogers, Jr.	Mgmt	For	For
1K.	Election of Director for a one-year term expiring in 2022: Paul Walsh	Mgmt	For	For
1L.	Election of Director for a one-year term expiring in 2022: Miles White	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2021.	Mgmt	For	For
4.	Advisory vote on a shareholder proposal requesting a report on sugar and public health, if properly presented.	Shr	Against	For
5.	Advisory vote on a shareholder proposal requesting a report on antibiotics and public health costs, if properly presented.	Shr	Against	For
6.	Advisory vote on a shareholder proposal requesting the ability for shareholders to act by written consent, if properly presented.	Shr	For	Against

 MERCK & CO., INC.

Agenda Number: 935381044

Security: 58933Y105
 Meeting Type: Annual
 Meeting Date: 25-May-2021
 Ticker: MRK
 ISIN: US58933Y1055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Leslie A. Brun	Mgmt	For	For
1B.	Election of Director: Mary Ellen Coe	Mgmt	For	For
1C.	Election of Director: Pamela J. Craig	Mgmt	For	For
1D.	Election of Director: Kenneth C. Frazier	Mgmt	For	For
1E.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1F.	Election of Director: Risa J. Lavizzo-Mourey	Mgmt	For	For
1G.	Election of Director: Stephen L. Mayo	Mgmt	For	For
1H.	Election of Director: Paul B. Rothman	Mgmt	For	For
1I.	Election of Director: Patricia F. Russo	Mgmt	For	For
1J.	Election of Director: Christine E. Seidman	Mgmt	For	For

1K.	Election of Director: Inge G. Thulin	Mgmt	For	For
1L.	Election of Director: Kathy J. Warden	Mgmt	For	For
1M.	Election of Director: Peter C. Wendell	Mgmt	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Shareholder proposal concerning a shareholder right to act by written consent.	Shr	Against	For
5.	Shareholder proposal regarding access to COVID-19 products.	Shr	Against	For

METLIFE, INC.

Agenda Number: 935424274

Security: 59156R108
 Meeting Type: Annual
 Meeting Date: 15-Jun-2021
 Ticker: MET
 ISIN: US59156R1086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Cheryl W. Grise	Mgmt	For	For
1B.	Election of Director: Carlos M. Gutierrez	Mgmt	For	For
1C.	Election of Director: Gerald L. Hassell	Mgmt	For	For
1D.	Election of Director: David L. Herzog	Mgmt	For	For
1E.	Election of Director: R. Glenn Hubbard, Ph.D.	Mgmt	For	For
1F.	Election of Director: Edward J. Kelly, III	Mgmt	For	For
1G.	Election of Director: William E. Kennard	Mgmt	For	For
1H.	Election of Director: Michel A. Khalaf	Mgmt	For	For
1I.	Election of Director: Catherine R. Kinney	Mgmt	For	For
1J.	Election of Director: Diana L. McKenzie	Mgmt	For	For
1K.	Election of Director: Denise M. Morrison	Mgmt	For	For
1L.	Election of Director: Mark A. Weinberger	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2021.	Mgmt	For	For
3.	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers.	Mgmt	For	For

MORGAN STANLEY

Agenda Number: 935372312

Security: 617446448
 Meeting Type: Annual
 Meeting Date: 20-May-2021

Ticker: MS
ISIN: US6174464486

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Elizabeth Corley	Mgmt	For	For
1B.	Election of Director: Alistair Darling	Mgmt	For	For
1C.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1D.	Election of Director: James P. Gorman	Mgmt	For	For
1E.	Election of Director: Robert H. Herz	Mgmt	For	For
1F.	Election of Director: Nobuyuki Hirano	Mgmt	For	For
1G.	Election of Director: Hironori Kamezawa	Mgmt	For	For
1H.	Election of Director: Shelley B. Leibowitz	Mgmt	For	For
1I.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1J.	Election of Director: Jami Miscik	Mgmt	For	For
1K.	Election of Director: Dennis M. Nally	Mgmt	For	For
1L.	Election of Director: Mary L. Schapiro	Mgmt	For	For
1M.	Election of Director: Perry M. Traquina	Mgmt	For	For
1N.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor.	Mgmt	For	For
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote).	Mgmt	For	For
4.	To approve the amended and restated Equity Incentive Compensation Plan.	Mgmt	For	For

