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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT
COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-8598
NAME OF REGISTRANT: The Commerce Funds
ADDRESS OF PRINCIPAL EXECUTIVE OFFICES: 922 Walnut, Fourth Floor
Mail Code = TB4-1
Kansas City, MO 64106
NAME AND ADDRESS OF AGENT FOR SERVICE: Diana E. McCarthy, Esq.
Faegre Drinker Biddle & Reath LLP
One Logan Square, Suite 2000
Philadelphia, PA 19103
REGISTRANT'S TELEPHONE NUMBER: 800-995-6365
DATE OF FISCAL YEAR END: 10/31
DATE OF REPORTING PERIOD: 07/01/2019 - 06/30/2020

ITEM 1. PROXY VOTING RECORD

There were no matters relating to a portfolio security considered at any shareholder meeting held during the period ended June 30, 2020 with respect to which the registrant was entitled to vote with respect to the following portfolios: the Bond Fund, the Short-Term Government Fund, the National Tax-Free Intermediate Bond Fund, the Missouri Tax-Free Intermediate Bond Fund and the Kansas Tax-Free Intermediate Bond Fund.

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COMMERCE BOND FUND

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

COMMERCE SHORT-TERM GOVERNMENT FUND

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

COMMERCE NATIONAL TAX-FREE INTERMEDIATE BOND FUND

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

COMMERCE MISSOURI TAX-FREE INTERMEDIATE BOND FUND

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

COMMERCE KANSAS TAX-FREE INTERMEDIATE BOND FUND

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

COMMERCE GROWTH FUND

ABBOTT LABORATORIES

Agenda Number: 935138570

Security: 002824100
Meeting Type: Annual
Meeting Date: 24-Apr-2020
Ticker: ABT
ISIN: US0028241000

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR R.J. Alpern R.S. Austin S.E. Blount R.B. Ford M.A. Kumbier E.M. Liddy D.W. McDew N. McKinstry P.N. Novakovic W.A. Osborn D.J. Starks J.G. Stratton G.F. Tilton M.D. White	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For For For For	For For For For For For For For For For For For For For For
2.	Ratification of Ernst & Young LLP as Auditors.	Mgmt	For	For
3.	Say on Pay - An Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4.	Shareholder Proposal - Lobbying Disclosure.	Shr	Against	For
5.	Shareholder Proposal - Non-GAAP Financial Performance Metrics Disclosure.	Shr	Against	For
6.	Shareholder Proposal - Shareholder Voting on By-Law Amendments.	Shr	Against	For
7.	Shareholder Proposal - Simple Majority Vote.	Shr	For	Against

AGILENT TECHNOLOGIES, INC.

Agenda Number: 935127313

Security: 00846U101
Meeting Type: Annual
Meeting Date: 17-Apr-2020
Ticker: A
ISIN: US00846U1016

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
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	Type		Management
1.1 Election of Director for a three-year term: Heidi Kunz	Mgmt	For	For
1.2 Election of Director for a three-year term: Sue H. Rataj	Mgmt	For	For
1.3 Election of Director for a three-year term: George A. Scangos, Ph.D.	Mgmt	For	For
1.4 Election of Director for a three-year term: Dow R. Wilson	Mgmt	For	For
2. To approve the Agilent Technologies, Inc. 2020 Employee Stock Purchase Plan.	Mgmt	For	For
3. To approve, on a non-binding advisory basis, the compensation of Agilent's named executive officers.	Mgmt	For	For
4. To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Agilent's independent registered public accounting firm.	Mgmt	For	For

ALPHABET INC.

Agenda Number: 935196762

Security: 02079K305
Meeting Type: Annual
Meeting Date: 03-Jun-2020
Ticker: GOOGL
ISIN: US02079K3059

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Larry Page Sergey Brin Sundar Pichai John L. Hennessy Frances H. Arnold L. John Doerr Roger W. Ferguson, Jr. Ann Mather Alan R. Mulally K. Ram Shriram Robin L. Washington	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Withheld For For	For For For For For For For For For Against For For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For
3.	An amendment to Alphabet's Amended and Restated 2012 Stock Plan to increase the share reserve by 8,500,000 shares of Class C capital stock.	Mgmt	For	For
4.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
5.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shr	For	Against
6.	A stockholder proposal regarding a report on arbitration of employment-related claims, if properly presented at the meeting.	Shr	Against	For
7.	A stockholder proposal regarding the establishment of a human rights risk	Shr	For	Against

oversight committee, if properly presented at the meeting.

8.	A stockholder proposal regarding non-binding vote on amendment of bylaws, if properly presented at the meeting.	Shr	Against	For
9.	A stockholder proposal regarding a report on sustainability metrics, if properly presented at the meeting.	Shr	Against	For
10.	A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	Shr	Against	For
11.	A stockholder proposal regarding majority vote for election of directors, if properly presented at the meeting.	Shr	For	Against
12.	A stockholder proposal regarding a report on gender/racial pay equity, if properly presented at the meeting.	Shr	Against	For
13.	A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	Shr	Against	For
14.	A stockholder proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting	Shr	Against	For

 AMAZON.COM, INC.

Agenda Number: 935186305

Security: 023135106
 Meeting Type: Annual
 Meeting Date: 27-May-2020
 Ticker: AMZN
 ISIN: US0231351067

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of director: Jeffrey P. Bezos	Mgmt	For	For
1B.	Election of director: Rosalind G. Brewer	Mgmt	For	For
1C.	Election of director: Jamie S. Gorelick	Mgmt	For	For
1D.	Election of director: Daniel P. Huttenlocher	Mgmt	For	For
1E.	Election of director: Judith A. McGrath	Mgmt	For	For
1F.	Election of director: Indra K. Nooyi	Mgmt	For	For
1G.	Election of director: Jonathan J. Rubinstein	Mgmt	For	For
1H.	Election of director: Thomas O. Ryder	Mgmt	For	For
1I.	Election of director: Patricia Q. Stonesifer	Mgmt	For	For
1J.	Election of director: Wendell P. Weeks	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For	For
4.	APPROVAL OF AMENDMENT TO RESTATED CERTIFICATE OF INCORPORATION TO LOWER STOCK	Mgmt	Against	Against

OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO
REQUEST A SPECIAL MEETING

5.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON EFFECTS OF FOOD WASTE	Shr	Against	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shr	For	Against
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON POTENTIAL CUSTOMER MISUSE OF CERTAIN TECHNOLOGIES	Shr	For	Against
8.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON EFFORTS TO RESTRICT CERTAIN PRODUCTS	Shr	For	Against
9.	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY INDEPENDENT BOARD CHAIR POLICY	Shr	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE REPORT ON GENDER/RACIAL PAY	Shr	Against	For
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CERTAIN COMMUNITY IMPACTS	Shr	Against	For
12.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON VIEWPOINT DISCRIMINATION	Shr	Against	For
13.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PROMOTION DATA	Shr	For	Against
14.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL REDUCTION IN THRESHOLD FOR CALLING SPECIAL SHAREHOLDER MEETINGS	Shr	For	Against
15.	SHAREHOLDER PROPOSAL REQUESTING A SPECIFIC SUPPLY CHAIN REPORT FORMAT	Shr	Against	For
16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING	Shr	Against	For

AMETEK INC.

Agenda Number: 935166581

Security: 031100100
Meeting Type: Annual
Meeting Date: 06-May-2020
Ticker: AME
ISIN: US0311001004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a term of three years: Thomas A. Amato	Mgmt	For	For
1B.	Election of Director for a term of three years: Anthony J. Conti	Mgmt	For	For
1C.	Election of Director for a term of three years: Gretchen W. McClain	Mgmt	For	For
2.	Approval of the AMETEK, Inc. 2020 Omnibus Incentive Compensation Plan.	Mgmt	For	For
3.	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Mgmt	For	For
4.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2020.	Mgmt	For	For

AMGEN INC.

Agenda Number: 935172419

Security: 031162100
Meeting Type: Annual
Meeting Date: 19-May-2020
Ticker: AMGN
ISIN: US0311621009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Dr. Wanda M. Austin	Mgmt	For	For
1B.	Election of Director: Mr. Robert A. Bradway	Mgmt	For	For
1C.	Election of Director: Dr. Brian J. Druker	Mgmt	For	For
1D.	Election of Director: Mr. Robert A. Eckert	Mgmt	For	For
1E.	Election of Director: Mr. Greg C. Garland	Mgmt	For	For
1F.	Election of Director: Mr. Fred Hassan	Mgmt	For	For
1G.	Election of Director: Mr. Charles M. Holley, Jr.	Mgmt	For	For
1H.	Election of Director: Dr. Tyler Jacks	Mgmt	For	For
1I.	Election of Director: Ms. Ellen J. Kullman	Mgmt	For	For
1J.	Election of Director: Dr. Ronald D. Sugar	Mgmt	For	For
1K.	Election of Director: Dr. R. Sanders Williams	Mgmt	For	For
2.	Advisory vote to approve our executive compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2020.	Mgmt	For	For
4.	Stockholder proposal to require an independent board chair.	Shr	Against	For

AMPHENOL CORPORATION

Agenda Number: 935185581

Security: 032095101
Meeting Type: Annual
Meeting Date: 20-May-2020
Ticker: APH
ISIN: US0320951017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Stanley L. Clark	Mgmt	For	For
1.2	Election of Director: John D. Craig	Mgmt	For	For
1.3	Election of Director: David P. Falck	Mgmt	For	For
1.4	Election of Director: Edward G. Jepsen	Mgmt	For	For
1.5	Election of Director: Robert A. Livingston	Mgmt	For	For
1.6	Election of Director: Martin H. Loeffler	Mgmt	For	For
1.7	Election of Director: R. Adam Norwitt	Mgmt	For	For

1.8	Election of Director: Anne Clarke Wolff	Mgmt	For	For
2.	Ratification of Selection of Deloitte & Touche LLP as Independent Accountants of the Company	Mgmt	For	For
3.	Advisory Vote to Approve Compensation of Named Executive Officers	Mgmt	For	For
4.	Stockholder Proposal: Make Shareholder Right to Call Special Meeting More Accessible	Shr	For	Against

ANSYS, INC.

Agenda Number: 935167418

Security: 03662Q105
Meeting Type: Annual
Meeting Date: 15-May-2020
Ticker: ANSS
ISIN: US03662Q1058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class III Director for three-year term: Ajei S. Gopal	Mgmt	For	For
1B.	Election of Class III Director for three-year term: Glenda M. Dorchak	Mgmt	For	For
1C.	Election of Class III Director for three-year term: Robert M. Calderoni	Mgmt	For	For
2.	The ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2020.	Mgmt	For	For
3.	The advisory vote to approve compensation of our named executive officers.	Mgmt	Against	Against

APPLE INC.

Agenda Number: 935121563

Security: 037833100
Meeting Type: Annual
Meeting Date: 26-Feb-2020
Ticker: AAPL
ISIN: US0378331005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James Bell	Mgmt	For	For
1B.	Election of Director: Tim Cook	Mgmt	For	For
1C.	Election of Director: Al Gore	Mgmt	For	For
1D.	Election of Director: Andrea Jung	Mgmt	For	For
1E.	Election of Director: Art Levinson	Mgmt	For	For
1F.	Election of Director: Ron Sugar	Mgmt	For	For
1G.	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for 2020	Mgmt	For	For

3.	Advisory vote to approve executive compensation	Mgmt	For	For
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	Against	For
5.	A shareholder proposal relating to sustainability and executive compensation	Shr	Against	For
6.	A shareholder proposal relating to policies on freedom of expression	Shr	For	Against

ARMSTRONG WORLD INDUSTRIES, INC.

Agenda Number: 935037134

Security: 04247X102
Meeting Type: Annual
Meeting Date: 11-Jul-2019
Ticker: AWI
ISIN: US04247X1028

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Stan A. Askren Victor D. Grizzle Tao Huang Barbara L. Loughran Larry S. McWilliams James C. Melville John J. Roberts Wayne R. Shurts Roy W. Templin Cherryl T. Thomas	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for 2019.	Mgmt	For	For
3.	To approve, on an advisory basis, our executive compensation program.	Mgmt	For	For

ARMSTRONG WORLD INDUSTRIES, INC.

Agenda Number: 935202832

Security: 04247X102
Meeting Type: Annual
Meeting Date: 25-Jun-2020
Ticker: AWI
ISIN: US04247X1028

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Stan A. Askren Victor D. Grizzle Tao Huang Barbara L. Loughran Larry S. McWilliams James C. Melville Wayne R. Shurts Roy W. Templin Cherryl T. Thomas	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For

3. To approve, on an advisory basis, our executive compensation program. Mgmt For For

AUTOMATIC DATA PROCESSING, INC.

Agenda Number: 935081579

Security: 053015103
 Meeting Type: Annual
 Meeting Date: 12-Nov-2019
 Ticker: ADP
 ISIN: US0530151036

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Peter Bisson	Mgmt	For	For
1B.	Election of Director: Richard T. Clark	Mgmt	For	For
1C.	Election of Director: R. Glenn Hubbard	Mgmt	For	For
1D.	Election of Director: John P. Jones	Mgmt	For	For
1E.	Election of Director: Francine S. Katsoudas	Mgmt	For	For
1F.	Election of Director: Thomas J. Lynch	Mgmt	For	For
1G.	Election of Director: Scott F. Powers	Mgmt	For	For
1H.	Election of Director: William J. Ready	Mgmt	For	For
1I.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1J.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Ratification of the Appointment of Auditors.	Mgmt	For	For

BECTON, DICKINSON AND COMPANY

Agenda Number: 935116322

Security: 075887109
 Meeting Type: Annual
 Meeting Date: 28-Jan-2020
 Ticker: BDX
 ISIN: US0758871091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Catherine M. Burzik	Mgmt	For	For
1B.	Election of Director: R. Andrew Eckert	Mgmt	For	For
1C.	Election of Director: Vincent A. Forlenza	Mgmt	For	For
1D.	Election of Director: Claire M. Fraser	Mgmt	For	For
1E.	Election of Director: Jeffrey W. Henderson	Mgmt	For	For
1F.	Election of Director: Christopher Jones	Mgmt	For	For
1G.	Election of Director: Marshall O. Larsen	Mgmt	For	For
1H.	Election of Director: David F. Melcher	Mgmt	For	For
1I.	Election of Director: Thomas E. Polen	Mgmt	For	For
1J.	Election of Director: Claire Pomeroy	Mgmt	For	For

1K.	Election of Director: Rebecca W. Rimel	Mgmt	For	For
1L.	Election of Director: Timothy M. Ring	Mgmt	For	For
1M.	Election of Director: Bertram L. Scott	Mgmt	For	For
2.	Ratification of selection of independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Approval of amendment to BD's 2004 Employee and Director Equity-Based Compensation Plan.	Mgmt	For	For
5.	Approval of French Addendum to BD'S 2004 Employee and Director Equity-Based Compensation Plan.	Mgmt	For	For
6.	Shareholder proposal regarding special shareholder meetings.	Shr	For	Against

 BROADRIDGE FINANCIAL SOLUTIONS, INC.

Agenda Number: 935086226

Security: 11133T103
 Meeting Type: Annual
 Meeting Date: 14-Nov-2019
 Ticker: BR
 ISIN: US11133T1034

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Leslie A. Brun	Mgmt	For	For
1B.	Election of Director: Pamela L. Carter	Mgmt	For	For
1C.	Election of Director: Richard J. Daly	Mgmt	For	For
1D.	Election of Director: Robert N. Duelks	Mgmt	For	For
1E.	Election of Director: Timothy C. Gokey	Mgmt	For	For
1F.	Election of Director: Brett A. Keller	Mgmt	For	For
1G.	Election of Director: Maura A. Markus	Mgmt	For	For
1H.	Election of Director: Thomas J. Perna	Mgmt	For	For
1I.	Election of Director: Alan J. Weber	Mgmt	For	For
1J.	Election of Director: Amit K. Zavery	Mgmt	For	For
2)	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Mgmt	For	For
3)	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2020.	Mgmt	For	For

 CADENCE DESIGN SYSTEMS, INC.

Agenda Number: 935148103

Security: 127387108
 Meeting Type: Annual
 Meeting Date: 30-Apr-2020
 Ticker: CDNS

ISIN: US1273871087

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A	Election of Director: Mark W. Adams	Mgmt	For	For
1B	Election of Director: Susan L. Bostrom	Mgmt	For	For
1C	Election of Director: Ita Brennan	Mgmt	For	For
1D	Election of Director: Lewis Chew	Mgmt	For	For
1E	Election of Director: James D. Plummer	Mgmt	For	For
1F	Election of Director: Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1G	Election of Director: John B. Shoven	Mgmt	For	For
1H	Election of Director: Young K. Sohn	Mgmt	For	For
1I	Election of Director: Lip-Bu Tan	Mgmt	For	For
2.	Approval of the amendment of the Omnibus Equity Incentive Plan.	Mgmt	For	For
3.	Advisory resolution to approve named executive officer compensation.	Mgmt	For	For
4.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending January 2, 2021.	Mgmt	For	For
5.	Stockholder proposal regarding special stockholder meetings.	Shr	For	Against

CBOE GLOBAL MARKETS, INC.

Agenda Number: 935171188

Security: 12503M108
Meeting Type: Annual
Meeting Date: 12-May-2020
Ticker: CBOE
ISIN: US12503M1080

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Edward T. Tilly	Mgmt	For	For
1b.	Election of Director: Eugene S. Sunshine	Mgmt	For	For
1c.	Election of Director: William M. Farrow III	Mgmt	For	For
1d.	Election of Director: Edward J. Fitzpatrick	Mgmt	For	For
1e.	Election of Director: Janet P. Froetscher	Mgmt	For	For
1f.	Election of Director: Jill R. Goodman	Mgmt	For	For
1g.	Election of Director: Roderick A. Palmore	Mgmt	For	For
1h.	Election of Director: James E. Parisi	Mgmt	For	For
1i.	Election of Director: Joseph P. Ratterman	Mgmt	For	For
1j.	Election of Director: Michael L. Richter	Mgmt	For	For
1k.	Election of Director: Jill E. Sommers	Mgmt	For	For
1l.	Election of Director: Fredric J. Tomczyk	Mgmt	For	For

2.	Approve, in a non-binding resolution, the compensation paid to our executive officers.	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2020 fiscal year.	Mgmt	For	For

CDK GLOBAL, INC.

Agenda Number: 935089626

Security: 12508E101
Meeting Type: Annual
Meeting Date: 21-Nov-2019
Ticker: CDK
ISIN: US12508E1010

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Leslie A. Brun	Mgmt	For	For
1B.	Election of Director: Willie A. Deese	Mgmt	For	For
1C.	Election of Director: Amy J. Hillman	Mgmt	For	For
1D.	Election of Director: Brian M. Krzanich	Mgmt	For	For
1E.	Election of Director: Stephen A. Miles	Mgmt	For	For
1F.	Election of Director: Robert E. Radway	Mgmt	For	For
1G.	Election of Director: Stephen F. Schuckenbrock	Mgmt	For	For
1H.	Election of Director: Frank S. Sowinski	Mgmt	For	For
1I.	Election of Director: Eileen J. Voynick	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Named Executive Officers.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal year ending June 30, 2020.	Mgmt	For	For

CISCO SYSTEMS, INC.

Agenda Number: 935094920

Security: 17275R102
Meeting Type: Annual
Meeting Date: 10-Dec-2019
Ticker: CSCO
ISIN: US17275R1023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: M. Michele Burns	Mgmt	For	For
1B.	Election of Director: Wesley G. Bush	Mgmt	For	For
1C.	Election of Director: Michael D. Capellas	Mgmt	For	For
1D.	Election of Director: Mark Garrett	Mgmt	For	For
1E.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For

1F.	Election of Director: Roderick C. McGeary	Mgmt	For	For
1G.	Election of Director: Charles H. Robbins	Mgmt	For	For
1H.	Election of Director: Arun Sarin	Mgmt	For	For
1I.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1J.	Election of Director: Carol B. Tome	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2020.	Mgmt	For	For
4.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shr	Against	For

CITRIX SYSTEMS, INC.

Agenda Number: 935187989

Security: 177376100
Meeting Type: Annual
Meeting Date: 03-Jun-2020
Ticker: CTXS
ISIN: US1773761002

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Robert M. Calderoni	Mgmt	For	For
1B.	Election of Director: Nanci E. Caldwell	Mgmt	For	For
1C.	Election of Director: Robert D. Daleo	Mgmt	For	For
1D.	Election of Director: Murray J. Demo	Mgmt	For	For
1E.	Election of Director: Ajei S. Gopal	Mgmt	For	For
1F.	Election of Director: David J. Henshall	Mgmt	For	For
1G.	Election of Director: Thomas E. Hogan	Mgmt	For	For
1H.	Election of Director: Moira A. Kilcoyne	Mgmt	For	For
1I.	Election of Director: Peter J. Sacripanti	Mgmt	For	For
1J.	Election of Director: J. Donald Sherman	Mgmt	For	For
2.	Approval of the Company's Second Amended and Restated 2014 Equity Incentive Plan	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020	Mgmt	For	For
4	Advisory vote to approve the compensation of the Company's named executive officers	Mgmt	For	For

COMCAST CORPORATION

Agenda Number: 935190532

Security: 20030N101
Meeting Type: Annual
Meeting Date: 03-Jun-2020
Ticker: CMCSA
ISIN: US20030N1019

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Kenneth J. Bacon Madeline S. Bell Naomi M. Bergman Edward D. Breen Gerald L. Hassell Jeffrey A. Honickman Maritza G. Montiel Asuka Nakahara David C. Novak Brian L. Roberts	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	Ratification of the appointment of our independent auditors	Mgmt	For	For
3.	Approval of Amended 2003 Stock Option Plan	Mgmt	For	For
4.	Approval of Amended 2002 Restricted Stock Plan	Mgmt	For	For
5.	Advisory vote on executive compensation	Mgmt	For	For
6.	To provide a lobbying report	Shr	Against	For
7.	To require an independent board chairman	Shr	Against	For
8.	To conduct independent investigation and report on risks posed by failing to prevent sexual harassment	Shr	For	Against

 CONSTELLATION BRANDS, INC.