NORTHERN TRUST CORPORATION

Agenda Number: 935342333

Security: 665859104
Meeting Type: Annual
Meeting Date: 20-Apr-2021
Ticker: NTRS
ISIN: US6658591044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Linda Walker Bynoe	Mgmt	For	For
1B.	Election of Director: Susan Crown	Mgmt	For	For
1C.	Election of Director: Dean M. Harrison	Mgmt	For	For
1D.	Election of Director: Jay L. Henderson	Mgmt	For	For
1E.	Election of Director: Marcy S. Klevorn	Mgmt	For	For
1F.	Election of Director: Siddharth N. (Bobby) Mehta	Mgmt	For	For
1G.	Election of Director: Michael G. O'Grady	Mgmt	For	For
1H.	Election of Director: Jose Luis Prado	Mgmt	For	For
1I.	Election of Director: Thomas E. Richards	Mgmt	Against	Against

1J.	Election of Director: Martin P. Slark	Mgmt	For	For
1K.	Election of Director: David H. B. Smith, Jr.	Mgmt	For	For
1L.	Election of Director: Donald Thompson	Mgmt	For	For
1M.	Election of Director: Charles A. Tribbett III	Mgmt	For	For
2.	Approval, by an advisory vote, of the 2020 compensation of the Corporation's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

PAYCHEX, INC.Agenda Number: 935267066

Security: 704326107
Meeting Type: Annual
Meeting Date: 15-Oct-2020
Ticker: PAYX
ISIN: US7043261079

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: B. Thomas Golisano	Mgmt	For	For
1B.	Election of Director: Thomas F. Bonadio	Mgmt	For	For
1C.	Election of Director: Joseph G. Doody	Mgmt	For	For
1D.	Election of Director: David J.S. Flaschen	Mgmt	For	For
1E.	Election of Director: Pamela A. Joseph	Mgmt	For	For
1F.	Election of Director: Martin Mucci	Mgmt	For	For
1G.	Election of Director: Joseph M. Tucci	Mgmt	For	For
1H.	Election of Director: Joseph M. Velli	Mgmt	For	For
1I.	Election of Director: Kara Wilson	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
3.	TO APPROVE AND AMEND THE PAYCHEX, INC. 2002 STOCK INCENTIVE PLAN.	Mgmt	For	For
4.	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For

PEPSICO, INC.Agenda Number: 935355342

Security: 713448108
Meeting Type: Annual
Meeting Date: 05-May-2021
Ticker: PEP
ISIN: US7134481081

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
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	Type		Management
1A. Election of Director: Segun Agbaje	Mgmt	For	For
1B. Election of Director: Shona L. Brown	Mgmt	For	For
1C. Election of Director: Cesar Conde	Mgmt	For	For
1D. Election of Director: Ian Cook	Mgmt	For	For
1E. Election of Director: Dina Dublon	Mgmt	For	For
1F. Election of Director: Michelle Gass	Mgmt	For	For
1G. Election of Director: Ramon L. Laguarda	Mgmt	For	For
1H. Election of Director: Dave Lewis	Mgmt	For	For
1I. Election of Director: David C. Page	Mgmt	For	For
1J. Election of Director: Robert C. Pohlad	Mgmt	For	For
1K. Election of Director: Daniel Vasella	Mgmt	For	For
1L. Election of Director: Darren Walker	Mgmt	For	For
1M. Election of Director: Alberto Weisser	Mgmt	For	For
2. Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3. Advisory approval of the Company's executive compensation.	Mgmt	For	For
4. Shareholder Proposal - Special Shareholder Meeting Vote Threshold.	Shr	For	Against
5. Shareholder Proposal - Report on Sugar and Public Health.	Shr	Against	For
6. Shareholder Proposal - Report on External Public Health Costs.	Shr	Against	For

 PFIZER INC.

Agenda Number: 935344503

Security: 717081103
 Meeting Type: Annual
 Meeting Date: 22-Apr-2021
 Ticker: PFE
 ISIN: US7170811035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Ronald E. Blaylock	Mgmt	For	For
1B.	Election of Director: Albert Bourla	Mgmt	For	For
1C.	Election of Director: Susan Desmond-Hellmann	Mgmt	For	For
1D.	Election of Director: Joseph J. Echevarria	Mgmt	For	For
1E.	Election of Director: Scott Gottlieb	Mgmt	For	For
1F.	Election of Director: Helen H. Hobbs	Mgmt	For	For
1G.	Election of Director: Susan Hockfield	Mgmt	For	For
1H.	Election of Director: Dan R. Littman	Mgmt	For	For
1I.	Election of Director: Shantanu Narayen	Mgmt	For	For

1J.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1K.	Election of Director: James Quincey	Mgmt	For	For
1L.	Election of Director: James C. Smith	Mgmt	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2021.	Mgmt	For	For
3.	2021 advisory approval of executive compensation.	Mgmt	For	For
4.	Shareholder proposal regarding independent chair policy.	Shr	Against	For
5.	Shareholder proposal regarding political spending report.	Shr	Against	For
6.	Shareholder proposal regarding access to COVID-19 products.	Shr	Against	For

 PRINCIPAL FINANCIAL GROUP, INC.

Agenda Number: 935380597

Security: 74251V102
 Meeting Type: Annual
 Meeting Date: 18-May-2021
 Ticker: PFG
 ISIN: US74251V1026

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Roger C. Hochschild	Mgmt	For	For
1B.	Election of Director: Daniel J. Houston	Mgmt	For	For
1C.	Election of Director: Diane C. Nordin	Mgmt	For	For
1D.	Election of Director: Alfredo Rivera	Mgmt	For	For
2.	Advisory Approval of Compensation of Our Named Executive Officers.	Mgmt	For	For
3.	Ratification of Appointment of Independent Registered Public Accountants.	Mgmt	For	For
4.	Approval of Principal Financial Group, Inc. 2021 Stock Incentive Plan.	Mgmt	For	For

 PUBLIC STORAGE

Agenda Number: 935350912

Security: 74460D109
 Meeting Type: Annual
 Meeting Date: 26-Apr-2021
 Ticker: PSA
 ISIN: US74460D1090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Trustee: Ronald L. Havner, Jr.	Mgmt	For	For
1B.	Election of Trustee: Tamara Hughes Gustavson	Mgmt	For	For
1C.	Election of Trustee: Leslie S. Heisz	Mgmt	For	For

1D.	Election of Trustee: Michelle Millstone-Shroff	Mgmt	For	For
1E.	Election of Trustee: Shankh S. Mitra	Mgmt	For	For
1F.	Election of Trustee: David J. Neithercut	Mgmt	For	For
1G.	Election of Trustee: Rebecca Owen	Mgmt	For	For
1H.	Election of Trustee: Kristy M. Pipes	Mgmt	For	For
1I.	Election of Trustee: Avedick B. Poladian	Mgmt	For	For
1J.	Election of Trustee: John Reyes	Mgmt	For	For
1K.	Election of Trustee: Joseph D. Russell, Jr.	Mgmt	For	For
1L.	Election of Trustee: Tariq M. Shaukat	Mgmt	For	For
1M.	Election of Trustee: Ronald P. Spogli	Mgmt	For	For
1N.	Election of Trustee: Paul S. Williams	Mgmt	For	For
2.	Advisory vote to approve the compensation of Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
4.	Approval of the 2021 Equity and Performance-Based Incentive Compensation Plan.	Mgmt	For	For
5.	Approval of the amendment to the Declaration of Trust to eliminate cumulative voting.	Mgmt	For	For

SONOCO PRODUCTS COMPANY

Agenda Number: 935355760

Security: 835495102
Meeting Type: Annual
Meeting Date: 21-Apr-2021
Ticker: SON
ISIN: US8354951027

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	R. H. Coker	Mgmt	For	For
	P. L. Davies	Mgmt	For	For
	T. J. Drew	Mgmt	For	For
	P. Guillemot	Mgmt	For	For
	J. R. Haley	Mgmt	For	For
	R. R. Hill, Jr.	Mgmt	For	For
	E. Istravidis	Mgmt	For	For
	R. G. Kyle	Mgmt	For	For
	B. J. McGarvie	Mgmt	For	For
	J. M. Micali	Mgmt	For	For
	S. Nagarajan	Mgmt	For	For
	M. D. Oken	Mgmt	For	For
	T. E. Whiddon	Mgmt	For	For
	L. M. Yates	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers, LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve the advisory (non-binding) resolution to approve Executive	Mgmt	For	For

Compensation.