Agenda Number: 935039138

Security: 21036P108
 Meeting Type: Annual
 Meeting Date: 16-Jul-2019
 Ticker: STZ
 ISIN: US21036P1084

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Jennifer M. Daniels Jerry Fowden Ernesto M. Hernandez Susan S. Johnson James A. Locke III Daniel J. McCarthy William A. Newlands Richard Sands Robert Sands Judy A. Schmeling	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending February 29, 2020	Mgmt	For	For
3.	To approve, by an advisory vote, the compensation of the Company's named executive officers as disclosed in the Proxy Statement	Mgmt	For	For

 CROWN CASTLE INTERNATIONAL CORP

Agenda Number: 935157823

Security: 22822V101

Meeting Type: Annual
Meeting Date: 14-May-2020
Ticker: CCI
ISIN: US22822V1017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: P. Robert Bartolo	Mgmt	For	For
1B.	Election of Director: Jay A. Brown	Mgmt	For	For
1C.	Election of Director: Cindy Christy	Mgmt	For	For
1D.	Election of Director: Ari Q. Fitzgerald	Mgmt	For	For
1E.	Election of Director: Robert E. Garrison II	Mgmt	For	For
1F.	Election of Director: Andrea J. Goldsmith	Mgmt	For	For
1G.	Election of Director: Lee W. Hogan	Mgmt	For	For
1H.	Election of Director: Edward C. Hutcheson, Jr.	Mgmt	For	For
1I.	Election of Director: J. Landis Martin	Mgmt	For	For
1J.	Election of Director: Robert F. McKenzie	Mgmt	For	For
1K.	Election of Director: Anthony J. Melone	Mgmt	For	For
1L.	Election of Director: W. Benjamin Moreland	Mgmt	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal year 2020.	Mgmt	For	For
3.	The non-binding, advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For

DOLLAR GENERAL CORPORATION

Agenda Number: 935166579

Security: 256677105
Meeting Type: Annual
Meeting Date: 27-May-2020
Ticker: DG
ISIN: US2566771059

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Warren F. Bryant	Mgmt	For	For
1B.	Election of Director: Michael M. Calbert	Mgmt	For	For
1C.	Election of Director: Sandra B. Cochran	Mgmt	For	For
1D.	Election of Director: Patricia D. Fili-Krushel	Mgmt	For	For
1E.	Election of Director: Timothy I. McGuire	Mgmt	For	For
1F.	Election of Director: William C. Rhodes, III	Mgmt	For	For
1G.	Election of Director: Debra A. Sandler	Mgmt	For	For
1H.	Election of Director: Ralph E. Santana	Mgmt	For	For
1I.	Election of Director: Todd J. Vasos	Mgmt	For	For

2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2020.	Mgmt	For	For
4.	To approve amendments to the amended and restated charter, as amended, of Dollar General Corporation to replace supermajority voting requirements with a majority voting requirement as described in the proxy statement.	Mgmt	For	For
5.	To approve an amendment to the amended and restated bylaws of Dollar General Corporation to replace the supermajority voting requirement with a majority voting requirement as described in the proxy statement.	Mgmt	For	For

ECOLAB INC.

Agenda Number: 935147795

Security: 278865100
Meeting Type: Annual
Meeting Date: 07-May-2020
Ticker: ECL
ISIN: US2788651006

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For
1B.	Election of Director: Shari L. Ballard	Mgmt	For	For
1C.	Election of Director: Barbara J. Beck	Mgmt	For	For
1D.	Election of Director: Jeffrey M. Ettinger	Mgmt	For	For
1E.	Election of Director: Arthur J. Higgins	Mgmt	For	For
1F.	Election of Director: Michael Larson	Mgmt	For	For
1G.	Election of Director: David W. MacLennan	Mgmt	For	For
1H.	Election of Director: Tracy B. McKibben	Mgmt	For	For
1I.	Election of Director: Lionel L. Nowell, III	Mgmt	For	For
1J.	Election of Director: Victoria J. Reich	Mgmt	For	For
1K.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
1L.	Election of Director: John J. Zillmer	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the current year ending December 31, 2020.	Mgmt	For	For
3.	Advisory vote to approve the compensation of executives disclosed in the Proxy Statement.	Mgmt	For	For
4.	Stockholder proposal regarding proxy access, if properly presented.	Shr	Against	For

FACEBOOK, INC.

Agenda Number: 935178221

Security: 30303M102
Meeting Type: Annual
Meeting Date: 27-May-2020
Ticker: FB
ISIN: US30303M1027

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Peggy Alford Marc L. Andreessen Andrew W. Houston Nancy Killefer Robert M. Kimmitt Sheryl K. Sandberg Peter A. Thiel Tracey T. Travis Mark Zuckerberg	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To ratify the appointment of Ernst & Young LLP as Facebook, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For
3.	To approve the director compensation policy.	Mgmt	For	For
4.	A stockholder proposal regarding change in stockholder voting.	Shr	For	Against
5.	A stockholder proposal regarding an independent chair.	Shr	Against	For
6.	A stockholder proposal regarding majority voting for directors.	Shr	For	Against
7.	A stockholder proposal regarding political advertising.	Shr	For	Against
8.	A stockholder proposal regarding human/civil rights expert on board.	Shr	For	Against
9.	A stockholder proposal regarding report on civil and human rights risks.	Shr	For	Against
10.	A stockholder proposal regarding child exploitation.	Shr	For	Against
11.	A stockholder proposal regarding median gender/racial pay gap.	Shr	For	Against

FIDELITY NAT'L INFORMATION SERVICES, INC.

Agenda Number: 935051538

Security: 31620M106
Meeting Type: Special
Meeting Date: 24-Jul-2019
Ticker: FIS
ISIN: US31620M1062

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve the issuance of shares of common stock of Fidelity National Information Services, Inc., which we refer to as FIS, in connection with the transactions contemplated by the Agreement and Plan of Merger, dated March 17, 2019, as it may be	Mgmt	For	For

amended from time to time, by and among FIS, Wrangler Merger Sub, Inc., a wholly-owned subsidiary of FIS, and Worldpay, Inc., which proposal we refer to as the FIS share issuance proposal.

- | | | | | |
|----|---|------|-----|-----|
| 2. | To approve an amendment to the articles of incorporation of FIS to increase the number of authorized shares of common stock of FIS from 600,000,000 to 750,000,000, effective only immediately prior to consummation of the merger, which proposal we refer to as the FIS articles amendment proposal. | Mgmt | For | For |
| 3. | To adjourn the FIS special meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment, sufficient votes to approve the FIS share issuance proposal or the FIS articles amendment proposal have not been obtained by FIS, which proposal we refer to as the FIS adjournment proposal. | Mgmt | For | For |

 FIDELITY NAT'L INFORMATION SERVICES, INC.

Agenda Number: 935171203

Security: 31620M106
 Meeting Type: Annual
 Meeting Date: 28-May-2020
 Ticker: FIS
 ISIN: US31620M1062

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Lee Adrean	Mgmt	For
1B.	Election of Director: Ellen R. Alemany	Mgmt	For
1C.	Election of Director: Lisa A. Hook	Mgmt	For
1D.	Election of Director: Keith W. Hughes	Mgmt	For
1E.	Election of Director: Gary L. Lauer	Mgmt	For
1F.	Election of Director: Gary A. Norcross	Mgmt	For
1G.	Election of Director: Louise M. Parent	Mgmt	For
1H.	Election of Director: Brian T. Shea	Mgmt	For
1I.	Election of Director: James B. Stallings, Jr.	Mgmt	For
1J.	Election of Director: Jeffrey E. Stiefler	Mgmt	For
2.	Advisory vote on Fidelity National Information Services, Inc. executive compensation.	Mgmt	Against
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2020.	Mgmt	For

 FISERV, INC.

Agenda Number: 935160464

Security: 337738108
 Meeting Type: Annual
 Meeting Date: 14-May-2020
 Ticker: FISV
 ISIN: US3377381088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Frank J. Bisignano Alison Davis Henrique de Castro Harry F. DiSimone Dennis F. Lynch Heidi G. Miller Scott C. Nuttall Denis J. O'Leary Doyle R. Simons Jeffery W. Yabuki	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2020.	Mgmt	For	For
4.	A shareholder proposal requesting the company provide political spending disclosure.	Shr	Against	For

FLEETCOR TECHNOLOGIES INC.

Agenda Number: 935197966

Security: 339041105
Meeting Type: Annual
Meeting Date: 11-Jun-2020
Ticker: FLT
ISIN: US3390411052

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for a one year term: Steven T. Stull	Mgmt	For	For
1.2	Election of Director for a one year term: Michael Buckman	Mgmt	For	For
1.3	Election of Director for a one year term: Thomas M. Hagerty	Mgmt	For	For
2.	Ratify the reappointment of Ernst & Young LLP as FLEETCOR's independent public accounting firm for 2020	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
4.	Shareholder proposal for a shareholder right to call special shareholder meetings	Shr	For	Against
5.	Shareholder proposal requiring that financial performance metrics in incentive awards be adjusted to exclude the impact of share repurchases	Shr	Against	For

FLIR SYSTEMS, INC.

Agenda Number: 935144561

Security: 302445101
Meeting Type: Annual
Meeting Date: 16-Apr-2020

Ticker: FLIR
ISIN: US3024451011

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James J. Cannon	Mgmt	For	For
1B.	Election of Director: John D. Carter	Mgmt	For	For
1C.	Election of Director: William W. Crouch	Mgmt	For	For
1D.	Election of Director: Catherine A. Halligan	Mgmt	For	For
1E.	Election of Director: Earl R. Lewis	Mgmt	For	For
1F.	Election of Director: Angus L. Macdonald	Mgmt	For	For
1G.	Election of Director: Michael T. Smith	Mgmt	For	For
1H.	Election of Director: Cathy A. Stauffer	Mgmt	For	For
1I.	Election of Director: Robert S. Tyrer	Mgmt	For	For
1J.	Election of Director: John W. Wood, Jr.	Mgmt	For	For
1K.	Election of Director: Steven E. Wynne	Mgmt	For	For
2.	To ratify the appointment by the Audit Committee of the Company's Board of Directors of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2020.	Mgmt	For	For
3.	To approve, on an advisory basis, the Company's executive compensation as disclosed in the proxy statement.	Mgmt	For	For
4.	To approve the Company's reincorporation from Oregon to Delaware.	Mgmt	For	For

HONEYWELL INTERNATIONAL INC.

Agenda Number: 935137794

Security: 438516106
Meeting Type: Annual
Meeting Date: 27-Apr-2020
Ticker: HON
ISIN: US4385161066

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Darius Adamczyk	Mgmt	For	For
1B.	Election of Director: Duncan B. Angove	Mgmt	For	For
1C.	Election of Director: William S. Ayer	Mgmt	For	For
1D.	Election of Director: Kevin Burke	Mgmt	For	For
1E.	Election of Director: D. Scott Davis	Mgmt	For	For
1F.	Election of Director: Linnet F. Deily	Mgmt	For	For
1G.	Election of Director: Deborah Flint	Mgmt	For	For
1H.	Election of Director: Judd Gregg	Mgmt	For	For
1I.	Election of Director: Clive Hollick	Mgmt	For	For
1J.	Election of Director: Grace D. Lieblein	Mgmt	For	For

1K.	Election of Director: Raymond T. Odierno	Mgmt	For	For
1L.	Election of Director: George Paz	Mgmt	For	For
1M.	Election of Director: Robin L. Washington	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Approval of Independent Accountants.	Mgmt	For	For
4.	Let Shareholders Vote on Bylaw Amendments.	Shr	Against	For
5.	Report on Lobbying Activities and Expenditures.	Shr	Against	For

ILLINOIS TOOL WORKS INC.

Agenda Number: 935153647

Security: 452308109
Meeting Type: Annual
Meeting Date: 08-May-2020
Ticker: ITW
ISIN: US4523081093

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Daniel J. Brutto	Mgmt	For	For
1B.	Election of Director: Susan Crown	Mgmt	For	For
1C.	Election of Director: James W. Griffith	Mgmt	For	For
1D.	Election of Director: Jay L. Henderson	Mgmt	For	For
1E.	Election of Director: Richard H. Lenny	Mgmt	For	For
1F.	Election of Director: E. Scott Santi	Mgmt	For	For
1G.	Election of Director: David B. Smith, Jr.	Mgmt	For	For
1H.	Election of Director: Pamela B. Strobel	Mgmt	For	For
1I.	Election of Director: Kevin M. Warren	Mgmt	For	For
1J.	Election of Director: Anre D. Williams	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2020.	Mgmt	For	For
3.	Advisory vote to approve compensation of ITW's named executive officers.	Mgmt	For	For
4.	A non-binding stockholder proposal, if properly presented at the meeting, to permit stockholders to act by written consent.	Shr	For	Against

INTERCONTINENTAL EXCHANGE, INC.

Agenda Number: 935159447

Security: 45866F104
Meeting Type: Annual
Meeting Date: 15-May-2020
Ticker: ICE
ISIN: US45866F1049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1A.	Election of Director: Hon. Sharon Y. Bowen	Mgmt	For	For
1B.	Election of Director: Charles R. Crisp	Mgmt	For	For
1C.	Election of Director: Duriya M. Farooqui	Mgmt	For	For
1D.	Election of Director: Jean-Marc Forneri	Mgmt	For	For
1E.	Election of Director: The Rt. Hon. the Lord Hague of Richmond	Mgmt	For	For
1F.	Election of Director: Hon. Frederick W. Hatfield	Mgmt	For	For
1G.	Election of Director: Thomas E. Noonan	Mgmt	For	For
1H.	Election of Director: Frederic V. Salerno	Mgmt	For	For
1I.	Election of Director: Jeffrey C. Sprecher	Mgmt	For	For
1J.	Election of Director: Judith A. Sprieser	Mgmt	For	For
1K.	Election of Director: Vincent Tese	Mgmt	For	For
2.	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For

 JACK HENRY & ASSOCIATES, INC.

 Agenda Number: 935090201

Security: 426281101
 Meeting Type: Annual
 Meeting Date: 14-Nov-2019
 Ticker: JKHY
 ISIN: US4262811015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	M. Flanigan	Mgmt	For	For
	J. Prim	Mgmt	For	For
	T. Wilson	Mgmt	For	For
	J. Fiegel	Mgmt	For	For
	T. Wimsett	Mgmt	For	For
	L. Kelly	Mgmt	For	For
	S. Miyashiro	Mgmt	For	For
	W. Brown	Mgmt	For	For
	D. Foss	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the selection of the Company's independent registered public accounting firm.	Mgmt	For	For

 JOHNSON & JOHNSON

 Agenda Number: 935137934

Security: 478160104
 Meeting Type: Annual
 Meeting Date: 23-Apr-2020
 Ticker: JNJ

ISIN: US4781601046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1B.	Election Of Director: D. Scott Davis	Mgmt	For	For
1C.	Election of Director: Ian E. L. Davis	Mgmt	For	For
1D.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1E.	Election of Director: Alex Gorsky	Mgmt	For	For
1F.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1G.	Election of Director: Hubert Joly	Mgmt	For	For
1H.	Election of Director: Mark B. McClellan	Mgmt	For	For
1I.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1J.	Election of Director: Charles Prince	Mgmt	For	For
1K.	Election of Director: A. Eugene Washington	Mgmt	For	For
1L.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1M.	Election of Director: Ronald A. Williams	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2020.	Mgmt	For	For
4.	Amendment to the Restated Certificate of Incorporation to Permit Removal of Directors Without Cause.	Mgmt	For	For
5.	Independent Board Chair	Shr	Against	For
6.	Report on Governance of Opioids-Related Risks	Shr	For	Against

LABORATORY CORP. OF AMERICA HOLDINGS

Agenda Number: 935165933

Security: 50540R409
Meeting Type: Annual
Meeting Date: 13-May-2020
Ticker: LH
ISIN: US50540R4092

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Kerrii B. Anderson	Mgmt	For	For
1B.	Election of Director: Jean-Luc Belingard	Mgmt	For	For
1C.	Election of Director: Jeffrey A. Davis	Mgmt	For	For
1D.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Mgmt	For	For
1E.	Election of Director: Garheng Kong, M.D., Ph.D.	Mgmt	For	For
1F.	Election of Director: Peter M. Neupert	Mgmt	For	For

1G.	Election of Director: Richelle P. Parham	Mgmt	For	For
1H.	Election of Director: Adam H. Schechter	Mgmt	For	For
1I.	Election of Director: R. Sanders Williams, M.D.	Mgmt	For	For
2.	To approve, by non-binding vote, executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for 2020.	Mgmt	For	For
4.	Shareholder proposal seeking the power for shareholders of 10% or more of our common stock to call a special shareholder meeting.	Shr	For	Against

LENNOX INTERNATIONAL INC.

Agenda Number: 935174057

Security: 526107107
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: LII
ISIN: US5261071071

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Janet K. Cooper John W. Norris, III Karen M. Quintos	Mgmt Mgmt Mgmt	For For For	For For For
2.	Advisory vote to approve the compensation of the named executive officers as disclosed in our proxy statement.	Mgmt	For	For
3.	Ratifying the appointment of KPMG LLP as our independent registered public accounting firm for the 2020 fiscal year.	Mgmt	For	For

LINDE PLC

Agenda Number: 935018920

Security: G5494J103
Meeting Type: Annual
Meeting Date: 26-Jul-2019
Ticker: LIN
ISIN: IE00BZ12WP82

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Prof. Dr. Wolfgang Reitzle	Mgmt	For	For
1b.	Election of Director: Stephen F. Angel	Mgmt	For	For
1c.	Election of Director: Prof. DDR. Ann-Kristin Achleitner	Mgmt	For	For
1d.	Election of Director: Prof. Dr. Clemens Borsig	Mgmt	For	For
1e.	Election of Director: Dr. Nance K. Dicciani	Mgmt	For	For

1f.	Election of Director: Dr. Thomas Enders	Mgmt	For	For
1g.	Election of Director: Franz Fehrenbach	Mgmt	For	For
1h.	Election of Director: Edward G. Galante	Mgmt	For	For
1i.	Election of Director: Larry D. McVay	Mgmt	For	For
1j.	Election of Director: Dr. Victoria Ossadnik	Mgmt	For	For
1k.	Election of Director: Prof. Dr. Martin H. Richenhagen	Mgmt	For	For
1l.	Election of Director: Robert L. Wood	Mgmt	For	For
2a.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Mgmt	For	For
2b.	To authorize the Board, acting through the Audit Committee, to determine PWC's remuneration.	Mgmt	For	For
3.	To determine the price range at which Linde plc can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	For	For
4.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2019 Proxy Statement.	Mgmt	For	For
5.	To recommend, on an advisory and non-binding basis, the frequency of holding future advisory shareholder votes on the compensation of Linde plc's Named Executive Officers.	Mgmt	1 Year	For

 LOCKHEED MARTIN CORPORATION

Agenda Number: 935141983

Security: 539830109
 Meeting Type: Annual
 Meeting Date: 23-Apr-2020
 Ticker: LMT
 ISIN: US5398301094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Daniel F. Akerson	Mgmt	For	For
1B.	Election of Director: David B. Burritt	Mgmt	For	For
1C.	Election of Director: Bruce A. Carlson	Mgmt	For	For
1D.	Election of Director: Joseph F. Dunford, Jr.	Mgmt	For	For
1E.	Election of Director: James O. Ellis, Jr.	Mgmt	For	For
1F.	Election of Director: Thomas J. Falk	Mgmt	For	For
1G.	Election of Director: Ilene S. Gordon	Mgmt	For	For
1H.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1I.	Election of Director: Vicki A. Hollub	Mgmt	For	For
1J.	Election of Director: Jeh C. Johnson	Mgmt	For	For
1K.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1L.	Election of Director: James D. Taiclet, Jr.	Mgmt	For	For

2.	Ratification of Appointment of Ernst & Young LLP as Independent Auditors for 2020.	Mgmt	For	For
3.	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay).	Mgmt	For	For
4.	Management Proposal to Approve the Lockheed Martin Corporation 2020 Incentive Performance Award Plan.	Mgmt	For	For
5.	Stockholder Proposal to Adopt Stockholder Action By Written Consent.	Shr	For	Against

MARRIOTT INTERNATIONAL, INC.

Agenda Number: 935180391

Security: 571903202
Meeting Type: Annual
Meeting Date: 08-May-2020
Ticker: MAR
ISIN: US5719032022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: J.W. Marriott, Jr.	Mgmt	For	For
1B.	Election of Director: Bruce W. Duncan	Mgmt	For	For
1C.	Election of Director: Deborah M. Harrison	Mgmt	For	For
1D.	Election of Director: Frederick A. Henderson	Mgmt	For	For
1E.	Election of Director: Eric Hippeau	Mgmt	For	For
1F.	Election of Director: Lawrence W. Kellner	Mgmt	For	For
1G.	Election of Director: Debra L. Lee	Mgmt	For	For
1H.	Election of Director: Aylwin B. Lewis	Mgmt	For	For
1I.	Election of Director: Margaret M. McCarthy	Mgmt	For	For
1J.	Election of Director: George Munoz	Mgmt	For	For
1K.	Election of Director: Susan C. Schwab	Mgmt	For	For
1L.	Election of Director: Arne M. Sorenson	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2020	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For	For
4.	SHAREHOLDER PROPOSAL RECOMMENDING ELIMINATION OF SUPERMAJORITY VOTING PROVISIONS	Shr	For	Against
5.	SHAREHOLDER PROPOSAL RECOMMENDING INCREASED DIVERSITY DISCLOSURE	Shr	For	Against

MASTERCARD INCORPORATED

Agenda Number: 935196332

Security: 57636Q104
Meeting Type: Annual

Meeting Date: 16-Jun-2020
Ticker: MA
ISIN: US57636Q1040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Richard Haythornthwaite	Mgmt	For	For
1B.	Election of Director: Ajay Banga	Mgmt	For	For
1C.	Election of Director: Richard K. Davis	Mgmt	For	For
1D.	Election of Director: Steven J. Freiberg	Mgmt	For	For
1E.	Election of Director: Julius Genachowski	Mgmt	For	For
1F.	Election of Director: Choon Phong Goh	Mgmt	For	For
1G.	Election of Director: Merit E. Janow	Mgmt	For	For
1H.	Election of Director: Oki Matsumoto	Mgmt	For	For
1I.	Election of Director: Youngme Moon	Mgmt	For	For
1J.	Election of Director: Rima Qureshi	Mgmt	For	For
1K.	Election of Director: Jose Octavio Reyes Lagunes	Mgmt	For	For
1L.	Election of Director: Gabrielle Sulzberger	Mgmt	For	For
1M.	Election of Director: Jackson Tai	Mgmt	For	For
1N.	Election of Director: Lance Uggla	Mgmt	For	For
2.	Advisory approval of Mastercard's executive compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2020	Mgmt	For	For

MAXIM INTEGRATED PRODUCTS, INC.

Agenda Number: 935083458

Security: 57772K101
Meeting Type: Annual
Meeting Date: 07-Nov-2019
Ticker: MXIM
ISIN: US57772K1016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: William P. Sullivan	Mgmt	For	For
1B.	Election of Director: Tunc Doluca	Mgmt	For	For
1C.	Election of Director: Tracy C. Accardi	Mgmt	For	For
1D.	Election of Director: James R. Bergman	Mgmt	For	For
1E.	Election of Director: Joseph R. Bronson	Mgmt	For	For
1F.	Election of Director: Robert E. Grady	Mgmt	For	For
1G.	Election of Director: Mercedes Johnson	Mgmt	For	For
1H.	Election of Director: William D. Watkins	Mgmt	For	For
1I.	Election of Director: MaryAnn Wright	Mgmt	For	For

2.	To ratify the appointment of PricewaterhouseCoopers LLP as Maxim Integrated's independent registered public accounting firm for the fiscal year ending June 27, 2020.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

MCDONALD'S CORPORATION

Agenda Number: 935171190

Security: 580135101
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: MCD
ISIN: US5801351017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a one-year term expiring in 2021: Lloyd Dean	Mgmt	For	For
1B.	Election of Director for a one-year term expiring in 2021: Robert Eckert	Mgmt	For	For
1C.	Election of Director for a one-year term expiring in 2021: Catherine Engelbert	Mgmt	For	For
1D.	Election of Director for a one-year term expiring in 2021: Margaret Georgiadis	Mgmt	For	For
1E.	Election of Director for a one-year term expiring in 2021: Enrique Hernandez, Jr.	Mgmt	For	For
1F.	Election of Director for a one-year term expiring in 2021: Christopher Kempczinski	Mgmt	For	For
1G.	Election of Director for a one-year term expiring in 2021: Richard Lenny	Mgmt	For	For
1H.	Election of Director for a one-year term expiring in 2021: John Mulligan	Mgmt	For	For
1I.	Election of Director for a one-year term expiring in 2021: Sheila Penrose	Mgmt	For	For
1J.	Election of Director for a one-year term expiring in 2021: John Rogers, Jr.	Mgmt	For	For
1K.	Election of Director for a one-year term expiring in 2021: Paul Walsh	Mgmt	For	For
1L.	Election of Director for a one-year term expiring in 2021: Miles White	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	Advisory vote to approve the appointment of Ernst & Young LLP as independent auditor for 2020.	Mgmt	For	For
4.	Vote to approve the Company's Amended and Restated 2012 Omnibus Stock Ownership Plan.	Mgmt	For	For
5.	Advisory vote on a shareholder proposal requesting to change the thresholds to call special shareholder meetings, if properly presented.	Shr	For	Against
6.	Advisory vote on a shareholder proposal requesting the Board issue a report on	Shr	Against	For

sugar and public health, if properly presented.