4.	Board of Directors' proposal to amend the Articles of Incorporation to give shareholders the right to request that the Company call a special meeting of shareholders.	Mgmt	For	For
5.	Advisory (non-binding) shareholder proposal regarding a majority voting standard for the election of directors.	Shr	For	Against

T. ROWE PRICE GROUP, INC.Agenda Number: 935357586

Security: 74144T108
Meeting Type: Annual
Meeting Date: 11-May-2021
Ticker: TROW
ISIN: US74144T1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark S. Bartlett	Mgmt	For	For
1B.	Election of Director: Mary K. Bush	Mgmt	For	For
1C.	Election of Director: Dina Dublon	Mgmt	For	For
1D.	Election of Director: Dr. Freeman A. Hrabowski, III	Mgmt	For	For
1E.	Election of Director: Robert F. MacLellan	Mgmt	For	For
1F.	Election of Director: Olympia J. Snowe	Mgmt	For	For
1G.	Election of Director: Robert J. Stevens	Mgmt	For	For
1H.	Election of Director: William J. Stromberg	Mgmt	For	For
1I.	Election of Director: Richard R. Verma	Mgmt	For	For
1J.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For
1K.	Election of Director: Alan D. Wilson	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Stockholder proposal for a report on voting by our funds and portfolios on matters related to climate change.	Shr	Against	For

TEXAS INSTRUMENTS INCORPORATEDAgenda Number: 935341709

Security: 882508104
Meeting Type: Annual
Meeting Date: 22-Apr-2021
Ticker: TXN
ISIN: US8825081040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1A.	Election of Director: Mark A. Blinn	Mgmt	For	For
1B.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1C.	Election of Director: Janet F. Clark	Mgmt	For	For
1D.	Election of Director: Carrie S. Cox	Mgmt	For	For
1E.	Election of Director: Martin S. Craighead	Mgmt	For	For
1F.	Election of Director: Jean M. Hobby	Mgmt	For	For
1G.	Election of Director: Michael D. Hsu	Mgmt	For	For
1H.	Election of Director: Ronald Kirk	Mgmt	For	For
1I.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1J.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1K.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Stockholder proposal to permit shareholder action by written consent.	Shr	For	Against

 THE COCA-COLA COMPANY

Agenda Number: 935342547

Security: 191216100
 Meeting Type: Annual
 Meeting Date: 20-Apr-2021
 Ticker: KO
 ISIN: US1912161007

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Herbert A. Allen	Mgmt	For	For
1B.	Election of Director: Marc Bolland	Mgmt	For	For
1C.	Election of Director: Ana Botin	Mgmt	For	For
1D.	Election of Director: Christopher C. Davis	Mgmt	For	For
1E.	Election of Director: Barry Diller	Mgmt	For	For
1F.	Election of Director: Helene D. Gayle	Mgmt	For	For
1G.	Election of Director: Alexis M. Herman	Mgmt	For	For
1H.	Election of Director: Robert A. Kotick	Mgmt	For	For
1I.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1J.	Election of Director: James Quincey	Mgmt	For	For
1K.	Election of Director: Caroline J. Tsay	Mgmt	For	For
1L.	Election of Director: David B. Weinberg	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Independent Auditors.	Mgmt	For	For

4.	Shareowner proposal on sugar and public health.	Shr	Against	For
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 THE HOME DEPOT, INC.

Agenda Number: 935365874

Security: 437076102
 Meeting Type: Annual
 Meeting Date: 20-May-2021
 Ticker: HD
 ISIN: US4370761029

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1B.	Election of Director: Ari Bousbib	Mgmt	For	For
1C.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1D.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1E.	Election of Director: J. Frank Brown	Mgmt	For	For
1F.	Election of Director: Albert P. Carey	Mgmt	For	For
1G.	Election of Director: Helena B. Foulkes	Mgmt	For	For
1H.	Election of Director: Linda R. Gooden	Mgmt	For	For
1I.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1J.	Election of Director: Manuel Kadre	Mgmt	For	For
1K.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For
1L.	Election of Director: Craig A. Menear	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").	Mgmt	For	For
4.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right.	Shr	Against	For
5.	Shareholder Proposal Regarding Political Contributions Congruency Analysis.	Shr	Against	For
6.	Shareholder Proposal Regarding Report on Prison Labor in the Supply Chain.	Shr	Against	For

 THE INTERPUBLIC GROUP OF COMPANIES, INC.