METTLER-TOLEDO INTERNATIONAL INC.

Agenda Number: 935146109

Security: 592688105
Meeting Type: Annual
Meeting Date: 07-May-2020
Ticker: MTD
ISIN: US5926881054

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Robert F. Spoerry	Mgmt	For	For
1.2	Election of Director: Wah-Hui Chu	Mgmt	For	For
1.3	Election of Director: Domitille Doat-Le Bigot	Mgmt	For	For
1.4	Election of Director: Olivier A. Filliol	Mgmt	For	For
1.5	Election of Director: Elisha W. Finney	Mgmt	For	For
1.6	Election of Director: Richard Francis	Mgmt	For	For
1.7	Election of Director: Michael A. Kelly	Mgmt	For	For
1.8	Election of Director: Thomas P. Salice	Mgmt	For	For
2.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For

MICROSOFT CORPORATION

Agenda Number: 935092849

Security: 594918104
Meeting Type: Annual
Meeting Date: 04-Dec-2019
Ticker: MSFT
ISIN: US5949181045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: William H. Gates III	Mgmt	For	For
1B.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1C.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1D.	Election of Director: Teri L. List-Stoll	Mgmt	For	For
1E.	Election of Director: Satya Nadella	Mgmt	For	For
1F.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1G.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1H.	Election of Director: Charles W. Scharf	Mgmt	For	For
1I.	Election of Director: Arne M. Sorenson	Mgmt	For	For
1J.	Election of Director: John W. Stanton	Mgmt	For	For
1K.	Election of Director: John W. Thompson	Mgmt	For	For

1L.	Election of Director: Emma Walmsley	Mgmt	For	For
1M.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2020	Mgmt	For	For
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors	Shr	Against	For
5.	Shareholder Proposal - Report on Gender Pay Gap	Shr	Against	For

NIKE, INC.

Agenda Number: 935066298

Security: 654106103
Meeting Type: Annual
Meeting Date: 19-Sep-2019
Ticker: NKE
ISIN: US6541061031

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Alan B. Graf, Jr. Peter B. Henry Michelle A. Peluso	Mgmt Mgmt Mgmt	For For For	For For For
2.	To approve executive compensation by an advisory vote.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Mgmt	For	For

PALO ALTO NETWORKS, INC.

Agenda Number: 935094350

Security: 697435105
Meeting Type: Annual
Meeting Date: 09-Dec-2019
Ticker: PANW
ISIN: US6974351057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class II Director: Asheem Chandna	Mgmt	Abstain	Against
1B.	Election of Class II Director: James J. Goetz	Mgmt	For	For
1C.	Election of Class II Director: Mark D. McLaughlin	Mgmt	Abstain	Against
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2020.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against

PAYCHEX, INC.

Agenda Number: 935079550

Security: 704326107
Meeting Type: Annual
Meeting Date: 17-Oct-2019
Ticker: PAYX
ISIN: US7043261079

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: B. Thomas Golisano	Mgmt	For	For
1B.	Election of Director: Thomas F. Bonadio	Mgmt	For	For
1C.	Election of Director: Joseph G. Doody	Mgmt	For	For
1D.	Election of Director: David J.S. Flaschen	Mgmt	For	For
1E.	Election of Director: Pamela A. Joseph	Mgmt	For	For
1F.	Election of Director: Martin Mucci	Mgmt	For	For
1G.	Election of Director: Joseph M. Tucci	Mgmt	For	For
1H.	Election of Director: Joseph M. Velli	Mgmt	For	For
1I.	Election of Director: Kara Wilson	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
3.	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For

PAYPAL HOLDINGS, INC.

Agenda Number: 935170869

Security: 70450Y103
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: PYPL
ISIN: US70450Y1038

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Rodney C. Adkins	Mgmt	For	For
1B.	Election of Director: Jonathan Christodoro	Mgmt	For	For
1C.	Election of Director: John J. Donahoe	Mgmt	For	For
1D.	Election of Director: David W. Dorman	Mgmt	For	For
1E.	Election of Director: Belinda J. Johnson	Mgmt	For	For
1F.	Election of Director: Gail J. McGovern	Mgmt	For	For
1G.	Election of Director: Deborah M. Messemer	Mgmt	For	For
1H.	Election of Director: David M. Moffett	Mgmt	For	For
1I.	Election of Director: Ann M. Sarnoff	Mgmt	For	For
1J.	Election of Director: Daniel H. Schulman	Mgmt	For	For

1K.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditor for 2020.	Mgmt	For	For
4.	Stockholder Proposal - Stockholder right to act by written consent.	Shr	For	Against
5.	Stockholder Proposal - Human and indigenous peoples' rights.	Shr	Against	For

PEPSICO, INC.

Agenda Number: 935148901

Security: 713448108
Meeting Type: Annual
Meeting Date: 06-May-2020
Ticker: PEP
ISIN: US7134481081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Shona L. Brown	Mgmt	For	For
1B.	Election of Director: Cesar Conde	Mgmt	For	For
1C.	Election of Director: Ian Cook	Mgmt	For	For
1D.	Election of Director: Dina Dublon	Mgmt	For	For
1E.	Election of Director: Richard W. Fisher	Mgmt	For	For
1F.	Election of Director: Michelle Gass	Mgmt	For	For
1G.	Election of Director: Ramon L. Laguarda	Mgmt	For	For
1H.	Election of Director: David C. Page	Mgmt	For	For
1I.	Election of Director: Robert C. Pohlard	Mgmt	For	For
1J.	Election of Director: Daniel Vasella	Mgmt	For	For
1K.	Election of Director: Darren Walker	Mgmt	For	For
1L.	Election of Director: Alberto Weisser	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2020.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Shareholder Proposal - Reduce Ownership Threshold to Call Special Shareholder Meetings.	Shr	For	Against
5.	SHAREHOLDER PROPOSAL - REPORT ON SUGAR AND PUBLIC HEALTH.	Shr	Against	For

PUBLIC STORAGE

Agenda Number: 935138152

Security: 74460D109
Meeting Type: Annual
Meeting Date: 21-Apr-2020

Ticker: PSA
ISIN: US74460D1090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Trustee: Ronald L. Havner, Jr.	Mgmt	For	For
1B.	Election of Trustee: Tamara Hughes Gustavson	Mgmt	For	For
1C.	Election of Trustee: Uri P. Harkham	Mgmt	For	For
1D.	Election of Trustee: Leslie S. Heisz	Mgmt	For	For
1E.	Election of Trustee: B. Wayne Hughes, Jr.	Mgmt	For	For
1F.	Election of Trustee: Avedick B. Poladian	Mgmt	For	For
1G.	Election of Trustee: Gary E. Pruitt	Mgmt	For	For
1H.	Election of Trustee: John Reyes	Mgmt	For	For
1I.	Election of Trustee: Joseph D. Russell, Jr.	Mgmt	For	For
1J.	Election of Trustee: Tariq M. Shaukat	Mgmt	For	For
1K.	Election of Trustee: Ronald P. Spogli	Mgmt	For	For
1L.	Election of Trustee: Daniel C. Staton	Mgmt	For	For
2.	Advisory vote to approve the compensation of Named Executive Officers.	Mgmt	For	For
3.	Ratification of appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For

ROCKWELL AUTOMATION, INC.

Agenda Number: 935116120

Security: 773903109
Meeting Type: Annual
Meeting Date: 04-Feb-2020
Ticker: ROK
ISIN: US7739031091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
A.	DIRECTOR Steven R. Kalmanson James P. Keane Pam Murphy Donald R. Parfet	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Mgmt	For	For
C.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm.	Mgmt	For	For
D.	To approve the Rockwell Automation, Inc. 2020 Long-Term Incentives Plan.	Mgmt	For	For

ROLLINS, INC.

Agenda Number: 935144408

Security: 775711104
Meeting Type: Annual
Meeting Date: 28-Apr-2020
Ticker: ROL
ISIN: US7757111049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR R. Randall Rollins Henry B. Tippie James B. Williams	Mgmt Mgmt Mgmt	For For For	For For For
2.	To ratify the appointment of Grant Thornton LLP as independent registered public accounting firm of the Company for fiscal year ending December 31, 2020.	Mgmt	For	For
3.	To hold a nonbinding advisory vote to approve executive compensation as disclosed in these materials.	Mgmt	For	For

ROPER TECHNOLOGIES, INC.

Agenda Number: 935189868

Security: 776696106
Meeting Type: Annual
Meeting Date: 08-Jun-2020
Ticker: ROP
ISIN: US7766961061

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Shellye L. Archambeau Amy Woods Brinkley John F. Fort, III L. Neil Hunn Robert D. Johnson Robert E. Knowling, Jr. Wilbur J. Prezzano Laura G. Thatcher Richard F. Wallman Christopher Wright	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	To consider, on a non-binding advisory basis, a resolution approving the compensation of our named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For
4.	To approve an amendment to the Roper Technologies, Inc. Director Compensation Plan.	Mgmt	For	For

RPM INTERNATIONAL INC.

Agenda Number: 935074839

Security: 749685103
Meeting Type: Annual
Meeting Date: 03-Oct-2019
Ticker: RPM
ISIN: US7496851038

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Kirkland B. Andrews David A. Daberko Thomas S. Gross Frank C. Sullivan	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Approve the Company's executive compensation.	Mgmt	For	For
3.	Approve the amendment of the 2014 Omnibus Plan.	Mgmt	For	For
4.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

SERVICE CORPORATION INTERNATIONAL

Agenda Number: 935160046

Security: 817565104
Meeting Type: Annual
Meeting Date: 13-May-2020
Ticker: SCI
ISIN: US8175651046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Alan R. Buckwalter	Mgmt	For	For
1B.	Election of Director: Jakki L. Haussler	Mgmt	For	For
1C.	Election of Director: Victor L. Lund	Mgmt	For	For
1D.	Election of Director: Clifton H. Morris, Jr.	Mgmt	For	For
1E.	Election of Director: Ellen Ochoa	Mgmt	For	For
1F.	Election of Director: Thomas L. Ryan	Mgmt	For	For
1G.	Election of Director: W. Blair Waltrip	Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year ending December 31, 2020.	Mgmt	For	For
3.	To approve, by advisory vote, named executive officer compensation.	Mgmt	For	For

STARBUCKS CORPORATION

Agenda Number: 935125066

Security: 855244109
Meeting Type: Annual
Meeting Date: 18-Mar-2020
Ticker: SBUX
ISIN: US8552441094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1B.	Election of Director: Rosalind G. Brewer	Mgmt	For	For

1C.	Election of Director: Andrew Campion	Mgmt	For	For
1D.	Election of Director: Mary N. Dillon	Mgmt	For	For
1E.	Election of Director: Isabel Ge Mahe	Mgmt	For	For
1F.	Election of Director: Mellody Hobson	Mgmt	For	For
1G.	Election of Director: Kevin R. Johnson	Mgmt	For	For
1H.	Election of Director: Jorgen Vig Knudstorp	Mgmt	For	For
1I.	Election of Director: Satya Nadella	Mgmt	For	For
1J.	Election of Director: Joshua Cooper Ramo	Mgmt	For	For
1K.	Election of Director: Clara Shih	Mgmt	For	For
1L.	Election of Director: Javier G. Teruel	Mgmt	For	For
1M.	Election of Director: Myron E. Ullman, III	Mgmt	For	For
2.	Advisory resolution to approve our executive officer compensation	Mgmt	Against	Against
3.	Ratification of selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2020	Mgmt	For	For
4.	EEO Policy Risk Report	Shr	Against	For

STRYKER CORPORATION

Agenda Number: 935153673

Security: 863667101
Meeting Type: Annual
Meeting Date: 05-May-2020
Ticker: SYK
ISIN: US8636671013

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mary K. Brainerd	Mgmt	For	For
1B.	Election of Director: Srikant M. Datar, Ph.D.	Mgmt	For	For
1C.	Election of Director: Roch Doliveux, DVM	Mgmt	For	For
1D.	Election of Director: Allan C. Golston(Lead Independent Director)	Mgmt	For	For
1E.	Election of Director: Kevin A. Lobo(Chairman of the Board)	Mgmt	For	For
1F.	Election of Director: Sherilyn S. McCoy	Mgmt	For	For
1G.	Election of Director: Andrew K. Silvernail	Mgmt	For	For
1H.	Election of Director: Lisa M. Skeete Tatum	Mgmt	For	For
1I.	Election of Director: Ronda E. Stryker	Mgmt	For	For
1J.	Election of Director: Rajeev Suri	Mgmt	For	For
2.	Ratify appointment of Ernst & Young LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Non-management employee representation on	Mgmt	Against	For

the Board of Directors.

T. ROWE PRICE GROUP, INC.

Agenda Number: 935151819

Security: 74144T108
Meeting Type: Annual
Meeting Date: 12-May-2020
Ticker: TROW
ISIN: US74144T1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark S. Bartlett	Mgmt	For	For
1B.	Election of Director: Mary K. Bush	Mgmt	For	For
1C.	Election of Director: Dina Dublon	Mgmt	For	For
1D.	Election of Director: Dr. Freeman A. Hrabowski, III	Mgmt	For	For
1E.	Election of Director: Robert F. MacLellan	Mgmt	For	For
1F.	Election of Director: Olympia J. Snowe	Mgmt	For	For
1G.	Election of Director: Robert J. Stevens	Mgmt	For	For
1H.	Election of Director: William J. Stromberg	Mgmt	For	For
1I.	Election of Director: Richard R. Verma	Mgmt	For	For
1J.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For
1K.	Election of Director: Alan D. Wilson	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For
4.	To approve the 2020 Long-Term Incentive Plan.	Mgmt	For	For
5.	Stockholder proposal for a report on voting by our funds and portfolios on matters related to climate change.	Shr	Against	For

TEXAS INSTRUMENTS INCORPORATED

Agenda Number: 935138722

Security: 882508104
Meeting Type: Annual
Meeting Date: 23-Apr-2020
Ticker: TXN
ISIN: US8825081040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark A. Blinn	Mgmt	For	For
1B.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1C.	Election of Director: Janet F. Clark	Mgmt	For	For
1D.	Election of Director: Carrie S. Cox	Mgmt	For	For

1E.	Election of Director: Martin S. Craighead	Mgmt	For	For
1F.	Election of Director: Jean M. Hobby	Mgmt	For	For
1G.	Election of Director: Michael D. Hsu	Mgmt	For	For
1H.	Election of Director: Ronald Kirk	Mgmt	For	For
1I.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1J.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1K.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	For	For

THE COCA-COLA COMPANY

Agenda Number: 935136285

Security: 191216100
Meeting Type: Annual
Meeting Date: 22-Apr-2020
Ticker: KO
ISIN: US1912161007

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Herbert A. Allen	Mgmt	For	For
1B.	Election of Director: Marc Bolland	Mgmt	For	For
1C.	Election of Director: Ana Botin	Mgmt	For	For
1D.	Election of Director: Christopher C. Davis	Mgmt	For	For
1E.	Election of Director: Barry Diller	Mgmt	For	For
1F.	Election of Director: Helene D. Gayle	Mgmt	For	For
1G.	Election of Director: Alexis M. Herman	Mgmt	For	For
1H.	Election of Director: Robert A. Kotick	Mgmt	For	For
1I.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1J.	Election of Director: James Quincey	Mgmt	For	For
1K.	Election of Director: Caroline J. Tsay	Mgmt	For	For
1L.	Election of Director: David B. Weinberg	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Independent Auditors.	Mgmt	For	For
4.	Shareowner proposal on sugar and public health.	Shr	Against	For

THE ESTEE LAUDER COMPANIES INC.

Agenda Number: 935082038

Security: 518439104
Meeting Type: Annual
Meeting Date: 15-Nov-2019
Ticker: EL
ISIN: US5184391044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class II Director: Ronald S. Lauder Please note an Abstain Vote means a Withhold vote against this director.	Mgmt	For	For
1B.	Election of Class II Director: William P. Lauder Please note an Abstain Vote means a Withhold vote against this director.	Mgmt	For	For
1C.	Election of Class II Director: Richard D. Parsons Please note an Abstain Vote means a Withhold vote against this director.	Mgmt	For	For
1D.	Election of Class II Director: Lynn Forester de Rothschild Please note an Abstain Vote means a Withhold vote against this director.	Mgmt	For	For
1E.	Election of Class II Director: Jennifer Tejada Please note an Abstain Vote means a Withhold vote against this director.	Mgmt	For	For
1F.	Election of Class II Director: Richard F. Zannino Please note an Abstain Vote means a Withhold vote against this director.	Mgmt	For	For
2.	Ratification of appointment of KPMG LLP as independent auditors for the 2020 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Approval of The Estee Lauder Companies Inc. Amended and Restated Fiscal 2002 Share Incentive Plan.	Mgmt	For	For

THE HOME DEPOT, INC.

Agenda Number: 935172130

Security: 437076102
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: HD
ISIN: US4370761029

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1B.	Election of Director: Ari Bousbib	Mgmt	For	For
1C.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1D.	Election of Director: Gregory D. Breneman	Mgmt	For	For
1E.	Election of Director: J. Frank Brown	Mgmt	For	For
1F.	Election of Director: Albert P. Carey	Mgmt	For	For
1G.	Election of Director: Helena B. Foulkes	Mgmt	For	For
1H.	Election of Director: Linda R. Gooden	Mgmt	For	For
1I.	Election of Director: Wayne M. Hewett	Mgmt	For	For

1J.	Election of Director: Manuel Kadre	Mgmt	For	For
1K.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For
1L.	Election of Director: Craig A. Menear	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	For	For
4.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Shr	For	Against
5.	Shareholder Proposal Regarding EEO-1 Disclosure	Shr	Against	For
6.	Shareholder Proposal Regarding Executive Ownership Guidelines	Shr	Against	For
7.	Shareholder Proposal Regarding Electioneering Contributions Congruency Analysis	Shr	Against	For

 THE SHERWIN-WILLIAMS COMPANY

Agenda Number: 935137352

Security: 824348106
 Meeting Type: Annual
 Meeting Date: 22-Apr-2020
 Ticker: SHW
 ISIN: US8243481061

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: K.B. Anderson	Mgmt	For	For
1B.	Election of Director: A.F. Anton	Mgmt	For	For
1C.	Election of Director: J.M. Fettig	Mgmt	For	For
1D.	Election of Director: R.J. Kramer	Mgmt	For	For
1E.	Election of Director: S.J. Kropf	Mgmt	For	For
1F.	Election of Director: J.G. Morikis	Mgmt	For	For
1G.	Election of Director: C.A. Poon	Mgmt	For	For
1H.	Election of Director: M.H. Thaman	Mgmt	For	For
1I.	Election of Director: M. Thornton III	Mgmt	For	For
1J.	Election of Director: S.H. Wunning	Mgmt	For	For
2.	Advisory approval of the compensation of the named executives.	Mgmt	For	For
3.	Ratification of Ernst & Young LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For

 THERMO FISHER SCIENTIFIC INC.

Agenda Number: 935170136

Security: 883556102
 Meeting Type: Annual
 Meeting Date: 20-May-2020
 Ticker: TMO
 ISIN: US8835561023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Marc N. Casper	Mgmt	For	For
1B.	Election of Director: Nelson J. Chai	Mgmt	For	For
1C.	Election of Director: C. Martin Harris	Mgmt	For	For
1D.	Election of Director: Tyler Jacks	Mgmt	For	For
1E.	Election of Director: Judy C. Lewent	Mgmt	For	For
1F.	Election of Director: Thomas J. Lynch	Mgmt	For	For
1G.	Election of Director: Jim P. Manzi	Mgmt	For	For
1H.	Election of Director: James C. Mullen	Mgmt	For	For
1I.	Election of Director: Lars R. Sorensen	Mgmt	For	For
1J.	Election of Director: Debora L. Spar	Mgmt	For	For
1K.	Election of Director: Scott M. Sperling	Mgmt	For	For
1L.	Election of Director: Dion J. Weisler	Mgmt	For	For
2.	An advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2020.	Mgmt	For	For

UNION PACIFIC CORPORATION

Agenda Number: 935158407

Security: 907818108
Meeting Type: Annual
Meeting Date: 14-May-2020
Ticker: UNP
ISIN: US9078181081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Andrew H. Card Jr.	Mgmt	For	For
1B.	Election of Director: William J. DeLaney	Mgmt	For	For
1C.	Election of Director: David B. Dillon	Mgmt	For	For
1D.	Election of Director: Lance M. Fritz	Mgmt	For	For
1E.	Election of Director: Deborah C. Hopkins	Mgmt	For	For
1F.	Election of Director: Jane H. Lute	Mgmt	For	For
1G.	Election of Director: Michael R. McCarthy	Mgmt	For	For
1H.	Election of Director: Thomas F. McLarty III	Mgmt	For	For
1I.	Election of Director: Bhavesh V. Patel	Mgmt	For	For
1J.	Election of Director: Jose H. Villarreal	Mgmt	For	For
1K.	Election of Director: Christopher J. Williams	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for	Mgmt	For	For

2020.

3.	An advisory vote to approve executive compensation ("Say on Pay").	Mgmt	For	For
4.	Shareholder proposal regarding Independent Chairman if properly presented at the Annual Meeting.	Shr	Against	For
5.	Shareholder proposal regarding Climate Assessment Report if properly presented at the Annual Meeting.	Shr	Against	For

UNITEDHEALTH GROUP INCORPORATED

Agenda Number: 935188931

Security: 91324P102
Meeting Type: Annual
Meeting Date: 01-Jun-2020
Ticker: UNH
ISIN: US91324P1021

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Richard T. Burke	Mgmt	For	For
1B.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1C.	Election of Director: Stephen J. Hemsley	Mgmt	For	For
1D.	Election of Director: Michele J. Hooper	Mgmt	For	For
1E.	Election of Director: F. William McNabb III	Mgmt	For	For
1F.	Election of Director: Valerie C. Montgomery Rice, M.D.	Mgmt	For	For
1G.	Election of Director: John H. Noseworthy, M.D.	Mgmt	For	For
1H.	Election of Director: Glenn M. Renwick	Mgmt	For	For
1I.	Election of Director: David S. Wichmann	Mgmt	For	For
1J.	Election of Director: Gail R. Wilensky, Ph.D.	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2020.	Mgmt	For	For
4.	Approval of the UnitedHealth Group 2020 Stock Incentive Plan.	Mgmt	For	For
5.	If properly presented at the 2020 Annual Meeting of Shareholders, the shareholder proposal set forth in the proxy statement requesting any material amendment to the Company's Bylaws be subject to a non-binding shareholder vote.	Shr	Against	For

VERISIGN, INC.

Agenda Number: 935175376

Security: 92343E102
Meeting Type: Annual
Meeting Date: 21-May-2020

Ticker: VRSN
ISIN: US92343E1029

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: D. James Bidzos	Mgmt	For	For
1.2	Election of Director: Yehuda Ari Buchalter	Mgmt	For	For
1.3	Election of Director: Kathleen A. Cote	Mgmt	For	For
1.4	Election of Director: Thomas F. Frist III	Mgmt	For	For
1.5	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1.6	Election of Director: Roger H. Moore	Mgmt	For	For
1.7	Election of Director: Louis A. Simpson	Mgmt	For	For
1.8	Election of Director: Timothy Tomlinson	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the Company's executive compensation.	Mgmt	For	For
3.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For
4.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board take steps to permit stockholder action by written consent.	Shr	For	Against

VF CORPORATION

Agenda Number: 935043935

Security: 918204108
Meeting Type: Annual
Meeting Date: 16-Jul-2019
Ticker: VFC
ISIN: US9182041080

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Richard T. Carucci Juliana L. Chugg Benno Dorer Mark S. Hoplamazian Laura W. Lang W. Alan McCollough W. Rodney McMullen Clarence Otis, Jr. Steven E. Rendle Carol L. Roberts Matthew J. Shattock Veronica B. Wu	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For	For For For For For For For For For For For For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as VF's independent registered public accounting firm for the 2020 fiscal year.	Mgmt	For	For

VISA INC.

Agenda Number: 935113807

Security: 92826C839
Meeting Type: Annual
Meeting Date: 28-Jan-2020
Ticker: V
ISIN: US92826C8394

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1B.	Election of Director: Mary B. Cranston	Mgmt	For	For
1C.	Election of Director: Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1E.	Election of Director: Ramon L. Laguarda	Mgmt	For	For
1F.	Election of Director: John F. Lundgren	Mgmt	For	For
1G.	Election of Director: Robert W. Matschullat	Mgmt	For	For
1H.	Election of Director: Denise M. Morrison	Mgmt	For	For
1I.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1J.	Election of Director: John A. C. Swainson	Mgmt	For	For
1K.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2020 fiscal year.	Mgmt	For	For

WASTE MANAGEMENT, INC.

Agenda Number: 935158445

Security: 94106L109
Meeting Type: Annual
Meeting Date: 12-May-2020
Ticker: WM
ISIN: US94106L1098

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Frank M. Clark, Jr.	Mgmt	For	For
1B.	Election of Director: James C. Fish, Jr.	Mgmt	For	For
1C.	Election of Director: Andres R. Gluski	Mgmt	For	For
1D.	Election of Director: Victoria M. Holt	Mgmt	For	For
1E.	Election of Director: Kathleen M. Mazzarella	Mgmt	For	For
1F.	Election of Director: William B. Plummer	Mgmt	For	For
1G.	Election of Director: John C. Pope	Mgmt	For	For
1H.	Election of Director: Thomas H. Weidemeyer	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2020.	Mgmt	For	For

3.	Non-binding, advisory proposal to approve our executive compensation.	Mgmt	For	For
4.	Proposal to amend and restate our Employee Stock Purchase Plan to increase the number of shares authorized for issuance.	Mgmt	For	For

YUM! BRANDS, INC.

Agenda Number: 935166858

Security: 988498101
Meeting Type: Annual
Meeting Date: 14-May-2020
Ticker: YUM
ISIN: US9884981013

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Paget L. Alves	Mgmt	For	For
1B.	Election of Director: Keith Barr	Mgmt	For	For
1C.	Election of Director: Michael J. Cavanagh	Mgmt	For	For
1D.	Election of Director: Christopher M. Connor	Mgmt	For	For
1E.	Election of Director: Brian C. Cornell	Mgmt	For	For
1F.	Election of Director: Tanya L. Domier	Mgmt	For	For
1G.	Election of Director: David W. Gibbs	Mgmt	For	For
1H.	Election of Director: Mirian M. Graddick-Weir	Mgmt	For	For
1I.	Election of Director: Thomas C. Nelson	Mgmt	For	For
1J.	Election of Director: P. Justin Skala	Mgmt	For	For
1K.	Election of Director: Elane B. Stock	Mgmt	For	For
1L.	Election of Director: Annie Young-Scriver	Mgmt	For	For
2.	Ratification of Independent Auditors.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Shareholder Proposal Regarding Issuance of Annual Reports on Efforts to Reduce Deforestation.	Shr	Against	For

ZOETIS INC.

Agenda Number: 935169905

Security: 98978V103
Meeting Type: Annual
Meeting Date: 20-May-2020
Ticker: ZTS
ISIN: US98978V1035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Gregory Norden	Mgmt	For	For
1B.	Election of Director: Louise M. Parent	Mgmt	For	For
1C.	Election of Director: Kristin C. Peck	Mgmt	For	For

1D.	Election of Director: Robert W. Scully	Mgmt	For	For
2.	Advisory vote to approve our executive compensation (Say on Pay).	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation (Say on Pay frequency).	Mgmt	1 Year	For
4.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For

ZYNGA INC.

Agenda Number: 935169602

Security: 98986T108
 Meeting Type: Annual
 Meeting Date: 19-May-2020
 Ticker: ZNGA
 ISIN: US98986T1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark Pincus	Mgmt	For	For
1B.	Election of Director: Frank Gibeau	Mgmt	For	For
1C.	Election of Director: Dr. Regina E. Dugan	Mgmt	For	For
1D.	Election of Director: William "Bing" Gordon	Mgmt	For	For
1E.	Election of Director: Louis J. Lavigne, Jr.	Mgmt	For	For
1F.	Election of Director: Carol G. Mills	Mgmt	For	For
1G.	Election of Director: Janice M. Roberts	Mgmt	For	For
1H.	Election of Director: Ellen F. Siminoff	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of Zynga's named executive officers.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as the independent registered public accounting firm of Zynga for its fiscal year ending December 31,2020.	Mgmt	For	For
4.	Shareholder proposal to amend the shareholding threshold to call a Special Meeting.	Shr	For	Against

COMMERCE MIDCAP GROWTH FUND

ADVANCE AUTO PARTS, INC.

Agenda Number: 935163941

Security: 00751Y106
 Meeting Type: Annual
 Meeting Date: 15-May-2020
 Ticker: AAP
 ISIN: US00751Y1064

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: John F. Bergstrom	Mgmt	For	For
1B.	Election of Director: Brad W. Buss	Mgmt	For	For
1C.	Election of Director: John F. Ferraro	Mgmt	For	For

1D.	Election of Director: Thomas R. Greco	Mgmt	For	For
1E.	Election of Director: Jeffrey J. Jones II	Mgmt	For	For
1F.	Election of Director: Eugene I. Lee, Jr.	Mgmt	For	For
1G.	Election of Director: Sharon L. McCollam	Mgmt	For	For
1H.	Election of Director: Douglas A. Pertz	Mgmt	For	For
1I.	Election of Director: Nigel Travis	Mgmt	For	For
2.	Approve, by advisory vote, the compensation of our named executive officers.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP (Deloitte) as our independent registered public accounting firm for 2020.	Mgmt	For	For
4.	Advisory vote on the stockholder proposal on the ability of stockholders to act by written consent if presented at the annual meeting.	Shr	Against	For

AGILENT TECHNOLOGIES, INC.

Agenda Number: 935127313

Security: 00846U101
 Meeting Type: Annual
 Meeting Date: 17-Apr-2020
 Ticker: A
 ISIN: US00846U1016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for a three-year term: Heidi Kunz	Mgmt	For	For
1.2	Election of Director for a three-year term: Sue H. Rataj	Mgmt	For	For
1.3	Election of Director for a three-year term: George A. Scangos, Ph.D.	Mgmt	For	For
1.4	Election of Director for a three-year term: Dow R. Wilson	Mgmt	For	For
2.	To approve the Agilent Technologies, Inc. 2020 Employee Stock Purchase Plan.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of Agilent's named executive officers.	Mgmt	For	For
4.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Agilent's independent registered public accounting firm.	Mgmt	For	For

AKAMAI TECHNOLOGIES, INC.

Agenda Number: 935172469

Security: 00971T101
 Meeting Type: Annual
 Meeting Date: 20-May-2020
 Ticker: AKAM
 ISIN: US00971T1016

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
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	Type		Management
1. DIRECTOR			
Tom Killalea	Mgmt	For	For
Tom Leighton	Mgmt	For	For
Jonathan Miller	Mgmt	For	For
Monte Ford	Mgmt	For	For
Madhu Ranganathan	Mgmt	For	For
Fred Salerno	Mgmt	For	For
Ben Verwaayen	Mgmt	For	For
2. To approve, on an advisory basis, our named executive officer compensation	Mgmt	For	For
3. To ratify the selection of PricewaterhouseCoopers LLP as our independent auditors for the fiscal year ending December 31, 2020	Mgmt	For	For

 AMETEK INC.

Agenda Number: 935166581

Security: 031100100
 Meeting Type: Annual
 Meeting Date: 06-May-2020
 Ticker: AME
 ISIN: US0311001004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a term of three years: Thomas A. Amato	Mgmt	For	For
1B.	Election of Director for a term of three years: Anthony J. Conti	Mgmt	For	For
1C.	Election of Director for a term of three years: Gretchen W. McClain	Mgmt	For	For
2.	Approval of the AMETEK, Inc. 2020 Omnibus Incentive Compensation Plan.	Mgmt	For	For
3.	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Mgmt	For	For
4.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2020.	Mgmt	For	For

 AMPHENOL CORPORATION

Agenda Number: 935185581

Security: 032095101
 Meeting Type: Annual
 Meeting Date: 20-May-2020
 Ticker: APH
 ISIN: US0320951017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Stanley L. Clark	Mgmt	For	For
1.2	Election of Director: John D. Craig	Mgmt	For	For
1.3	Election of Director: David P. Falck	Mgmt	For	For
1.4	Election of Director: Edward G. Jepsen	Mgmt	For	For

1.5	Election of Director: Robert A. Livingston	Mgmt	For	For
1.6	Election of Director: Martin H. Loeffler	Mgmt	For	For
1.7	Election of Director: R. Adam Norwitt	Mgmt	For	For
1.8	Election of Director: Anne Clarke Wolff	Mgmt	For	For
2.	Ratification of Selection of Deloitte & Touche LLP as Independent Accountants of the Company	Mgmt	For	For
3.	Advisory Vote to Approve Compensation of Named Executive Officers	Mgmt	For	For
4.	Stockholder Proposal: Make Shareholder Right to Call Special Meeting More Accessible	Shr	For	Against

ANSYS, INC.

Agenda Number: 935167418

Security: 03662Q105
Meeting Type: Annual
Meeting Date: 15-May-2020
Ticker: ANSS
ISIN: US03662Q1058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class III Director for three-year term: Ajei S. Gopal	Mgmt	For	For
1B.	Election of Class III Director for three-year term: Glenda M. Dorchak	Mgmt	For	For
1C.	Election of Class III Director for three-year term: Robert M. Calderoni	Mgmt	For	For
2.	The ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2020.	Mgmt	For	For
3.	The advisory vote to approve compensation of our named executive officers.	Mgmt	Against	Against

ARMSTRONG WORLD INDUSTRIES, INC.

Agenda Number: 935037134

Security: 04247X102
Meeting Type: Annual
Meeting Date: 11-Jul-2019
Ticker: AWI
ISIN: US04247X1028

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Stan A. Askren	Mgmt	For	For
	Victor D. Grizzle	Mgmt	For	For
	Tao Huang	Mgmt	For	For
	Barbara L. Loughran	Mgmt	For	For
	Larry S. McWilliams	Mgmt	For	For
	James C. Melville	Mgmt	For	For
	John J. Roberts	Mgmt	For	For
	Wayne R. Shurts	Mgmt	For	For
	Roy W. Templin	Mgmt	For	For
	Cherryl T. Thomas	Mgmt	For	For

2.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for 2019.	Mgmt	For	For
3.	To approve, on an advisory basis, our executive compensation program.	Mgmt	For	For

ARMSTRONG WORLD INDUSTRIES, INC.

Agenda Number: 935202832

Security: 04247X102
Meeting Type: Annual
Meeting Date: 25-Jun-2020
Ticker: AWI
ISIN: US04247X1028

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Stan A. Askren Victor D. Grizzle Tao Huang Barbara L. Loughran Larry S. McWilliams James C. Melville Wayne R. Shurts Roy W. Templin Cherryl T. Thomas	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For
3.	To approve, on an advisory basis, our executive compensation program.	Mgmt	For	For

BIO-TECHNE CORP

Agenda Number: 935077784

Security: 09073M104
Meeting Type: Annual
Meeting Date: 24-Oct-2019
Ticker: TECH
ISIN: US09073M1045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To set the number of Directors at nine.	Mgmt	For	For
2A.	Election of Director: Robert V. Baumgartner	Mgmt	For	For
2B.	Election of Director: John L. Higgins	Mgmt	For	For
2C.	Election of Director: Joseph D. Keegan	Mgmt	For	For
2D.	Election of Director: Charles R. Kummeth	Mgmt	For	For
2E.	Election of Director: Roeland Nusse	Mgmt	For	For
2F.	Election of Director: Alpna Seth	Mgmt	For	For
2G.	Election of Director: Randolph Steer	Mgmt	For	For
2H.	Election of Director: Rupert Vessey	Mgmt	For	For
2I.	Election of Director: Harold J. Wiens	Mgmt	For	For
3.	Cast a non-binding vote on named executive	Mgmt	For	For

officer compensation.

4.	Ratify the appointment of the Company's independent registered public accounting firm for the 2020 fiscal year.	Mgmt	For	For
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BLACK KNIGHT, INC.

Agenda Number: 935190897

Security: 09215C105
Meeting Type: Annual
Meeting Date: 10-Jun-2020
Ticker: BKI
ISIN: US09215C1053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Anthony M. Jabbour Richard M. Massey John D. Rood Nancy L. Shanik	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2020 fiscal year.	Mgmt	For	For

BOOZ ALLEN HAMILTON HOLDING CORPORATION

Agenda Number: 935049850

Security: 099502106
Meeting Type: Annual
Meeting Date: 25-Jul-2019
Ticker: BAH
ISIN: US0995021062

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Melody C. Barnes	Mgmt	For	For
1b.	Election of Director: Ellen Jewett	Mgmt	For	For
1c.	Election of Director: Arthur E. Johnson	Mgmt	For	For
1d.	Election of Director: Charles O. Rossotti	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's registered independent public accountants for fiscal year 2020.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Approval of the adoption of the Fourth Amended and Restated Certificate of Incorporation to eliminate the Company's Class B non-voting common stock, Class C restricted common stock, and Class E special voting common stock.	Mgmt	For	For

Security: 109194100
 Meeting Type: Annual
 Meeting Date: 16-Jun-2020
 Ticker: BFAM
 ISIN: US1091941005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class I Director, for a term of three years: Stephen H. Kramer	Mgmt	For	For
1B.	Election of Class I Director, for a term of three years: Dr. Sara Lawrence-Lightfoot	Mgmt	For	For
1C.	Election of Class I Director, for a term of three years: David H. Lissy	Mgmt	For	For
1D.	Election of Class I Director, for a term of three years: Cathy E. Minehan	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid by the Company to its named executive officers.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2020.	Mgmt	For	For

Security: 11133T103
 Meeting Type: Annual
 Meeting Date: 14-Nov-2019
 Ticker: BR
 ISIN: US11133T1034

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Leslie A. Brun	Mgmt	For	For
1B.	Election of Director: Pamela L. Carter	Mgmt	For	For
1C.	Election of Director: Richard J. Daly	Mgmt	For	For
1D.	Election of Director: Robert N. Duelks	Mgmt	For	For
1E.	Election of Director: Timothy C. Gokey	Mgmt	For	For
1F.	Election of Director: Brett A. Keller	Mgmt	For	For
1G.	Election of Director: Maura A. Markus	Mgmt	For	For
1H.	Election of Director: Thomas J. Perna	Mgmt	For	For
1I.	Election of Director: Alan J. Weber	Mgmt	For	For
1J.	Election of Director: Amit K. Zavery	Mgmt	For	For
2)	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Mgmt	For	For
3)	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2020.	Mgmt	For	For

C.H. ROBINSON WORLDWIDE, INC.

Agenda Number: 935150019

Security: 12541W209
Meeting Type: Annual
Meeting Date: 07-May-2020
Ticker: CHRW
ISIN: US12541W2098

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Scott P. Anderson	Mgmt	For	For
1B.	Election of Director: Robert C. Biesterfeld Jr.	Mgmt	For	For
1C.	Election of Director: Wayne M. Fortun	Mgmt	For	For
1D.	Election of Director: Timothy C. Gokey	Mgmt	For	For
1E.	Election of Director: Mary J. Steele Guilfoile	Mgmt	For	For
1F.	Election of Director: Jodee A. Kozlak	Mgmt	For	For
1G.	Election of Director: Brian P. Short	Mgmt	For	For
1H.	Election of Director: James B. Stake	Mgmt	For	For
1I.	Election of Director: Paula C. Tolliver	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For

CADENCE DESIGN SYSTEMS, INC.

Agenda Number: 935148103

Security: 127387108
Meeting Type: Annual
Meeting Date: 30-Apr-2020
Ticker: CDNS
ISIN: US1273871087

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A	Election of Director: Mark W. Adams	Mgmt	For	For
1B	Election of Director: Susan L. Bostrom	Mgmt	For	For
1C	Election of Director: Ita Brennan	Mgmt	For	For
1D	Election of Director: Lewis Chew	Mgmt	For	For
1E	Election of Director: James D. Plummer	Mgmt	For	For
1F	Election of Director: Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1G	Election of Director: John B. Shoven	Mgmt	For	For
1H	Election of Director: Young K. Sohn	Mgmt	For	For
1I	Election of Director: Lip-Bu Tan	Mgmt	For	For

2.	Approval of the amendment of the Omnibus Equity Incentive Plan.	Mgmt	For	For
3.	Advisory resolution to approve named executive officer compensation.	Mgmt	For	For
4.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending January 2, 2021.	Mgmt	For	For
5.	Stockholder proposal regarding special stockholder meetings.	Shr	For	Against

CARLISLE COMPANIES INCORPORATED

Agenda Number: 935150285

Security: 142339100
 Meeting Type: Annual
 Meeting Date: 06-May-2020
 Ticker: CSL
 ISIN: US1423391002

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Robert G. Bohn	Mgmt	For	For
1B.	Election of Director: Gregg A. Ostrander	Mgmt	For	For
1C.	Election of Director: Jesse G. Singh	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	For	For
3.	To approve, on an advisory basis, the Company's named executive officer compensation in 2019.	Mgmt	For	For

CDW CORP

Agenda Number: 935174324

Security: 12514G108
 Meeting Type: Annual
 Meeting Date: 21-May-2020
 Ticker: CDW
 ISIN: US12514G1085

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Steven W. Alesio	Mgmt	For	For
1b.	Election of Director: Barry K. Allen	Mgmt	For	For
1c.	Election of Director: Lynda M. Clarizio	Mgmt	For	For
1d.	Election of Director: Christine A. Leahy	Mgmt	For	For
1e.	Election of Director: David W. Nelms	Mgmt	For	For
1f.	Election of Director: Joseph R. Swedish	Mgmt	For	For
1g.	Election of Director: Donna F. Zarcone	Mgmt	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young	Mgmt	For	For

LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.

CERNER CORPORATION

Agenda Number: 935174386

Security: 156782104
Meeting Type: Annual
Meeting Date: 22-May-2020
Ticker: CERN
ISIN: US1567821046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director: Julie L. Gerberding, M.D., M.P.H.	Mgmt	For	For
1b.	Election of Class I Director: Brent Shafer	Mgmt	For	For
1c.	Election of Class I Director: William D. Zollars	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm of Cerner Corporation for 2020.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our Named Executive Officers.	Mgmt	For	For
4.	Approval of the proposed amendment to our Third Restated Certificate of Incorporation to declassify the Board of Directors.	Mgmt	For	For
5.	Approval of the proposed amendment to our Third Restated Certificate of Incorporation to amend the advance notice provisions for director nominations.	Mgmt	For	For

CHEMED CORPORATION

Agenda Number: 935180947

Security: 16359R103
Meeting Type: Annual
Meeting Date: 18-May-2020
Ticker: CHE
ISIN: US16359R1032

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Kevin J. McNamara	Mgmt	For	For
1B.	Election of Director: Ron DeLyons	Mgmt	For	For
1C.	Election of Director: Joel F. Gemunder	Mgmt	For	For
1D.	Election of Director: Patrick P. Grace	Mgmt	For	For
1E.	Election of Director: Christopher J. Heaney	Mgmt	For	For
1F.	Election of Director: Thomas C. Hutton	Mgmt	For	For
1G.	Election of Director: Andrea R. Lindell	Mgmt	For	For
1H.	Election of Director: Thomas P. Rice	Mgmt	For	For
1I.	Election of Director: Donald E. Saunders	Mgmt	For	For

1J.	Election of Director: George J. Walsh III	Mgmt	For	For
2.	Ratification of Audit Committee's selection of PricewaterhouseCoopers LLP as independent accountants for 2020.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Stockholder proposal requesting a semi-annual report on (a) the Company's policies on political spending, and (b) political contributions made.	Shr	Against	For

 CHURCH & DWIGHT CO., INC.

 Agenda Number: 935150223

Security: 171340102
 Meeting Type: Annual
 Meeting Date: 30-Apr-2020
 Ticker: CHD
 ISIN: US1713401024

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James R. Craigie	Mgmt	For	For
1B.	Election of Director: Bradley C. Irwin	Mgmt	For	For
1C.	Election of Director: Penry W. Price	Mgmt	For	For
1D.	Election of Director: Janet S. Vergis	Mgmt	For	For
1E.	Election of Director: Arthur B. Winkleblack	Mgmt	For	For
2.	An advisory vote to approve compensation of our named executive officers.	Mgmt	For	For
3.	Proposal to amend and restate the Company's Amended and Restated Certificate of Incorporation to give holders of 25% of Company stock that meet certain requirements the right to request a special meeting.	Mgmt	For	For
4.	Proposal to amend and restate the Company's Amended and Restated Certificate of Incorporation to eliminate certain supermajority voting requirements to amend certain of its provisions.	Mgmt	For	For
5.	Proposal to amend and restate the Company's Amended and Restated Certificate of Incorporation to move certain advance notice requirements with respect to director nominees and other proposals submitted by stockholders to the Company's Bylaws (such requirements to be updated).	Mgmt	For	For
6.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For

 CITRIX SYSTEMS, INC.

 Agenda Number: 935187989

Security: 177376100
 Meeting Type: Annual
 Meeting Date: 03-Jun-2020
 Ticker: CTXS

ISIN: US1773761002

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Robert M. Calderoni	Mgmt	For	For
1B.	Election of Director: Nanci E. Caldwell	Mgmt	For	For
1C.	Election of Director: Robert D. Daleo	Mgmt	For	For
1D.	Election of Director: Murray J. Demo	Mgmt	For	For
1E.	Election of Director: Ajei S. Gopal	Mgmt	For	For
1F.	Election of Director: David J. Henshall	Mgmt	For	For
1G.	Election of Director: Thomas E. Hogan	Mgmt	For	For
1H.	Election of Director: Moira A. Kilcoyne	Mgmt	For	For
1I.	Election of Director: Peter J. Sacripanti	Mgmt	For	For
1J.	Election of Director: J. Donald Sherman	Mgmt	For	For
2.	Approval of the Company's Second Amended and Restated 2014 Equity Incentive Plan	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020	Mgmt	For	For
4	Advisory vote to approve the compensation of the Company's named executive officers	Mgmt	For	For

COLUMBIA SPORTSWEAR COMPANY

Agenda Number: 935187559

Security: 198516106
Meeting Type: Annual
Meeting Date: 03-Jun-2020
Ticker: COLM
ISIN: US1985161066

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Timothy P. Boyle Stephen E. Babson Andy D. Bryant Walter T. Klenz Kevin Mansell Ronald E. Nelson Sabrina L. Simmons Malia H. Wasson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For
2.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For
3.	To approve, by non-biding vote, executive compensation.	Mgmt	For	For
4.	To approve the Columbia Sportswear Company 2020 Stock Incentive Plan.	Mgmt	For	For

COMERICA INCORPORATED

Agenda Number: 935145866

Security: 200340107

Meeting Type: Annual
Meeting Date: 28-Apr-2020
Ticker: CMA
ISIN: US2003401070

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Michael E. Collins	Mgmt	For	For
1B.	Election of Director: Roger A. Cregg	Mgmt	For	For
1C.	Election of Director: T. Kevin DeNicola	Mgmt	For	For
1D.	Election of Director: Curtis C. Farmer	Mgmt	For	For
1E.	Election of Director: Jacqueline P. Kane	Mgmt	For	For
1F.	Election of Director: Richard G. Lindner	Mgmt	For	For
1G.	Election of Director: Barbara R. Smith	Mgmt	For	For
1H.	Election of Director: Robert S. Taubman	Mgmt	For	For
1I.	Election of Director: Reginald M. Turner, Jr.	Mgmt	For	For
1J.	Election of Director: Nina G. Vaca	Mgmt	For	For
1K.	Election of Director: Michael G. Van de Ven	Mgmt	For	For
2.	Ratification of the Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Approval of a Non-Binding, Advisory Proposal Approving Executive Compensation	Mgmt	For	For

COSTAR GROUP, INC.