Agenda Number: 935395372

Security: 460690100
 Meeting Type: Annual
 Meeting Date: 27-May-2021
 Ticker: IPG
 ISIN: US4606901001

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Jocelyn Carter-Miller	Mgmt	For	For
1B.	Election of Director: Mary J. Steele Guilfoile	Mgmt	For	For

1C.	Election of Director: Dawn Hudson	Mgmt	For	For
1D.	Election of Director: Philippe Krakowsky	Mgmt	For	For
1E.	Election of Director: Jonathan F. Miller	Mgmt	For	For
1F.	Election of Director: Patrick Q. Moore	Mgmt	For	For
1G.	Election of Director: Michael I. Roth	Mgmt	For	For
1H.	Election of Director: Linda S. Sanford	Mgmt	For	For
1I.	Election of Director: David M. Thomas	Mgmt	For	For
1J.	Election of Director: E. Lee Wyatt Jr.	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Interpublic's independent registered public accounting firm for the year 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Stockholder proposal entitled "Special Stockholder Meetings."	Shr	For	Against

 THE PROCTER & GAMBLE COMPANY

Agenda Number: 935264969

Security: 742718109
 Meeting Type: Annual
 Meeting Date: 13-Oct-2020
 Ticker: PG
 ISIN: US7427181091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: Francis S. Blake	Mgmt	For	For
1B.	ELECTION OF DIRECTOR: Angela F. Braly	Mgmt	For	For
1C.	ELECTION OF DIRECTOR: Amy L. Chang	Mgmt	For	For
1D.	ELECTION OF DIRECTOR: Joseph Jimenez	Mgmt	For	For
1E.	ELECTION OF DIRECTOR: Debra L. Lee	Mgmt	For	For
1F.	ELECTION OF DIRECTOR: Terry J. Lundgren	Mgmt	For	For
1G.	ELECTION OF DIRECTOR: Christine M. McCarthy	Mgmt	For	For
1H.	ELECTION OF DIRECTOR: W. James McNerney, Jr.	Mgmt	For	For
1I.	ELECTION OF DIRECTOR: Nelson Peltz	Mgmt	For	For
1J.	ELECTION OF DIRECTOR: David S. Taylor	Mgmt	For	For
1K.	ELECTION OF DIRECTOR: Margaret C. Whitman	Mgmt	For	For
1L.	ELECTION OF DIRECTOR: Patricia A. Woertz	Mgmt	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Mgmt	For	For
4.	Approval of The Procter & Gamble Company International Stock Ownership Plan, As Amended and Restated.	Mgmt	For	For

5.	Shareholder Proposal - Report on Efforts to Eliminate Deforestation.	Shr	Against	For
6.	Shareholder Proposal - Annual Report on Diversity.	Shr	Against	For

 TRUIST FINANCIAL CORPORATION

Agenda Number: 935345288

Security: 89832Q109
 Meeting Type: Annual
 Meeting Date: 27-Apr-2021
 Ticker: TFC
 ISIN: US89832Q1094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Jennifer S. Banner	Mgmt	For	For
1B.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: K. David Boyer, Jr.	Mgmt	For	For
1C.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Agnes Bundy Scanlan	Mgmt	For	For
1D.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Anna R. Cablik	Mgmt	For	For
1E.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Dallas S. Clement	Mgmt	For	For
1F.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Paul D. Donahue	Mgmt	For	For
1G.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Paul R. Garcia	Mgmt	For	For
1H.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Patrick C. Graney III	Mgmt	For	For
1I.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Linnie M. Haynesworth	Mgmt	For	For
1J.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Kelly S. King	Mgmt	For	For
1K.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Easter A. Maynard	Mgmt	For	For
1L.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Donna S. Morea	Mgmt	For	For
1M.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Charles A. Patton	Mgmt	For	For
1N.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Nido R. Qubein	Mgmt	For	For

10.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: David M. Ratcliffe	Mgmt	For	For
1P.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: William H. Rogers, Jr.	Mgmt	For	For
1Q.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Frank P. Scruggs, Jr.	Mgmt	For	For
1R.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Christine Sears	Mgmt	For	For
1S.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Thomas E. Skains	Mgmt	For	For
1T.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Bruce L. Tanner	Mgmt	For	For
1U.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Thomas N. Thompson	Mgmt	For	For
1V.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Steven C. Voorhees	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve Truist's executive compensation program.	Mgmt	For	For

U.S. BANCORP

Agenda Number: 935344262

Security: 902973304
Meeting Type: Annual
Meeting Date: 20-Apr-2021
Ticker: USB
ISIN: US9029733048

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Warner L. Baxter	Mgmt	For	For
1B.	Election of Director: Dorothy J. Bridges	Mgmt	For	For
1C.	Election of Director: Elizabeth L. Buse	Mgmt	For	For
1D.	Election of Director: Andrew Cecere	Mgmt	For	For
1E.	Election of Director: Kimberly N. Ellison-Taylor	Mgmt	For	For
1F.	Election of Director: Kimberly J. Harris	Mgmt	For	For
1G.	Election of Director: Roland A. Hernandez	Mgmt	For	For
1H.	Election of Director: Olivia F. Kirtley	Mgmt	For	For
1I.	Election of Director: Karen S. Lynch	Mgmt	For	For
1J.	Election of Director: Richard P. McKenney	Mgmt	For	For
1K.	Election of Director: Yusuf I. Mehdi	Mgmt	For	For

1L.	Election of Director: John P. Wishehoff	Mgmt	For	For
1M.	Election of Director: Scott W. Wine	Mgmt	For	For
2.	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2021 fiscal year.	Mgmt	For	For
3.	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Mgmt	For	For

 UNITED PARCEL SERVICE, INC.