Agenda Number: 935189313

Security: 22160N109
Meeting Type: Annual
Meeting Date: 03-Jun-2020
Ticker: CSGP
ISIN: US22160N1090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Michael R. Klein	Mgmt	For	For
1B.	Election of Director: Andrew C. Florance	Mgmt	For	For
1C.	Election of Director: Laura Cox Kaplan	Mgmt	For	For
1D.	Election of Director: Michael J. Glosserman	Mgmt	For	For
1E.	Election of Director: John W. Hill	Mgmt	For	For
1F.	Election of Director: Robert W. Musslewhite	Mgmt	For	For
1G.	Election of Director: Christopher J. Nassetta	Mgmt	For	For
1H.	Election of Director: Louise S. Sams	Mgmt	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	For	For
3.	Proposal to approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For

DOLLAR GENERAL CORPORATION

Agenda Number: 935166579

Security: 256677105
 Meeting Type: Annual
 Meeting Date: 27-May-2020
 Ticker: DG
 ISIN: US2566771059

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Warren F. Bryant	Mgmt	For	For
1B.	Election of Director: Michael M. Calbert	Mgmt	For	For
1C.	Election of Director: Sandra B. Cochran	Mgmt	For	For
1D.	Election of Director: Patricia D. Fili-Kruschel	Mgmt	For	For
1E.	Election of Director: Timothy I. McGuire	Mgmt	For	For
1F.	Election of Director: William C. Rhodes, III	Mgmt	For	For
1G.	Election of Director: Debra A. Sandler	Mgmt	For	For
1H.	Election of Director: Ralph E. Santana	Mgmt	For	For
1I.	Election of Director: Todd J. Vasos	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2020.	Mgmt	For	For
4.	To approve amendments to the amended and restated charter, as amended, of Dollar General Corporation to replace supermajority voting requirements with a majority voting requirement as described in the proxy statement.	Mgmt	For	For
5.	To approve an amendment to the amended and restated bylaws of Dollar General Corporation to replace the supermajority voting requirement with a majority voting requirement as described in the proxy statement.	Mgmt	For	For

DOMINO'S PIZZA, INC.

Agenda Number: 935138986

Security: 25754A201
 Meeting Type: Annual
 Meeting Date: 21-Apr-2020
 Ticker: DPZ
 ISIN: US25754A2015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR David A. Brandon	Mgmt	For	For

	Richard E. Allison, Jr.	Mgmt	For	For
	C. Andrew Ballard	Mgmt	For	For
	Andrew B. Balsom	Mgmt	For	For
	Corie S. Barry	Mgmt	For	For
	Diana F. Cantor	Mgmt	For	For
	Richard L. Federico	Mgmt	For	For
	James A. Goldman	Mgmt	For	For
	Patricia E. Lopez	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2020 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the named executive officers of the Company.	Mgmt	For	For

DUNKIN' BRANDS GROUP, INC.

Agenda Number: 935161517

Security: 265504100
Meeting Type: Annual
Meeting Date: 13-May-2020
Ticker: DNKN
ISIN: US2655041000

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Linda Boff	Mgmt	For	For
1B.	Election of Director: Irene Chang Britt	Mgmt	For	For
1C.	Election of Director: Michael Hines	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid by Dunkin' Brands to its named executive officers.	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as Dunkin' Brands independent registered public accounting firm for the current fiscal year ending December 26, 2020.	Mgmt	For	For

EURONET WORLDWIDE, INC.

Agenda Number: 935177320

Security: 298736109
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: EEFT
ISIN: US2987361092

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Andrzej Olechowski Eriberto R. Scocimara Mark R. Callegari	Mgmt Mgmt Mgmt	For For For	For For For
2.	Ratification of the appointment of KPMG LLP as Euronet's independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For
3.	Advisory vote on executive compensation.	Mgmt	For	For

EXTRA SPACE STORAGE INC.

Agenda Number: 935158712

Security: 30225T102
Meeting Type: Annual
Meeting Date: 14-May-2020
Ticker: EXR
ISIN: US30225T1025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Kenneth M. Woolley	Mgmt	For	For
1.2	Election of Director: Joseph D. Margolis	Mgmt	For	For
1.3	Election of Director: Roger B. Porter	Mgmt	For	For
1.4	Election of Director: Joseph J. Bonner	Mgmt	For	For
1.5	Election of Director: Gary L. Crittenden	Mgmt	For	For
1.6	Election of Director: Ashley Dreier	Mgmt	For	For
1.7	Election of Director: Spencer F. Kirk	Mgmt	For	For
1.8	Election of Director: Dennis J. Letham	Mgmt	For	For
1.9	Election of Director: Diane Olmstead	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory vote on the compensation of the Company's named executive officers.	Mgmt	For	For

FACTSET RESEARCH SYSTEMS INC.

Agenda Number: 935097851

Security: 303075105
Meeting Type: Annual
Meeting Date: 19-Dec-2019
Ticker: FDS
ISIN: US3030751057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	ELECTION OF DIRECTOR: F. Philip Snow	Mgmt	For	For
1.2	ELECTION OF DIRECTOR: Sheila B. Jordan	Mgmt	For	For
1.3	ELECTION OF DIRECTOR: James J. McGonigle	Mgmt	For	For
2.	TO RATIFY THE APPOINTMENT OF THE ACCOUNTING FIRM OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING AUGUST 31, 2020.	Mgmt	For	For
3.	TO APPROVE, BY NON-BINDING VOTE, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	For	For

FIDELITY NAT'L INFORMATION SERVICES, INC.

Agenda Number: 935051538

Security: 31620M106

Meeting Type: Special
 Meeting Date: 24-Jul-2019
 Ticker: FIS
 ISIN: US31620M1062

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve the issuance of shares of common stock of Fidelity National Information Services, Inc., which we refer to as FIS, in connection with the transactions contemplated by the Agreement and Plan of Merger, dated March 17, 2019, as it may be amended from time to time, by and among FIS, Wrangler Merger Sub, Inc., a wholly-owned subsidiary of FIS, and Worldpay, Inc., which proposal we refer to as the FIS share issuance proposal.	Mgmt	For	For
2.	To approve an amendment to the articles of incorporation of FIS to increase the number of authorized shares of common stock of FIS from 600,000,000 to 750,000,000, effective only immediately prior to consummation of the merger, which proposal we refer to as the FIS articles amendment proposal.	Mgmt	For	For
3.	To adjourn the FIS special meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment, sufficient votes to approve the FIS share issuance proposal or the FIS articles amendment proposal have not been obtained by FIS, which proposal we refer to as the FIS adjournment proposal.	Mgmt	For	For

FISERV, INC.

Agenda Number: 935160464

Security: 337738108
 Meeting Type: Annual
 Meeting Date: 14-May-2020
 Ticker: FISV
 ISIN: US3377381088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Frank J. Bisignano Alison Davis Henrique de Castro Harry F. DiSimone Dennis F. Lynch Heidi G. Miller Scott C. Nuttall Denis J. O'Leary Doyle R. Simons Jeffery W. Yabuki	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2020.	Mgmt	For	For
4.	A shareholder proposal requesting the company provide political spending disclosure.	Shr	Against	For

FLEETCOR TECHNOLOGIES INC.

Agenda Number: 935197966

Security: 339041105
 Meeting Type: Annual
 Meeting Date: 11-Jun-2020
 Ticker: FLT
 ISIN: US3390411052

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for a one year term: Steven T. Stull	Mgmt	For	For
1.2	Election of Director for a one year term: Michael Buckman	Mgmt	For	For
1.3	Election of Director for a one year term: Thomas M. Hagerty	Mgmt	For	For
2.	Ratify the reappointment of Ernst & Young LLP as FLEETCOR's independent public accounting firm for 2020	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
4.	Shareholder proposal for a shareholder right to call special shareholder meetings	Shr	For	Against
5.	Shareholder proposal requiring that financial performance metrics in incentive awards be adjusted to exclude the impact of share repurchases	Shr	Against	For

FLIR SYSTEMS, INC.

Agenda Number: 935144561

Security: 302445101
 Meeting Type: Annual
 Meeting Date: 16-Apr-2020
 Ticker: FLIR
 ISIN: US3024451011

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James J. Cannon	Mgmt	For	For
1B.	Election of Director: John D. Carter	Mgmt	For	For
1C.	Election of Director: William W. Crouch	Mgmt	For	For
1D.	Election of Director: Catherine A. Halligan	Mgmt	For	For
1E.	Election of Director: Earl R. Lewis	Mgmt	For	For
1F.	Election of Director: Angus L. Macdonald	Mgmt	For	For
1G.	Election of Director: Michael T. Smith	Mgmt	For	For
1H.	Election of Director: Cathy A. Stauffer	Mgmt	For	For
1I.	Election of Director: Robert S. Tyrer	Mgmt	For	For
1J.	Election of Director: John W. Wood, Jr.	Mgmt	For	For
1K.	Election of Director: Steven E. Wynne	Mgmt	For	For
2.	To ratify the appointment by the Audit	Mgmt	For	For

Committee of the Company's Board of Directors of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2020.

- | | | | | |
|----|---|------|-----|-----|
| 3. | To approve, on an advisory basis, the Company's executive compensation as disclosed in the proxy statement. | Mgmt | For | For |
| 4. | To approve the Company's reincorporation from Oregon to Delaware. | Mgmt | For | For |

FORTIVE CORPORATION

Agenda Number: 935180442

Security: 34959J108
 Meeting Type: Annual
 Meeting Date: 02-Jun-2020
 Ticker: FTV
 ISIN: US34959J1088

- | Prop.# | Proposal | Proposal Type | Proposal Vote | For/Against Management |
|--------|--|---------------|---------------|------------------------|
| 1A. | Election of Director: Kate Mitchell | Mgmt | For | For |
| 1B. | Election of Director: Mitchell P. Rales | Mgmt | For | For |
| 1C. | Election of Director: Steven M. Rales | Mgmt | For | For |
| 1D. | Election of Director: Jeannine Sargent | Mgmt | For | For |
| 1E. | Election of Director: Alan G. Spoon | Mgmt | For | For |
| 2. | To ratify the selection of Ernst & Young LLP as Fortive's independent registered public accounting firm for the year ending December 31, 2020. | Mgmt | For | For |
| 3. | To approve on an advisory basis Fortive's named executive officer compensation. | Mgmt | For | For |
| 4. | To approve Fortive's Amended and Restated Certificate of Incorporation, as amended and restated to eliminate the supermajority voting requirements applicable to shares of common stock. | Mgmt | For | For |

GENPACT LIMITED

Agenda Number: 935175516

Security: G3922B107
 Meeting Type: Annual
 Meeting Date: 20-May-2020
 Ticker: G
 ISIN: BMG3922B1072

- | Prop.# | Proposal | Proposal Type | Proposal Vote | For/Against Management |
|--------|---|---------------|---------------|------------------------|
| 1.1 | Election of Director: N.V. Tyagarajan | Mgmt | For | For |
| 1.2 | Election of Director: James Madden | Mgmt | For | For |
| 1.3 | Election of Director: Ajay Agrawal | Mgmt | For | For |
| 1.4 | Election of Director: Stacey Cartwright | Mgmt | For | For |
| 1.5 | Election of Director: Laura Conigliaro | Mgmt | For | For |

1.6	Election of Director: Carol Lindstrom	Mgmt	For	For
1.7	Election of Director: CeCelia Morken	Mgmt	For	For
1.8	Election of Director: Mark Nunnelly	Mgmt	For	For
1.9	Election of Director: Mark Verdi	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
3.	To approve the appointment of KPMG as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For

GODADDY INC.

Agenda Number: 935191510

Security: 380237107
Meeting Type: Annual
Meeting Date: 03-Jun-2020
Ticker: GDDY
ISIN: US3802371076

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Mark Garrett Ryan Roslansky Lee E. Wittlinger	Mgmt Mgmt Mgmt	For For For	For For For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For
3.	To approve named executive officer compensation in a non-binding advisory vote.	Mgmt	Against	Against

GRACO INC.

Agenda Number: 935137679

Security: 384109104
Meeting Type: Annual
Meeting Date: 24-Apr-2020
Ticker: GGG
ISIN: US3841091040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Patrick J. McHale	Mgmt	For	For
1B.	Election of Director: Lee R. Mitau	Mgmt	For	For
1C.	Election of Director: Martha A. Morfitt	Mgmt	For	For
1D.	Election of Director: Kevin J. Wheeler	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For

HEICO CORPORATIONAgenda Number: 935128961

Security: 422806109
Meeting Type: Annual
Meeting Date: 20-Mar-2020
Ticker: HEI
ISIN: US4228061093

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Thomas M. Culligan Adolfo Henriques Mark H. Hildebrandt Eric A. Mendelson Laurans A. Mendelson Victor H. Mendelson Julie Neitzel Dr. Alan Schriesheim Frank J. Schwitter	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Mgmt	For	For
3.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2020.	Mgmt	For	For

IDEX CORPORATIONAgenda Number: 935153433

Security: 45167R104
Meeting Type: Annual
Meeting Date: 07-May-2020
Ticker: IEX
ISIN: US45167R1041

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR ANDREW K. SILVERNAIL KATRINA L. HELMKAMP MARK A. BECK CARL R. CHRISTENSON	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered accounting firm for 2020.	Mgmt	For	For
4.	To consider a stockholder proposal regarding a report related to employee representation on the Company's Board of Directors, if properly presented at the meeting.	Shr	Against	For

IDEXX LABORATORIES, INC.Agenda Number: 935152265

Security: 45168D104
Meeting Type: Annual

Meeting Date: 06-May-2020
Ticker: IDXX
ISIN: US45168D1046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Rebecca M. Henderson, PhD	Mgmt	For	For
1B.	Election of Director: Lawrence D. Kingsley	Mgmt	For	For
1C.	Election of Director: Sophie V. Vandebroek, PhD	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year (Proposal Two).	Mgmt	For	For
3.	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).	Mgmt	For	For

IQVIA HOLDINGS INC.

Agenda Number: 935132453

Security: 46266C105
Meeting Type: Annual
Meeting Date: 06-Apr-2020
Ticker: IQV
ISIN: US46266C1053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Carol J. Burt Colleen A. Goggins Ronald A. Rittenmeyer	Mgmt Mgmt Mgmt	For For For	For For For
2.	An advisory (non-binding) vote to approve executive compensation.	Mgmt	Against	Against
3.	The ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA Holdings Inc.'s independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For

JACK HENRY & ASSOCIATES, INC.

Agenda Number: 935090201

Security: 426281101
Meeting Type: Annual
Meeting Date: 14-Nov-2019
Ticker: JKHY
ISIN: US4262811015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR M. Flanigan J. Prim T. Wilson	Mgmt Mgmt Mgmt	For For For	For For For

	J. Fiegel	Mgmt	For	For
	T. Wimsett	Mgmt	For	For
	L. Kelly	Mgmt	For	For
	S. Miyashiro	Mgmt	For	For
	W. Brown	Mgmt	For	For
	D. Foss	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the selection of the Company's independent registered public accounting firm.	Mgmt	For	For

LABORATORY CORP. OF AMERICA HOLDINGS

Agenda Number: 935165933

Security: 50540R409
Meeting Type: Annual
Meeting Date: 13-May-2020
Ticker: LH
ISIN: US50540R4092

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Kerrii B. Anderson	Mgmt	For	For
1B.	Election of Director: Jean-Luc Belingard	Mgmt	For	For
1C.	Election of Director: Jeffrey A. Davis	Mgmt	For	For
1D.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Mgmt	For	For
1E.	Election of Director: Garheng Kong, M.D., Ph.D.	Mgmt	For	For
1F.	Election of Director: Peter M. Neupert	Mgmt	For	For
1G.	Election of Director: Richelle P. Parham	Mgmt	For	For
1H.	Election of Director: Adam H. Schechter	Mgmt	For	For
1I.	Election of Director: R. Sanders Williams, M.D.	Mgmt	For	For
2.	To approve, by non-binding vote, executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for 2020.	Mgmt	For	For
4.	Shareholder proposal seeking the power for shareholders of 10% or more of our common stock to call a special shareholder meeting.	Shr	For	Against

LAMAR ADVERTISING COMPANY

Agenda Number: 935181014

Security: 512816109
Meeting Type: Annual
Meeting Date: 28-May-2020
Ticker: LAMR
ISIN: US5128161099

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Nancy Fletcher John E. Koerner, III Marshall A. Loeb Stephen P. Mumblow Thomas V. Reifenheiser Anna Reilly Kevin P. Reilly, Jr. Wendell Reilly Elizabeth Thompson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Withheld For	For For For For For For For Against For
2.	Approval, on an advisory and non-binding basis, of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal 2020.	Mgmt	For	For

 LANDSTAR SYSTEM, INC.

Agenda Number: 935167367

Security: 515098101
 Meeting Type: Annual
 Meeting Date: 19-May-2020
 Ticker: LSTR
 ISIN: US5150981018

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: David G. Bannister	Mgmt	For	For
1B.	Election of Director: George P. Scanlon	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2020.	Mgmt	For	For
3.	EXTEND THE TERM OF THE 2011 EQUITY INCENTIVE PLAN.	Mgmt	For	For
4.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For

 MAXIM INTEGRATED PRODUCTS, INC.

Agenda Number: 935083458

Security: 57772K101
 Meeting Type: Annual
 Meeting Date: 07-Nov-2019
 Ticker: MXIM
 ISIN: US57772K1016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: William P. Sullivan	Mgmt	For	For
1B.	Election of Director: Tunc Doluca	Mgmt	For	For
1C.	Election of Director: Tracy C. Accardi	Mgmt	For	For
1D.	Election of Director: James R. Bergman	Mgmt	For	For
1E.	Election of Director: Joseph R. Bronson	Mgmt	For	For

1F.	Election of Director: Robert E. Grady	Mgmt	For	For
1G.	Election of Director: Mercedes Johnson	Mgmt	For	For
1H.	Election of Director: William D. Watkins	Mgmt	For	For
1I.	Election of Director: MaryAnn Wright	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as Maxim Integrated's independent registered public accounting firm for the fiscal year ending June 27, 2020.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

MCCORMICK & COMPANY, INCORPORATED

Agenda Number: 935129874

Security: 579780206
Meeting Type: Annual
Meeting Date: 01-Apr-2020
Ticker: MKC
ISIN: US5797802064

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF MCCORMICK & COMPANY, INCORPORATED (THE "COMPANY") TO BE HELD VIA A VIRTUAL SHAREHOLDER MEETING ON WEDNESDAY, APRIL 1, 2020 AT 10:00 AM EDT. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/MKC2020)	Mgmt	No vote	

METTLER-TOLEDO INTERNATIONAL INC.

Agenda Number: 935146109

Security: 592688105
Meeting Type: Annual
Meeting Date: 07-May-2020
Ticker: MTD
ISIN: US5926881054

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Robert F. Spoerry	Mgmt	For	For
1.2	Election of Director: Wah-Hui Chu	Mgmt	For	For
1.3	Election of Director: Domitille Doat-Le Bigot	Mgmt	For	For
1.4	Election of Director: Olivier A. Filliol	Mgmt	For	For
1.5	Election of Director: Elisha W. Finney	Mgmt	For	For
1.6	Election of Director: Richard Francis	Mgmt	For	For
1.7	Election of Director: Michael A. Kelly	Mgmt	For	For
1.8	Election of Director: Thomas P. Salice	Mgmt	For	For
2.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For

3. ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For
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MONOLITHIC POWER SYSTEMS, INC.

Agenda Number: 935200218

Security: 609839105
 Meeting Type: Annual
 Meeting Date: 11-Jun-2020
 Ticker: MPWR
 ISIN: US6098391054

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1. DIRECTOR Victor K. Lee James C. Moyer	Mgmt Mgmt	For For	For For
2. Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt	For	For
3. Approve, on an advisory basis, the executive compensation.	Mgmt	For	For
4. Approve the amendment and restatement of the Company's amended 2014 Equity Incentive Plan.	Mgmt	Against	Against

MORNINGSTAR, INC.

Agenda Number: 935160527

Security: 617700109
 Meeting Type: Annual
 Meeting Date: 15-May-2020
 Ticker: MORN
 ISIN: US6177001095

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1A. Election of Director: Joe Mansueto	Mgmt	For	For
1B. Election of Director: Kunal Kapoor	Mgmt	For	For
1C. Election of Director: Robin Diamonte	Mgmt	For	For
1D. Election of Director: Cheryl Francis	Mgmt	For	For
1E. Election of Director: Steve Joynt	Mgmt	For	For
1F. Election of Director: Steve Kaplan	Mgmt	For	For
1G. Election of Director: Gail Landis	Mgmt	For	For
1H. Election of Director: Bill Lyons	Mgmt	For	For
1I. Election of Director: Jack Noonan	Mgmt	For	For
1J. Election of Director: Caroline Tsay	Mgmt	For	For
2. Advisory vote to approve executive compensation.	Mgmt	For	For
3. Ratification of the appointment of KPMG LLP as Morningstar's independent registered public accounting firm for 2020.	Mgmt	For	For

MOTOROLA SOLUTIONS, INC.

Agenda Number: 935152227

Security: 620076307
Meeting Type: Annual
Meeting Date: 11-May-2020
Ticker: MSI
ISIN: US6200763075

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a One-Year Term: Gregory Q. Brown	Mgmt	For	For
1B.	Election of Director for a One-Year Term: Kenneth D. Denman	Mgmt	For	For
1C.	Election of Director for a One-Year Term: Egon P. Durban	Mgmt	For	For
1D.	Election of Director for a One-Year Term: Clayton M. Jones	Mgmt	For	For
1E.	Election of Director for a One-Year Term: Judy C. Lewent	Mgmt	For	For
1F.	Election of Director for a One-Year Term: Gregory K. Mondre	Mgmt	For	For
1G.	Election of Director for a One-Year Term: Anne R. Pramaggiore	Mgmt	For	For
1H.	Election of Director for a One-Year Term: Joseph M. Tucci	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2020.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Shareholder Proposal re: Political Spending Disclosure.	Shr	Against	For

MSCI INC.

Agenda Number: 935138518

Security: 55354G100
Meeting Type: Annual
Meeting Date: 28-Apr-2020
Ticker: MSCI
ISIN: US55354G1004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Henry A. Fernandez	Mgmt	For	For
1B.	Election of Director: Robert G. Ashe	Mgmt	For	For
1C.	Election of Director: Benjamin F. duPont	Mgmt	For	For
1D.	Election of Director: Wayne Edmunds	Mgmt	For	For
1E.	Election of Director: Catherine R. Kinney	Mgmt	For	For
1F.	Election of Director: Jacques P. Perold	Mgmt	For	For
1G.	Election of Director: Sandy C. Rattray	Mgmt	For	For

1H.	Election of Director: Linda H. Riefler	Mgmt	For	For
1I.	Election of Director: Marcus L. Smith	Mgmt	For	For
1J.	Election of Director: Paula Volent	Mgmt	For	For
2.	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.	Mgmt	For	For

NORDSON CORPORATION

Agenda Number: 935123719

Security: 655663102
 Meeting Type: Annual
 Meeting Date: 25-Feb-2020
 Ticker: NDSN
 ISIN: US6556631025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Sundaram Nagarajan Ginger M. Jones Joseph P. Keithley Michael J. Merriman, Jr Mary G. Puma	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2020.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For

PALO ALTO NETWORKS, INC.

Agenda Number: 935094350

Security: 697435105
 Meeting Type: Annual
 Meeting Date: 09-Dec-2019
 Ticker: PANW
 ISIN: US6974351057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class II Director: Asheem Chandna	Mgmt	Abstain	Against
1B.	Election of Class II Director: James J. Goetz	Mgmt	For	For
1C.	Election of Class II Director: Mark D. McLaughlin	Mgmt	Abstain	Against
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2020.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against

PAYCHEX, INC.

Agenda Number: 935079550

Security: 704326107
Meeting Type: Annual
Meeting Date: 17-Oct-2019
Ticker: PAYX
ISIN: US7043261079

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: B. Thomas Golisano	Mgmt	For	For
1B.	Election of Director: Thomas F. Bonadio	Mgmt	For	For
1C.	Election of Director: Joseph G. Doody	Mgmt	For	For
1D.	Election of Director: David J.S. Flaschen	Mgmt	For	For
1E.	Election of Director: Pamela A. Joseph	Mgmt	For	For
1F.	Election of Director: Martin Mucci	Mgmt	For	For
1G.	Election of Director: Joseph M. Tucci	Mgmt	For	For
1H.	Election of Director: Joseph M. Velli	Mgmt	For	For
1I.	Election of Director: Kara Wilson	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
3.	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For

POOL CORPORATION

Agenda Number: 935154839

Security: 73278L105
Meeting Type: Annual
Meeting Date: 29-Apr-2020
Ticker: POOL
ISIN: US73278L1052

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Peter D. Arvan	Mgmt	For	For
1B.	Election of Director: Andrew W. Code	Mgmt	For	For
1C.	Election of Director: Timothy M. Graven	Mgmt	For	For
1D.	Election of Director: Debra S. Oler	Mgmt	Against	Against
1E.	Election of Director: Manuel J. Perez de la Mesa	Mgmt	For	For
1F.	Election of Director: Harlan F. Seymour	Mgmt	For	For
1G.	Election of Director: Robert C. Sledd	Mgmt	For	For
1H.	Election of Director: John E. Stokely	Mgmt	For	For
1I.	Election of Director: David G. Whalen	Mgmt	For	For
2.	Ratification of the retention of Ernst &	Mgmt	For	For

Young LLP, certified public accountants, as our independent registered public accounting firm for the 2020 fiscal year.

3.	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For
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ROCKWELL AUTOMATION, INC.

Agenda Number: 935116120

Security: 773903109
Meeting Type: Annual
Meeting Date: 04-Feb-2020
Ticker: ROK
ISIN: US7739031091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
A.	DIRECTOR Steven R. Kalmanson James P. Keane Pam Murphy Donald R. Parfet	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Mgmt	For	For
C.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm.	Mgmt	For	For
D.	To approve the Rockwell Automation, Inc. 2020 Long-Term Incentives Plan.	Mgmt	For	For

ROLLINS, INC.

Agenda Number: 935144408

Security: 775711104
Meeting Type: Annual
Meeting Date: 28-Apr-2020
Ticker: ROL
ISIN: US7757111049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR R. Randall Rollins Henry B. Tippie James B. Williams	Mgmt Mgmt Mgmt	For For For	For For For
2.	To ratify the appointment of Grant Thornton LLP as independent registered public accounting firm of the Company for fiscal year ending December 31, 2020.	Mgmt	For	For
3.	To hold a nonbinding advisory vote to approve executive compensation as disclosed in these materials.	Mgmt	For	For

RPM INTERNATIONAL INC.

Agenda Number: 935074839

Security: 749685103

Meeting Type: Annual
Meeting Date: 03-Oct-2019
Ticker: RPM
ISIN: US7496851038

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Kirkland B. Andrews David A. Daberko Thomas S. Gross Frank C. Sullivan	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Approve the Company's executive compensation.	Mgmt	For	For
3.	Approve the amendment of the 2014 Omnibus Plan.	Mgmt	For	For
4.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

SBA COMMUNICATIONS CORPORATION

Agenda Number: 935159221

Security: 78410G104
Meeting Type: Annual
Meeting Date: 14-May-2020
Ticker: SBAC
ISIN: US78410G1040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director For a three-year term expiring at the 2023 Annual Meeting: Steven E. Bernstein	Mgmt	For	For
1.2	Election of Director For a three-year term expiring at the 2023 Annual Meeting: Duncan H. Cocroft	Mgmt	For	For
1.3	Election of Director For a three-year term expiring at the 2023 Annual Meeting: Fidelma Russo	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as SBA's independent registered public accounting firm for the 2020 fiscal year.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of SBA's named executive officers.	Mgmt	For	For
4.	Approval of the 2020 Performance and Equity Incentive Plan.	Mgmt	For	For

SEALED AIR CORPORATION

Agenda Number: 935171051

Security: 81211K100
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: SEE
ISIN: US81211K1007

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
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	Type		Management
1A. Election of Director: Francoise Colpron	Mgmt	For	For
1B. Election of Director: Edward L. Doheny II	Mgmt	For	For
1C. Election of Director: Michael P. Doss	Mgmt	For	For
1D. Election of Director: Henry R. Keizer	Mgmt	For	For
1E. Election of Director: Jacqueline B. Kosecoff	Mgmt	For	For
1F. Election of Director: Harry A. Lawton III	Mgmt	For	For
1G. Election of Director: Neil Lustig	Mgmt	For	For
1H. Election of Director: Suzanne B. Rowland	Mgmt	For	For
1I. Election of Director: Jerry R. Whitaker	Mgmt	For	For
2. Ratification of the appointment of PricewaterhouseCoopers LLP as Sealed Air's independent auditor for the year ending December 31, 2020.	Mgmt	For	For
3. Approval, as an advisory vote, of Sealed Air's 2019 executive compensation.	Mgmt	For	For

SERVICE CORPORATION INTERNATIONAL

Agenda Number: 935160046

Security: 817565104
Meeting Type: Annual
Meeting Date: 13-May-2020
Ticker: SCI
ISIN: US8175651046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Alan R. Buckwalter	Mgmt	For	For
1B.	Election of Director: Jakki L. Haussler	Mgmt	For	For
1C.	Election of Director: Victor L. Lund	Mgmt	For	For
1D.	Election of Director: Clifton H. Morris, Jr.	Mgmt	For	For
1E.	Election of Director: Ellen Ochoa	Mgmt	For	For
1F.	Election of Director: Thomas L. Ryan	Mgmt	For	For
1G.	Election of Director: W. Blair Waltrip	Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year ending December 31, 2020.	Mgmt	For	For
3.	To approve, by advisory vote, named executive officer compensation.	Mgmt	For	For

SYNOPSIS, INC.

Agenda Number: 935132201

Security: 871607107
Meeting Type: Annual
Meeting Date: 09-Apr-2020
Ticker: SNPS

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Aart J. de Geus Chi-Foon Chan Janice D. Chaffin Bruce R. Chizen Mercedes Johnson Chrysostomos L. Nikias John Schwarz Roy Vallee Steven C. Walske	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	To approve our 2006 Employee Equity Incentive Plan, as amended, in order to, among other items, increase the number of shares available for issuance under the plan by 3,500,000 shares.	Mgmt	For	For
3.	To approve our Employee Stock Purchase Plan, as amended, primarily to increase the number of shares available for issuance under the plan by 5,000,000 shares.	Mgmt	For	For
4.	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the Proxy Statement.	Mgmt	For	For
5.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2020.	Mgmt	For	For

T. ROWE PRICE GROUP, INC.

Agenda Number: 935151819

Security: 74144T108
Meeting Type: Annual
Meeting Date: 12-May-2020
Ticker: TROW
ISIN: US74144T1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark S. Bartlett	Mgmt	For	For
1B.	Election of Director: Mary K. Bush	Mgmt	For	For
1C.	Election of Director: Dina Dublon	Mgmt	For	For
1D.	Election of Director: Dr. Freeman A. Hrabowski, III	Mgmt	For	For
1E.	Election of Director: Robert F. MacLellan	Mgmt	For	For
1F.	Election of Director: Olympia J. Snowe	Mgmt	For	For
1G.	Election of Director: Robert J. Stevens	Mgmt	For	For
1H.	Election of Director: William J. Stromberg	Mgmt	For	For
1I.	Election of Director: Richard R. Verma	Mgmt	For	For
1J.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For
1K.	Election of Director: Alan D. Wilson	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation paid by the Company to its	Mgmt	For	For

Named Executive Officers.

3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For
4.	To approve the 2020 Long-Term Incentive Plan.	Mgmt	For	For
5.	Stockholder proposal for a report on voting by our funds and portfolios on matters related to climate change.	Shr	Against	For

THE COOPER COMPANIES, INC.

Agenda Number: 935127008

Security: 216648402
Meeting Type: Annual
Meeting Date: 18-Mar-2020
Ticker: COO
ISIN: US2166484020

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A	Election of Director: A. Thomas Bender	Mgmt	For	For
1B	Election of Director: Colleen E. Jay	Mgmt	For	For
1C	Election of Director: William A. Kozy	Mgmt	For	For
1D	Election of Director: Jody S. Lindell	Mgmt	For	For
1E	Election of Director: Gary S. Petersmeyer	Mgmt	For	For
1F	Election of Director: Allan E. Rubenstein, M.D.	Mgmt	For	For
1G	Election of Director: Robert S. Weiss	Mgmt	For	For
1H	Election of Director: Albert G. White III	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for The Cooper Companies, Inc. for the fiscal year ending October 31, 2020.	Mgmt	For	For
3.	Approve the 2020 Long-Term Incentive Plan for Non-Employee Directors.	Mgmt	For	For
4.	An advisory vote on the compensation of our named executive officers as presented in the Proxy Statement.	Mgmt	Against	Against

THE MIDDLEBY CORPORATION

Agenda Number: 935205030

Security: 596278101
Meeting Type: Annual
Meeting Date: 08-Jun-2020
Ticker: MIDD
ISIN: US5962781010

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Sarah Palisi Chapin Timothy J. FitzGerald Cathy L. McCarthy	Mgmt Mgmt Mgmt	For For For	For For For

	John R. Miller III	Mgmt	For	For
	Robert A. Nerbonne	Mgmt	Withheld	Against
	Gordon O'Brien	Mgmt	For	For
	Nassem Ziyad	Mgmt	For	For
2.	Ratification of the selection of Ernst & Young LLP as the Company's independent public accountants for the current fiscal year ending January 2, 2021	Mgmt	For	For
3.	Approval, by an advisory vote, of the 2019 compensation of the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission ("SEC")	Mgmt	For	For

THE TORO COMPANY

Agenda Number: 935127553

Security: 891092108
Meeting Type: Annual
Meeting Date: 17-Mar-2020
Ticker: TTC
ISIN: US8910921084

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Jeffrey M. Ettinger Katherine J. Harless D. Christian Koch	Mgmt Mgmt Mgmt	For For For	For For For
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for our fiscal year ending October 31, 2020.	Mgmt	For	For
3.	Approval of, on an advisory basis, our executive compensation.	Mgmt	For	For

THE WENDY'S COMPANY

Agenda Number: 935184298

Security: 95058W100
Meeting Type: Annual
Meeting Date: 27-May-2020
Ticker: WEN
ISIN: US95058W1009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Nelson Peltz	Mgmt	For	For
1B.	Election of Director: Peter W. May	Mgmt	For	For
1C.	Election of Director: Kristin A. Dolan	Mgmt	For	For
1D.	Election of Director: Kenneth W. Gilbert	Mgmt	For	For
1E.	Election of Director: Dennis M. Kass	Mgmt	For	For
1F.	Election of Director: Joseph A. Levato	Mgmt	For	For
1G.	Election of Director: Michelle J. Mathews-Spradlin	Mgmt	For	For
1H.	Election of Director: Matthew H. Peltz	Mgmt	For	For
1I.	Election of Director: Todd A. Penegor	Mgmt	For	For

1J.	Election of Director: Peter H. Rothschild	Mgmt	For	For
1K.	Election of Director: Arthur B. Winkleblack	Mgmt	For	For
2.	Approval of the adoption of the Company's 2020 Omnibus Award Plan.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	For	For
4.	Advisory resolution to approve executive compensation.	Mgmt	For	For

TRACTOR SUPPLY COMPANY

Agenda Number: 935154194

Security: 892356106
 Meeting Type: Annual
 Meeting Date: 07-May-2020
 Ticker: TSCO
 ISIN: US8923561067

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Cynthia T. Jamison Ricardo Cardenas Denise L. Jackson Thomas A. Kingsbury Ran Kumar Krishnan George MacKenzie Edna K. Morris Mark J. Weikel Harry A. Lawton III	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2.	To ratify the re-appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 26, 2020	Mgmt	For	For
3.	Say on Pay - An advisory vote to approve executive compensation	Mgmt	For	For
4.	To approve an amendment to the Certificate of Incorporation to eliminate the supermajority voting requirements contained therein	Mgmt	For	For

TRANSDIGM GROUP INCORPORATED

Agenda Number: 935077518

Security: 893641100
 Meeting Type: Special
 Meeting Date: 03-Oct-2019
 Ticker: TDG
 ISIN: US8936411003

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve and adopt the Company's 2019 Stock Option Plan.	Mgmt	For	For

TRANSDIGM GROUP INCORPORATED

Agenda Number: 935129355

Security: 893641100
Meeting Type: Annual
Meeting Date: 24-Mar-2020
Ticker: TDG
ISIN: US8936411003

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR David Barr William Dries Mervin Dunn Michael Graff Sean Hennessy W. Nicholas Howley Raymond Laubenthal Gary E. McCullough Michele Santana Robert Small John Staer Kevin Stein	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For	For For For For For For For For For For For For
2.	To approve (in an advisory vote) compensation paid to the Company's named executive officers.	Mgmt	Against	Against
3.	To ratify the selection of Ernst & Young LLP as the Company's independent accountants for the fiscal year ending September 30, 2020.	Mgmt	For	For
4.	To consider a stockholder proposal to adopt greenhouse gas emissions reduction targets.	Shr	For	Against

TRANSDIGM GROUP INCORPORATED

Agenda Number: 935221414

Security: 893641100
Meeting Type: Annual
Meeting Date: 29-Jun-2020
Ticker: TDG
ISIN: US8936411003

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR David Barr William Dries Mervin Dunn Michael Graff Sean Hennessy W. Nicholas Howley Raymond Laubenthal Gary E. McCullough Michele Santana Robert Small John Staer Kevin Stein	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For	For For For For For For For For For For For For
2.	To approve (in an advisory vote) compensation paid to the Company's named executive officers.	Mgmt	Against	Against
3.	To ratify the selection of Ernst & Young LLP as the Company's independent accountants for the fiscal year ending September 30, 2020.	Mgmt	For	For
4.	To consider a stockholder proposal to adopt greenhouse gas emissions reduction targets.	Shr	For	Against

TYLER TECHNOLOGIES, INC.

Agenda Number: 935189325

Security: 902252105
Meeting Type: Annual
Meeting Date: 12-May-2020
Ticker: TYL
ISIN: US9022521051

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Donald R. Brattain	Mgmt	For	For
1B.	Election of Director: Glenn A. Carter	Mgmt	For	For
1C.	Election of Director: Brenda A. Cline	Mgmt	For	For
1D.	Election of Director: J. Luther King Jr.	Mgmt	For	For
1E.	Election of Director: Mary L. Landrieu	Mgmt	For	For
1F.	Election of Director: John S. Marr Jr.	Mgmt	For	For
1G.	Election of Director: H. Lynn Moore Jr.	Mgmt	For	For
1H.	Election of Director: Daniel M. Pope	Mgmt	For	For
1I.	Election of Director: Dustin R. Womble	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as independent auditors.	Mgmt	For	For
3.	Approval of an advisory resolution on executive compensation.	Mgmt	For	For

VARIAN MEDICAL SYSTEMS, INC.

Agenda Number: 935117350

Security: 92220P105
Meeting Type: Annual
Meeting Date: 13-Feb-2020
Ticker: VAR
ISIN: US92220P1057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Anat Ashkenazi	Mgmt	For	For
1B.	Election of Director: Jeffrey R. Balser	Mgmt	For	For
1C.	Election of Director: Judy Bruner	Mgmt	For	For
1D.	Election of Director: Jean-Luc Butel	Mgmt	For	For
1E.	Election of Director: Regina E. Dugan	Mgmt	For	For
1F.	Election of Director: R. Andrew Eckert	Mgmt	For	For
1G.	Election of Director: Phillip G. Febbo	Mgmt	For	For
1H.	Election of Director: David J. Illingworth	Mgmt	For	For
1I.	Election of Director: Michelle M. Le Beau	Mgmt	For	For
1J.	Election of Director: Dow R. Wilson	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of the Varian Medical Systems, Inc. named executive officers as described	Mgmt	For	For

in the Proxy Statement.

- | | | | | |
|----|---|------|-----|-----|
| 3. | To approve the Varian Medical Systems, Inc. 2010 Employee Stock Purchase Plan, as amended. | Mgmt | For | For |
| 4. | To ratify the appointment of PricewaterhouseCoopers LLP as Varian Medical Systems, Inc.'s independent registered public accounting firm for fiscal year 2020. | Mgmt | For | For |

VERISIGN, INC.

Agenda Number: 935175376

Security: 92343E102
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: VRSN
ISIN: US92343E1029

- | Prop.# | Proposal | Proposal Type | Proposal Vote | For/Against Management |
|--------|--|---------------|---------------|------------------------|
| 1.1 | Election of Director: D. James Bidzos | Mgmt | For | For |
| 1.2 | Election of Director: Yehuda Ari Buchalter | Mgmt | For | For |
| 1.3 | Election of Director: Kathleen A. Cote | Mgmt | For | For |
| 1.4 | Election of Director: Thomas F. Frist III | Mgmt | For | For |
| 1.5 | Election of Director: Jamie S. Gorelick | Mgmt | For | For |
| 1.6 | Election of Director: Roger H. Moore | Mgmt | For | For |
| 1.7 | Election of Director: Louis A. Simpson | Mgmt | For | For |
| 1.8 | Election of Director: Timothy Tomlinson | Mgmt | For | For |
| 2. | To approve, on a non-binding, advisory basis, the Company's executive compensation. | Mgmt | For | For |
| 3. | To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020. | Mgmt | For | For |
| 4. | To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board take steps to permit stockholder action by written consent. | Shr | For | Against |

VF CORPORATION

Agenda Number: 935043935

Security: 918204108
Meeting Type: Annual
Meeting Date: 16-Jul-2019
Ticker: VFC
ISIN: US9182041080

- | Prop.# | Proposal | Proposal Type | Proposal Vote | For/Against Management |
|--------|---|----------------------|-------------------|------------------------|
| 1. | DIRECTOR
Richard T. Carucci
Juliana L. Chugg
Benno Dorer | Mgmt
Mgmt
Mgmt | For
For
For | For
For
For |

Mark S. Hoplamazian	Mgmt	For	For
Laura W. Lang	Mgmt	For	For
W. Alan McCollough	Mgmt	For	For
W. Rodney McMullen	Mgmt	For	For
Clarence Otis, Jr.	Mgmt	For	For
Steven E. Rendle	Mgmt	For	For
Carol L. Roberts	Mgmt	For	For
Matthew J. Shattock	Mgmt	For	For
Veronica B. Wu	Mgmt	For	For
2. Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3. Ratification of the selection of PricewaterhouseCoopers LLP as VF's independent registered public accounting firm for the 2020 fiscal year.	Mgmt	For	For

VIACOMCBS INC

Agenda Number: 935181533

Security: 92556H206
Meeting Type: Annual
Meeting Date: 18-May-2020
Ticker: VIAC
ISIN: US92556H2067

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	THIS NOTICE WILL ENABLE YOU TO ACCESS VIACOMCBS INC. PROXY MATERIALS FOR INFORMATIONAL PURPOSES ONLY.	Mgmt	For	

VOYA FINANCIAL, INC.

Agenda Number: 935170895

Security: 929089100
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: VOYA
ISIN: US9290891004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Lynne Biggar	Mgmt	For	For
1B.	Election of Director: Jane P. Chwick	Mgmt	For	For
1C.	Election of Director: Kathleen DeRose	Mgmt	For	For
1D.	Election of Director: Ruth Ann M. Gillis	Mgmt	For	For
1E.	Election of Director: J. Barry Griswell	Mgmt	For	For
1F.	Election of Director: Rodney O. Martin, Jr.	Mgmt	For	For
1G.	Election of Director: Byron H. Pollitt, Jr.	Mgmt	For	For
1H.	Election of Director: Joseph V. Tripodi	Mgmt	For	For
1I.	Election of Director: David Zwiener	Mgmt	For	For
2.	Approval, in a non-binding advisory vote, of the compensation paid to the named executive officers, as disclosed and discussed in the Proxy Statement	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent	Mgmt	For	For

registered public accounting firm for
fiscal year 2020

4.	Recommendation, in a non-binding vote, of the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
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WEST PHARMACEUTICAL SERVICES, INC.

Agenda Number: 935152493

Security: 955306105
Meeting Type: Annual
Meeting Date: 05-May-2020
Ticker: WST
ISIN: US9553061055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark A. Buthman	Mgmt	For	For
1B.	Election of Director: William F. Feehery	Mgmt	For	For
1C.	Election of Director: Robert Friel	Mgmt	For	For
1D.	Election of Director: Eric M. Green	Mgmt	For	For
1E.	Election of Director: Thomas W. Hofmann	Mgmt	For	For
1F.	Election of Director: Paula A. Johnson	Mgmt	For	For
1G.	Election of Director: Deborah L. V. Keller	Mgmt	For	For
1H.	Election of Director: Myla P. Lai-Goldman	Mgmt	For	For
1I.	Election of Director: Douglas A. Michels	Mgmt	For	For
1J.	Election of Director: Paolo Pucci	Mgmt	For	For
1K.	Election of Director: Patrick J. Zenner	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	To approve an amendment to Article 5 of our Amended and Restated Articles of Incorporation to increase the number of authorized shares of common stock from 100 million to 200 million.	Mgmt	For	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For

WEX INC.

Agenda Number: 935195152

Security: 96208T104
Meeting Type: Annual
Meeting Date: 14-May-2020
Ticker: WEX
ISIN: US96208T1043

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for three-year term: Susan Sobott	Mgmt	For	For
1.2	Election of Director for three-year term:	Mgmt	For	For

Stephen Smith

1.3	Election of Director for three-year term: James Groch	Mgmt	For	For
2.	Advisory (non-binding) vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For

ZYNGA INC.