Agenda Number: 935365002

Security: 911312106
 Meeting Type: Annual
 Meeting Date: 13-May-2021
 Ticker: UPS
 ISIN: US9113121068

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to serve until the 2022 Annual Meeting: Carol B. Tome	Mgmt	For	For
1B.	Election of Director to serve until the 2022 Annual Meeting: Rodney C. Adkins	Mgmt	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting: Eva C. Boratto	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting: Michael J. Burns	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting: Wayne M. Hewett	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting: Angela Hwang	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting: Kate E. Johnson	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting: William R. Johnson	Mgmt	For	For
1I.	Election of Director to serve until the 2022 Annual Meeting: Ann M. Livermore	Mgmt	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting: Franck J. Moison	Mgmt	For	For
1K.	Election of Director to serve until the 2022 Annual Meeting: Christiana Smith Shi	Mgmt	For	For
1L.	Election of Director to serve until the 2022 Annual Meeting: Russell Stokes	Mgmt	For	For
1M.	Election of Director to serve until the 2022 Annual Meeting: Kevin Warsh	Mgmt	For	For
2.	To approve on an advisory basis a resolution on UPS executive compensation.	Mgmt	For	For
3.	To approve the 2021 UPS Omnibus Incentive Compensation Plan.	Mgmt	For	For
4.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
5.	To prepare an annual report on UPS's	Shr	Against	For

lobbying activities.

6.	To reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	Shr	For	Against
7.	To prepare a report on reducing UPS's total contribution to climate change.	Shr	For	Against
8.	To transition UPS to a public benefit corporation.	Shr	Against	For
9.	To prepare a report assessing UPS's diversity and inclusion efforts.	Shr	For	Against

 VERIZON COMMUNICATIONS INC.

Agenda Number: 935364846

Security: 92343V104
 Meeting Type: Annual
 Meeting Date: 13-May-2021
 Ticker: VZ
 ISIN: US92343V1044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Shellye L. Archambeau	Mgmt	For	For
1b.	Election of Director: Roxanne S. Austin	Mgmt	For	For
1c.	Election of Director: Mark T. Bertolini	Mgmt	For	For
1d.	Election of Director: Melanie L. Healey	Mgmt	For	For
1e.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1f.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1g.	Election of Director: Rodney E. Slater	Mgmt	For	For
1h.	Election of Director: Hans E. Vestberg	Mgmt	For	For
1i.	Election of Director: Gregory G. Weaver	Mgmt	For	For
2	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3	Ratification of Appointment of Independent Registered Public Accounting Firm	Mgmt	For	For
4	Shareholder Action by Written Consent	Shr	Against	For
5	Amend Clawback Policy	Shr	Against	For
6	Shareholder Ratification of Annual Equity Awards	Shr	Against	For

 W. P. CAREY INC.

Agenda Number: 935387630

Security: 92936U109
 Meeting Type: Annual
 Meeting Date: 17-Jun-2021
 Ticker: WPC
 ISIN: US92936U1097

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to serve until the	Mgmt	For	For

2022 Annual Meeting: Mark A. Alexander

1B.	Election of Director to serve until the 2022 Annual Meeting: Tonit M. Calaway	Mgmt	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting: Peter J. Farrell	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting: Robert J. Flanagan	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting: Jason E. Fox	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting: Axel K.A. Hansing	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting: Jean Hoysradt	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting: Margaret G. Lewis	Mgmt	For	For
1I.	Election of Director to serve until the 2022 Annual Meeting: Christopher J. Niehaus	Mgmt	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting: Nick J.M. van Ommen	Mgmt	For	For
2.	To Approve the Advisory Resolution on Executive Compensation.	Mgmt	For	For
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For

* Management position unknown

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SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant)	The Commerce Funds
By (Signature)	/s/ William Schuetter
Name	William Schuetter
Title	President
Date	08/24/2021