Agenda Number: 935169602

Security: 98986T108
Meeting Type: Annual
Meeting Date: 19-May-2020
Ticker: ZNGA
ISIN: US98986T1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark Pincus	Mgmt	For	For
1B.	Election of Director: Frank Gibeau	Mgmt	For	For
1C.	Election of Director: Dr. Regina E. Dugan	Mgmt	For	For
1D.	Election of Director: William "Bing" Gordon	Mgmt	For	For
1E.	Election of Director: Louis J. Lavigne, Jr.	Mgmt	For	For
1F.	Election of Director: Carol G. Mills	Mgmt	For	For
1G.	Election of Director: Janice M. Roberts	Mgmt	For	For
1H.	Election of Director: Ellen F. Siminoff	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of Zynga's named executive officers.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as the independent registered public accounting firm of Zynga for its fiscal year ending December 31,2020.	Mgmt	For	For
4.	Shareholder proposal to amend the shareholding threshold to call a Special Meeting.	Shr	For	Against

COMMERCE VALUE FUND

3M COMPANY

Agenda Number: 935151390

Security: 88579Y101
Meeting Type: Annual
Meeting Date: 12-May-2020
Ticker: MMM
ISIN: US88579Y1010

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a term of one year: Thomas "Tony" K. Brown	Mgmt	For	For
1B.	Election of Director for a term of one	Mgmt	For	For

year: Pamela J. Craig

1C.	Election of Director for a term of one year: David B. Dillon	Mgmt	For	For
1D.	Election of Director for a term of one year: Michael L. Eskew	Mgmt	For	For
1E.	Election of Director for a term of one year: Herbert L. Henkel	Mgmt	For	For
1F.	Election of Director for a term of one year: Amy E. Hood	Mgmt	For	For
1G.	Election of Director for a term of one year: Muhtar Kent	Mgmt	For	For
1H.	Election of Director for a term of one year: Dambisa F. Moyo	Mgmt	For	For
1I.	Election of Director for a term of one year: Gregory R. Page	Mgmt	For	For
1J.	Election of Director for a term of one year: Michael F. Roman	Mgmt	For	For
1K.	Election of Director for a term of one year: Patricia A. Woertz	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Shareholder proposal on setting target amounts for CEO compensation.	Shr	Against	For

AMGEN INC.

Agenda Number: 935172419

Security: 031162100
Meeting Type: Annual
Meeting Date: 19-May-2020
Ticker: AMGN
ISIN: US0311621009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Dr. Wanda M. Austin	Mgmt	For	For
1B.	Election of Director: Mr. Robert A. Bradway	Mgmt	For	For
1C.	Election of Director: Dr. Brian J. Druker	Mgmt	For	For
1D.	Election of Director: Mr. Robert A. Eckert	Mgmt	For	For
1E.	Election of Director: Mr. Greg C. Garland	Mgmt	For	For
1F.	Election of Director: Mr. Fred Hassan	Mgmt	For	For
1G.	Election of Director: Mr. Charles M. Holley, Jr.	Mgmt	For	For
1H.	Election of Director: Dr. Tyler Jacks	Mgmt	For	For
1I.	Election of Director: Ms. Ellen J. Kullman	Mgmt	For	For
1J.	Election of Director: Dr. Ronald D. Sugar	Mgmt	For	For
1K.	Election of Director: Dr. R. Sanders Williams	Mgmt	For	For

2.	Advisory vote to approve our executive compensation.	Mgmt	For	For
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2020.	Mgmt	For	For
4.	Stockholder proposal to require an independent board chair.	Shr	Against	For

AT&T INC.

Agenda Number: 935138140

Security: 00206R102
Meeting Type: Annual
Meeting Date: 24-Apr-2020
Ticker: T
ISIN: US00206R1023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Randall L. Stephenson	Mgmt	For	For
1B.	Election of Director: Samuel A. Di Piazza, Jr.	Mgmt	For	For
1C.	Election of Director: Richard W. Fisher	Mgmt	For	For
1D.	Election of Director: Scott T. Ford	Mgmt	For	For
1E.	Election of Director: Glenn H. Hutchins	Mgmt	For	For
1F.	Election of Director: William E. Kennard	Mgmt	For	For
1G.	Election of Director: Debra L. Lee	Mgmt	For	For
1H.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1I.	Election of Director: Michael B. McCallister	Mgmt	For	For
1J.	Election of Director: Beth E. Mooney	Mgmt	For	For
1K.	Election of Director: Matthew K. Rose	Mgmt	For	For
1L.	Election of Director: Cynthia B. Taylor	Mgmt	For	For
1M.	Election of Director: Geoffrey Y. Yang	Mgmt	For	For
2.	Ratification of appointment of independent auditors.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Independent Board Chairman.	Shr	Against	For
5.	Employee Representative Director.	Shr	Against	For
6.	Improve Guiding Principles of Executive Compensation.	Shr	Against	For

BLACKROCK, INC.

Agenda Number: 935170857

Security: 09247X101
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: BLK

ISIN: US09247X1019

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Bader M. Alsaad	Mgmt	For	For
1B.	Election of Director: Mathis Cabiallavetta	Mgmt	For	For
1C.	Election of Director: Pamela Daley	Mgmt	For	For
1D.	Withdrawn	Mgmt	For	For
1E.	Election of Director: Jessica P. Einhorn	Mgmt	For	For
1F.	Election of Director: Laurence D. Fink	Mgmt	For	For
1G.	Election of Director: William E. Ford	Mgmt	For	For
1H.	Election of Director: Fabrizio Freda	Mgmt	For	For
1I.	Election of Director: Murry S. Gerber	Mgmt	For	For
1J.	Election of Director: Margaret L. Johnson	Mgmt	For	For
1K.	Election of Director: Robert S. Kapito	Mgmt	For	For
1L.	Election of Director: Cheryl D. Mills	Mgmt	For	For
1M.	Election of Director: Gordon M. Nixon	Mgmt	For	For
1N.	Election of Director: Charles H. Robbins	Mgmt	For	For
1O.	Election of Director: Marco Antonio Slim Domit	Mgmt	For	For
1P.	Election of Director: Susan L. Wagner	Mgmt	For	For
1Q.	Election of Director: Mark Wilson	Mgmt	For	For
2.	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte LLP as BlackRock's independent registered public accounting firm for the fiscal year 2020.	Mgmt	For	For
4.	Shareholder Proposal - Production of a Report on the "Statement on the Purpose of a Corporation."	Shr	Against	For

CATERPILLAR INC.

Agenda Number: 935192980

Security: 149123101
Meeting Type: Annual
Meeting Date: 10-Jun-2020
Ticker: CAT
ISIN: US1491231015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Kelly A. Ayotte	Mgmt	For	For
1B.	Election of Director: David L. Calhoun	Mgmt	For	For
1C.	Election of Director: Daniel M. Dickinson	Mgmt	For	For
1D.	Election of Director: Juan Gallardo	Mgmt	For	For
1E.	Election of Director: William A. Osborn	Mgmt	For	For

1F.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1G.	Election of Director: Edward B. Rust, Jr.	Mgmt	For	For
1H.	Election of Director: Susan C. Schwab	Mgmt	For	For
1I.	Election of Director: D. James Umpleby III	Mgmt	For	For
1J.	Election of Director: Miles D. White	Mgmt	For	For
1K.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For
2.	Ratification of our Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
4.	Shareholder Proposal - Provide a Report of Lobbying Activities	Shr	Against	For
5.	Shareholder Proposal - Independent Board Chairman	Shr	Against	For
6.	Shareholder Proposal - Shareholder Action by Written Consent	Shr	For	Against

CHEVRON CORPORATION

Agenda Number: 935183979

Security: 166764100
Meeting Type: Annual
Meeting Date: 27-May-2020
Ticker: CVX
ISIN: US1667641005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: W. M. Austin	Mgmt	For	For
1B.	Election of Director: J. B. Frank	Mgmt	For	For
1C.	Election of Director: A. P. Gast	Mgmt	For	For
1D.	Election of Director: E. Hernandez, Jr.	Mgmt	For	For
1E.	Election of Director: C. W. Moorman IV	Mgmt	For	For
1F.	Election of Director: D. F. Moyo	Mgmt	For	For
1G.	Election of Director: D. Reed-Klages	Mgmt	For	For
1H.	Election of Director: R. D. Sugar	Mgmt	For	For
1I.	Election of Director: D. J. Umpleby III	Mgmt	For	For
1J.	Election of Director: M. K. Wirth	Mgmt	For	For
2.	Ratification of Appointment of PwC as Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
4.	Report on Lobbying	Shr	Against	For
5.	Create a Board Committee on Climate Risk	Shr	Against	For
6.	Report on Climate Lobbying	Shr	Against	For
7.	Report on Petrochemical Risk	Shr	For	Against

8.	Report on Human Rights Practices	Shr	Against	For
9.	Set Special Meeting Threshold at 10%	Shr	Against	For
10.	Adopt Policy for an Independent Chairman	Shr	Against	For

CISCO SYSTEMS, INC.

Agenda Number: 935094920

Security: 17275R102
Meeting Type: Annual
Meeting Date: 10-Dec-2019
Ticker: CSCO
ISIN: US17275R1023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: M. Michele Burns	Mgmt	For	For
1B.	Election of Director: Wesley G. Bush	Mgmt	For	For
1C.	Election of Director: Michael D. Capellas	Mgmt	For	For
1D.	Election of Director: Mark Garrett	Mgmt	For	For
1E.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1F.	Election of Director: Roderick C. McGeary	Mgmt	For	For
1G.	Election of Director: Charles H. Robbins	Mgmt	For	For
1H.	Election of Director: Arun Sarin	Mgmt	For	For
1I.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1J.	Election of Director: Carol B. Tome	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2020.	Mgmt	For	For
4.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shr	Against	For

CME GROUP INC.

Agenda Number: 935153407

Security: 12572Q105
Meeting Type: Annual
Meeting Date: 06-May-2020
Ticker: CME
ISIN: US12572Q1058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Equity Director: Terrence A. Duffy	Mgmt	For	For
1B.	Election of Equity Director: Timothy S. Bitsberger	Mgmt	For	For
1C.	Election of Equity Director: Charles P. Carey	Mgmt	For	For

1D.	Election of Equity Director: Dennis H. Chookaszian	Mgmt	For	For
1E.	Election of Equity Director: Bryan T. Durkin	Mgmt	For	For
1F.	Election of Equity Director: Ana Dutra	Mgmt	For	For
1G.	Election of Equity Director: Martin J. Gepsman	Mgmt	For	For
1H.	Election of Equity Director: Larry G. Gerdes	Mgmt	For	For
1I.	Election of Equity Director: Daniel R. Glickman	Mgmt	For	For
1J.	Election of Equity Director: Daniel G. Kaye	Mgmt	For	For
1K.	Election of Equity Director: Phyllis M. Lockett	Mgmt	For	For
1L.	Election of Equity Director: Deborah J. Lucas	Mgmt	For	For
1M.	Election of Equity Director: Terry L. Savage	Mgmt	For	For
1N.	Election of Equity Director: Rahael Seifu	Mgmt	For	For
1O.	Election of Equity Director: William R. Shepard	Mgmt	For	For
1P.	Election of Equity Director: Howard J. Siegel	Mgmt	For	For
1Q.	Election of Equity Director: Dennis A. Suskind	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young as our independent registered public accounting firm for 2020.	Mgmt	For	For
3.	Advisory vote on the compensation of our named executive officers.	Mgmt	For	For

CVS HEALTH CORPORATION

Agenda Number: 935159322

Security: 126650100
Meeting Type: Annual
Meeting Date: 14-May-2020
Ticker: CVS
ISIN: US1266501006

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Fernando Aguirre	Mgmt	For	For
1B.	Election of Director: C. David Brown II	Mgmt	For	For
1C.	Election of Director: Alecia A. DeCoudreaux	Mgmt	For	For
1D.	Election of Director: Nancy-Ann M. DeParle	Mgmt	For	For
1E.	Election of Director: David W. Dorman	Mgmt	For	For
1F.	Election of Director: Roger N. Farah	Mgmt	For	For
1G.	Election of Director: Anne M. Finucane	Mgmt	For	For
1H.	Election of Director: Edward J. Ludwig	Mgmt	For	For
1I.	Election of Director: Larry J. Merlo	Mgmt	For	For

1J.	Election of Director: Jean-Pierre Millon	Mgmt	For	For
1K.	Election of Director: Mary L. Schapiro	Mgmt	For	For
1L.	Election of Director: William C. Weldon	Mgmt	For	For
1M.	Election of Director: Tony L. White	Mgmt	For	For
2.	Ratification of the appointment of our independent registered public accounting firm for 2020.	Mgmt	For	For
3.	Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation.	Mgmt	Against	Against
4.	Proposal to amend the Company's 2017 Incentive Compensation Plan to increase the number of shares authorized to be issued under the Plan.	Mgmt	For	For
5.	Proposal to amend the Company's 2007 Employee Stock Purchase Plan to increase the number of shares available for sale under the Plan.	Mgmt	For	For
6.	Stockholder proposal for reducing the ownership threshold to request a stockholder action by written consent.	Shr	For	Against
7.	Stockholder proposal regarding our independent Board Chair.	Shr	Against	For

DOMINION ENERGY, INC.

Agenda Number: 935152316

Security: 25746U109
Meeting Type: Annual
Meeting Date: 06-May-2020
Ticker: D
ISIN: US25746U1097

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James A. Bennett	Mgmt	For	For
1B.	Election of Director: Helen E. Dragas	Mgmt	For	For
1C.	Election of Director: James O. Ellis, Jr.	Mgmt	For	For
1D.	Election of Director: Thomas F. Farrell, II	Mgmt	For	For
1E.	Election of Director: D. Maybank Hagood	Mgmt	For	For
1F.	Election of Director: John W. Harris	Mgmt	For	For
1G.	Election of Director: Ronald W. Jibson	Mgmt	For	For
1H.	Election of Director: Mark J. Kington	Mgmt	For	For
1I.	Election of Director: Joseph M. Rigby	Mgmt	For	For
1J.	Election of Director: Pamela J. Royal, M.D.	Mgmt	For	For
1K.	Election of Director: Robert H. Spilman, Jr.	Mgmt	For	For
1L.	Election of Director: Susan N. Story	Mgmt	For	For
1M.	Election of Director: Michael E. Szymanczyk	Mgmt	For	For
2.	Ratification of Appointment of Independent Auditor.	Mgmt	For	For

3.	Advisory Vote on Approval of Executive Compensation (Say on Pay).	Mgmt	For	For
4.	Shareholder Proposal Regarding a Policy to Require an Independent Chair	Shr	Against	For
5.	Shareholder Proposal Regarding the Right of Shareholders to Act by Written Consent	Shr	Against	For

DUKE ENERGY CORPORATION

Agenda Number: 935148975

Security: 26441C204
Meeting Type: Annual
Meeting Date: 07-May-2020
Ticker: DUK
ISIN: US26441C2044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Michael G. Browning Annette K. Clayton Theodore F. Craver, Jr. Robert M. Davis Daniel R. DiMicco Nicholas C. Fanandakis Lynn J. Good John T. Herron William E. Kennard E. Marie McKee Marya M. Rose Thomas E. Skains William E. Webster, Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For For For	For For For For For For For For For For For For For For
2.	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2020	Mgmt	For	For
3.	Advisory vote to approve Duke Energy's named executive officer compensation	Mgmt	For	For
4.	Shareholder proposal regarding independent board chair	Shr	Against	For
5.	Shareholder proposal regarding elimination of supermajority voting provisions in Duke Energy's Certificate of Incorporation	Shr	For	
6.	Shareholder proposal regarding providing a semiannual report on Duke Energy's political contributions and expenditures	Shr	Against	For
7.	Shareholder proposal regarding providing an annual report on Duke Energy's lobbying payments	Shr	Against	For

EMERSON ELECTRIC CO.

Agenda Number: 935115736

Security: 291011104
Meeting Type: Annual
Meeting Date: 04-Feb-2020
Ticker: EMR
ISIN: US2910111044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1.	DIRECTOR M. S. Craighead D. N. Farr G. A. Flach M. S. Levatic	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	Ratification of KPMG LLP as Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	Mgmt	For	For
4.	Approval of amendment to the Restated Articles of Incorporation to declassify the Board of Directors.	Mgmt	For	For

GENUINE PARTS COMPANY

Agenda Number: 935137845

Security: 372460105
 Meeting Type: Annual
 Meeting Date: 27-Apr-2020
 Ticker: GPC
 ISIN: US3724601055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Elizabeth W. Camp Richard Cox, Jr. Paul D. Donahue Gary P. Fayard P. Russell Hardin John R. Holder Donna W. Hyland John D. Johns Jean-Jacques Lafont Robert C Loudermilk Jr Wendy B. Needham E. Jenner Wood III	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For For	For For For For For For For For For For For For For
2.	Advisory Vote on Executive Compensation	Mgmt	For	For
3.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Auditor for the Fiscal Year Ending December 31, 2020	Mgmt	For	For
4.	Shareholder Proposal Regarding Human Capital Management Disclosures	Shr	For	Against

GILEAD SCIENCES, INC.

Agenda Number: 935151883

Security: 375558103
 Meeting Type: Annual
 Meeting Date: 06-May-2020
 Ticker: GILD
 ISIN: US3755581036

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Jacqueline K. Barton, Ph.D.	Mgmt	For	For
1B.	Election of Director: Sandra J. Horning, M.D.	Mgmt	For	For

1C.	Election of Director: Kelly A. Kramer	Mgmt	For	For
1D.	Election of Director: Kevin E. Lofton	Mgmt	For	For
1E.	Election of Director: Harish Manwani	Mgmt	For	For
1F.	Election of Director: Daniel P. O'Day	Mgmt	For	For
1G.	Election of Director: Richard J. Whitley, M.D.	Mgmt	For	For
1H.	Election of Director: Per Wold-Olsen	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP by the Audit Committee of the Board of Directors as the independent registered public accounting firm of Gilead for the fiscal year ending December 31, 2020.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Mgmt	Against	Against
4.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board adopt a policy that the Chairperson of the Board of Directors be an independent director.	Shr	Against	For
5.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board eliminate the ownership threshold for stockholders to request a record date to take action by written consent.	Shr	For	Against

HIGHWOODS PROPERTIES, INC.

Agenda Number: 935152873

Security: 431284108
Meeting Type: Annual
Meeting Date: 12-May-2020
Ticker: HIW
ISIN: US4312841087

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Charles A. Anderson Gene H. Anderson Thomas P. Anderson Carlos E. Evans David J. Hartzell Sherry A. Kellett Theodore J. Klinck Anne H. Lloyd	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For
2.	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITOR FOR 2020.	Mgmt	For	For
3.	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Mgmt	For	For
4.	APPROVAL OF THE 2020 EMPLOYEE STOCK PURCHASE PLAN.	Mgmt	For	For

INTERNATIONAL PAPER COMPANY

Agenda Number: 935153863

Security: 460146103
Meeting Type: Annual

Meeting Date: 11-May-2020
Ticker: IP
ISIN: US4601461035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: William J. Burns	Mgmt	For	For
1B.	Election of Director: Christopher M. Connor	Mgmt	For	For
1C.	Election of Director: Ahmet C. Dorduncu	Mgmt	For	For
1D.	Election of Director: Ilene S. Gordon	Mgmt	For	For
1E.	Election of Director: Anders Gustafsson	Mgmt	For	For
1F.	Election of Director: Jacqueline C. Hinman	Mgmt	For	For
1G.	Election of Director: Clinton A. Lewis, Jr.	Mgmt	For	For
1H.	Election of Director: Kathryn D. Sullivan	Mgmt	For	For
1I.	Election of Director: Mark S. Sutton	Mgmt	For	For
1J.	Election of Director: J. Steven Whisler	Mgmt	For	For
1K.	Election of Director: Ray G. Young	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2020	Mgmt	For	For
3.	A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers, as Disclosed Under the Heading "Compensation Discussion & Analysis"	Mgmt	For	For
4.	Shareowner Proposal to Reduce Special Shareowner Meeting Ownership Threshold to 10 Percent	Shr	For	Against

JOHNSON & JOHNSON

Agenda Number: 935137934

Security: 478160104
Meeting Type: Annual
Meeting Date: 23-Apr-2020
Ticker: JNJ
ISIN: US4781601046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1B.	Election Of Director: D. Scott Davis	Mgmt	For	For
1C.	Election of Director: Ian E. L. Davis	Mgmt	For	For
1D.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1E.	Election of Director: Alex Gorsky	Mgmt	For	For
1F.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1G.	Election of Director: Hubert Joly	Mgmt	For	For
1H.	Election of Director: Mark B. McClellan	Mgmt	For	For
1I.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1J.	Election of Director: Charles Prince	Mgmt	For	For

1K.	Election of Director: A. Eugene Washington	Mgmt	For	For
1L.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1M.	Election of Director: Ronald A. Williams	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2020.	Mgmt	For	For
4.	Amendment to the Restated Certificate of Incorporation to Permit Removal of Directors Without Cause.	Mgmt	For	For
5.	Independent Board Chair	Shr	Against	For
6.	Report on Governance of Opioids-Related Risks	Shr	For	Against

JPMORGAN CHASE & CO.

Agenda Number: 935170833

Security: 46625H100
Meeting Type: Annual
Meeting Date: 19-May-2020
Ticker: JPM
ISIN: US46625H1005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Linda B. Bammann	Mgmt	For	For
1B.	Election of Director: Stephen B. Burke	Mgmt	For	For
1C.	Election of Director: Todd A. Combs	Mgmt	For	For
1D.	Election of Director: James S. Crown	Mgmt	For	For
1E.	Election of Director: James Dimon	Mgmt	For	For
1F.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1G.	Election of Director: Melody Hobson	Mgmt	For	For
1H.	Election of Director: Michael A. Neal	Mgmt	For	For
1I.	Election of Director: Lee R. Raymond	Mgmt	For	For
1J.	Election of Director: Virginia M. Rometty	Mgmt	For	For
2.	Advisory resolution to approve executive compensation	Mgmt	For	For
3.	Ratification of independent registered public accounting firm	Mgmt	For	For
4.	Independent board chairman	Shr	Against	For
5.	Oil and gas company and project financing related to the Arctic and the Canadian oil sands	Shr	Against	For
6.	Climate change risk reporting	Shr	For	Against
7.	Amend shareholder written consent provisions	Shr	For	Against
8.	Charitable contributions disclosure	Shr	Against	For

1I.	Election of Director: Adrienne Shapira	Mgmt	For	For
1J.	Election of Director: Frank V. Sica	Mgmt	For	For
1K.	Election of Director: Stephanie A. Streeter	Mgmt	For	For
2.	Ratify Appointment of Ernst & Young LLP as our Independent Registered Public Accounting Firm for the Fiscal Year Ending January 30, 2021.	Mgmt	For	For
3.	Advisory Vote on Approval of the Compensation of our Named Executive Officers.	Mgmt	For	For
4.	Shareholder Proposal: Shareholder Right to Act by Written Consent.	Shr	Against	For
5.	Shareholder Proposal: Adoption of an Animal Welfare Policy.	Shr	Against	For

LOCKHEED MARTIN CORPORATION

Agenda Number: 935141983

Security: 539830109
Meeting Type: Annual
Meeting Date: 23-Apr-2020
Ticker: LMT
ISIN: US5398301094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Daniel F. Akerson	Mgmt	For	For
1B.	Election of Director: David B. Burritt	Mgmt	For	For
1C.	Election of Director: Bruce A. Carlson	Mgmt	For	For
1D.	Election of Director: Joseph F. Dunford, Jr.	Mgmt	For	For
1E.	Election of Director: James O. Ellis, Jr.	Mgmt	For	For
1F.	Election of Director: Thomas J. Falk	Mgmt	For	For
1G.	Election of Director: Ilene S. Gordon	Mgmt	For	For
1H.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1I.	Election of Director: Vicki A. Hollub	Mgmt	For	For
1J.	Election of Director: Jeh C. Johnson	Mgmt	For	For
1K.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1L.	Election of Director: James D. Taiclet, Jr.	Mgmt	For	For
2.	Ratification of Appointment of Ernst & Young LLP as Independent Auditors for 2020.	Mgmt	For	For
3.	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay).	Mgmt	For	For
4.	Management Proposal to Approve the Lockheed Martin Corporation 2020 Incentive Performance Award Plan.	Mgmt	For	For
5.	Stockholder Proposal to Adopt Stockholder Action By Written Consent.	Shr	For	Against

MCDONALD'S CORPORATION

Agenda Number: 935171190

Security: 580135101
 Meeting Type: Annual
 Meeting Date: 21-May-2020
 Ticker: MCD
 ISIN: US5801351017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for a one-year term expiring in 2021: Lloyd Dean	Mgmt	For	For
1B.	Election of Director for a one-year term expiring in 2021: Robert Eckert	Mgmt	For	For
1C.	Election of Director for a one-year term expiring in 2021: Catherine Engelbert	Mgmt	For	For
1D.	Election of Director for a one-year term expiring in 2021: Margaret Georgiadis	Mgmt	For	For
1E.	Election of Director for a one-year term expiring in 2021: Enrique Hernandez, Jr.	Mgmt	For	For
1F.	Election of Director for a one-year term expiring in 2021: Christopher Kempczinski	Mgmt	For	For
1G.	Election of Director for a one-year term expiring in 2021: Richard Lenny	Mgmt	For	For
1H.	Election of Director for a one-year term expiring in 2021: John Mulligan	Mgmt	For	For
1I.	Election of Director for a one-year term expiring in 2021: Sheila Penrose	Mgmt	For	For
1J.	Election of Director for a one-year term expiring in 2021: John Rogers, Jr.	Mgmt	For	For
1K.	Election of Director for a one-year term expiring in 2021: Paul Walsh	Mgmt	For	For
1L.	Election of Director for a one-year term expiring in 2021: Miles White	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	Advisory vote to approve the appointment of Ernst & Young LLP as independent auditor for 2020.	Mgmt	For	For
4.	Vote to approve the Company's Amended and Restated 2012 Omnibus Stock Ownership Plan.	Mgmt	For	For
5.	Advisory vote on a shareholder proposal requesting to change the thresholds to call special shareholder meetings, if properly presented.	Shr	For	Against
6.	Advisory vote on a shareholder proposal requesting the Board issue a report on sugar and public health, if properly presented.	Shr	Against	For

MERCK & CO., INC.

Agenda Number: 935176431

Security: 58933Y105
 Meeting Type: Annual
 Meeting Date: 26-May-2020

Ticker: MRK
ISIN: US58933Y1055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Leslie A. Brun	Mgmt	For	For
1B.	Election of Director: Thomas R. Cech	Mgmt	For	For
1C.	Election of Director: Mary Ellen Coe	Mgmt	For	For
1D.	Election of Director: Pamela J. Craig	Mgmt	For	For
1E.	Election of Director: Kenneth C. Frazier	Mgmt	For	For
1F.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1G.	Election of Director: Risa Lavizzo-Mourey	Mgmt	For	For
1H.	Election of Director: Paul B. Rothman	Mgmt	For	For
1I.	Election of Director: Patricia F. Russo	Mgmt	For	For
1J.	Election of Director: Christine E. Seidman	Mgmt	For	For
1K.	Election of Director: Inge G. Thulin	Mgmt	For	For
1L.	Election of Director: Kathy J. Warden	Mgmt	For	For
1M.	Election of Director: Peter C. Wendell	Mgmt	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2020.	Mgmt	For	For
4.	Shareholder proposal concerning shareholder right to act by written consent.	Shr	Against	For
5.	Shareholder proposal regarding allocation of corporate tax savings.	Shr	Against	For

METLIFE, INC.

Agenda Number: 935206943

Security: 59156R108
Meeting Type: Annual
Meeting Date: 16-Jun-2020
Ticker: MET
ISIN: US59156R1086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Cheryl W. Grise	Mgmt	For	For
1B.	Election of Director: Carlos M. Gutierrez	Mgmt	For	For
1C.	Election of Director: Gerald L. Hassell	Mgmt	For	For
1D.	Election of Director: David L. Herzog	Mgmt	For	For
1E.	Election of Director: R. Glenn Hubbard, Ph.D.	Mgmt	For	For
1F.	Election of Director: Edward J. Kelly, III	Mgmt	For	For
1G.	Election of Director: William E. Kennard	Mgmt	For	For
1H.	Election of Director: Michel A. Khalaf	Mgmt	For	For

1I.	Election of Director: Catherine R. Kinney	Mgmt	For	For
1J.	Election of Director: Diana L. McKenzie	Mgmt	For	For
1K.	Election of Director: Denise M. Morrison	Mgmt	For	For
1L.	Election of Director: Mark A. Weinberger	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2020	Mgmt	For	For
3.	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Mgmt	For	For

MORGAN STANLEY

Agenda Number: 935168725

Security: 617446448
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: MS
ISIN: US6174464486

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Elizabeth Corley	Mgmt	For	For
1b.	Election of Director: Alistair Darling	Mgmt	For	For
1c.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1d.	Election of Director: James P. Gorman	Mgmt	For	For
1e.	Election of Director: Robert H. Herz	Mgmt	For	For
1f.	Election of Director: Nobuyuki Hirano	Mgmt	For	For
1g.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1h.	Election of Director: Jami Miscik	Mgmt	For	For
1i.	Election of Director: Dennis M. Nally	Mgmt	For	For
1j.	Election of Director: Takeshi Ogasawara	Mgmt	For	For
1k.	Election of Director: Hutham S. Olayan	Mgmt	For	For
1l.	Election of Director: Mary L. Schapiro	Mgmt	For	For
1m.	Election of Director: Perry M. Traquina	Mgmt	For	For
1n.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor	Mgmt	For	For
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Mgmt	For	For

PAYCHEX, INC.

Agenda Number: 935079550

Security: 704326107
Meeting Type: Annual
Meeting Date: 17-Oct-2019
Ticker: PAYX
ISIN: US7043261079

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: B. Thomas Golisano	Mgmt	For	For
1B.	Election of Director: Thomas F. Bonadio	Mgmt	For	For
1C.	Election of Director: Joseph G. Doody	Mgmt	For	For
1D.	Election of Director: David J.S. Flaschen	Mgmt	For	For
1E.	Election of Director: Pamela A. Joseph	Mgmt	For	For
1F.	Election of Director: Martin Mucci	Mgmt	For	For
1G.	Election of Director: Joseph M. Tucci	Mgmt	For	For
1H.	Election of Director: Joseph M. Velli	Mgmt	For	For
1I.	Election of Director: Kara Wilson	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
3.	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For

PEOPLE'S UNITED FINANCIAL, INC.

Agenda Number: 935170922

Security: 712704105
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: PBCT
ISIN: US7127041058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: John P. Barnes	Mgmt	For	For
1B.	Election of Director: Collin P. Baron	Mgmt	For	For
1C.	Election of Director: George P. Carter	Mgmt	For	For
1D.	Election of Director: Jane Chwick	Mgmt	For	For
1E.	Election of Director: William F. Cruger, Jr.	Mgmt	For	For
1F.	Election of Director: John K. Dwight	Mgmt	For	For
1G.	Election of Director: Jerry Franklin	Mgmt	For	For
1H.	Election of Director: Janet M. Hansen	Mgmt	For	For
1I.	Election of Director: Nancy McAllister	Mgmt	For	For
1J.	Election of Director: Mark W. Richards	Mgmt	For	For
1K.	Election of Director: Kirk W. Walters	Mgmt	For	For
2.	Approve the advisory (non-binding) resolution relating to the compensation of the named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against
3.	Ratify KPMG LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For

PEPSICO, INC.

Agenda Number: 935148901

Security: 713448108
Meeting Type: Annual
Meeting Date: 06-May-2020
Ticker: PEP
ISIN: US7134481081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Shona L. Brown	Mgmt	For	For
1B.	Election of Director: Cesar Conde	Mgmt	For	For
1C.	Election of Director: Ian Cook	Mgmt	For	For
1D.	Election of Director: Dina Dublon	Mgmt	For	For
1E.	Election of Director: Richard W. Fisher	Mgmt	For	For
1F.	Election of Director: Michelle Gass	Mgmt	For	For
1G.	Election of Director: Ramon L. Laguarta	Mgmt	For	For
1H.	Election of Director: David C. Page	Mgmt	For	For
1I.	Election of Director: Robert C. Pohlad	Mgmt	For	For
1J.	Election of Director: Daniel Vasella	Mgmt	For	For
1K.	Election of Director: Darren Walker	Mgmt	For	For
1L.	Election of Director: Alberto Weisser	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2020.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Shareholder Proposal - Reduce Ownership Threshold to Call Special Shareholder Meetings.	Shr	For	Against
5.	SHAREHOLDER PROPOSAL - REPORT ON SUGAR AND PUBLIC HEALTH.	Shr	Against	For

PFIZER INC.

Agenda Number: 935138998

Security: 717081103
Meeting Type: Annual
Meeting Date: 23-Apr-2020
Ticker: PFE
ISIN: US7170811035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Ronald E. Blaylock	Mgmt	For	For
1B.	Election of Director: Albert Bourla	Mgmt	For	For
1C.	Election of Director: W. Don Cornwell	Mgmt	For	For
1D.	Election of Director: Joseph J. Echevarria	Mgmt	For	For
1E.	Election of Director: Scott Gottlieb	Mgmt	For	For

1F.	Election of Director: Helen H. Hobbs	Mgmt	For	For
1G.	Election of Director: Susan Hockfield	Mgmt	For	For
1H.	Election of Director: James M. Kilts	Mgmt	For	For
1I.	Election of Director: Dan R. Littman	Mgmt	For	For
1J.	Election of Director: Shantanu Narayen	Mgmt	For	For
1K.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1L.	Election of Director: James Quincey	Mgmt	For	For
1M.	Election of Director: James C. Smith	Mgmt	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2020	Mgmt	For	For
3.	2020 advisory approval of executive compensation	Mgmt	For	For
4.	Shareholder proposal regarding right to act by written consent	Shr	Against	For
5.	Shareholder proposal regarding enhancing proxy access	Shr	Against	For
6.	Shareholder proposal regarding report on lobbying activities	Shr	Against	For
7.	Shareholder proposal regarding independent chair policy	Shr	Against	For
8.	Shareholder proposal regarding gender pay gap	Shr	Against	For
9.	Election of Director: Susan Desmond-Hellmann	Mgmt	For	For

PRINCIPAL FINANCIAL GROUP, INC.

Agenda Number: 935159271

Security: 74251V102
Meeting Type: Annual
Meeting Date: 19-May-2020
Ticker: PFG
ISIN: US74251V1026

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Jonathan S. Auerbach	Mgmt	For	For
1.2	Election of Director: Jocelyn Carter-Miller	Mgmt	For	For
1.3	Election of Director: Scott M. Mills	Mgmt	For	For
2.	Approval of the Amended and Restated Principal Financial Group, Inc. Directors Stock Plan	Mgmt	For	For
3.	Approval of the Amended and Restated Principal Financial Group, Inc. Employee Stock Purchase Plan	Mgmt	For	For
4.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
5.	Ratification of Appointment of Independent Registered Public Accountants	Mgmt	For	For

SONOCO PRODUCTS COMPANY

Agenda Number: 935148040

Security: 835495102
 Meeting Type: Annual
 Meeting Date: 15-Apr-2020
 Ticker: SON
 ISIN: US8354951027

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR H. A. Cockrell R. H. Coker P.L. Davies T. J. Drew P. Guillemot J. R. Haley R. R. Hill, Jr. R. G. Kyle B. J. McGarvie J. M. Micali S. Nagarajan M. D. Oken T. E. Whiddon L. M. Yates	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For For For For	For For For For For For For For For For For For For For For
2.	To ratify the selection of PricewaterhouseCoopers, LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2020.	Mgmt	For	For
3.	To approve the advisory (non-binding) resolution to approve Executive Compensation.	Mgmt	For	For
4.	Amendment of Article 6(d) of the Articles of Incorporation and Article III, Section 7 of the By-laws relating to the vote required for removal of directors.	Mgmt	For	For
5.	Amendment of Article 6(f) of the Articles of Incorporation relating to quorum or voting requirements for shareholder.	Mgmt	For	For
6.	Amendment of Article IX, Section I of the By-laws relating to the shareholder vote required to amend the By-laws.	Mgmt	For	For
7.	Advisory (non-binding) shareholder proposal regarding right to call special shareholder meeting.	Shr	For	For

T. ROWE PRICE GROUP, INC.

Agenda Number: 935151819

Security: 74144T108
 Meeting Type: Annual
 Meeting Date: 12-May-2020
 Ticker: TROW
 ISIN: US74144T1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark S. Bartlett	Mgmt	For	For
1B.	Election of Director: Mary K. Bush	Mgmt	For	For
1C.	Election of Director: Dina Dublon	Mgmt	For	For

1D.	Election of Director: Dr. Freeman A. Hrabowski, III	Mgmt	For	For
1E.	Election of Director: Robert F. MacLellan	Mgmt	For	For
1F.	Election of Director: Olympia J. Snowe	Mgmt	For	For
1G.	Election of Director: Robert J. Stevens	Mgmt	For	For
1H.	Election of Director: William J. Stromberg	Mgmt	For	For
1I.	Election of Director: Richard R. Verma	Mgmt	For	For
1J.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For
1K.	Election of Director: Alan D. Wilson	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2020.	Mgmt	For	For
4.	To approve the 2020 Long-Term Incentive Plan.	Mgmt	For	For
5.	Stockholder proposal for a report on voting by our funds and portfolios on matters related to climate change.	Shr	Against	For

 TEXAS INSTRUMENTS INCORPORATED

Agenda Number: 935138722

Security: 882508104
 Meeting Type: Annual
 Meeting Date: 23-Apr-2020
 Ticker: TXN
 ISIN: US8825081040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark A. Blinn	Mgmt	For	For
1B.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1C.	Election of Director: Janet F. Clark	Mgmt	For	For
1D.	Election of Director: Carrie S. Cox	Mgmt	For	For
1E.	Election of Director: Martin S. Craighead	Mgmt	For	For
1F.	Election of Director: Jean M. Hobby	Mgmt	For	For
1G.	Election of Director: Michael D. Hsu	Mgmt	For	For
1H.	Election of Director: Ronald Kirk	Mgmt	For	For
1I.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1J.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1K.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	For	For

THE HOME DEPOT, INC.

Agenda Number: 935172130

Security: 437076102
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: HD
ISIN: US4370761029

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1B.	Election of Director: Ari Bousbib	Mgmt	For	For
1C.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1D.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1E.	Election of Director: J. Frank Brown	Mgmt	For	For
1F.	Election of Director: Albert P. Carey	Mgmt	For	For
1G.	Election of Director: Helena B. Foulkes	Mgmt	For	For
1H.	Election of Director: Linda R. Gooden	Mgmt	For	For
1I.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1J.	Election of Director: Manuel Kadre	Mgmt	For	For
1K.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For
1L.	Election of Director: Craig A. Menear	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	For	For
4.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Shr	For	Against
5.	Shareholder Proposal Regarding EEO-1 Disclosure	Shr	Against	For
6.	Shareholder Proposal Regarding Executive Ownership Guidelines	Shr	Against	For
7.	Shareholder Proposal Regarding Electioneering Contributions Congruency Analysis	Shr	Against	For

THE PROCTER & GAMBLE COMPANY

Agenda Number: 935072998

Security: 742718109
Meeting Type: Annual
Meeting Date: 08-Oct-2019
Ticker: PG
ISIN: US7427181091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Francis S. Blake	Mgmt	For	For
1B.	Election of Director: Angela F. Braly	Mgmt	For	For
1C.	Election of Director: Amy L. Chang	Mgmt	For	For

1D.	Election of Director: Scott D. Cook	Mgmt	For	For
1E.	Election of Director: Joseph Jimenez	Mgmt	For	For
1F.	Election of Director: Terry J. Lundgren	Mgmt	For	For
1G.	Election of Director: Christine M. McCarthy	Mgmt	For	For
1H.	Election of Director: W. James McNerney, Jr.	Mgmt	For	For
1I.	Election of Director: Nelson Peltz	Mgmt	For	For
1J.	Election of Director: David S. Taylor	Mgmt	For	For
1K.	Election of Director: Margaret C. Whitman	Mgmt	For	For
1L.	Election of Director: Patricia A. Woertz	Mgmt	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Mgmt	For	For
4.	Approval of The Procter & Gamble 2019 Stock and Incentive Compensation Plan	Mgmt	For	For

U.S. BANCORP

Agenda Number: 935137085

Security: 902973304
Meeting Type: Annual
Meeting Date: 21-Apr-2020
Ticker: USB
ISIN: US9029733048

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Warner L. Baxter	Mgmt	For	For
1B.	Election of Director: Dorothy J. Bridges	Mgmt	For	For
1C.	Election of Director: Elizabeth L. Buse	Mgmt	For	For
1D.	Election of Director: Marc N. Casper	Mgmt	For	For
1E.	Election of Director: Andrew Cecere	Mgmt	For	For
1F.	Election of Director: Kimberly J. Harris	Mgmt	For	For
1G.	Election of Director: Roland A. Hernandez	Mgmt	For	For
1H.	Election of Director: Olivia F. Kirtley	Mgmt	For	For
1I.	Election of Director: Karen S. Lynch	Mgmt	For	For
1J.	Election of Director: Richard P. McKenney	Mgmt	For	For
1K.	Election of Director: Yusuf I. Mehdi	Mgmt	For	For
1L.	Election of Director: John P. Wiehoff	Mgmt	For	For
1M.	Election of Director: Scott W. Wine	Mgmt	For	For
2.	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2020 fiscal year.	Mgmt	For	For
3.	An advisory vote to approve the compensation of our executives disclosed in this proxy statement.	Mgmt	For	For

UNITED PARCEL SERVICE, INC.

Agenda Number: 935156732

Security: 911312106
Meeting Type: Annual
Meeting Date: 14-May-2020
Ticker: UPS
ISIN: US9113121068

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to serve until the 2021 annual meeting: David P. Abney	Mgmt	For	For
1B.	Election of Director to serve until the 2021 annual meeting: Rodney C. Adkins	Mgmt	For	For
1C.	Election of Director to serve until the 2021 annual meeting: Michael J. Burns	Mgmt	For	For
1D.	Election of Director to serve until the 2021 annual meeting: William R. Johnson	Mgmt	For	For
1E.	Election of Director to serve until the 2021 annual meeting: Ann M. Livermore	Mgmt	For	For
1F.	Election of Director to serve until the 2021 annual meeting: Rudy H.P. Markham	Mgmt	For	For
1G.	Election of Director to serve until the 2021 annual meeting: Franck J. Moison	Mgmt	For	For
1H.	Election of Director to serve until the 2021 annual meeting: Clark T. Randt, Jr.	Mgmt	For	For
1I.	Election of Director to serve until the 2021 annual meeting: Christiana Smith Shi	Mgmt	For	For
1J.	Election of Director to serve until the 2021 annual meeting: John T. Stankey	Mgmt	For	For
1K.	Election of Director to serve until the 2021 annual meeting: Carol B. Tome	Mgmt	For	For
1L.	Election of Director to serve until the 2021 annual meeting: Kevin M. Warsh	Mgmt	For	For
2.	Approve on an advisory basis a resolution on executive compensation.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2020.	Mgmt	For	For
4.	To prepare an annual report on lobbying activities.	Shr	Against	For
5.	To reduce the voting power of class A stock from 10 votes per share to one vote per share.	Shr	For	Against
6.	To prepare a report on reducing UPS's total contribution to climate change.	Shr	For	Against

VERIZON COMMUNICATIONS INC.

Agenda Number: 935148406

Security: 92343V104
Meeting Type: Annual

Meeting Date: 07-May-2020
Ticker: VZ
ISIN: US92343V1044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Shellye L. Archambeau	Mgmt	For	For
1b.	Election of Director: Mark T. Bertolini	Mgmt	For	For
1c.	Election of Director: Vittorio Colao	Mgmt	For	For
1d.	Election of Director: Melanie L. Healey	Mgmt	For	For
1e.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1f.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1g.	Election of Director: Rodney E. Slater	Mgmt	For	For
1h.	Election of Director: Hans E. Vestberg	Mgmt	For	For
1i.	Election of Director: Gregory G. Weaver	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of Appointment of Independent Registered Public Accounting Firm	Mgmt	For	For
4.	Nonqualified Savings Plan Earnings	Shr	Against	For
5.	Special Shareholder Meetings	Shr	For	Against
6.	Lobbying Activities Report	Shr	Against	For
7.	User Privacy Metric	Shr	Against	For
8.	Amend Severance Approval Policy	Shr	Against	For

W. P. CAREY INC.

Agenda Number: 935190710

Security: 92936U109
Meeting Type: Annual
Meeting Date: 11-Jun-2020
Ticker: WPC
ISIN: US92936U1097

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mark A. Alexander	Mgmt	For	For
1B.	Election of Director: Peter J. Farrell	Mgmt	For	For
1C.	Election of Director: Robert J. Flanagan	Mgmt	For	For
1D.	Election of Director: Jason E. Fox	Mgmt	For	For
1E.	Election of Director: Axel K.A. Hansing	Mgmt	For	For
1F.	Election of Director: Jean Hoysradt	Mgmt	For	For
1G.	Election of Director: Margaret G. Lewis	Mgmt	For	For
1H.	Election of Director: Christopher J. Niehaus	Mgmt	For	For
1I.	Election of Director: Nick J.M. van Ommen	Mgmt	For	For
2.	To Approve the Advisory Resolution on Executive Compensation.	Mgmt	For	For

3.	To Approve the Advisory Resolution on the Frequency of Executive Compensation Vote.	Mgmt	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2020.	Mgmt	For	For

WELLS FARGO & COMPANY

Agenda Number: 935145183

Security: 949746101
Meeting Type: Annual
Meeting Date: 28-Apr-2020
Ticker: WFC
ISIN: US9497461015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Steven D. Black	Mgmt	For	For
1B.	Election of Director: Celeste A. Clark	Mgmt	For	For
1C.	Election of Director: Theodore F. Craver, Jr.	Mgmt	For	For
1D.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1E.	Election of Director: Donald M. James	Mgmt	For	For
1F.	Election of Director: Maria R. Morris	Mgmt	For	For
1G.	Election of Director: Charles H. Noski	Mgmt	For	For
1H.	Election of Director: Richard B. Payne, Jr.	Mgmt	For	For
1I.	Election of Director: Juan A. Pujadas	Mgmt	For	For
1J.	Election of Director: Ronald L. Sargent	Mgmt	For	For
1K.	Election of Director: Charles W. Scharf	Mgmt	For	For
1L.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2020.	Mgmt	For	For
4.	Shareholder Proposal - Shareholder Approval of By-Law Amendments.	Shr	Against	For
5.	Shareholder Proposal - Report on Incentive-Based Compensation and Risks of Material Losses.	Shr	Against	For
6.	Shareholder Proposal - Report on Global Median Pay Gap.	Shr	Against	For

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SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant)	The Commerce Funds
By (Signature)	/s/ William Schuetter
Name	William Schuetter
Title	President
Date	08/28/2020